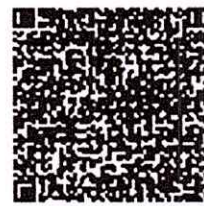


Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



HRDD-RA-2026-136

September 10, 2026

In compliance with DepEd Order (DO) No. 8, s. 2013
this advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd officials,
personnel/staff, as well as the concerned public.
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**PARTICIPATION IN THE 5TH REGIONAL CONGRESS CUM
DEVELOPMENT TRAINING PROGRAM OF THE PHILIPPINE
ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION
(PESPA) CALABARZON**

Enclosed is a letter dated August 27, 2026, from Dr. Ferdinand B. Millan, President of the Philippine Elementary School Principals Association (PESPA)-CALABARZON regarding the conduct of the **5th Regional Congress cum Development Training Program** with the theme ***“Leading the Transition: Empowering School Leaders Amid Educational Reforms”*** on **December 7 to 9, 2026**, at **Hotel Supreme Mall & Events Center, 117 Magsaysay Avenue, Baguio City**.

Participation in the said congress is **purely voluntary**. Participants are reminded to strictly comply with the **instructional block** provisions stipulated in **DepEd Order No. 009, s. 2026**, titled *Guidelines on the Implementation of the Three-Term School Calendar in Basic Education*, and **DepEd Order No. 009, s. 2005**, titled *Instituting Measures to Increase Engaged Time-on-Task*.

Target participants are the PESPA Regional and Division Board of Directors, Elementary School Heads/Principals, Head Teachers, Teachers-in-Charge, and Officers-in-Charge. They may opt to attend on Official Business subject to the following conditions:

- compliance with the provisions of DepEd Order No. 46 s. 2022 titled Amendment to DepEd Order No. 43, s. 2022 (Omnibus Travel Guidelines for All Personnel of the Department of Education) and other appropriate orders and guidelines on travel;
- secure approval from respective Schools Division Superintendents;
- participation shall not interfere with regular functions and responsibilities; and,



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Certificate No. PHP QMS
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- use of local funds shall be subject to availability and shall strictly adhere to the usual budgeting, accounting, and auditing rules and regulations.

For the information and guidance of all concerned.

06/ROH3/ROH1



ORD-ISD01-2026-2301

Republic of the Philippines
Department of Education
CALABARZON

Schools Division Office of Antipolo City

PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION

RECEIVED
AUG 27 2026

BY: *Wlet 8:57 PM*

DR. CARLITO D. ROCAFORT, CESO III

Regional Director
Karangalan ES, Karangalan Village
Cainta, Rizal

Dear Sir;

Special greetings of PEACE and MAGANDANG BUHAY!

This refers to your recommendations and suggestions regarding the conduct of the **5th Regional Congress cum Development Training Program** of PESPA CALABARZON.

In this connection, we would like to formally inform you that we acknowledge and have taken into consideration your revised theme, **"Leading the Transition: Empowering School Leaders Amid Educational Reforms,"** as well as the proposed activity matrix. The activity will be held at Hotel Supreme Mall & Events Center, 117 Magsaysay Avenue, Baguio City, from December 7 to 9, 2026.

The target participants to this **live-in** Congress are the PESPA Regional and Division Board of Directors, Public and Private Elementary School Heads, Principals, Head Teachers, Teachers-In-Charge, Officer-In-Charge.

In this regard, we respectfully request for the issuance of the Regional Memorandum and that the participation of the attendees shall be considered **Official Business**. A registration fee of **Seven Thousand Eight Hundred Pesos (P7,800.00)** per participant shall be collected to cover meals, training kits, venue, accommodation and honorarium of resource speakers.

The registration fee, travel expenses, and other related expenses may be charged against MOOE/local funds, subject to the usual accounting and auditing rules and regulations. Participants are expected to arrive and register on December 7, 2026. The first meal to be served will be the PM snack on Day 1 (December 7), while the last meal will be lunch on December 9, 2026, the final day of the conference.

We sincerely hope for your kind consideration and favorable approval of this request. For further details and inquiries, you may contact Ferdinand B. Millan, PESPA President at 0961-612-0769.

Thank you very much for your continued support and commitment to the professional growth of education leaders.

God Bless.

Very truly yours,

[Signature]
DR. FERDINAND B. MILLAN
PESPA President



5th Regional Congress Cum Development Training Program
 Hotel Supreme Mall & Events Center, 117 Magsaysay Avenue, Baguio City
 December 7 - 9, 2026



Theme: "Leading the Transition: Empowering School Leaders Amid Educational Reforms"

Day 1 – December 7, 2026 Monday	Day 2 – December 8, 2026 Tuesday	Day 3 – December 9, 2026 Wednesday
8:00 - 12:00 Registration and Billeting of Participants	8:00 – 8:30 Preliminaries 8:30 – 10:00 Session 3 Leading from Within: Values-Based Leadership in Times of Educational Change MARITES A. IBANEZ Schools Division Superintendent, SDO Batangas Province 10:00 – 11:00 Session 4 Innovating Teaching through EduTech: How to Empower Teachers for the Three-Term Learning Journey DR. DORIS DJ. ESTALILLA, CESO V Schools Division Superintendent, SDO Rizal 11:00 – 12:00 Session 5 Strategies That Matter: Practices and Lessons from the Three-Term Learning Journey ROSEMARIE D. TORRES Schools Division Superintendent, SDO Cavite	8:00 – 8:30 Preliminaries 8:30 - 10:00 Session 9 "Building Resilient Schools" Strategic Planning for the Three-Term School Year EDITHA M. ATENDIDO Schools Division Superintendent, SDO Laguna 10:00 – 11:30 - Session 10 School Leadership for a Changing World: Adapting, Innovating, and Transforming Regional Updates DR. FERDINAND B. MILLAN PESPA National President 11:30 – 12:00 Closing Program and Distribution of Certificates
12:00 – 1:00 LUNCH BREAK		
1:00 – 3:00 Opening Program Session 1 Leading the Learning Shift: Reimagining Leadership in Calabarzon Keynote Speaker: DR. CARLITO ROCAFORT, CESO III Regional Director 3:30 – 5:00 Session 2 "Adaptive Leadership for School Heads: Graceful Reset and Smooth Transitions" DR. LEAH S. CORPUZ Lead Trainer – LASC Learning Solution	1:00- 3:00 Session 6 Leading within the Law: Rights and Liabilities of School Officials under the Child Protection Policy ATTY. WADE A. LATAWAN Senior Partner at Latawan & Villanueva Law Firm Executive Director of the Legal Edge Education Law Resources & Publications & Legal Counsel of PESPA 3:00 – 4:00 Session 7 From Compliance to Cognitive Impact: Mastering the Science of Learning in Instructional Supervision ROMMEL C. BAUTISTA Schools Division Superintendent, SDO Quezon 4:00 – 5:00 Session 8 TALK SHOW: Feedbacks on Term 1 and Term 2 MODERATOR: DR. LOIDA N. NIDEA, CESO V Asst. Regional Director – DepED Calabarzon	Home Sweet Home

	DR. LERMA L. FLANDEZ, CESO V Schools Division Superintendent, SDO Antipolo City DR. MERTHEL M. EVARDOME, CESO V Schools Division Superintendent, SDO Calamba City DR. SUSAN DL. ORIBIANA, CESO V Schools Division Superintendent, SDO Lucena City DR. CHRISTOPHER R. DIAZ Schools Division Superintendent, SDO Cabuyao City <i>6:00 pm onwards</i> <i>Fellowship Dinner and Socialization</i>	
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