



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



HRDD-RM-2026-540

12 August 2026

Regional Memorandum
No. 540 s. 2026

**CALL FOR NOMINATION FOR THE 2026 PHILIPPINE PUBLIC
SCHOOL TEACHERS ASSOCIATION SEARCH FOR
OUTSTANDING TEACHERS, SCHOOL HEADS,
AND NON-TEACHING PERSONNEL**

To: **Regional PRAISE Committee**
Schools Division Superintendent
All Others Concerned

1. In reference to DepEd Advisory No. 111, s. 2026, dated May 25, 2026, titled **"2026 Philippine Public School Teachers Association Search for Outstanding Teachers, School Heads, and Non-teaching Personnel"**, this Office, through the Regional PRAISE Committee, calls for nominations and submission of entries to the teacher, school head, supervisors and non-teaching personnel categories of the 2026 PPSTA Search.
2. The activity aims to honor teachers, school heads, supervisors, and non-teaching personnel whose exemplary performance has successfully fulfilled the Department's core mandates and to celebrate public service champions across different tiers of governance.
3. For the search advisory, guidelines, evaluation criteria, and nomination forms, please visit this link <https://tinyurl.com/NominationForms-PPSTA2026>
4. Schedule of activities relative to the search is detailed below:

SEARCH TIMELINE	DATE
Acceptance and deadline of submission	October 15, 2026
Evaluation of Documents	October 16 - 31, 2026
Interview of Nominees	November (exact date to be announced)

06/ROH8/ROH1



Address: Gate 2, Karangalan Village, Cainta, Rizal
Telephone No.: 02-8682-2114
Email Address: region4a@deped.gov.ph
Website: depedcalabarzon.ph



Certificate No. PHP QMS
22 93 0085

Deliberation of Results	November
Announcement of Winners and Endorsement to National Search Committee	November 23-27, 2026

5. Complete nomination documents shall be submitted to the Regional PRAISE Secretariat through HRDD-NEAP R while soft copy submissions shall be emailed to region4a.praise@deped.gov.ph on or before **October 16, 2026**.
6. For any questions or concerns regarding the conduct of the search, please email region4a.praise@deped.gov.ph
7. Wide dissemination of and compliance with this memorandum is directed.


CARLITO D. ROCAFORT
 Director IV



"Bayani ka, gurong Pilipino. Ang PPSTA, kumakalinga sa iyo."

**2026 PPSTA SEARCH FOR OUTSTANDING TEACHERS, SCHOOL HEADS,
SUPERVISORS AND NON-TEACHING PERSONNEL**

GUIDELINES

A. RATIONALE

Grateful of the continued support and loyalty of public school teachers and non-teachers, the Philippine Public School Teachers' Association (PPSTA) hereby announces the holding of the 2026 Search for Outstanding Teachers, School Heads, Supervisors and Non-Teaching Personnel in the Department of Education. The inclusion of supervisors in the search is in response to several clamors of the position holders given their sustained membership in the association since the start of their journey in the Department.

As such, PPSTA as a Mutual Benefit Association, and responsive to the provisions under Art. 7, Section 27 of RA 4670 titled Magna Carta for Public School Teachers, has remained steadfast with its commitment in giving recognition to its members who have firmly manifested loyalty, dedication, commitment, exemplary performance and meritorious contributions while actively serving the education sector through the Department of Education.

Operational Definition of Terms

Term	Operational Definition
PPSTA	Refers to the " <i>Philippine Public School Teachers Association</i> ", a private non-stock, non-profit organization operating as a mutual benefit association for teachers, administrators, supervisors and non-teaching support personnel of public schools and state colleges and universities.
Teaching Personnel	Refers to those who are directly engaged in teaching or in the delivery of instruction in the elementary and secondary levels (Junior High and Senior High School), whether on full time or part time basis, in schools and community learning centers based on the provisions of the Magna Carta for Public School Teachers (RA 4670), as amended pursuant to DO 7, s 2023 defining those included in the teaching position.
Non-Teaching Personnel	Refers to those whose primary duties and responsibilities contribute to the delivery of basic education services and achievement of agency outcomes, but do not involve nor directly support the actual conduct of teaching or delivery of instruction as identified in Annex A "List of Deped Authorized Positions", DO 7 s 2023.
School Heads	Refers to those who are directly engaged in supervisory, managerial and/or administrative functions in all schools and

	community learning centers as
Supervisors	Refers to those who performed teaching related functions by serving as oversight of people, programs, projects, activities and/or output of an organizational unit, which involves planning, programming, maintaining morale and discipline among employees, and developing cooperation and ensuring a well-coordinated workforce as identified in Annex A "List of Deped Authorized Positions", DO 7 s 2023.
Regional Search Committee	Refers to the designated Committee in charge in the facilitation of the PPSTA Regional Level Search composed of the Regional Chapter President, identified members within the Regional Office and/or Regional Board of Directors (BODs) in coordination with the Deped Regional Director.
Regional President	Refers to the President of the Regional Board of Directors (BODs) of the PPSTA expected to perform coordinating functions with the Board of Trustee in the undertaking.
National Search Committee	Refers to the designated Committee in charge in the facilitation of the PPSTA National Level Search composed of identified Board of Trustees, PPSTA ManCom and others with defined functional expertise on the task under the leadership of the Board of Trustees' (BOTs) President assisted by the General Manager.

B. OBJECTIVES

This search primarily aims to

- Honor teachers, school heads, supervisors and non-teaching personnel whose exemplary performance have successfully fulfilled Deped's Core Mandates;
- Celebrate public service champions across different tiers of governance;
- Cultivate a culture of excellence powered by creative innovation and continuous improvement;
- Bolster public accountability and institutional integrity; and
- Appreciate the enduring legacy and unwavering commitment of PPSTA as a cornerstone partner in education.

C. SCOPE

This search is open to all active PPSTA members currently employed in DepEd as Teachers, School Heads, Supervisors and Non Teaching Personnel as defined in DO 7, s 2023. Candidates in certain categories must have permanent appointments in their respective stations. As such, the following should be strictly observed to:

1. Teacher– can be a classroom teacher in a formal school/ALS/IPED/SNED/MEP classified as:
 - a. Elementary Level
 - b. Secondary Level
2. School Head - can either be a TIC, HT or principal with official appointment and/or designation;
3. Supervisors - can be a supervisor from the district, division and regional offices with official appointment and/or designation; and
4. Non-Teaching Personnel – can be classified based on the salary grade range and positions as defined in DO 7 s 2023:
 - a. 1st Level – SG 1 to 10 range
 - b. 2nd Level – SG 11 to 24 range

D. NOMINATIONS AND DOCUMENTS

Nomination of a candidate to any of the categories in this Search shall strictly observe the following requirements:

- a. The Division/Local Chapter in partnership with the Schools Division Office shall conduct its division level search in all categories on the prescribed period and only the 1st placers shall advance to the regional selection.
- b. Regional winners (one per category per region) must submit their accomplished Nomination Form with the required supporting documents properly authenticated by the Regional Search Committee (RSC) which shall be endorsed by the Regional President and duly noted by the Regional Director to the National Search Committee, PPSTA Office, Quezon City under the prescribed period;
- c. Copies on the minutes of the deliberation during the regional search shall likewise be submitted to the National Search Committee;
- d. Only the Regional Winners (one per category per region) are qualified to submit documents to the National Search Committee; and
- e. Each region shall submit only one (1) entry per category. Any region with two (2) or more entries for a certain category shall not be given recognition in the national level.

E. DISQUALIFICATIONS

- a. Entries from each region that did not undergo a regional selection will be disqualified and shall not be recognized either as a regional or a national winner;
- b. Candidates who failed to submit the accomplished nomination form as well as the required documents stipulated in the guidelines shall be disqualified.
- c. Winners (1st placers) in prior PPSTA Searches will no longer be qualified to participate in this search. However, selection process maybe done via Divisional/Regional Programs on Awards and Incentives for Service Excellence (PRAISE); and
- d. Nominees who are currently on Study Leave/Scholarship Grants are not qualified.

F. QUALIFICATION REQUIREMENTS

Candidates in all categories must strictly observe the following:

- a. Active member of the PPSTA for the last three (3) years;
- b. Performance rating of Very Satisfactory (VS) for the last three (3) rating periods;
- c. With permanent appointment;
- d. No pending administrative case; and
- e. **Validity of Supporting Documents** must be within *three (3) years from June 2023 to June 2026*.

G. AWARDS AND INCENTIVES

- a. Winners in all categories will receive the following:

Division Winners

- a. Plaque of Recognition
- b. Cash prize of **P 5,000.00**

Regional Winners

- c. Plaque of Recognition
- d. Cash prize of **P 25,000.00**

National Winners

- a. Plaque of Recognition
- b. Cash prizes –

1st Place: P 100,000.00

2nd Place: P 85,000.00

3rd Place P 70,000.00

c. Gift package

H. CRITERIA

The Nomination Forms as well as the Criteria for each of the Search Category and the Consolidated Score Sheets as contained in Annexes A to K can be accessed at <https://tinyurl.com/38apuzwc>.

I. SCHEDULE OF ACTIVITIES

Division Level Search: June - July 2026

Regional Level Search: August – September 2026

National Level Search: October – November 2026

National Awarding: December 2026

J. PROMOTION AND PUBLICITY

1. The achievements and profiles of the awardees will be featured in PPSTA publications, website, and social media platforms.
2. Press releases and media coverage will be organized to highlight the success of the Search.

2026 Search Com/