

Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



Personnel RM 2026-528

5 August 2026

Regional Memorandum
No. 528, s. 2026

**ISSUANCE OF NOTICES OF ORGANIZATION, STAFFING
AND COMPENSATION ACTION (NOSCAs) FOR 1,469
SCHOOL COUNSELOR ASSOCIATE I
(SCA I) POSITIONS**

To Schools Division Superintendents
All Others Concerned

1. This is to inform all concerned that the Department of Budget and Management (DBM) Region IV-A (CALABARZON) has issued the Notices of Organization, Staffing and Compensation Action (NOSCAs) for the approved creation of one thousand four hundred sixty-nine (1,469) School Counselor Associate I (SCA I) positions, SG-11 for this region, effective not earlier than July 15, 2026.
2. The distribution of SCA I positions per Schools Division Office is indicated in the attached list from DBM RO IV-A.
3. The official copy of the NOSCA may be downloaded from the DBM Action Document Releasing System (ADRS) at <https://apps.dbm.gov.ph>.
4. All Schools Division Offices are advised to immediately initiate the recruitment, selection, and appointment process for the said positions in accordance with the existing CSC and DepEd rules and guidelines.
5. Immediate dissemination of and compliance with this Memorandum is directed.


CARLITO D. ROCAFORT
Director IV

Incl.: As stated

Mo
08C/ROA/P1



Address: Gate 2, Karangalan Village, Cainta, Rizal
Telephone No.: 02-8682-2114
Email Address: region4a@deped.gov.ph
Website: depedcalabarzon.ph





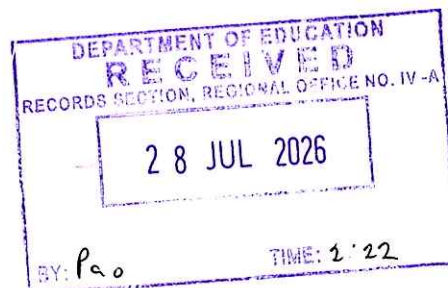
Records-ILA01-2026-393

REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF BUDGET AND MANAGEMENT
REGION IV-A (CALABARZON)

July 27, 2026

CARLITO D. ROCAFORT

Regional Director
Department of Education
Region IV-A (CALABARZON)
Cainta, Rizal

**Dear Director Rocafort:**

In connection with the request of the Department of Education (DepEd) – Central Office, we are pleased to inform you of the issuance of the following Notices of Organization, Staffing and Compensation Action (NOSCAs) on the approved creation of **one thousand four hundred sixty-nine (1,469)¹** School Counselor Associate (SCA) I positions in the Department of Education (DepEd) Region IV-A effective not earlier than July 15, 2026:

Division	NOSCA No.	School Counselor Associate (SCA) I, SG-11			Total
		Elementary	Junior High School	Senior High School	
Antipolo City	0412026-07-033	37	14	1	52
Bacoor City	0412026-07-034	25	10	1	36
Batangas	0412026-07-037	91	66	17	174
Batangas City	0412026-07-035	22	13	1	36
Biñan City	0412026-07-038	24	9	1	34
Cabuyao City	0412026-07-039	15	7	-	22
Calaca City	0412026-07-040	4	4	1	9
Calamba City	0412026-07-042	40	12	-	52
Carmona City	0412026-07-044	8	1	1	10
Cavite	0412026-07-045	119	37	2	158

¹ From the 10,000 non-teaching positions (School Counselor Associate I) for FY 2026

RECEIVED
JUL 29 2026

BY:

Division	NOSCA No.	School Counselor Associate (SCA) I, SG-11			Total
		Elementary	Junior High School	Senior High School	
Cavite City	0412026-07-046	7	1	-	8
Dasmariñas City	0412026-07-047	29	6	1	36
General Trias City	0412026-07-048	26	10	1	37
Imus City	0412026-07-049	23	7	2	32
Laguna	0412026-07-052	90	36	3	129
Lipa City	0412026-07-054	36	19	1	56
Lucena City	0412026-07-055	26	1	-	27
Quezon	0412026-07-056	132	80	1	213
Rizal	0412026-07-057	142	56	6	204
San Pablo City	0412026-07-058	25	12	-	37
San Pedro City	0412026-07-059	20	4	-	24
Sta. Rosa City	0412026-07-060	17	8	-	25
Sto. Tomas City	0412026-07-061	16	4	1	21
Tanauan City	0412026-07-062	16	9	-	25
Tayabas City	0412026-07-063	7	5	-	12
Total		997	431	41	1,469

The official copy of the NOSCA may be downloaded from the DBM Action Document Releasing System (ADRS) at <https://apps.dbm.gov.ph>.

Very truly yours,


NYMPHA R. MANALASTAS
Regional Director

Encl.: a/s