



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON

04 August 2026

Regional Memorandum
No. 517 s. 2026

**UPDATES ON NATIONAL ASSESSMENT FOR SCHOOL HEADS
(NASH) PROFESSIONAL DEVELOPMENT INTERVENTION
(PDI) – BATCH 1**

To: **Schools Division Superintendents**

1. Enclosed is the Advisory dated July 28, 2026, from the National Educators Academy of the Philippines in the Philippines (NEAP) regarding the updates on the NASH PDI Phases 2 and 3 Implementation
2. NASH PDI participants (Batch 1) who received their Phase 1 Certificate of Completion from NEAP are expected to proceed with Phase 2 (Practice Phase-Job Embedded Learning) in strict accordance with the guidelines stipulated in DM-OULS-2026-090, titled *Guidelines on the Conduct of the National Assessment for School Heads Professional Development Intervention*.
3. Special attention is directed to Paragraph 4a and 4b for the requirements and certification process for NASH PDI participants under Meeting PPSSH Standards in Three (3) Domains and With Developmental areas.
4. Schools Division Office, through the Human Resource Development Section, shall ensure that the Workplace Application Plan (WAP), Modified Performance Monitoring and Coaching Form (PMCF), and other means of verification are validated. Furthermore, NASH PDI participants, once requirements are completed and validated, shall accomplish the Program Evaluation through **tinyurl.com/NASHPDI-Program-Eval**.
5. Attached is Enclosure 10 of DM-OULS-2026-090 (List of Participants for NEAP Issuance of Certificate of Completion). The SDO Focal Person shall only endorse those who completed the requirements and accomplished the Program Evaluation. The signed endorsement shall be submitted through **<https://tinyurl.com/NASHPDICOCendorsement>**. The links for the validated outputs are also requested for another layer of validation before this Office issues Certificate of Participation. Submission of NASH PDI Phase 2 Completers is on **September 1, 2026**.

6. For queries and concerns, please contact Ms. Jisela N. Ulpina, HRDD Chief, or Mr. Bryan A. Pobe, Education Program Supervisor, through email at hrd.calabarzon@deped.gov.ph.
7. Strict compliance with this Memorandum is instructed.


CARLITO D. ROCAFORT
Director IV

06/ROH3/ROH1



Republika ng Pilipinas

Department of Education

NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

ADVISORY

28 July 2026

UPDATES ON NASH PDI PHASE 2 AND PHASE 3 IMPLEMENTATION

1. This advisory has reference to **DM-OULS-2026-090**, with the subject ***Guidelines on the Conduct of the National Assessment for School Heads (NASH) Professional Development Intervention (PDI)*** dated March 06, 2026.

2. Following the successful completion of Phase 1 (E-Learning), qualified NASH PDI participants are expected to proceed to Phase 2 upon receipt of their Phase 1 Certificate of Participation.

3. Phase 2: Practice Phase - Job-embedded Learning is facilitated by the Regional Offices (ROs) and Schools Division Offices (SDOs) in strict accordance with the guidelines stipulated in DM-OULS-2026-090.

4. Requirements by Participant Category:

a) Meeting PPSSH Standards in Three (3) Domains

- **Completion Criteria:** Participants shall complete the program upon satisfactory completion of Phase 2, submission of validated outputs, and accomplishment of the end-of-program evaluation.
- **Output Submission:** All required outputs, including the Modified PMCF and signed Workplace Application Plan (WAP), must be submitted to the RO/SDO in either soft or hard copy.
- **Certification Process:** The RO shall issue a **Certificate of Participation** for Phase 2 and endorse the list of eligible participants to the NEAP Central Office (NEAP-CO) for the issuance of the official **Certificate of Completion**.

b) With Developmental Areas

- **Phase Progression:** Participants must finish Phase 2 and receive a **Certificate of Participation** from the RO. They will then proceed to Phase 3: Application Phase (Workplace Application), which runs for six (6) months.
- **Output Submission:** All required outputs, including the Modified PMCF, signed Workplace Application Plan (WAP), signed Workplace Application Accomplishment Report must be submitted to the RO/SDO in either soft or hard copy.
- **Support:** Coaching and mentoring support will be continuously provided throughout Phase 3 implementation.

- **Certification Process:** After Phase 3, the RO shall endorse the list of eligible participants to NEAP-CO for the issuance of the Certificate of Completion, provided they have satisfactorily completed Phases 1, 2, and 3, including all required validations, certifications, and the end-of-program evaluation.
5. ROs and SDOs shall use **DM-OULS-2026-090 Enclosure 10** (List of Participants for NEAP Issuance of Certificate of Completion) when endorsing the list of qualified completers to NEAP-CO. The softcopy of the said enclosure was also uploaded in the drive mentioned below. Kindly email to neap.od@deped.gov.ph and pdd.pdi@deped.gov.ph.
6. The Program Evaluation for both categories shall be posted in the **NASH PDI Hub - One Central Space for All NASH PDI Materials** through this link: <https://tinyurl.com/NASHPDI-ProgramEval>. The RO and SDO focals shall ensure that only those who will be given a Certificate of Completion shall accomplish the Program Evaluation.
7. To ensure a data-driven approach in tracking the Phase 2 and Phase 3 progress of the participants, the **NASH PDI Data Monitoring** will be shared to ensure effective tracking of participants' progress and program implementation. All NASH PDI RO and SDO focals are only given access to the data monitoring hub through their respective DepEd email addresses.
8. To facilitate the issuance of Certificate of Participation for Phases 2 and 3 by ROs with the assistance of SDOs, you may download these templates through this link: <https://tinyurl.com/Cert-Templates>.
9. For any questions or concerns, you may coordinate with **Ms. Jessica Kristel A. Abeleda** and **Ms. Jufael P. Pulvosa** of NEAP-PDD, through email at pdd.pdi@deped.gov.ph.

MICHAEL JOSEPH P. CABAUTAN

Director III

Officer-In-Charge

National Educators Academy of the Philippines



REGIONAL LOGO AND HEADER

Enclosure 10 – List of Participants for NEAP Issuance of Certificate of Completion

[Date]

CARMELA C. ORACION

Undersecretary
Learning Systems Strand

Attention:

JOSEPH G. DELA CRUZ

Director IV
National Educators Academy of the Philippines

Sir:

This Office hereby endorses the herein listed participants for the issuance of the Certificate of Completion for the National Assessment for School Heads (NASH) Professional Development Intervention (PDI). Following thorough review and validation of submitted requirements and outputs, and upon certification by the concerned Schools Division Offices, the Regional Office confirms that the listed participants have satisfactorily completed all applicable phases of the program in accordance with approved guidelines.

Meeting PPSSH standards in 3 domains

Name of Participant (First, Middle Initial, Last Name)	DepEd Email Address	Current Plantilla Position	Station (SDO-School)

*Add rows as necessary

With Developmental Areas

Name of Participant (First, Middle Initial, Last Name)	DepEd Email Address	Current Plantilla Position	Station (SDO-School)

*Add rows as necessary

Very Truly Yours,

REGIONAL DIRECTOR

FOR MEETING PPSSH STANDARDS IN 3 DOMAINS
(THIS PART WILL BE DELETED)



NASH.pdi
National Assessment for School Heads
Professional Development Intervention

[Regional Logo]

Republic of the Philippines
Department of Education
[REGIONAL LETTERHEAD]

awards this

Certificate of Participation

to

[FULL NAME]

*for his/her active involvement in the **Phase 2: Practice Phase – Job-Embedded Learning**, as final requirement
for the program entitled **National Assessment for School Heads – Professional Development Intervention**
conducted on **May 18, 2026 – July 30, 2026**.*

Given this 30th day of July, 2026.

[NAME]
Regional Director

FOR WITH DEVELOPMENTAL AREAS (THIS PART WILL BE DELETED)



NASH-pdi
National Assessment for School Heads
Professional Development Intervention

[Regional Logo]

Republic of the Philippines
Department of Education
[REGIONAL LETTERHEAD]

awards this

Certificate of Participation

to

[FULL NAME]

for his/her active involvement in the **Phase 3: Application Phase – Workplace Application**, as final requirement for the program entitled **National Assessment for School Heads – Professional Development Intervention** conducted on **August 3, 2026 – February 26, 2027**.

Given this 26th day of February, 2027.

[NAME]

Regional Director

FOR WITH DEVELOPMENTAL AREAS (THIS PART WILL BE DELETED)



NASH-pdi
National Assessment for School Heads
Professional Development Intervention

[Regional Logo]

Republic of the Philippines
Department of Education
[REGIONAL LETTERHEAD]

awards this

Certificate of Participation

to

[FULL NAME]

*for his/her active involvement in the **Phase 2: Practice Phase – Job-Embedded Learning**, in partial fulfillment of the requirements for the program entitled **National Assessment for School Heads – Professional Development Intervention** conducted on **May 18, 2026 – July 30, 2026**.*

Given this 30th day of July, 2026.

[NAME]
Regional Director