

Republic of the Philippines
Department of Education
REGION IV-A CALABARZON

13 July 2026

Regional Memorandum
No. 462, s. 2026

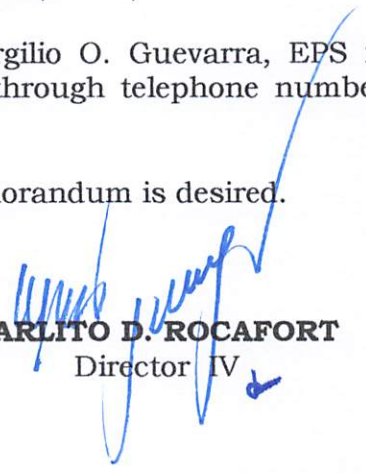
**SUBMISSION OF THE TECHPRO GEARS ACTION PLAN FOR
SCHOOL YEAR 2026-2027**

To: **Schools Division Superintendents**

1. Relative to Regional Memorandum No. 412, s. 2026, titled "TechPro GEARS: The Strategic and Innovative Intervention to Enhance the Skills and Job Readiness of TechPro Learners in CALABARZON," this Office, through the Curriculum and Learning Management Division (CLMD), requests the submission of the corresponding action plans from the Schools Division Offices on or before August 10, 2026.
2. This submission aims to achieve the following objectives:
 - a. Ensure strategic alignment of all Schools Division Office (SDO) implementation in EPP/TLE/TechPro and TechPro GEARS with the strategies and targets outlined in the Regional Education Development Plan (REDP); and
 - b. Establish one of the official references for the upcoming Regional Monitoring of TechPro GEARS, scheduled from October 2026 to February 2027, utilizing the submitted action plans and the approved monitoring tool.
3. The Action Plan must be submitted in hardcopy and must comprehensively address the following key pillars of **TechPro GEARS**:
 - Contribute to National and Regional Development **Goals**
 - Skills **E**nhancement of Teachers
 - **A**lignment of Institutional Goals and Targets
 - Rewards and **R**ecognition
 - Improvement of Laboratory **S**hops
 - Program Monitoring, Evaluation, and Data Governance
 - Technical Assistance,
 - Implementation of Work Immersion and
 - SDO Developed and Quality Assured Video Advocacy Material
4. The Action Plan shall be structured to ensure strategic alignment and must incorporate but not be limited to following core components: (a) Key Pillars (b) Specific Objectives, (c) Operational Strategies and Action Steps, (d) Expected Outputs and Performance Targets, (e) Implementation Timeline, (f)

Accountable Personnel and Implementing Offices, (g) Fund Source and Budgetary Allocation, and (h) Means of Verification (MOVs)

5. For inquiries and concerns, please contact Virgilio O. Guevarra, EPS for TechPro or Viernalyn M. Nama, CLMD Chief, through telephone numbers 02 8682-2114.
6. Immediate and widest dissemination of this Memorandum is desired.


CARLITO D. ROCAFORT
Director IV

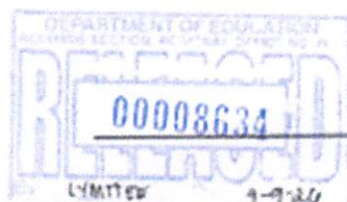
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Republic of the Philippines
Department of Education
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CLMD-RM-2026-412



Regional Memorandum
No. 412 s. 2026

23 June 2026

**TECHPRO GEARS: THE STRATEGIC AND INNOVATIVE
INTERVENTION TO ENHANCE THE SKILLS AND JOB
READINESS OF TECHPRO LEARNERS
IN CALABARZON**

To **Schools Division Superintendents**

1. Anchored on the Regional Development Plan (RDP) 2023-2028 Midterm Update, and laser focused on aligning and contributing to DepEd's goal in Empowering Graduates fit for Employment, Entrepreneurship or Higher Education as reflected in Outcome 5 of the Quality Basic Education Development Plan (Q-BEDP) of 2025-2035, this Office, through the Curriculum and Learning Management Division (CLMD) introduces its Regional Strategic and Innovative Program titled **"TechPro GEARS."**
2. The program ultimately aims to increase employability, expand employment opportunities, and achieve shared labor market governance within CALABARZON Region by equipping SHS-TechPro learners with TESDA certifiable industry skills and giving them the opportunity to land in a job.
3. The attached enclosures are the Program Design and Monitoring Tool.
4. For clarification and queries, contact VIRGILIO O. GUEVARRA, JR., Education Program Supervisor at virgilio.guevarra@deped.gov.ph or VIERNALYN M. NAMA, Chief, CLMD at (02) 8681-7249 loc 420.
5. Immediate and widest dissemination of this Memorandum is desired.


CARLITO D. ROCAFORT
Director IV

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