

Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



Personnel-RM-2026-362

2 June 2026


Regional Memorandum
No. 362, s. 2026

**APPROVAL OF THE CREATION OF 32,916 NEW TEACHING
ITEMS FROM KINDERGARTEN TO GRADE 12
AND ALTERNATIVE LEARNING SYSTEM (ALS)
FOR THE SCHOOL YEAR (SY) 2026-2027**

To **Schools Division Superintendents**
All Others Concerned

1. Enclosed is a copy of MEMORANDUM DM-OUHROD-2026-1387 signed by **WILFREDO E. CABRAL**, Undersecretary, Human Resource and Organizational Development and Infrastructure, DepEd Central Office, Meralco Ave., Pasig City, titled "**Approval of the Creation of 32,916 New Teaching Items from Kindergarten to Grade 12 and Alternative Learning System (ALS) for the School Year (SY) 2026-2027**," which is self-explanatory.
2. In line with this, the Department of Budget and Management (DBM) Regional Office shall issue the Notice of Organization, Staffing, and Compensation Action (NOSCA) directly to the Schools Division Offices (SDOs) for Kindergarten/Elementary, Senior High School (SHS), and ALS positions, and to Implementing Units (IUs) for Junior High School (JHS) positions based on the deployment list attached to DM-OUHRODI-2026-1215, *Advance Information on the Creation and Deployment of New Teaching Items for School Year (SY) 2026-2027* dated April 21, 2026.
3. To ensure the timely filling-up of the new teaching items, all Schools Division Offices (SDOs) are directed to:
 - a. Prioritize the deployment of teaching items based on the latest teacher needs analysis.
 - b. Expedite the recruitment and selection process.
 - c. Coordinate with beneficiaries under DOST scholarship programs and the "Sa Pinas, Ikaw ang Ma'am/Sir" (SPIMS) Program regarding demonstration teaching schedules, interviews, and documentary requirements.
 - d. Prepare and maintain updated Registries of Qualified Applicants (RQAs) to achieve a 100% filling-up rate of new teaching positions by September 2026.
 - e. Utilize the EnsignEd mobile application by all HRMOs for uploading the received NOSCAs and reporting teaching-item details for monitoring and validation.

- f. Ensure timely encoding of hiring accomplishments by the SDO Administrative Officer/HRMO in the Program Management Information System (PMIS) beginning June 8, 2026.
 - g. Comply with the monthly updating of the Personal Services Itemization and Plantilla of Personnel (PSIPOP).
4. Immediate dissemination of and strict compliance with this Memorandum is directed.


CARLITO D. ROCAFORT
Director IV

Incl.: As stated

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