

Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



June 29, 2026

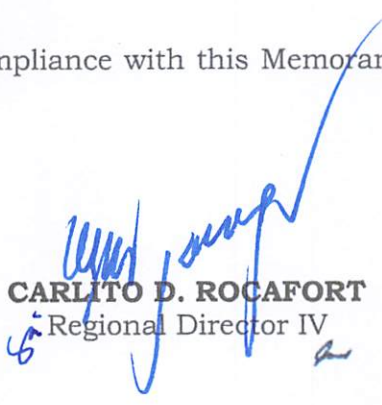
Regional Memorandum
No.420 s.2026

**SUBMISSION OF IMPLEMENTATION PLAN ON THE
IMPLEMENTATION STATUS OF TEACHER
WORKLOAD POLICIES**

To: **Schools Division Superintendents**
Assistant Schools Division Superintendents
All Others Concerned

1. In reference to DepEd Order No. 005, s. 2024 on the rationalization of teachers' workload in public schools and the payment of teacher overload, and in line with the Department's efforts to strengthen compliance with workload policies, all Schools Division Offices (SDOs) are hereby requested, through the Field Technical Assistance Division (FTAD), to submit their Implementation Plan on the current status of the implementation of teacher workload policies. Please submit the Implementation Plan on or before 10 July 2026 to fta.calabarzon@deped.gov.ph.
2. This submission aims to assess the current implementation of teacher workload policies in schools, specifically to:
 - a. identify challenges and gaps affecting proper implementation;
 - b. propose strategic interventions and activities to ensure compliance with existing DepEd policies; and
 - c. establish monitoring and evaluation mechanisms to sustain effective implementation.
3. Attached hereto is the Implementation Plan template. This will serve as the basis for Regional Office monitoring, provision of technical assistance, and consolidation of the regional report for submission to the Central Office.
4. For inquiries, please contact Chief Michael Girard R. Alba, Field Technical Assistance Division, through michael.alba@deped.gov.ph or 0917-888-2731.

5. Immediate dissemination of and strict compliance with this Memorandum is directed.


CARLITO D. ROCAFORT
Regional Director IV

04/ROF2



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Policy (DO No. and Title): _____

Critical Action	Methodology	Timeframe	Budget	Budget Source
<i>What actions/activities must be completed to implement the policy?</i>	<i>How action will be taken/operationalized?</i>	<i>When must the action/activity be completed?</i>	<i>How much will it cost to implement the action?</i>	<i>Where will the funding come from? (internal and external funding source)</i>

Prepared by:

Assistant Schools Division Superintendent

Approved:

Schools Division Superintendent