



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



Personnel-RM-2026-405

18 June 2026

Regional Memorandum
No. 405, s. 2026

**SUBMISSION OF PLANTILLA ALLOCATION LIST (PAL) FOR
RECLASSIFICATION OR RETITLING OF THE REMAINING
175 GUIDANCE COUNSELING-RELATED INCUMBENTS**

To **Schools Division Superintendents**
All Others Concerned

1. Enclosed is a copy of MEMORANDUM DM-OUHROD-2026-1715 signed by **WILFREDO E. CABRAL**, Undersecretary, Human Resource and Organizational Development and Infrastructure, DepEd Central Office, Meralco Ave., Pasig City, titled "**Submission of Plantilla Allocation List (PAL) for Reclassification or Retitling of the Remaining 175 Guidance Counseling-Related Incumbents**," which is self-explanatory.
2. In accordance with Republic Act No. 12080 (Basic Educational Mental Health and Well-Being Promotion Act), the positions of Guidance Counselor and Guidance Coordinator in Schools Division Offices (SDOs) shall be converted, reclassified, or retitled to the appropriate School Counselor and School Counselor Associate positions, in accordance with the proposed Qualification Standards (QS) and compensation scheme as determined by the Department of Education (DepEd), the Department of Budget and Management (DBM), and the Civil Service Commission (CSC).
3. As stated in DM-OUHROD-2026-0135, the Bureau of Human Resource and Organizational Development (BHROD) shall facilitate the following:
 1. Conversion of existing vacant, dormant Guidance Counselor and Guidance Coordinator positions to School Counselor Associate I (SCA I) (SG-11) positions through scrap-and-build process.
 2. Reclassification (or retitling) of existing filled positions to appropriate new position titles, subject to the qualification of the incumbent vis-à-vis the Qualification Standards (QS) as approved by the CSC.
4. Pursuant to the DepEd Advisory on the PAL submission deadline extension (February 20, 2026) and DM-OUHROD-2026-0542, all Regional Office (RO) and Schools Division Office (SDO) Human Resource Management Officers (HRMOs) are directed to
 1. Conduct an initial evaluation of all incumbents based on the proposed QS, and

2. Submit the duly signed PAL to BHROD-Organization Effective Division (OED) for onward submission to DBM Central Office.
5. Attention is also invited to the fourth and fifth paragraphs of the said memorandum, for information and appropriate action.
6. For queries and/or clarification, please contact the BHROD-OED through Mr. Jeric Francis C. Llanto at email address bhrod.oed@deped.gov.ph or call (02) 8633-5375.
7. Immediate dissemination of and strict compliance with this Memorandum is hereby directed.

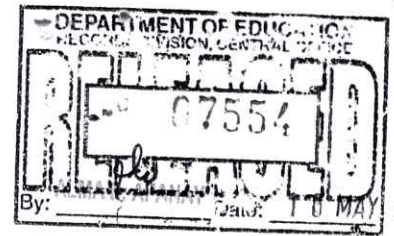


CARLITO D. ROCAFORT
Director IV

Incl.: As stated



Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY



HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE

MEMORANDUM
DM-OUHROD-2026-1715

TO : ALL REGIONAL DIRECTORS
ALL SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED

FROM : 
WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development, and
Infrastructure

SUBJECT : SUBMISSION OF PLANTILLA ALLOCATION LIST (PAL)
FOR RECLASSIFICATION OR RETITLING OF THE
REMAINING 175 GUIDANCE COUNSELING-RELATED
INCUMBENTS

DATE : 12 May 2026

Pursuant to Section 9 of the Republic Act No. 12080, otherwise known as the *Basic Education Mental Health and Well-Being Promotion Act*, which mandates the conversion, reclassification, or both of the positions of Guidance Counselor and Guidance Coordinator into the newly established positions, all existing mental health and well-being professional positions in the Schools Division Offices (SDO) shall be transitioned accordingly. This transition shall be effected through reclassification or retitling to the appropriate School Counselor and School Counselor Associate positions, in accordance with the proposed Qualification Standards (QS) and compensation scheme, as determined by the Department of Education (DepEd), Department of Budget and Management (DBM), and Civil Service Commission (CSC).

As stipulated in DM-OUHROD-2026-0135, the Bureau of Human Resource and Organizational Development (BHROD) shall facilitate the following:

1. *Conversion of existing vacant, dormant Guidance Counselor and Guidance Coordinator positions to School Counselor Associate I (SCA I) (SG-11) positions through scrap-and-build process.*

2. Reclassification (or retitling¹) of existing filled positions to appropriate new position titles, subject to the qualification of the incumbent vis-à-vis the Qualification Standards (QS) as approved by the CSC.

In connection with the submission of the indicative list of positions proposed for reclassification and/or retitling, and guided by DepEd Advisory titled *Deadline Extension for The Submission of the Position Allocation List (PAL)* released on 20 February 2026, as well as DM-OUHROD-2026-0542 titled *Amendment to the Performance Requirement and FAQs on the Reclassification of Guidance Counselor and Guidance Coordinator Positions Pursuant to RA 12080*, all Regional Office (RO) and SDO Human Resource Management Officers (HRMO) were directed to undertake the following:

- Conduct an initial evaluation of **all** incumbents based on the proposed QS, and
- Submit the duly signed PAL to BHROD-Organization Effective Division (OED) for onward submission to DBM Central Office.

In view of the foregoing, the results of validation based on the submitted PAL of the ROs and cross-checked with the accomplished Plantilla Monitoring Tool, showing that there are **175 Guidance-related incumbents with no submission of application for reclassification or retitling**, are summarized below:

REGION	TOTAL NUMBER OF INCUMBENTS	FOR RECLASSIFICATION	FOR RETITLING	NO APPLICATION SUBMITTED
Cordillera Administrative Region (CAR)	25	24	1	-
National Capital Region (NCR)	57	44	0	12
NIR - Negros Island	55	47	0	8
Region I - Ilocos	50	46	0	4
Region II - Cagayan Valley	83	80	1	2
Region III - Central Luzon	164	132	0	32
Region IVA - CALABARZON	185	144	9	32
Region IVB - MIMAROPA	50	41	0	9
Region IX - Zamboanga Peninsula	52	46	0	6
Region V - Bicol	83	77	1	5
Region VI - Western Visayas	51	45	1	5
Region VII - Central Visayas	61	42	0	19
Region VIII - Eastern Visayas	36	27	0	9
Region X - Northern Mindanao	66	55	2	9
Region XI - Davao	75	62	3	10
Region XII - SOCCSKSARGEN	49	38	2	9
Region XIII - CARAGA	26	22	0	4
Total	1,167	972	20	175

In line with the completion of this process, all concerned offices are hereby directed to advise the incumbents concerned that non-submission of intent for reclassification shall be considered retitling to the equivalent position under RA 12080. Corresponding PALs to this effect shall be submitted to the BHROD-OED at

¹ A form of reclassification of position that does not involve change in salary grade

bhrod.oed@deped.gov.ph on or before **May 20, 2026**. Kindly refer to *Annex A* for the list of item numbers, corresponding SDOs, and other pertinent information for compliance.

For clarification, please be guided by the following cases:

1. Positions tagged Coterminous to the Incumbent (CTI)

Guidance counseling-related plantilla items that are currently tagged as CTI in the Personnel Services Itemized Plantilla of Personnel (PSIPOP) are permitted and required to undergo the reclassification/retitling process, in accordance with Section 9 of RA 12080.

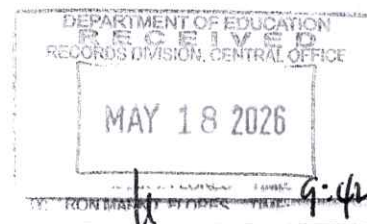
2. Incumbents with Salary Grade 16 and Above Without the Required Eligibility

Incumbents in guidance-related positions with Salary Grade 16 and above who do not meet the prescribed eligibility requirements shall have their positions:

- Retitled to the equivalent School Counselor position, and
- Tagged as Coterminous to the Incumbent (CTI).

For queries and/or clarification, you may contact the BHROD-OED through **Mr. Jeric Francis C. Llanto** at email address bhrod.oed@deped.gov.ph or call (02) 8633-5375.

Copy Furnished:
OFFICE OF THE SECRETARY
Department of Education
osec@deped.gov.ph



NO.	REGION	DIVISION	POSITION TITLE	ITEM NUMBER
1	National Capital Region (NCR)	Division of Caloocan	Guidance Counselor II	OSEC-DECSB-GUIDC2-30006-2005
2	National Capital Region (NCR)	Division of Malabon City	Guidance Counselor III	OSEC-DECSB-GUIDC3-30002-2009
3	National Capital Region (NCR)	Division of Manila	Guidance Counselor III	OSEC-DECSB-GUIDC3-30013-1998
4	National Capital Region (NCR)	Division of Marikina	Guidance Counselor I	OSEC-DECSB-GUIDC1-30015-2008
5	National Capital Region (NCR)	Division of Pasay City	Guidance Coordinator II	OSEC-DECSB-GCOOR2-30001-1998
6	National Capital Region (NCR)	Division of Pasig City	Guidance Coordinator I	OSEC-DECSB-GCOOR1-30001-1998
7	National Capital Region (NCR)	Division of Pasig City	Guidance Counselor II	OSEC-DECSB-GUIDC2-30008-1998
8	National Capital Region (NCR)	Division of Pasig City	Guidance Counselor III	OSEC-DECSB-GUIDC3-30185-1998
9	National Capital Region (NCR)	Division of Quezon City	Guidance Counselor III	OSEC-DECSB-GUIDC3-30004-1998
10	National Capital Region (NCR)	Division of Taguig and Pateros	Guidance Coordinator III	OSEC-DECSB-GCOOR3-30018-1998
11	National Capital Region (NCR)	Division of Taguig and Pateros	Guidance Counselor II	OSEC-DECSB-GUIDC2-30212-2004
12	National Capital Region (NCR)	Division of Taguig and Pateros	Guidance Counselor III	OSEC-DECSB-GUIDC3-30009-2006
13	NIR - Negros Island	Division of Bacolod City	Guidance Counselor I	OSEC-DECSB-GUIDC1-420059-2008
14	NIR - Negros Island	Division of Bago City	Guidance Counselor II	OSEC-DECSB-GUIDC2-420018-1998
15	NIR - Negros Island	Division of Bais City	Guidance Counselor I	OSEC-DECSB-GUIDC1-510091-2008
16	NIR - Negros Island	Division of Bayawan City	Guidance Counselor I	OSEC-DECSB-GUIDC1-510059-2008
17	NIR - Negros Island	Division of Cadiz City	Guidance Counselor III	OSEC-DECSB-GUIDC3-420002-2000
18	NIR - Negros Island	Division of Kabankalan City	Guidance Counselor I	OSEC-DECSB-GUIDC1-420008-2008
19	NIR - Negros Island	Division of Negros Occidental	Guidance Counselor I	OSEC-DECSB-GUIDC1-420008-2010
20	NIR - Negros Island	Division of Negros Oriental	Guidance Services Specialist II	OSEC-DECSB-GSS2-510002-2019
21	Region I - Ilocos	Division of Pangasinan I	Guidance Coordinator III	OSEC-DECSB-GCOOR3-60021-1998

NO.	REGION	DIVISION	POSITION TITLE	ITEM NUMBER
22	Region I - Ilocos	Division of Pangasinan I	Guidance Counselor III	OSEC-DECSB-GUIDC3-60052-1998
23	Region I - Ilocos	Division of Pangasinan I	Guidance Counselor III	OSEC-DECSB-GUIDC3-60053-1998
24	Region I - Ilocos	Division of Pangasinan II	Guidance Counselor III	OSEC-DECSB-GUIDC3-60001-2003
25	Region II - Cagayan Valley	Division of Cauayan City	Guidance Counselor III	OSEC-DECSB-GUIDC3-120183-2015
26	Region II - Cagayan Valley	Division of Santiago City	Guidance Counselor II	OSEC-DECSB-GUIDC2-120167-2016
27	Region III - Central Luzon	Division of Bataan	Guidance Counselor I	OSEC-DECSB-GUIDC1-150025-2008
28	Region III - Central Luzon	Division of Bataan	Guidance Counselor III	OSEC-DECSB-GUIDC3-150003-2004
29	Region III - Central Luzon	Division of Bataan	Guidance Counselor III	OSEC-DECSB-GUIDC3-150009-2005
30	Region III - Central Luzon	Division of Bulacan	Guidance Counselor I	OSEC-DECSB-GUIDC1-150072-2008
31	Region III - Central Luzon	Division of Bulacan	Guidance Counselor III	OSEC-DECSB-GUIDC3-150002-2019
32	Region III - Central Luzon	Division of Nueva Ecija	Guidance Coordinator II	OSEC-DECSB-GCOOR2-150015-1998
33	Region III - Central Luzon	Division of Nueva Ecija	Guidance Coordinator III	OSEC-DECSB-GCOOR3-150001-1999
34	Region III - Central Luzon	Division of Nueva Ecija	Guidance Coordinator III	OSEC-DECSB-GCOOR3-150005-1998
35	Region III - Central Luzon	Division of Nueva Ecija	Guidance Coordinator III	OSEC-DECSB-GCOOR3-150005-2011
36	Region III - Central Luzon	Division of Nueva Ecija	Guidance Coordinator III	OSEC-DECSB-GCOOR3-150006-1998
37	Region III - Central Luzon	Division of Nueva Ecija	Guidance Coordinator III	OSEC-DECSB-GCOOR3-150010-1998
38	Region III - Central Luzon	Division of Nueva Ecija	Guidance Coordinator III	OSEC-DECSB-GCOOR3-150013-1998
39	Region III - Central Luzon	Division of Nueva Ecija	Guidance Coordinator III	OSEC-DECSB-GCOOR3-150015-1998
40	Region III - Central Luzon	Division of Nueva Ecija	Guidance Coordinator III	OSEC-DECSB-GCOOR3-150018-1998
41	Region III - Central Luzon	Division of Nueva Ecija	Guidance Counselor I	OSEC-DECSB-GUIDC1-150014-2011
42	Region III - Central Luzon	Division of Nueva Ecija	Guidance Counselor I	OSEC-DECSB-GUIDC1-150015-2011
43	Region III - Central Luzon	Division of Nueva Ecija	Guidance Counselor I	OSEC-DECSB-GUIDC1-150016-2011
44	Region III - Central Luzon	Division of Nueva Ecija	Guidance Counselor II	OSEC-DECSB-GUIDC2-150156-2016

NO.	REGION	DIVISION	POSITION TITLE	ITEM NUMBER
45	Region III - Central Luzon	Division of Nueva Ecija	Guidance Counselor III	OSEC-DECSB-GUIDC3-150001-2007
46	Region III - Central Luzon	Division of Nueva Ecija	Guidance Counselor III	OSEC-DECSB-GUIDC3-150023-1998
47	Region III - Central Luzon	Division of San Fernando City	Guidance Counselor I	OSEC-DECSB-GUIDC1-150015-1998
48	Region III - Central Luzon	Division of San Jose del Monte City	Guidance Counselor I	OSEC-DECSB-GUIDC1-150017-2008
49	Region III - Central Luzon	Division of San Jose del Monte City	Guidance Counselor III	OSEC-DECSB-GUIDC3-150002-2004
50	Region III - Central Luzon	Division of Tarlac	Guidance Coordinator I	OSEC-DECSB-GCOOR1-150001-2015
51	Region III - Central Luzon	Division of Tarlac	Guidance Coordinator III	OSEC-DECSB-GCOOR3-150003-2011
52	Region III - Central Luzon	Division of Tarlac	Guidance Counselor I	OSEC-DECSB-GUIDC1-150496-2009
53	Region III - Central Luzon	Division of Tarlac	Guidance Counselor II	OSEC-DECSB-GUIDC2-150006-1998
54	Region III - Central Luzon	Division of Tarlac	Guidance Counselor II	OSEC-DECSB-GUIDC2-150331-2016
55	Region III - Central Luzon	Division of Tarlac	Guidance Counselor II	OSEC-DECSB-GUIDC2-150332-2016
56	Region III - Central Luzon	Division of Tarlac	Guidance Counselor II	OSEC-DECSB-GUIDC2-150333-2016
57	Region III - Central Luzon	Division of Tarlac	Guidance Counselor II	OSEC-DECSB-GUIDC2-150334-2016
58	Region III - Central Luzon	Division of Tarlac	Guidance Counselor II	OSEC-DECSB-GUIDC2-150335-2016
59	Region IV - CALABARZON	Division of Batangas	Guidance Counselor II	OSEC-DECSB-GUIDC2-270060-2016
60	Region IV - CALABARZON	Division of Batangas	Guidance Counselor II	OSEC-DECSB-GUIDC2-270061-2016
61	Region IV - CALABARZON	Division of Batangas	Guidance Counselor II	OSEC-DECSB-GUIDC2-270062-2016
62	Region IV - CALABARZON	Division of Biñan City	Guidance Counselor III	OSEC-DECSB-GUIDC3-240002-2002
63	Region IV - CALABARZON	Division of Cavite	Guidance Coordinator III	OSEC-DECSB-GCOOR3-240062-1998
64	Region IV - CALABARZON	Division of Cavite	Guidance Coordinator III	OSEC-DECSB-GCOOR3-270001-2004
65	Region IV - CALABARZON	Division of Dasmariñas City	Guidance Coordinator III	OSEC-DECSB-GCOOR3-240011-1998
66	Region IV - CALABARZON	Division of Dasmariñas City	Guidance Coordinator III	OSEC-DECSB-GCOOR3-270008-2006
67	Region IV - CALABARZON	Division of Dasmariñas City	Guidance Counselor II	OSEC-DECSB-GUIDC2-240015-1998

NO.	REGION	DIVISION	POSITION TITLE	ITEM NUMBER
68	Region IVA - CALABARZON	Division of Dasmariñas City	Guidance Counselor II	OSEC-DECSB-GUIDC2-270174-2016
69	Region IVA - CALABARZON	Division of Dasmariñas City	Guidance Counselor II	OSEC-DECSB-GUIDC2-270177-2016
70	Region IVA - CALABARZON	Division of Dasmariñas City	Guidance Counselor III	OSEC-DECSB-GUIDC3-240030-1998
71	Region IVA - CALABARZON	Division of Dasmariñas City	Guidance Counselor III	OSEC-DECSB-GUIDC3-240031-1998
72	Region IVA - CALABARZON	Division of Dasmariñas City	Guidance Counselor III	OSEC-DECSB-GUIDC3-270001-2015
73	Region IVA - CALABARZON	Division of Dasmariñas City	Guidance Counselor III	OSEC-DECSB-GUIDC3-270165-2012
74	Region IVA - CALABARZON	Division of Dasmariñas City	Guidance Counselor III	OSEC-DECSB-GUIDC3-270263-2010
75	Region IVA - CALABARZON	Division of Dasmariñas City	Guidance Counselor III	OSEC-DECSB-GUIDC3-271965-2017
76	Region IVA - CALABARZON	Division of Laguna	Guidance Coordinator III	OSEC-DECSB-GCOOR3-240016-1998
77	Region IVA - CALABARZON	Division of Laguna	Guidance Coordinator III	OSEC-DECSB-GCOOR3-240025-1998
78	Region IVA - CALABARZON	Division of Laguna	Guidance Coordinator III	OSEC-DECSB-GCOOR3-240027-1998
79	Region IVA - CALABARZON	Division of Laguna	Guidance Coordinator III	OSEC-DECSB-GCOOR3-240029-1998
80	Region IVA - CALABARZON	Division of Laguna	Guidance Coordinator III	OSEC-DECSB-GCOOR3-240030-1998
81	Region IVA - CALABARZON	Division of Laguna	Guidance Coordinator III	OSEC-DECSB-GCOOR3-240043-1998
82	Region IVA - CALABARZON	Division of Laguna	Guidance Counselor II	OSEC-DECSB-GUIDC2-270191-2016
83	Region IVA - CALABARZON	Division of Lipa City	Guidance Counselor I	OSEC-DECSB-GUIDC1-270052-2008
84	Region IVA - CALABARZON	Division of Lipa City	Guidance Counselor I	OSEC-DECSB-GUIDC1-270937-2010
85	Region IVA - CALABARZON	Division of Lucena City	Guidance Counselor I	OSEC-DECSB-GUIDC1-270053-2008
86	Region IVA - CALABARZON	Division of Quezon	Guidance Counselor I	OSEC-DECSB-GUIDC1-240005-1998
87	Region IVA - CALABARZON	Division of Quezon	Guidance Counselor I	OSEC-DECSB-GUIDC1-270028-2008
88	Region IVA - CALABARZON	Division of Quezon	Guidance Counselor III	OSEC-DECSB-GUIDC3-270073-2004
89	Region IVA - CALABARZON	Division of San Pedro City	Guidance Counselor II	OSEC-DECSB-GUIDC2-270395-2007
90	Region IVA - CALABARZON	Division of San Pedro City	Guidance Counselor III	OSEC-DECSB-GUIDC3-240061-1998

NO.	REGION	DIVISION	POSITION TITLE	ITEM NUMBER
91	Region IVB - MIMAROPA	Division of Marinduque	Guidance Counselor I	OSEC-DECSB-GUIDC1-240014-1998
92	Region IVB - MIMAROPA	Division of Oriental Mindoro	Guidance Counselor I	OSEC-DECSB-GUIDC1-300154-2008
93	Region IVB - MIMAROPA	Division of Oriental Mindoro	Guidance Counselor I	OSEC-DECSB-GUIDC1-300155-2008
94	Region IVB - MIMAROPA	Division of Oriental Mindoro	Guidance Counselor III	OSEC-DECSB-GUIDC3-300006-2006
95	Region IVB - MIMAROPA	Division of Palawan	Guidance Counselor I	OSEC-DECSB-GUIDC1-300136-2008
96	Region IVB - MIMAROPA	Division of Romblon	Guidance Counselor I	OSEC-DECSB-GUIDC1-300023-2011
97	Region IVB - MIMAROPA	Division of Romblon	Guidance Counselor I	OSEC-DECSB-GUIDC1-300024-2011
98	Region IVB - MIMAROPA	Division of Romblon	Guidance Counselor I	OSEC-DECSB-GUIDC1-300143-2008
99	Region IVB - MIMAROPA	Division of Romblon	Guidance Counselor II	OSEC-DECSB-GUIDC2-300165-2010
100	Region IX - Zamboanga Peninsula	Division of Dapitan City	Guidance Counselor I	OSEC-DECSB-GUIDC1-570003-2009
101	Region IX - Zamboanga Peninsula	Division of Dapitan City	Guidance Counselor II	OSEC-DECSB-GUIDC2-570014-2016
102	Region IX - Zamboanga Peninsula	Division of Dipolog City	Guidance Counselor I	OSEC-DECSB-GUIDC1-570016-1998
103	Region IX - Zamboanga Peninsula	Division of Zamboanga del Sur	Guidance Counselor I	OSEC-DECSB-GUIDC1-570031-2008
104	Region IX - Zamboanga Peninsula	Division of Zamboanga del Sur	Guidance Counselor I	OSEC-DECSB-GUIDC1-570032-2008
105	Region IX - Zamboanga Peninsula	Division of Zamboanga del Sur	Guidance Counselor I	OSEC-DECSB-GUIDC1-570036-2008
106	Region V - Bicol	Division of Albay	Guidance Counselor I	OSEC-DECSB-GUIDC1-390006-2008
107	Region V - Bicol	Division of Masbate City	Guidance Coordinator III	OSEC-DECSB-GCOOR3-390008-1998
108	Region V - Bicol	Division of Naga City	Guidance Coordinator III	OSEC-DECSB-GCOOR3-390009-1998
109	Region V - Bicol	Division of Naga City	Guidance Coordinator III	OSEC-DECSB-GCOOR3-390010-1998
110	Region V - Bicol	Division of Sorsogon City	Guidance Counselor III	OSEC-DECSB-GUIDC3-390028-1998
111	Region VI - Western Visayas	Division of Iloilo	Guidance Counselor I	OSEC-DECSB-GUIDC1-420003-2001
112	Region VI - Western Visayas	Division of Iloilo	Guidance Counselor I	OSEC-DECSB-GUIDC1-420005-2001
113	Region VI - Western Visayas	Division of Iloilo	Guidance Counselor I	OSEC-DECSB-GUIDC1-420006-2001

NO.	REGION	DIVISION	POSITION TITLE	ITEM NUMBER
114	Region VI - Western Visayas	Division of Iloilo	Guidance Counselor I	OSEC-DECSB-GUIDC1-420006-2009
115	Region VI - Western Visayas	Division of Iloilo	Guidance Counselor I	OSEC-DECSB-GUIDC1-420039-2008
116	Region VII - Central Visayas	Division of Bohol	Guidance Counselor I	OSEC-DECSB-GUIDC1-510049-2008
117	Region VII - Central Visayas	Division of Bohol	Guidance Counselor II	OSEC-DECSB-GUIDC2-510280-2016
118	Region VII - Central Visayas	Division of Cebu City	Guidance Counselor I	OSEC-DECSB-GUIDC1-510052-2008
119	Region VII - Central Visayas	Division of Cebu City	Guidance Counselor I	OSEC-DECSB-GUIDC1-510056-2008
120	Region VII - Central Visayas	Division of Cebu City	Guidance Counselor II	OSEC-DECSB-GUIDC2-510204-2013
121	Region VII - Central Visayas	Division of Cebu City	Guidance Counselor II	OSEC-DECSB-GUIDC2-510446-2016
122	Region VII - Central Visayas	Division of Cebu Province	Guidance Coordinator III	OSEC-DECSB-GCOOR3-510052-1998
123	Region VII - Central Visayas	Division of Cebu Province	Guidance Coordinator III	OSEC-DECSB-GCOOR3-510061-1998
124	Region VII - Central Visayas	Division of Cebu Province	Guidance Coordinator III	OSEC-DECSB-GCOOR3-510063-1998
125	Region VII - Central Visayas	Division of Cebu Province	Guidance Coordinator III	OSEC-DECSB-GCOOR3-510074-1998
126	Region VII - Central Visayas	Division of Cebu Province	Guidance Coordinator III	OSEC-DECSB-GCOOR3-510075-1998
127	Region VII - Central Visayas	Division of Cebu Province	Guidance Coordinator III	OSEC-DECSB-GCOOR3-510081-1998
128	Region VII - Central Visayas	Division of Cebu Province	Guidance Coordinator III	OSEC-DECSB-GCOOR3-510088-1998
129	Region VII - Central Visayas	Division of Cebu Province	Guidance Coordinator III	OSEC-DECSB-GCOOR3-510090-1998
130	Region VII - Central Visayas	Division of Cebu Province	Guidance Coordinator III	OSEC-DECSB-GCOOR3-510091-1998
131	Region VII - Central Visayas	Division of Cebu Province	Guidance Coordinator III	OSEC-DECSB-GCOOR3-510096-1998
132	Region VII - Central Visayas	Division of Cebu Province	Guidance Coordinator III	OSEC-DECSB-GCOOR3-510099-1998
133	Region VII - Central Visayas	Division of Cebu Province	Guidance Counselor II	OSEC-DECSB-GUIDC2-510359-2016
134	Region VII - Central Visayas	Division of Mandaue City	Guidance Counselor III	OSEC-DECSB-GUIDC3-510242-2018
135	Region VIII - Eastern Visayas	Division of Eastern Samar	Guidance Counselor I	OSEC-DECSB-GUIDC1-540056-2008
136	Region VIII - Eastern Visayas	Division of Leyte	Guidance Counselor I	OSEC-DECSB-GUIDC1-540001-2002

NO.	REGION	DIVISION	POSITION TITLE	ITEM NUMBER
137	Region VIII - Eastern Visayas	Division of Leyte	Guidance Counselor I	OSEC-DECSB-GUIDC1-540018-2009
138	Region VIII - Eastern Visayas	Division of Leyte	Guidance Counselor I	OSEC-DECSB-GUIDC1-540030-2008
139	Region VIII - Eastern Visayas	Division of Leyte	Guidance Counselor I	OSEC-DECSB-GUIDC1-540034-2008
140	Region VIII - Eastern Visayas	Division of Leyte	Guidance Counselor I	OSEC-DECSB-GUIDC1-540037-2011
141	Region VIII - Eastern Visayas	Division of Leyte	Guidance Counselor I	OSEC-DECSB-GUIDC1-540039-2011
142	Region VIII - Eastern Visayas	Division of Leyte	Guidance Counselor III	OSEC-DECSB-GUIDC3-540032-1998
143	Region VIII - Eastern Visayas	Division of Samar	Guidance Counselor I	OSEC-DECSB-GUIDC1-540025-1998
144	Region X - Northern Mindanao	Division of Iligan City	Guidance Coordinator III	OSEC-DECSB-GCOOR3-660061-2003
145	Region X - Northern Mindanao	Division of Iligan City	Guidance Coordinator III	OSEC-DECSB-GCOOR3-660062-2003
146	Region X - Northern Mindanao	Division of Iligan City	Guidance Coordinator III	OSEC-DECSB-GCOOR3-660063-2003
147	Region X - Northern Mindanao	Division of Iligan City	Guidance Coordinator III	OSEC-DECSB-GCOOR3-660064-2003
148	Region X - Northern Mindanao	Division of Iligan City	Guidance Coordinator III	OSEC-DECSB-GCOOR3-660065-2003
149	Region X - Northern Mindanao	Division of Lanao del Norte	Guidance Coordinator II	OSEC-DECSB-GCOOR2-660079-2003
150	Region X - Northern Mindanao	Division of Lanao del Norte	Guidance Counselor III	OSEC-DECSB-GUIDC3-660049-2003
151	Region X - Northern Mindanao	Division of Misamis Oriental	Guidance Counselor I	OSEC-DECSB-GUIDC1-660028-2008
152	Region X - Northern Mindanao	Division of Oroquieta City	Guidance Coordinator III	OSEC-DECSB-GCOOR3-660011-1998
153	Region XI - Davao	Division of Davao City	Guidance Coordinator II	OSEC-DECSB-GCOOR2-750025-1998
154	Region XI - Davao	Division of Davao City	Guidance Coordinator II	OSEC-DECSB-GCOOR2-750029-1998
155	Region XI - Davao	Division of Davao City	Guidance Coordinator II	OSEC-DECSB-GCOOR2-750030-1998
156	Region XI - Davao	Division of Davao City	Guidance Coordinator III	OSEC-DECSB-GCOOR3-750001-2000
157	Region XI - Davao	Division of Davao City	Guidance Coordinator III	OSEC-DECSB-GCOOR3-750025-1998
158	Region XI - Davao	Division of Davao City	Guidance Coordinator III	OSEC-DECSB-GCOOR3-750036-1998
159	Region XI - Davao	Division of Davao City	Guidance Counselor I	OSEC-DECSB-GUIDC1-750003-2008

NO.	REGION	DIVISION	POSITION TITLE	ITEM NUMBER
160	Region XI - Davao	Division of Davao City	Guidance Counselor I	OSEC-DECSB-GUIDC1-750039-1998
161	Region XI - Davao	Division of Davao del Sur	Guidance Coordinator I	OSEC-DECSB-GCOOR1-750048-1998
162	Region XI - Davao	Division of Island Garden City of Samal	Guidance Coordinator II	OSEC-DECSB-GCOOR2-750032-1998
163	Region XII - SOCCSKSARGEN	Division of Koronadal City	Guidance Coordinator II	OSEC-DECSB-GCOOR2-840159-2003
164	Region XII - SOCCSKSARGEN	Division of Sarangani	Guidance Counselor I	OSEC-DECSB-GUIDC1-840002-2011
165	Region XII - SOCCSKSARGEN	Division of Sarangani	Guidance Counselor I	OSEC-DECSB-GUIDC1-840003-2011
166	Region XII - SOCCSKSARGEN	Division of Sarangani	Guidance Counselor I	OSEC-DECSB-GUIDC1-840005-2011
167	Region XII - SOCCSKSARGEN	Division of Sultan Kudarat	Guidance Coordinator I	OSEC-DECSB-GCOOR1-750047-1998
168	Region XII - SOCCSKSARGEN	Division of Sultan Kudarat	Guidance Coordinator III	OSEC-DECSB-GCOOR3-840158-2003
169	Region XII - SOCCSKSARGEN	Division of Sultan Kudarat	Guidance Counselor I	OSEC-DECSB-GUIDC1-840127-2008
170	Region XII - SOCCSKSARGEN	Division of Tacurong City	Guidance Counselor I	OSEC-DECSB-GUIDC1-840027-2009
171	Region XII - SOCCSKSARGEN	Division of Tacurong City	Guidance Counselor I	OSEC-DECSB-GUIDC1-840143-2008
172	Region XIII - CARAGA	Division of Surigao del Norte	Guidance Counselor I	OSEC-DECSB-GUIDC1-1020005-1998
173	Region XIII - CARAGA	Division of Surigao del Norte	Guidance Counselor I	OSEC-DECSB-GUIDC1-1020008-2011
174	Region XIII - CARAGA	Division of Surigao del Norte	Guidance Counselor III	OSEC-DECSB-GUIDC3-1020012-1998
175	Region XIII - CARAGA	Division of Surigao del Sur	Guidance Counselor I	OSEC-DECSB-GUIDC1-1020001-2000