



Republic of the Philippines  
**Department of Education**  
REGION IV-A CALABARZON



Personnel-RM-2026-195

12 March 2026

**Regional Memorandum**  
**No. 195, s. 2026**

**REITERATION ON THE STRICT WEARING OF THE PRESCRIBED DepEd  
NATIONAL UNIFORM FOR SY 2026-2027 AND IMMEDIATE RELEASE  
OF THE FY 2026 CLOTHING ALLOWANCE**

To **Regional Office Officials and Employees**  
**Schools Division Superintendents**  
**Public Elementary and Secondary School Heads**  
**All Others Concerned**


1. Enclosed is a copy of MEMORANDUM DM-OUHROD-2026-0693 signed by **USec. WILFREDO E. CABRAL**, Undersecretary for Human Resource and Organizational Development and Infrastructure, DepEd Central Office, Meralco Ave., Pasig City, titled "**Reiteration on the Strict Wearing of the Prescribed DepEd National Uniform for SY 2026-2027 and Immediate Release of the FY 2026 Clothing Allowance,**" which is self-explanatory.
2. In this regard, this Office reiterates the **full implementation** of the provisions of **DepEd Memorandum No. 028, s. 2025** titled "*Guidelines on the New DepEd National Uniform for Classroom and Office-Based Personnel,*" including the adoption of the **three (3) new sets of DepEd national uniforms** for classroom and office-based personnel.
3. **School Year (SY) 2025-2026 served as a transition period**, during which employees were allowed to wear the old uniforms. Beginning **SY 2026-2027 (June 2026)**, all classroom and office-based DepEd personnel **are required to strictly wear the prescribed new uniforms**, pursuant to Item 2 of the said memorandum. The use of **sublimation-printed uniforms** is strictly prohibited in compliance with Republic Act No. 9242, as these fabrics do not meet the standards required under the law and the policies of the Civil Service Commission.
4. To support the acquisition of the prescribed uniforms, the **Clothing and Uniform Allowance for FY 2026, amounting to Seven Thousand Pesos (P7,000.00)** shall be released to all eligible personnel **not earlier than the first working day of April 2026**, subject to existing accounting and auditing rules and regulations, and upon the release of the Notice of Cash Allocation from the Department of Budget and Management (DBM).

5. Immediate dissemination of and compliance with this Memorandum are hereby directed.

  
**ATTY. ALBERTO T. ESCOBARTE, CESO II**  
Regional Director

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Incl.: As stated

  
ROA/08C/P1



Republika ng Pilipinas

# Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE

## MEMORANDUM

DM-OUHRODI-2026-0693

FOR : **Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned**

FROM : **WILFREDO E. CABRAL**  
Undersecretary for Human Resource and Organizational  
Development, and Infrastructure

SUBJECT: **Reiteration on the Strict Wearing of the Prescribed DepEd National  
Uniform for SY 2026-2027 and Immediate Release of the FY 2026  
Clothing Allowance**

DATE : 10 March 2026

The Department of Education (DepEd) previously issued DepEd Memorandum No. 028, s. 2025 dated March 24, 2025, entitled "**Guidelines on the New DepEd National Uniform for Classroom and Office-Based Personnel.**"

In view of this, this Office reiterates the full implementation of the provisions of the aforementioned Memorandum, including the adoption of the **three (3) new sets of DepEd national uniform designs for classroom and office-based personnel:**

1. **Mandatory Implementation for School Year (SY) 2026-2027.**

SY 2025-2026 served as a "transition period" to allow employees ample time to prepare and purchase the new sets of prescribed uniforms, during which the wearing of old uniforms was allowed. **Effective SY 2026-2027, beginning June 2026, all classroom and office-based DepEd personnel are required to strictly wear the prescribed new sets of uniforms, pursuant to Item 2 of DM No. 028, s. 2025.**

2. **Prohibition of Sublimation-Printed Uniforms.**

In strict adherence to Republic Act (RA) No. 9242, or the Philippine Tropical Fabrics (PTF) Law, the use of sublimation-printed uniforms **is strictly prohibited.** Sublimated fabrics are typically synthetic and do not meet the breathability and sustainability standards set by the PTF Law and the Civil

[BHRD-EWD/CBalbuena]



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Service Commission (CSC). Consequently, such materials are deemed **non-compliant** with DM No. 028, s. 2025.

3. **Release of Clothing and Uniform Allowance.**

To facilitate the timely acquisition of the mandatory uniforms, the annual Clothing and Uniform Allowance for Fiscal Year 2026, **amounting to Seven Thousand Pesos (₱7,000.00)**, shall be released to all eligible personnel **not earlier than the first working day of April 2026**, subject to existing accounting and auditing rules and regulations, and upon the release of the Notice of Cash Allocation from the Department of Budget and Management (DBM).

For inquiries, please contact the BHROD-EWD through the telephone number (02-86337229) or email at [bhrod.ewd@deped.gov.ph](mailto:bhrod.ewd@deped.gov.ph)

The immediate dissemination of and strict compliance with this Memorandum is directed.

[BHROD-EWD/CBalbuena]