



13 January 2026

Regional Memorandum
No. 31, s. 2026

OATH-TAKING CEREMONY OF THE 2025 EXPANDED CAREER PROGRESSION (ECP) PROMOTEEES

To **Assistant Regional Director
Functional Division Chiefs
Schools Division Superintendents
All Others Concerned**

- 1. In line with the implementation of the Expanded Career Progression (ECP) System and in recognition of the successful promotion of qualified personnel, this Office hereby announces the **Oath Taking Ceremony of the 2025 Expanded Career Progression (ECP) Promotees** in the region.
- 2. The activity aims to formally recognize the promotees' professional advancement, reaffirm their commitment to public service, ethical standards, and professional accountability.
- 3. The activity shall be conducted on the following schedules:

CLUSTER	DATE/TIME	VENUE	ESTIMATED NUMBER OF OATH-TAKERS
CAVITE	January 20, 2026 10:00 A.M.	Santiago INHS, Brgy, Santiago, General Trias City	542
LAGUNA	January 26, 2026 1:00 P.M.	Laguna Sports Complex Sta. Cruz, Laguna	1,033
BATANGAS	January 26, 2026 1:00 P.M.	Lipa City Event Center, Lipa City	997
RIZAL	January 27, 2026 9:00 A.M.	Ynares Event Center-One Cainta Auditorium, Cainta, Rizal	668
QUEZON	January 26, 2026 1:00PM	M.I. Sevilla Resort, Lucena City	351



4. All Schools Division Superintendents are directed to ensure the attendance of their respective **2025 ECP Promotees**. Schools Division Offices may also be represented by key officials, subject to existing protocols.
5. The attire to the said activity are as follows:
 - Promotees: Corporate/Philippine National or Traditional attire
 - Officials: Appropriate official attire
6. Transportation and other incidental expenses relevant to this activity shall be charged against local and other any available funds, subject to the usual accounting and auditing rules and regulations.
7. An Indicative Program of Activities is attached for guidance, and may be adjusted by the organizing committee as deemed necessary.
8. Immediate and wide dissemination of and compliance with this Memorandum is directed.



ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director

Incl.: As stated

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08C/ROA/P1

INDICATIVE PROGRAM OF ACTIVITIES

TIME	ACTIVITIES	PERSON(S) INVOLVED
8:00-9:00 A.M.	Registration of Participants	Secretariat
9:00 A.M.-9:30 A.M.	Processional of Promotees Government Officials Deped Officials from Central, Regional Schools Division Offices and Schools	Host SDO
9:30 A.M.-10:00 A.M.	Opening Program	Host SDO
10:00 A.M.-10:20 A.M.	Message	Hon. Juan Edgardo "Sonny" M. Angara, Secretary, Department of Education or his representative
10:20 A.M.-10:40 A.M.	Overview and Presentation of the ECP Promotees	Atty. Alberto T. Escobarte, CESO II, Regional Director/ Dr. Loida N. Nidea, Assistant Regional Director/respective Schools Division Superintendent
10:40 A.M.-11:00 A.M.	Oath-Taking of the ECP Promotees Message	Governor/Mayor
11:00 A.M.-11:10 A.M.	Words of Gratitude	1 Promotee
11:10 A.M. – 11:30 A.M.	Photo Opportunity	
11:30 A.M. – 11:45 AM	Recessional	

SS Porma Blg. 32
CS Form No. 32

Narebisa 2025
Revised 2025

REPUBLIKA NG PILIPINAS
REPUBLIC OF THE PHILIPPINES

(Pangalan ng Ahensiya)
Name of Agency

PANUNUMPA SA KATUNGKULAN
OATH OF OFFICE

Ako si _____, ng _____, na
I, (Name of Appointee) (Address) ,having

itinalaga bilang _____, ay taimtim na nanunumpa na tutuparin ko
nang been appointed to (Position) ,hereby solemnly swear, that I will faithfully
discharge

buong husay at katapatan, sa abot ng aking kakayahan, ang mga katungkulang pinagtalagahan
to the best of my ability, the duties of my present position

sa akin at sa dapat gampanan sa iba pang pagkaraan nito'y gagampanan ko sa ilalim ng
and of all others that I may hereafter hold under the

Republika ng Pilipinas; na aking itataguyod at ipagtatanggol ang Saligang Batas ng Pilipinas;
Republic of the Philippines; to uphold and defend the Constitution,

na tunay na mananalig at tatalima ako rito; na susundin ko ang mga batas at mga kautusang
that I will bear true faith and allegiance to the same; that I will obey the laws, legal orders, and

legal, at mga dekretong pinairal ng mga sadyang itinakdang maykapangyarihan ng Republika
decrees promulgated by the duly constituted authorities of the Republic

ng Pilipinas; at kusa kong babalikatin ang pananagutang ito nang walang ano mang pasubali
of the Philippines; and that I impose this obligation upon myself voluntarily, without mental reservation

o hangaring umiwas.
or purpose of evasion.

KASIHAN NAWA AKO NG DIYOS.
SO HELP ME GOD.

(Lagda sa itaas ng pangalan ng hinirang)

Government ID: _____
Numero ng ID: _____
Araw ng Pagkakaloob: _____

Nilagdaan at pinanumpa sa harap ko ngayong ika ___ ng ___, 20___ sa
_____, Pilipinas.

(Lagda sa itaas ng pangalan at posisyon ng opisyal na pinanumpa)