



09 January 2026

Regional Memorandum
No. 20 s. 2026

**CONDUCT OF DATA GATHERING ACTIVITIES
BY THE RESEARCH CENTER FOR SOCIAL
SCIENCES AND EDUCATION**

To: **Schools Division Superintendents**

1. In reference to DM-OUHROD-2025-3247 from the Office of Undersecretary for Human Resource and Organizational Development and for Operations, this Office encourages all DepEd teaching personnel to participate in the data-gathering activities of the Psychological Studies Research Interest Group of the Research Center for Social Science and Education (RCSSED) of the University of Santo Tomas.
2. The following are the links to access the survey questionnaires. Participation in the study is voluntary and open to all teaching personnel of the department until January 12, 2026.

Research Title	Link
Understanding the Links between Stress, Gratitude, and Job Satisfaction in Filipino Public-School Teachers	https://forms.gle/RXfhpsgGcsYki5th9
Examining Teacher Well-being: The Role of Demographic Characteristics, Teacher Self-efficacy, Coping Strategies, and Stress Management	https://forms.gle/f1RQaiDFv4sdcor7A
Compassion Fatigue and Job Satisfaction: Investigating Mediating Role of Perceived Organizational Support	https://forms.gle/uags3L992kVkTHFQ8

3. Completion of any of the abovementioned survey forms constitutes voluntary consent to participate in the study. All collected data shall be treated with the utmost confidentiality and utilized exclusively for research purposes. Participants' identities and specific responses will not be disclosed without explicit written permission.
4. For queries and other concerns, kindly contact Dr. Ma. Criselda T. Pacquing through email mtpacquing@ust.edu.ph.



Address: Gate 2, Karangalan Village, Cainta, Rizal
Telephone No.: 02-8682-2114
Email Address: region4a@deped.gov.ph
Website: depedcalabarzon.ph



5. Immediate and wide dissemination of this Memorandum is earnestly desired.

ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director ^{IV}

07/ROP2/ROP1



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Department of Education

OFFICE OF THE UNDERSECRETARY
 HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2025-3247

TO : REGIONAL DIRECTORS
 SCHOOLS DIVISION SUPERINTENDENTS
 ELEMENTARY AND SCHOOL HEADS
 ALL OTHERS CONCERNED

FROM : *E-signed by*
 Wilfredo Cabral
 11/24/2025, 3:11:58 PM
WILFREDO E. CABRAL
 Undersecretary for Human Resource and Organizational
 Development

DR. MALCOLM S. GARMA
 Undersecretary for Operations

SUBJECT : CONDUCT OF DATA GATHERING ACTIVITIES BY THE
 RESEARCH CENTER FOR SOCIAL SCIENCES AND
 EDUCATION, UNIVERSITY OF SANTO TOMAS

DATE : 18 November 2025

The researchers from the Psychological Studies Research Interest Group of the Research Center for Social Sciences and Education (RCSSSED) of the University of Santo Tomas are currently undertaking a series of studies focusing on well-being and psychological functioning of Filipino public school teachers. These studies aim to contribute a deeper, evidence-based understanding of the challenges and strengths that shape the professional and emotional lives of public-school teachers.

In line with this, all DepEd **teaching personnel** are invited to participate in the data-gathering activities by accomplishing the online survey forms starting November 24. For reference, below are the studies and the corresponding survey questionnaire links:

Research Title	Link
Understanding the Links between Stress, Gratitude, and Job Satisfaction in Filipino Public-School Teachers	https://forms.gle/RXfhpsgGcsYki5th9



Examining Teacher Well-being: The Role of Demographic Characteristics, Teacher Self-efficacy, Coping Strategies, and Stress Management	https://forms.gle/f1RQaiDFv4sdcor7A
Compassion Fatigue and Job Satisfaction: Investigating Mediating Role of Perceived Organizational Support	https://forms.gle/uags3L992kVkTHFQ8

Participation in the study is voluntary and open to all teaching personnel of the Department. Deadline for completing the surveys is until **January 12, 2026**.

Please note that by completing any of the abovementioned survey forms, you provide your consent to participate. All responses collected responses will be treated with utmost confidentiality and will be used solely for research purposes. Your identity and responses will not be disclosed without explicit permission.

For further inquiries or concerns, kindly contact the **Ma. Criselda T. Pacquing, PhD, RPsy, Rpm** through email mtpacquing@ust.edu.ph.

For your information and guidance.