



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



15 December 2025

Regional Memorandum
No. 932 s. 2025

**SUBMISSION OF THE FY 2026 HUMAN RESOURCE
DEVELOPMENT (HRD) STRATEGIC PLAN**

To: **Schools Division Superintendents**

1. As an offshoot of the *Regional Office and Schools Division Offices' HRD Interface cum Program Implementation Review* conducted on December 3-5, 2025, this Office, through the Human Resource Development Division-National Educators Academy of the Philippines in the Region (HRDD-NEAPR), requests the submission of the **FY 2026 HRD Strategic Plan**.
2. The FY 2026 HRD Strategic Plan shall indicate programs, projects, and activities compliant with DO 30, s. 2021, including physical targets, to be funded by the Continuing Fund (from the FY 2025 Current Fund) and the FY 2026 HRD (INSET) Fund.
3. Each Schools Division Office, through the HRD Section (HRDS) and the professional development (PD) program proponents, is requested to submit the said FY 2026 HRD Strategic Plan on or before **December 19, 2025** through <https://tinyurl.com/4AFY2026HRDPlans>.
4. The Planning and Budget Sections are likewise requested to assist the HRDS and the PD program proponents in the preparation of the FY 2026 HRTD Work and Financial Plan for uploading to the Program Management Information System (PMIS).
5. For queries, kindly contact Jisela N. Ulpina, OIC-Chief, or Bryan A. Pobe, Education Program Supervisor, through email at hrd.calabarzon@deped.gov.ph.
6. Strict compliance with this Memorandum is desired.

ATTY. ALBERTO T. ESCOBARTE, CESO II

Regional Director

06/ROH5/ROH1



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