



Republic of the Philippines  
Department of Education  
REGION IV-A CALABARZON



2 December 2025

Regional Memorandum  
No.900 s.2025

**VALIDATION WORKSHOP ON THE PROPOSED AMENDMENT  
TO DEPED ORDER NO. 49, S. 2006**

To: Schools Division Superintendents

1. Per Memorandum OULLA-2025-2470 dated November 14, 2025, the Office of the Undersecretary for Legal and Legislative Affairs, through the Legal Service – Investigation Division, will be conducting the “Validation Workshop on the Proposed Amendment to DepEd Order No. 49, s. 2006,” which is scheduled on December 9-12, 2025 within the National Capital Region. Please see attached communication for reference.
2. The participants are requested to register by accomplishing the Form or QR Code provided and **confirm attendance on or before December 4, 2025**. The list of participants of this region is attached as **Annex “A”** hereof.
3. For assistance and further information, please contact **Ms. Jonnalyn Ngadao** of the Legal Service – Investigation Division, through email address at: [ls.invesdiv@deped.gov.ph](mailto:ls.invesdiv@deped.gov.ph) or telephone number (02) 8631-5773.
4. For immediate dissemination and strict compliance.

  
ATTY. ALBERTO T. ESCOBARTE, CESO II  
Regional Director 

ORDLU1/KPM

**List of Participants for DepEd Region IV-A CALABARZON**

<b>Name</b>	<b>Designation / Office</b>
Atty. Alberto T. Escobarte, CESO II	Regional Director
Atty. Kelvin P. Matib	Supervising Administrative Officer/OIC-Legal
Ivan Brian L. Inductivo	Schools Division Superintendent – SDO General Trias, Cavite
Jaypee E. Lopo	Assistant Schools Division Superintendent – SDO Laguna Province
Atty. Christine Ann Marie R. Alcazar-Batacan	Attorney III – SDO San Pablo City, Laguna
Atty. Aaron Anthony S. Labordo	Attorney III – SDO General Trias, Cavite
Atty. Roxanne T. Laqui	Attorney III – SDO Tanauan City, Batangas



Republic of the Philippines  
Department of Education  
OFFICE OF THE UNDERSECRETARY FOR LEGAL AND LEGISLATIVE AFFAIRS

MEMORANDUM

OUILLA-2025-240

**FOR** : UNDERSECRETARIES  
ASSISTANT SECRETARIES  
BUREAU AND SERVICE DIRECTORS  
REGIONAL DIRECTORS  
ASSISTANT REGIONAL DIRECTORS  
SCHOOLS DIVISION SUPERINTENDENTS  
ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS  
ALL OTHERS CONCERNED

**FROM** : Atty. Filemon Ray L. Javier  
Undersecretary for Legal and Legislative Affairs

Atty. Janine Nicole O. Chua  
Director IV, Legal Service

**SUBJECT** : VALIDATION WORKSHOP ON THE PROPOSED  
AMENDMENT TO DEPED ORDER NO. 49, s. 2006

**DATE** : NOV 14 2025

The Office of the Undersecretary for Legal and Legislative Affairs, through the Legal Service - Investigation Division (LS-ID), will be conducting the "Validation Workshop on the Proposed Amendment to DepEd Order No. 49, series of 2006," which is scheduled on 9-12 December 2025 in the National Capital Region.

In line with the current administration's directive to update and harmonize existing issuances with recent legal frameworks, the LS-ID initiated the amendment of this Order. Over the past few years, feedback and recommendations have been gathered from various DepEd offices nationwide.

On 20 October 2025, this Office transmitted the Proposed Draft Amendment of the DO 49, s. 2006, and requested the Regional Offices to consolidate and submit their comments, including the inputs from their respective Division Offices to the live Excel file provided within seven (7) calendar days, or until 27 October 2025.

To ensure that these proposed amendments are relevant, responsive, and practicable, a validation activity will be conducted by the Technical Working Group (TWG), with support from its Secretariat. This will serve as a platform to consult, review, and consolidate feedback from key field stakeholders.

This activity aims to validate the relevance and effectiveness of the proposed amendments to DepEd Order No. 49, s. 2006 and collaboratively refine the policy in order to ensure its alignment with the needs of current stakeholders, promote efficient investigation processes and strengthen accountability within the Department. The validation is intended to produce a field-tested and consensus-driven final draft of the amended DepEd Order No. 49, s. 2006.

This validation specifically intends to:

1. Present the draft amendments of DepEd Order No. 49, s. 2006, for review by legal officers and representatives from teaching and non-teaching personnel.
2. Gather contextualized feedback from the field on the practicality, legal soundness, and implementability of the proposed amendments.
3. Identify remaining legal and operational gaps in the draft and recommend enhancements aligned with DepEd policy directions and the 2025 Rules on Administrative Cases in the Civil Service (RACCS).
4. Consolidate and validate regional feedback as part of the national consultation/validation process before final issuance.

The participants for the activity include legal officers and representatives from teaching and non-teaching personnel. Kindly see the list of participants attached as **Annex A**.

Attendance to the workshop shall be on Official Business. Travel expenses of participants from the Regional and Division Offices shall be charged against their local funds. While travel expenses of participants from the Central Office, including the resource persons, facilitators, and Secretariat, as well as expenses for food, accommodation, and incidental expenses shall be charged against **AC-25-LS-ID-LEGAL-P015**, subject to the usual accounting and auditing rules and regulations.

All participants are requested to bring their laptops, extension cords, and other necessary writing and notetaking materials/devices to ensure a conducive learning environment.

The details on the venue and date of the training are as follows:

<b>Date (Inclusive of Travel Time)</b>	<b>Venue*</b> <i>*Exact venue to be announced in a separate advisory</i>
<b>9-12 December, 2025</b>	<b>Within the National Capital Region</b>

The program will start at exactly 2:00 P.M. of Day 0 (09 December 2025), and end at 2:00 P.M. of Day 3 (12 December 2025). Provision of meals and accommodations will be as follows:

	<b>Day 0</b>	<b>Day 1</b>	<b>Day 2</b>	<b>Day 3</b>
Breakfast		/	/	/
AM Snack		/	/	/
Lunch		/	/	/
PM Snack	/	/	/	
Dinner	/	/	/	

Additionally, participants are requested to register by accomplishing this form <https://tinyurl.com/DO49Validation> and confirm participation on or before 21

**November 2025.** The registration form can also be accessed through the QR Code below:



For more information and further clarification, please contact **Ms. Jonnalyn Ngadao** through the Investigation Division email address at [ls.invesdiv@deped.gov.ph](mailto:ls.invesdiv@deped.gov.ph) or telephone number (02) 8631-5773.

**Annex A****LIST OF PARTICIPANTS**

**VALIDATION WORKSHOP ON THE PROPOSED AMENDMENT  
TO DEPED ORDER NO. 49, S. 2006  
9 to 12 December 2025**

<b>Participants</b>	
LEXECOM and Technical Working Group	25
Central Office Participants:	
Office of the Undersecretary for Legal and Legislative Affairs	2
Office of the Director for Legal Service	2
Legal Division	3
Investigation Division	3
Litigation and Alternate Dispute Resolution Office	1
Sites Titling Office	1
Legislative Liaison Office	1
Learner Rights and Protection Office	1
Bureau of Human Resource and Organization Development	1
Policy Research and Development Division	1
Field Operations	1
Philippine Elementary School Principals Association	1
National Association of Public Secondary School Heads	1
Philippine Public Schools Teachers Association	1
Philippine Association of Schools Superintendents	1
National Employees Union	1
Regional Directors or Assistant Regional Directors (or their authorized representative)	17
Regional Lawyers (either Attorney IV or Attorney III per Region)	17
Division Lawyers (3 Division Lawyers per Region*)	51
Schools Division Superintendents or Assistant Schools Division Superintendents (2 SDS or ASDS per Region*)	34
Public Schools District Supervisors from NCR*	1
School Heads from NCR*	1

*\*To be selected by the Regional Director*



Republic of the Philippines  
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OFFICE OF THE UNDERSECRETARY FOR LEGAL AND LEGISLATIVE AFFAIRS

MEMORANDUM

OUILLA-2025- 2470

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ASSISTANT SECRETARIES  
BUREAU AND SERVICE DIRECTORS  
REGIONAL DIRECTORS  
ASSISTANT REGIONAL DIRECTORS  
SCHOOLS DIVISION SUPERINTENDENTS  
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FROM : Filemon Ray L. Javier  
atty. filemon ray l. javier  
Undersecretary for Legal and Legislative Affairs

Janine C.  
atty. Janine Nicole O. Chua  
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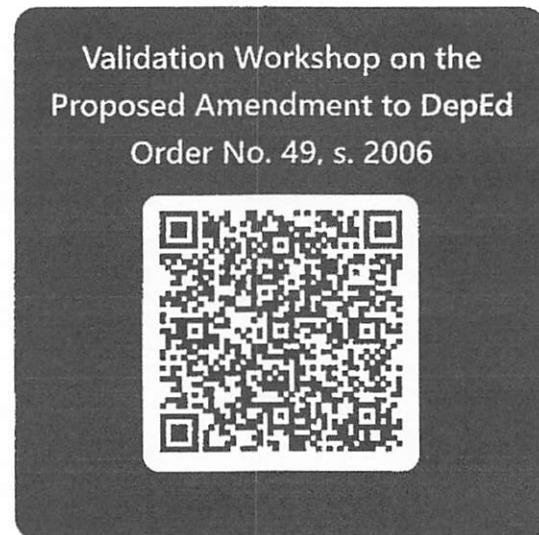
<b>Date</b> <i>(Inclusive of Travel Time)</i>	<b>Venue*</b>
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