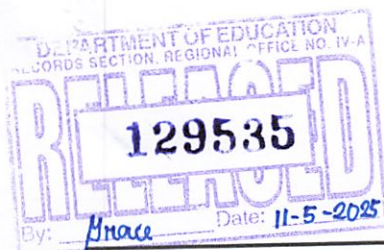




LRMD-RM-2025-828



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON

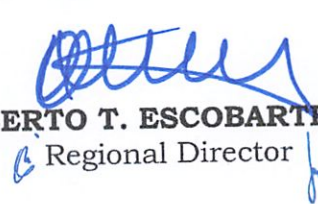
03 November 2025

Regional Memorandum
No. 828 s. 2025

**ANNUAL NATIONAL CONGRESS AND GENERAL ASSEMBLY OF
THE PHILIPPINE LIBRARIANS ASSOCIATION, INC. (PLAI)**

To **Schools Division Superintendents**

1. In reference to DepEd Advisory No. 205, s. 2025 – Annual National Congress and General Assembly of the Philippine Librarians Association, Inc, attached to this memorandum is the invitation letter from the organization.
2. In this regard, SDO Librarians, Hub Librarians, Teacher-Librarians, School Librarians, and other library personnel under the Department of Education may attend the said activity on official business.
3. Registration fees, board and lodging, and other travel expenses shall be charged against respective local funds.
4. For questions or clarifications, you may contact the Curriculum and Learning Management Division - Learning Resource Management Section at (02) 8681-2114 local 421.
5. Immediate dissemination of this Memorandum is desired.


ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director

02/Roc11



Address: Gate 2, Karangalan Village, Cainta, Rizal
Telephone No.: 02-8682-2114
Email Address: region4a@deped.gov.ph
Website: depedcalabarzon.ph



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Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



LRMD-IOCL01-2025-528

Curriculum and Learning Management Division

24 October 2025

ATTY. ALBERTO T. ESCOBARTE, CESO II

Regional Director

Sir:

Greetings of peace and public service!

The **Philippine Librarians Association, Inc. (PLAI)** will hold its **Annual National Congress and General Assembly** on November 23-26, 2025, at the SMX Convention Center, Bacolod City.

In line with this, we respectfully request permission to allow our SDO Librarians, Hub Librarians, Teacher-Librarians, and other library personnel under the Department of Education to attend the said activity on official business pursuant to Civil Service Commission Memorandum Circular No. 18, s. 2018. We further request approval for the participants to charge their registration fees and travel expenses against their respective local funds pursuant to the same law.

Attached herewith are copies of DepEd Advisory No. 205, s. 2025 and the official invitation letter from the organizer for your reference.

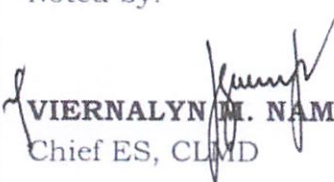
Thank you very much for your continued support. We look forward to your favorable response regarding this request.

Very truly yours,


NENETTE ARCELLE JOY P. LARINAY

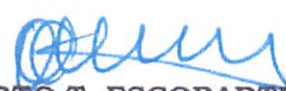
Librarian II

Noted by:


VIERNALYN M. NAMA

Chief ES, CLMD

Approved:


ATTY. ALBERTO T. ESCOBARTE, CESO II

Regional Director

02/Roc11



M.C. No. 18, s. 2018

MEMORANDUM CIRCULAR

TO : HEADS OF CONSTITUTIONAL BODIES; DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT; LOCAL GOVERNMENT UNITS; GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS (GOCCs) WITH ORIGINAL CHARTERS; AND STATE UNIVERSITIES AND COLLEGES

SUBJECT : Attendance in Continuing Professional Development Courses and Renewal of Professional Identification Cards (PICs) on Official Time

The Civil Service Commission, pursuant to CSC Resolution No. 1800923 promulgated on August 29, 2018 supports Republic Act No. 10912 also known as the **Continuing Professional Development Act of 2016**. The law aims to promote and upgrade the practice of professions in the country and to continuously improve the competence of professionals in accordance with international standards of practice.

In line with the Continuing Professional Development (CPD) of government professionals, the Commission prescribes the following:

1. Attendance of government professionals in CPD Courses shall be considered on official time for purposes of meeting the required CPD units as prescribed by their respective Professional Regulatory Board (Annex J of the Implementing Rules and Regulations of the CPD Act). Anything in excess of what is provided therein or in excess of what is required for the CPD may be subject to the discretion of the agency heads.
2. As agency heads authorize attendance of their professionals in CPD Courses, it is also their responsibility to ensure proper scheduling so as not to hamper agency operations.
3. The continuing professional development program/course may also be considered as appropriate for meeting the technical or managerial training hours required for appointment purposes depending on its course description, objectives and target participants as specified by the CPD Provider.
4. All government professionals are granted one (1) day on official time for every three (3) years for the renewal of their Professional Identification Cards (PICs).



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Bawat Kawani, Lingkod Bayani

All other existing Civil Service Commission issuances which are inconsistent herewith are deemed repealed or amended.

CSC Resolution No. 1800923 dated August 29, 2018 was published on September 21, 2018 in *The Philippine Star*, and took effect on October 7, 2018.


ALICIA dela ROSA-BALA
Chairperson

16 OCT 2018



CONTINUING PROFESSIONAL DEVELOPMENT ACT OF 2016
Re: Attendance in Continuing Professional Development
Courses and Renewal of Professional Identification
Cards (PICs) On Official Time

Number 1800923

Promulgated 29 AUG 2018

X ----- X

RESOLUTION

WHEREAS, Section 3, Article IX-B of the 1987 Philippine Constitution mandates the Civil Service Commission (CSC), as the central personnel agency of the Government, to "establish a career service and adopt measures to promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in the civil service. It shall strengthen the merit and rewards system, integrate all human resources development programs for all levels and ranks, and institutionalize a management climate conducive to public accountability. x x x";

WHEREAS, Republic Act No. 10912 also known as the "**Continuing Professional Development Act of 2016**" was enacted on July 27, 2015 to promote and upgrade the practice of professions in the country and continuously improve the competence of the professionals in accordance with the international standards of practice;

WHEREAS, Section 10 of the law provides that Continuing Professional Development (CPD) is a mandatory requirement in the renewal of the Professional Identification Card of all registered and licensed professionals under the regulation of the Professional Regulation Commission;

WHEREAS, Section 13 of the same law provides that **all concerned government agencies, private firms and organizations employing professionals shall include the CPD as part of their human resource development plan and program;**

WHEREAS, various government professional groups have requested, through the Senate Committee on Civil Service, Government Reorganization and Professional Regulation, that their attendance in CPD courses and the time they apply for renewal of their licenses with the Professional Regulation Commission (PRC) be considered as activities done on official time;

WHEREAS, CSC Memorandum Circular (MC) 43, s. 1993 (Streamlining and Deregulating Human Resource Development Functions) states that, the Agency Heads are responsible in formulating and establishing their respective training and development programs and shall authorize the attendance of their respective personnel in conventions, conferences, symposia sponsored by non-governmental organizations or private institutions;



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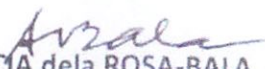
Bawat Kawani, Lingkod Bayani

WHEREFORE, in support of the *continuing learning and development* of government professionals, the Commission RESOLVES to ADOPT the following:

1. Attendance of government professionals in CPD Courses shall be considered on official time for purposes of meeting the required CPD units as prescribed by their respective Professional Regulatory Board (Annex J of the Implementing Rules and Regulations of the CPD Act). Anything in excess of what is provided therein or in excess of what is required for the CPD may be subject to the discretion of the agency heads.
2. As agency heads authorize attendance of their professionals in CPD Courses, it is also their responsibility to ensure proper scheduling so as not to hamper agency operations.
3. The continuing professional development program/course may also be considered as appropriate for meeting the technical or managerial training hours required for appointment purposes depending on its course description, objectives and target participants as specified by the CPD Provider.
4. All government professionals are granted one (1) day on official time for every three (3) years for the renewal of their Professional Identification Cards (PICs).

This Resolution shall take effect after fifteen (15) days following its publication in the Official Gazette or in a newspaper of general circulation.

Quezon City.


ALICIA dela ROSA-BALA
Chairperson


LEOPOLDO ROBERTO W. VALDEROSA JR.
Commissioner

VACANT
Commissioner

Attested by:

DOLORES B. BONIFACIO
Director IV
Commission Secretariat and Liaison Office

Advisory No. **205**, s. 2025

October 21, 2025

In compliance with DepEd Order (DO) No. 8, s. 2013
this advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd officials,
personnel/staff, as well as the concerned public.
(Visit www.deped.gov.ph)

**ANNUAL NATIONAL CONGRESS AND GENERAL ASSEMBLY
OF THE PHILIPPINE LIBRARIANS ASSOCIATION INC.**

The Philippine Librarians Association Inc. (PLAI), in partnership with the National Commission for Culture and the Arts through the National Committee on Library and Information Services, the National Library of the Philippines, and the Medical and Health Librarians Association of the Philippines, invites librarians to its Annual National Congress and General Assembly at the SMX Convention Center, Bacolod City, on November 23–26, 2025.

With the theme, PLAI BRIDGES: Borderless. Research-based. Innovative. Developmental. Global. Equitable. Sustainable, this year's Congress aims to

- strengthen the network of librarians from diverse backgrounds and locations, fostering the exchange of experiences, challenges, and best practices beyond borders;
- share library practices rooted in organizing, acquiring, disseminating, and providing access to evidence-based resources;
- present the latest technologies, methods, and innovations that enhance the quality and value of library and information services;
- promote a growth mindset and professional advancement through active participation in learning sessions and research opportunities;
- encourage international and cross-sectoral exchange among librarians at various career stages and from diverse settings;
- champion inclusive and equitable library services, especially for underserved communities; and
- share practices that align with and support the United Nations Sustainable Development Goals.

There will be plenary and parallel sessions sponsored by sectoral library associations to discuss topics relevant to the different types of libraries (e.g., academic, public, school, and special). The General Assembly will be held to present updates and provide a venue for discussion of concerns relating to the association and the profession in general.

Interested participants may register at: <https://tinyurl.com/PLAINATCON25>.

For more information, please contact

Philippine Librarians Association Inc.

Email Address: plainbot.official@gmail.com

Facebook page: <https://tinyurl.com/PLAINatCon>

Website: www.plai.org.ph

Philippine Librarians Association, Inc. (PLAI)
in partnership with the National Commission for Culture and the Arts (NCCA)
through the National Committee on Libraries and Information Services (NCLIS), the National Library of the Philippines (NLP)
and Medical and Health Librarians Association of the Philippines (MAHLAP)

presents



PLAI CONGRESS 2025 AND GENERAL ASSEMBLY

B.R.I.D.G.E.S.

(BORDERLESS. RESEARCH BASED.
INNOVATIVE. DEVELOPMENTAL
GLOBAL. EQUITABLE. SUSTAINABLE.)

NOV 23 26 2025

SMX CONVENTION CENTER, BACOLOD CITY



PHILIPPINE LIBRARIANS ASSOCIATION, INC. (PLAI)

Member, International Federation of Library Associations and Institutions (IFLA)

Member, Congress of Southeast Asian Librarians (CONSEAL)

Pt. M. Hamao, Co. and Chief, National Bureau of the Philippines Chapter

[illegible]

Shelby Co. 3-10-1912

Area of Concern	Key Person	Contact Details
Program	Kenneth David J. Tennant, Jr. Vice President	Phone: 415-435-1100, ext. 210 Fax: 415-435-1100
Installation and Location of Equipment	Mr. David Tennant	Phone: 415-435-1100 Fax: 415-435-1100
Registration and Payment	Mr. David J. Tennant	Phone: 415-435-1100