



Republic of the Philippines  
Department of Education  
REGION IV-A CALABARZON



HRDD-RM-2025-784

October 20, 2025

**Regional Memorandum**  
No. 784 s. 2025

**FINAL LIST OF PARTICIPANTS IN GUIDING WITH PURPOSE:  
EMPOWERING MENTORS AND PROGRAM FACILITATORS  
FOR THE REVISED TEACHER INDUCTION  
PROGRAM (RTIP) CLUSTER 4**

To **Schools Division Superintendents**  
**All Concerned Personnel**

1. Relative to DM-OUHLS-2025-048 from DepEd Central Office, Office of Undersecretary for Learning Systems, the National Educators Academy of the Philippines – Professional Development Division (NEAP-PDD) will conduct the Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (RTIP) Cluster 4 on **November 11-14, 2025**. The venue will be announced in a separate memorandum.
2. Generally, the RTIP intends to provide school-based integration to the workplace structure and systems to better understand what is expected of a DepEd teacher.
3. All the identified participants are **requested to accomplish the registration** by accessing the link or scanning the QR code on or before **October 30, 2025**, and to bring their own maintenance medications, laptops, extension cords, and other possible sources of internet connectivity.



Registration Link:  
<https://tinyurl.com/RTIPCluster4-Registration>

4. Attached are the list of participants, activity matrix, and schedule of meals and accommodation.
5. The board and lodging of all the participants, resource persons, and members of the Program Management Team will be charged to NEAP HRD Funds, while transportation, per diem, and other incidental expenses will be charged to local funds subject to the usual accounting and auditing rules and regulations.



Address: Gate 2, Karangalan Village, Cainta, Rizal  
Telephone No.: 02-8682-2114  
Email Address: region4a@deped.gov.ph  
Website: depedcalabarzon.ph



Certificate No. PHP QMS  
22 93 0085

6. For concerns and clarifications, please contact Jisela N. Ulpina, OIC-HRDD-NEAP Chief, or Jonalyn B. Pattalitan, Education Program Specialist II, through [hrd.calabarzon@deped.gov.ph](mailto:hrd.calabarzon@deped.gov.ph).
7. Immediate dissemination of this Memorandum is earnestly desired.



**ATTY. ALBERTO T. ESCOBARTE, CESO II**  
Regional Director



06/ROH10-H1



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Enclosure. List of Participants, Resource Persons, and Program Management Team

No.	Name	Designation	Sex (M/F)	Division	Role (PMT member or Participant)
1	EMILY M. CONCIO	PSDS	Female	Antipolo City	Participant
2	MARICEL A. CRUZ	Principal II	Female	Antipolo City	Participant
3	JOANN M. SORIA	Master Teacher I	Female	Antipolo City	Participant
4	NANCY M. ECLARINAL	Principal IV	Female	Bacoor City	Participant
5	JEAN S. VELASQUEZ	Principal III	Female	Bacoor City	Participant
6	JERICO D. CASTILLO	Head Teacher	Male	Bacoor City	Participant
7	BENJAMIN M. PLATA JR.	Master Teacher I	Male	Batangas City	Participant
8	MARICEL G. CHAVEZ	Principal III	Female	Batangas City	Participant
9	NIEVES A. MONTALBO	PSDS	Female	Batangas City	Participant
10	AVELINO B. MORTEL	PSDS	Male	Batangas Province	Participant



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<b>No.</b>	<b>Name</b>	<b>Designation</b>	<b>Sex (M/F)</b>	<b>Division</b>	<b>Role (PMT member or Participant)</b>
11	MELANI L. HIGUIT	Principal III	Female	Batangas Province	Participant
12	THEREZA A. LUMANGLAS	Master Teacher II	Female	Batangas Province	Participant
13	BALDRIN B. BELEN	PSDS	Male	Biñan City	Participant
14	JONAR OLICIA	Principal II	Male	Biñan City	Participant
15	JERMAINE B. ALATIIT	Master Teacher II	Female	Biñan City	Participant
16	IRENE P. PANTONIAL,	PSDS	Female	Cabuyao City	Participant
17	AUDIFER R. VISTA	Principal III	Male	Cabuyao City	Participant
18	MONA LIZA B. OCAMPO	Master Teacher I	Female	Cabuyao City	Participant
19	MAUREEN C. DE CLARO	Principal II	Female	Calaca City	Participant
20	MARICRIS D. ATIENZA	Head Teacher	Female	Calaca City	Participant
21	ROBERT C. SALAZAR	PSDS	Male	Calamba City	Participant
22	DAN C. MANINGAS	Head Teacher	Male	Calamba City	Participant
23	CHARLENE C. ANGELES	Principal III	Female	Calamba City	Participant
24	ROWENA S. CARAOS	Principal II	Female	Cavite City	Participant
25	MARILOU M. BAZAN	Master Teacher I	Female	Cavite City	Participant

<b>No.</b>	<b>Name</b>	<b>Designation</b>	<b>Sex (M/F)</b>	<b>Division</b>	<b>Role (PMT member or Participant)</b>
26	AMELITA P. PEÑALBA	PSDS	Female	Cavite Province	Participant
27	JENNIFER M. ROJO	Principal III	Female	Cavite Province	Participant
28	CLAIRE P. ROSARDA	Master Teacher I	Female	Cavite Province	Participant
29	VANESSA R. BARCARSE	PSDS	Female	Dasmariñas City	Participant
30	FLORENCE M. LAURELES	Principal IV	Female	Dasmariñas City	Participant
31	ALEX P. BOLIVAR	Master Teacher II	Female	Dasmariñas City	Participant
32	EDEN P. REYES	Principal II	Female	Imus City	Participant
33	GENESIS T. PASILAN	Master Teacher II	Male	Imus City	Participant
34	MA. CHERINA D. MANALO	PSDS	Female	General Trias City	Participant
35	MARK AIRON P. CREUS	Principal IV	Male	General Trias City	Participant
36	EDWIN S. BUENO	Master Teacher I	Male	General Trias City	Participant
37	GINALYN B. FREO	PSDS	Female	Laguna	Participant
38	KRISTINE P. PEREZ	Principal III	Female	Laguna	Participant
39	ROMNEILEE M. VILLANUEVA	Head Teacher III	Female	Laguna	Participant
40	NEVARD GLENN A. ORSOS	PSDS	Male	Lipa City	Participant

<b>No.</b>	<b>Name</b>	<b>Designation</b>	<b>Sex (M/F)</b>	<b>Division</b>	<b>Role (PMT member or Participant)</b>
41	JENNIFER E. BALITAAN	Principal II	Female	Lipa City	Participant
42	RHODA L. VILLALOBOS	Head Teacher	Female	Lipa City	Participant
43	SORINA P. GLORIA	PSDS	Female	Lucena City	Participant
44	ROWENA J. ADORMEO	Principal II	Female	Lucena City	Participant
45	MA. AURA A. SEPTIMO	Master Teacher I	Female	Lucena City	Participant
46	MA. CRISTINA C. CAMARSE	PSDS	Female	Rizal	Participant
47	GREG C. VELARDE	Principal II	Male	Rizal	Participant
48	AGNES CARMONA	Head Teacher	Female	Rizal	Participant
49	WALDYMAR E. PASACSAC	PSDS	Male	Quezon	Participant
50	AURELIO MIRANDA IV	Principal II	Male	Quezon	Participant
51	JANET F. DERELO	Master Teacher I	Female	Quezon	Participant
52	MA. BELLA A. SANTOS	PSDS	Female	San Pablo City	Participant
53	KRISTEL IRIS E. IGOT	Principal III	Female	San Pablo City	Participant
54	MYLENE A. SALUBAYBA	Master Teacher II	Female	San Pablo City	Participant
55	RAINIEL VICTOR M. CRISOLOGO	PSDS	Male	San Pedro City	Participant

<b>No.</b>	<b>Name</b>	<b>Designation</b>	<b>Sex (M/F)</b>	<b>Division</b>	<b>Role (PMT member or Participant)</b>
56	EDITA R. FAJARDO	Principal II	Female	San Pedro City	Participant
57	DAN HILL EYAS	Head Teacher	Male	San Pedro City	Participant
58	ALSON RAE F. LUNA	PSDS	Male	Santa Rosa City	Participant
59	CHERYL C. CARPENA	Principal III	Female	Santa Rosa City	Participant
60	EDGAR P. BRIZUELA	Master Teacher II	Male	Santa Rosa City	Participant
61	LISEO V. VERGARA	PSDS	Male	Sto. Tomas City	Participant
62	JOY A. EBREO	Principal II	Female	Sto. Tomas City	Participant
63	MARY JOYCE V. CONDINO	Head Teacher	Female	Sto. Tomas City	Participant
64	GLADYS R. BISCOCHO	PSDS	Female	Tanauan City	Participant
65	NANCY B. MARALIT	Principal II	Female	Tanauan City	Participant
66	YBETTE P. QUINE	Master Teacher II	Female	Tanauan City	Participant
67	JOSEPH JAY U. AUREADA	PSDS	Male	Tayabas City	Participant
68	INGRID A. PALAD	Principal II	Female	Tayabas City	Participant
69	JOHNCENT ROY C. TIBORDO	Master Teacher I	Male	Tayabas City	Participant
70	COLLEEN MARHEY R. LACUESTA	Education Program Specialist II	Female	HRDD-NEAPR	Participant

<b>No.</b>	<b>Name</b>	<b>Designation</b>	<b>Sex (M/F)</b>	<b>Division</b>	<b>Role (PMT member or Participant)</b>
71	RONALYN P. SALAZAR	Senior Education Program Specialist	Female	Cavite Province	Participant
72	ELARCIE BALSOMO	Senior Education Program Specialist II	Male	Bacoor City	PMT Member
73	GRACE U. SALVATUS	Principal II	Female	Quezon Province	Resource Person
74	ARLENE M. HERNANDEZ	Public Schools District Supervisor	Female	General Trias City	Resource Person
75	GERLIE C. LOPEZ	Education Program Supervisor	Female	Tanauan City	Resource Person
76	JONALYN B. PATTALITAN	Education Program Specialist II	Female	HRDD-NEAPR	Resource Person

*\*\*\*nothing follows\*\*\**





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**Enclosure 2**

**Indicative Activity Matrix**

*Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program*

Time	Day 0	Day 1	Day 2	Day 3	Day 4
	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
8:00 am - 8:30am	Travel Time	Registration	Preliminaries		
8:30 am - 9:00 am			<b>Opening Program and Pretest (Plenary)</b>	Session 3: Walkthrough of <b>KICKSTART (Beginning the Teaching Journey through Reflective Practice and Building School-Community Linkages)</b>	Session 6: Walkthrough of <b>BOOST (Using Assessment Data to Inform Teaching and Progress Reporting)</b>
9:00 am - 10:30 am		<b>Health Break</b>			
10:30 am - 10:45 am		Session 1: Revised Implementing Guidelines	Session 4: Walkthrough of <b>ENGAGE (Understanding Learners and Building Safe Learning Environments)</b>	Session 7: Walkthrough of <b>THRIVE (Navigating Growth and Well-being in the Department of Education)</b>	<b>Closing Program</b>
10:45 am - 12:00 pm		<b>Lunch Break</b>			
12:00 pm - 1:15 pm		Preliminaries			
1:15 pm - 1:30 pm		Session 2:	Continuation of Session 4	Continuation of Session 7	
1:30 pm - 2:15 pm					



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2:30 pm - 3:30 pm		<b>STEER: Shaping Teachers to be Effective Educators Responsibly (A Mentor's Guide for RTIP)</b>	Session 5: Walkthrough of <b>GEAR UP</b> (Translating the DepEd Curriculum into Meaningful Lessons and Responsive Interventions)	Session 8: Planning for Program Implementation	
3:30 pm - 3:45 pm	Check in and Registration		<b>Health Break</b>		
3:45 pm- 4:45 pm		Continuation of Session 2	Continuation of Session 5	Continuation of Session 8	
4:45 pm - 5:00 pm		<b>Daily Evaluation and Reminders</b>			





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**Enclosure 4**

**MEAL SCHEDULE**

*Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program*

Meals	DAY 0 Monday	DAY 1 Tuesday	DAY 2 Wednesday	DAY 3 Thursday	DAY 4 Friday
Breakfast		✓	✓	✓	✓
AM Snack		✓	✓	✓	✓
Lunch		✓	✓	✓	✓
PM Snack		✓	✓	✓	✓
Dinner	✓	✓	✓	✓	

**ACCOMMODATION SCHEDULE**

*Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program*

Activity	Check-In Date and Time	Check-Out Date and Time
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 1)	22 September 2025 3:00 p.m.	26 September 2025 12:00 noon
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 2)	6 October 2025 3:00 p.m.	10 October 2025 12:00 noon
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 3)	20 October 2025 3:00 p.m.	24 October 2025 12:00 noon
Guiding with Purpose: Empowering Mentors and Program Facilitators for the Revised Teacher Induction Program (Cluster 4)	10 November 2025 2:00 p.m.	14 November 2025 12:00 noon