

Republic of the Philippines  
**Department of Education**  
REGION IV-A CALABARZON



17 September 2025

**Regional Memorandum**  
No. 696 s. 2025

**ADDENDUM TO REGIONAL MEMORANDUM NO. 581, s. 2025**

To: **Schools Division Superintendents**

1. Relative to Regional Memorandum No. 581 s. 2025, this Office, through the Human Resource Development Division-National Educators Academy of the Philippines (HRDD-NEAPR), releases the **Lists of Participants and Resource Persons** in the *School Heads Development Program Intermediate Course* titled "*Elevating School Leadership: An Intermediate Guide to Effective Management*", with details as follows:

Activity	Dates	Venue
Training of Coaches and Mentors	September 22-26, 2025	NEAP Facility, Baguio Teachers Camp, Baguio City
Training of School Heads – Batch 1	October 5-10, 2025 (inclusive of travel time)	

2. For *Training of Coaches and Mentors*, the Opening Program will be held on Monday, September 22, 2025, 3:00 p.m. and for *Training of School Heads-Batch 1*, the Opening Program will be on October 5 (Day 0) at 3:00 p.m. All participants and resource persons are advised to arrive at the venue no later than 12:00 noon on the same day. Dinner will be the first meal to be served. They are also requested to bring their laptops, chargers, and other sources of internet connectivity.
3. Board and lodging expenses will be charged against NEAP Human Resource Development (HRD) Fund, while travel expenses of participants, resource persons, and PMT members will be charged to the HRD/HRTD Funds or other Local Funds of the Regional Offices (ROs), School Division Offices (SDOs), or schools subject to the usual accounting and auditing rules and regulations.
4. For questions or queries, please contact Jisela N. Ulpina, OIC-Chief, or Bryan A. Pobe, Education Program Supervisor, through email [hrd.calabarzon@deped.gov.ph](mailto:hrd.calabarzon@deped.gov.ph).




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5. Immediate compliance with this Memorandum is instructed.

  
**ATTY. ALBERTO T. ESCOBARTE, CESO II**  
Regional Director

06/ROH5/ROH1



Republic of the Philippines  
**Department of Education**  
REGION IV-A CALABARZON

**School Heads Development Program Intermediate Course titled “Elevating School Leadership: An Intermediate Guide to Effective Management”**

**Lists of Resource Persons**

No.	Name	Position	Office/SDO
1	Luz Osmena	Chief Education Supervisor	Regional Office
2	Erma Valenzuela	Chief Education Supervisor	San Pedro City
3	Edward DJ Garcia	Assistant Schools Division Superintendent	Sto. Tomas City
4	Lito Palomar	Assistant Schools Division Superintendent	Cavite City
5	Erickson Gutierrez	Public Schools District Supervisor	Batangas Province
6	Jaypee Lopo	Assistant Schools Division Superintendent	Laguna

<b>Training of Coaches and Mentors (EPS/PSDS/ASDS)</b> <b>Sept. 22-25, 2025</b> <b>(Venue-NEAP Baguio)</b>			
<b>No.</b>	<b>Name</b>	<b>Designation</b>	<b>SDO</b>
1	Michael T. Tayona	PSDS	Antipolo City
2	Nieves Montalbo	PSDS	Batangas City
3	Ronaldo P. Bago	EPS	Biñan City
4	Jennettee F. Haro	PSDS	Cabuyao City
5	Rowena B. Cambel	PSDS	Calamba City
6	Galileo L. Go	ASDS	Dasmariñas City
7	Jocelyn L. Fortuno	PSDS	General Trias City
8	Julie G. Hermosura	PSDS	Lipa City
9	Dennis E. Ibarrola	PSDS	Lucena City
10	Roldan T. Acuin	PSDS	San Pablo City
11	John Daniel P. Tec	PSDS	San Pedro City
12	Erist A. Capul	PSDS	Sta Rosa City
13	Lilibeth L. Cabrera	PSDS	Sto. Tomas City
14	Lawrence B. Icasiano	PSDS	Tanauan City
15	Mikael Sandino T. Andrey	EPS	Tayabas City

<b>Training of School Heads (Career Stage 3) - Batch 1</b> <b>October 6-10, 2025</b> <b>(Venue: NEAP Baguio)</b>			
<b>Batch No.</b>	<b>Name</b>	<b>Designation</b>	<b>SDO</b>
1	Margie S. Namora	Principal II	Antipolo City
2	Marivic J. Dinglasan	Principal III	Bacoar City
3	Rundolph R. Abanto	Principal III	Batangas Province
4	Catherine L. Lucero	Principal III	Batangas Province
5	Geminiano B. Arevalo	Principal I	Calaca City
6	Mercy G. Baes	Principal III	Batangas City
7	Digna D. Falculan	Principal III	Biñan City
8	Audifer R. Vista	Principal III	Cabuyao City
9	William B. Bartolome	Principal III	Calamba City
10	Edwin H. Luna	School Principal III	Cavite Province
11	Michael P. Romera	Principal III	Cavite Province
12	Rejet T. Pico	Principal II	Cavite City
13	Loreville I. Paleracio	Principal	Dasmariñas City
14	Mayrasol O. Honrade	Principal III	Laguna
15	Lanie S. Roman	Principal III	Laguna