

Republic of the Philippines
Department of Education
REGION IV-A CALABARZON

04 September 2025




Regional Memorandum
No.659 s.2025

**COMPETENCY ENHANCEMENT TRAINING
FOR FUTURE LEADERS**

To: Schools Division Superintendents

1. The role of an Assistant Schools Division Superintendent (ASDS) is crucial in ensuring the effective and efficient delivery of basic education services within a Schools Division Office (SDO). ASDS, OIC-ASDS, and aspiring ASDS face multifaceted responsibilities that require strong leadership, sound decision-making, and a deep understanding of educational governance, policies, and management systems.
2. One of the requirements of the Career Executive Service (CES) Board is that future executives must possess the managerial skills and leadership competencies necessary for appointment and performance in higher executive positions.
3. Anent this, the Office in coordination with the Human Resource Development Division–National Academy of the Philippines in the Region (HRDD - NEAP R) will conduct a **Competency Enhancement Training for Future Leaders (CETFL)** on October 14-16, 2025. The venue will be announced through an advisory.
4. This training aims the participants to:
 - a. Demonstrate enhanced managerial competencies in planning, organizing, leading, and controlling educational programs and operations.
 - b. Apply strategic thinking and evidence-based decision-making in addressing organizational and systemic challenges.
 - c. Strengthen skills in people management, conflict resolution, and team motivation to foster a collaborative and high-performing work environment.
 - d. Exhibit ethical leadership and accountability aligned with the core values of public service and the standards of the CES Board.
 - e. Develop adaptive leadership capabilities to respond effectively to emerging issues, policy shifts, and organizational reforms in the education sector.

5. The participants in this training are newly designated Officer - in - Charge, Office of the Assistant Schools Division Superintendent (OIC ASDS), full-fledged ASDS, CES Eligible/Validated and EMT passers listed in Annex A. The participants are requested to confirm their attendance through this link: <https://bit.ly/CETFL4A> on or before 12 September 2025.
6. Board and lodging of the regional PMT and participants shall be charged against the Regional Fund, while other expenses of the participants relative to the activity shall be charged against local funds subject to the accounting rules and regulations.
7. Immediate dissemination of this Memorandum is desired.


ATTY. ALBERTO T. ESCOBARTE, CESO II
 Regional Director 

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Annex A

LIST OF PARTICIPANTS

A. CES ELIGIBLE/ EMT PASSER

DIVISION	NAME	POSITION
ANTIPOLO CITY	GAYLE J. MALIBIURAN	EPS-ENGLISH
	ROSA TAYAMORA	PRINCIPAL 1
BATANGAS	MARISSA C. BETCHAIDA	PRINCIPAL III
CAVITE CITY	ANNALIZA FERNANDEZ	EPS
DASMARINAS CITY	MARK JASON G. ESPINOSA	PSDS
	ANGELO D. UY	PSDS
	NOEL D. ANCIADO	EPS
LIPA CITY	JUN PATRICK V. BALITA	ITC 1
	ALLAN D. TIPAN	EPS – ENGLISH
LUCENA CITY	ANA CARMELA AMANTE-VERGARA	ATTORNEY III
	REY MARK R. QUEAÑO	PSDS
QUEZON	ARIS BARRAGO	VOCATIONAL SCHOOL ADMINISTRATOR I
RIZAL	RUBEN E. FALTADO III	PSDS
	NICO N. AQUINO	SEPS
	MARVIN B. SE	SCHOOL PRINCIPAL II
	MARLON S. MARQUEZ	EPS
TAYABAS CITY	MIKAEL SANDINO T. ANDREY	EPS

B. OIC ASDS

SDO (Station)	NAME	PLANTILLA POSITION
BATANGAS PROV.	JOFIT P. DAYOC	EPS
CAVITE PROV.	WILSON C. CENTENO	SEPS
QUEZON	MARBIN JERAMIL D. FRAGATA	PDO III
	LORENA WALANGSUMBAT	CHIEF- CID
RIZAL	ATTY. JOCELYN B. DE GUZMAN	ATTORNEY IV
BINAN CITY	CHRISTIAN MESPHER A. HERNANDEZ	PRINCIPLA II
CALAMBA CITY	NADINE C. CELINDRO	CHIEF- CID
IMUS CITY	GLENDA CATADMAN	CHIEF-CID
STA. ROSA CITY	ELVIRA B. CATAGAY	CHIEF – CID
GENERAL TRIAS CITY	ROGIN O. CONTEMPRATO	PSDS

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C. ASSISTANT SCHOOLS DIVISION SUPERINTENDENT (Plantilla Position)

SDO	NAME
BATANGAS PROV.	RHINA O. ILAGAN
CAVITE PROV.	ANTONIO O. FAUSTINO JR.
LAGUNA PROV.	JAYPEE E. LOPO BUDDY CHESTER M. REPIA
QUEZON PROV.	ROSELYN GOLFO JOEPI F. FALQUEZA
RIZAL PROV.	ALONA A. ENCINARES
ANTIPOLO CITY	RODRIGO M. RODRIGUEZ JR.
BATANGAS CITY	CATHERINE V. MARANAN
CABUYAO CITY	RANDY D. PUNZALAN
BINAN CITY	ARLENE S. RICASATA
CAVITE CITY	LITO A. PALOMAR
LIPA CITY	RONALD V. RAMILO
LUCENA CITY	EDENIA O. LIBRANDA
TANAUAN CITY	JOHN CARLO A. PAITA
TAYABAS CITY	HERBERT D. PEREZ
SAN PEDRO CITY	PHILLIP B. GALLENDEZ
STO. TOMAS CITY	EDWARD DJ. GARCIA
DASMARINAS CITY	ELIAS A. ALICAYA JR. GALELEO L. GO
IMUS CITY	HOMER N. MENDOZA

Program Management Team

NAME	POSITION
Atty. Alberto T. Escobarte	Regional Director
Loida N. Nidea	Assistsnt Regional Director
Jisela N. Ulpina	EPS-HRDD
Rginne A. Yañez	EPS II – HRDD
Meliza Liporada	ADAS III
M and E	
Nurse	

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