

Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



HRDD-RM-2025-604

11 August 2025

Regional Memorandum
No. 604 s. 2025

REGIONAL TRAINING OF SCHOOL LEADERS ON REVISED K TO 10 CURRICULUM IMPLEMENTATION

To: **Schools Division Superintendents**

- Relative to DM-OUHROD-2025-1064 and in support of the implementation of the Revised K to 10 Curriculum, this Office, through the Human Resource Development Division-National Educators Academy of the Philippines in the Region (HRDD-NEAPR), in collaboration with Curriculum and Learning Management Division (CLMD) and Quality Assurance Division (QAD), will conduct the **Regional Training of School Leaders on Revised K to 10 Curriculum Implementation** at venues to be disseminated in a separate issuance.
- The specific activities and schedules are as follows:

Cluster	Activity	Schedule
Education Program Supervisors (EPSs) & Public Schools District Supervisors (PSDSs)	Training of Supervisors	<ul style="list-style-type: none">• Batch 1, Sept. 15-19, 2025• Batch 2, Sept. 22-26, 2025
Quezon Cluster	Training of School Heads	<ul style="list-style-type: none">• Batch 1, Sept. 29 - Oct. 3, 2025• Batch 2, Oct. 6-10, 2025• Batch 3, Oct. 13-17, 2025• Batch 4, Oct. 20-24, 2025
Rizal & Laguna Clusters	Training of School Heads	<ul style="list-style-type: none">• Batch 1, Sept. 29 - Oct. 3, 2025• Batch 2, Oct. 6-10, 2025• Batch 3, Oct. 13-17, 2025• Batch 4, Oct. 20-24, 2025


Batangas Cluster	Training School Heads of	<ul style="list-style-type: none"> • <i>Batch 1</i>, Sept. 29 - Oct. 3, 2025 • <i>Batch 2</i>, Oct. 6-10, 2025 • <i>Batch 3</i>, Oct. 13-17, 2025 • <i>Batch 4</i>, Oct. 20-24, 2025
Cavite Cluster	Training School Heads of	<ul style="list-style-type: none"> • <i>Batch 1</i>, Sept. 29 - Oct. 3, 2025 • <i>Batch 2</i>, Oct. 6-10, 2025

3. By the end of the training program, the school leader-participants will be able to develop and present a context-based Professional Development Plan and a School Leadership Masterplan aligned with the Revised K to 10 Curriculum, using relevant tools, data, and stakeholder input.

Specifically, they will be able to:

- a. empower school leaders in creating responsive, learner-centered environments by applying the principles of the Whole School Approach (WSA) in school operations, curriculum planning, and leadership practices aligned with professional standards;
 - b. strengthen instructional coaching and supervision by using effective pedagogical frameworks;
 - c. utilize assessment data for instructional decision-making and school-wide improvement;
 - d. examine and develop teaching and learning resources aligned with curriculum standards;
 - e. analyze school context and apply collaborative planning strategies;
 - f. design context-based professional development plans aligned with teacher needs and curriculum demands;
 - g. integrate performance data and documented practices into school leadership and supervision processes;
 - h. apply monitoring and evaluation frameworks for sustainable leadership and school development; and,
 - i. use school-based research and analytics to inform leadership decisions and improvements.
4. Target participants in the training are the **Public Schools District Supervisors, Education Program Supervisors** (from Curriculum Implementation Division (CID) and Schools Governance and Operations Division), and **School Heads** of elementary schools (K-6), junior high schools (7-10), and integrated schools (K-10, K-12, & 7-12).

5. Schools Division Offices (SDOs), through the Human Resource Development Section (HRDS) and CID, are requested to submit the *Lists of Participants* through **tinyurl.com/4ASLRevisedK10** on or before **August 18, 2025**. Templates can be accessed at **tinyurl.com/4ASLRevisedK10Paxs**. Furthermore, **SDOs shall decide who among their participants will be assigned per batch**. Please see the first tab of each sheet/template.
6. The *Lists of Participants and Additional Resource Persons* per batch will be disseminated also in separate issuance.
7. Board and lodging expenses shall be charged against the Human Resource Development Fund (Program Support Fund), while travel expenses shall be charged against the funds to be downloaded, subject to the usual accounting and auditing rules and regulations.
8. For questions or queries, please contact Jisela N. Ulpina, OIC-Chief, or Bryan A. Pobe, Education Program Supervisor, through email hrd.calabarzon@deped.gov.ph.
9. Immediate compliance with this Memorandum is instructed.


ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director



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Attachment A: *Lists of Participants*

**REGIONAL TRAINING OF SCHOOL LEADERS ON REVISED
K TO 10 CURRICULUM IMPLEMENTATION**

List of Participants

A. Regional Office Program Management Team

No.	Name	Sex	Position	FD
1	Jisela N. Ulpina	F	OIC-Chief	HRDD-NEAP
2	Viernalyn M. Nama	F	Chief	CLMD
3	Luz E. Osmena	F	Chief	QAD
4	Bryan A. Pobe	M	Education Program Supervisor	HRDD-NEAP
5	Nadina G. Gaton	F	Education Program Supervisor	HRDD-NEAP
6	Donna L. Lago	F	Education Program Supervisor	HRDD-NEAP
7	Colleen Marhey Lacuesta	F	Education Program Specialist II	HRDD-NEAP
8	Jonalyn B. Pattalitan	F	Education Program Specialist II	HRDD-NEAP
9	Glenda E. Dela Torre	F	Education Program Specialist II	HRDD-NEAP
10	Raginne Yanez	F	Education Program Specialist II	HRDD-NEAP
11	Joseph C. Damian	M	Administrative Assistant III	HRDD-NEAP
12	Angello Dollente	M	Clerk	HRDD-NEAP
13	Efren Claveles	M	Administrative Assistant I	HRDD-NEAP
14	Emelia Crescini	F	Education Program Supervisor	CLMD
15	Emelia Aytona	F	Education Program Supervisor	QAD

B. TRP Developers

No.	Name	Sex	Position	SDO
1	Arlene Hernandez	F	Public Schools District Supervisor	General Trias City
2	Domingo Cueto	M	Public Schools District Supervisor	Cavite Province
3	Evelyn P. Navia	F	Principal IV	Laguna
4	May Grace Salazar	F	Master Teacher I/TIC	Lucena City
5	Shiela Niña Rea-Santes	F	Master Teacher II	Quezon

C. Core Faculty

No.	Name	Sex	Position	SDO
1	Lourdes Bermudez	F	Schools Division Superintendent	Regional Office
2	Lerma L. Flandez	F	Schools Division Superintendent	Antipolo City
3	Babylyn Pambid	F	Schools Division Superintendent	Bacoor City
4	Hermogenes Panganiban	M	Schools Division Superintendent	Batangas City
5	Elias Alicaya Jr.	M	OIC- Schools Division Superintendent	Dasmarinas
6	Ivan Brian Inductivo	M	OIC- Schools Division Superintendent	General trias City
7	Gregorio Co	M	OIC- Schools Division Superintendent	Cavite City
8	Gregorio T. Mueco	M	OIC-Schools Division Superintendent	Calaca City
9	Ronald Ramilo	M	Assistant Schools Division Superintendent	Lipa City
10	Edward DJ Garcia	M	Assistant Schools Division Superintendent	Lipa City
11	Jaypee E. Lopo	M	Assistant Schools Division Superintendent	Laguna
12	Lito A. Palomar	M	Assistant Schools Division Superintendent	Cavite City
13	Herbert Perez	M	Assistant Schools Division Superintendent	Tayabas City
14	Christian Mesphe Hernandez	M	OIC- Assistant Schools Division Superintendent	Binan City
15	Erma S. Valenzuela	F	Chief Education Supervisor	San Pedro City
16	Cristina C. Salazar	F	Chief Education Supervisor	Antipolo City
17	Jonathan Domingo	M	Chief Education Supervisor	Antipolo City
18	Henry P. Contemplacion	M	Education Program Supervisor	San Pablo City
19	Gayle J. Malibiran	F	Education Program Supervisor	Antipolo City
20	Marigen N. Leosala	F	Education Program Supervisor	Santa Rosa City
21	Marlon Marquez	M	Education Program Supervisor	Rizal

22	Nida Santos	F	Education Program Supervisor	San Pedro City
23	Mark Anthony P. Idang	M	Education Program Supervisor	Laguna
24	Nenita A. Adame	F	Public Schools District Supervisor	Batangas Province
25	Eleazar Magsino	M	Public Schools District Supervisor	Batangas Province
26	Shiela B. Peñano	M	Public Schools District Supervisor	Rizal
27	Gina B. Dulce	F	Public Schools District Supervisor	Cavite Province
28	Vanessa Barcarse	F	Public Schools District Supervisor	Dasmariñas City
29	Christian S. Balino	M	Principal II	Laguna
30	Mervin Tortoza	M	Principal IV	Antipolo City
31	Magdaleno Lubigan	M	Principal IV	Cavite Province
32	Movita A. Cruzat	F	Principal IV	Batangas Province
33	Erickson T. Gutierrez	M	Principal IV	Batangas Province
34	Mary Jane Gonzales	F	Public Schools District Supervisor	Batangas Province
35	Gregorio I. Racelis	M	Principal IV	Quezon
36	Jessie C. Vasquez	M	Principal IV	Quezon
37	Rejulios Villenes	M	PSDS	Quezon
39	Grace Salvatus	F	Principal II	Quezon
40	Bernadette Sumagui	F	Principal IV	Cavite Province
41	Ma. Corazon Rubio	F	Principal II	Lucena City
42	Susan Sacatrapos	F	Principal IV	Rizal
43	August Jamora	M	Public Schools District Supervisor	Rizal
44	Agrifina Dirain	F	Public Schools District Supervisor	Batangas Province
45	Nedia Lagustan	F	Education Program Supervisor	Rizal
46	Angelo Uy	M	Public Schools District Supervisor	Dasmariñas
47	Honeylet Capulong	F	Education Program Supervisor	Cavite City
48	Avelino Mortel	M	Public Schools District Supervisor	Batangas Province
49	Epifania Carandang	F	Chief Education Supervisor	Lucena City
50	Esteban Casauay	M	Principal IV	Antipolo City



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Attachment B: *Activity Matrix*

**REGIONAL TRAINING OF SCHOOL LEADERS ON REVISED
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Activity Matrix

Day 1

Time	Activity/Session
7:00 AM - 9:00 AM	Arrival
	Registration
9:01 AM - 10:00 AM	Opening Program
10:01 AM - 10:15 AM	AM Break
10:16 AM - 11:15 AM	GTKY and Leveling of Expectations
11:16 AM - 11:45 AM	Pre-test
11:46 AM - 12:00 NN	Reminders
	Agreements
12:01 PM - 1:00 PM	Lunch Break
1:01 pm - 1:15 PM	Energizer
1:16 PM - 3:00 PM	Session 1: Thinking Through Whole School Approach: Advancing People Effectiveness
3:01 PM - 3:15 PM	PM Break
3:15 PM - 4:45 PM	Session 2: Bridging the Gaps: Leading Curriculum Progression Across Key Stages
4:45 PM- 5:00 PM	Wrap up
	Reminders
	End-of-the Day Evaluation

Day 2

Time	Activity/Session
8:00 AM - 8:30 AM	Management of Learning
	Clearing House
8:31 AM - 10:00 AM	Session 3: Empowering Pedagogy: Strengthening Instructional Coaching and Support
10:01 AM - 10:15 AM	AM Break

10:16 AM - 12:00 NN	Session 4: Leadership Through Assessment: From Classroom Evidence to School-wide Decisions
12:01 PM - 1:00 PM	Lunch Break
1:01 PM - 1:15 PM	Energizer
1:16 PM - 3:00 PM	Session 5: Curriculum Teaching and Learning Resources
3:01 PM - 3:15 PM	PM Break
3:16 PM - 4:45 PM	Session 6: Navigating the School Context Leading with Purpose
4:45 PM- 5:00 PM	Wrap up
	Reminders
	End-of-the Day Evaluation

Day 3

Time	Activity/Session
8:00 AM - 8:30 AM	Management of Learning
	Clearing House
8:31 AM - 10:00 AM	Session 7: Context-Driven Professional Development Planning
10:01 AM - 10:15 AM	AM Break
10:16 AM - 12:00 NN	Session 8: Context-Driven PD Programs: Adoption and Growth for Impact
12:01 PM - 1:00 PM	Lunch Break
1:01 PM - 1:15 PM	Energizer
1:16 PM - 3:00 PM	Session 9: Programmatic Professional Development (PD): Balancing Structure with Contextual Needs
3:01 PM - 3:15 PM	PM Break
3:16 PM - 4:45 PM	Session 9: Programmatic Professional Development (PD): Balancing Structure with Contextual Needs
4:45 PM- 5:00 PM	Wrap up
	Reminders
	End-of-the Day Evaluation

Day 4

Time	Activity/Session
8:00 AM - 8:30 AM	Management of Learning
	Clearing House
8:31 AM - 10:00 AM	Session 10: Leading in Action: Performance Management through Documented Practice
10:01 AM - 10:15 AM	AM Break
10:16 AM - 12:00 NN	Session 10: Leading in Action: Performance Management through Documented Practice
12:01 PM - 1:00 PM	Lunch Break
1:01 PM - 1:15 PM	Energizer
1:16 PM - 3:00 PM	Session 11: Beyond Workshops: Sustaining Growth and Evolving Practice in School Leadership
3:01 PM - 3:15 PM	PM Break
3:16 PM - 4:45 PM	Session 11: Beyond Workshops: Sustaining Growth and Evolving Practice in School Leadership
4:45 PM- 5:00 PM	Wrap up
	Reminders
	End-of-the Day Evaluation

Day 5

Time	Activity/Session
8:00 AM - 8:30 AM	Management of Learning
	Clearing House
8:31 AM - 10:00 AM	Session 12: Action Research/ Analytics/ Reflection
10:01 AM - 10:15 AM	AM Break
10:16 - 11:30 AM	Session 12: Action Research/ Analytics/ Reflection
11:30 AM - 12:00 NN	Post-test
12:01 PM - 1:00 PM	Lunch Break
1:01 PM - 1:15 PM	Energizer
1:16 PM - 2:16 PM	WAP
2:17 PM - 2:30 PM	Next Steps
2:31 PM - 3:30 PM	Closing Program



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No. of School Heads (K-10)

SDO	Grade 1-6	Grade 7-10	Grade 7-10 & Grade 11-12	Kinder & Grade 1-6	Kinder, Grade 1-6, Grade 7-10	Kinder, Grade 1-6, Grade 7-10 & Grade 11-12	Total by School
Antipolo City	1	3	17	43	2		66
Bacoor City		10		28	1		39
Batangas		86	37	558	26	1	708
Batangas City		7	15	82	2		106
Binan City		5	5	26	1		37
Cabuyao City		4	4	18	1		27
Calamba City		4	17	51		1	73
Cavite		26	37	260	4	1	328
Cavite City			2	12			14
Dasmariñas City		8	5	29			42
General Trias City		8	3	28			39
Imus City		5		25	4		34
Laguna		22	47	260			329
Lipa City		1	16	61	6		84
Lucena City		4	6	43	1		54
Quezon		11	173	747	21	8	960
Rizal	2	43	37	211		1	294
San Pablo City		5	8	63	3		79
San Pedro City		4	3	20			27
Sta. Rosa City		3	6	18			27
Sto. Tomas City	1	4	1	25			31
Tanauan City		11	4	42	2		59
Tayabas City			4	23	7	1	35
Grand Total	4	274	447	2673	81	13	3,492

**REGIONAL TRAINING OF SCHOOL LEADERS ON REVISED
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No. of Supervisors

SDO	Public Schools District Supervisors	Education Program Supervisors (CID & SGOD)
Antipolo City	10	11
Bacoor City	0	11
Batangas Province	34	11
Batangas City	10	11
Biñan City	10	11
Cabuyao City	10	11
Calaca City	0	10
Calamba City	10	11
Cavite Province	33	11
Cavite City	0	11
Dasmariñas City	10	11
General Trias City	10	11
Imus City	0	11
Laguna	30	11
Lipa City	10	11
Lucena City	10	11
Quezon	56	11
Rizal	32	11
San Pablo City	10	11
San Pedro City	10	11
Sta Rosa City	10	11
Sto. Tomas City	10	11
Tanauan City	10	11
Tayabas City	0	11
TOTAL	325	263