



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



July 28, 2025

Regional Memorandum
No.571 s.2025

ADDENDUM TO REGIONAL MEMORANDUM NO. 528, S. 2025

To: **Schools Division Superintendents**
RO Function Division Chiefs
All others concerned

1. Relative to Regional Memorandum No. 528, s. 2025 titled "2025 CALABARZON Incentive-Based Activity for Improved Learning Outcomes," this Office, through the Curriculum and Learning Management Division (CLMD), announces the participants of the activity.
2. The participant list is attached to this issuance. All listed participants should arrive at the venue by 8:00 AM on July 30, 2025. All other provisions of the memorandum above remain in effect.
3. For clarification and further inquiries, please contact the CLMD through email at clmd.calabarzon@deped.gov.ph or via landline at (02) 8682 2114 local 420. Immediate dissemination of this memorandum is earnestly desired.
4. For immediate dissemination and appropriate action.


ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director

Cc:ROC15



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Certificate No. PHP QMS
22 93 0085

Enclosure 1**2025 CALALABARZON INCENTIVE-BASED ACTIVITY FOR IMPROVED
LEARNING OUTCOMES****A. Regional Office Personnel**

No.	Name of Participant	Position/Designation	Office
1	Atty. Alberto T. Escobarte, CESO II	Regional Director	Office of the Regional Director
2	Loida N. Nidea	Assistant Regional Director	Office of the Assistant Regional Director
3	Lourdez Bermudez	Schools Division Superintendent	Office of the Regional Director
4	Viernalyn M. Nama	Chief ES	CLMD
5	Gilbert O. Cruz	Math Regional Coordinator	CLMD
6	Margareth P. Musa	Education Program Supervisor	CLMD
7	Jerusalem V. Cruz	Technical Assistant	CLMD
8	Jeffrie F. Ditanlan	Education Program Supervisor	QAD
9	Paul Gence Ocampo	Education Program Supervisor	CLMD
10	Hazel Angleyn Tesoro	Education Program Supervisor	CLMD
11	Lousito Erni	Education Program Supervisor	QAD
12	Raymund M. Ferry	Education Program Supervisor	QAD
13	Luz E. Osmeña	Chief ES	QAD
14	Buenalyn M. Manuel	Education Program Supervisor	QAD
15	Eduarda Zapanta	Chief ES	ESSD
16	Ramil Ginete	AD 04	ESSD
17	Eugenio S. Adrao	Education Program Supervisor	FTAD
18	Lorenzo Ruiz C. Costo	Education Program Specialist II	PPRD
19	Randie B. Atienza	Education Program Supervisor	PPRD
20	John Mark Macabebe	ADA III	ASD
21	Michael Glorial	AO V	ASD
22	Jisela N. Ulpina	OIC/Chief ES	HRDD
23	Melvin Punzalan	CPII	ICT Unit
24	Ariel M. Azuelo	Officer V	PAO
25	Meliza G. Liporda	Administrative Assistant III	OARD

A. Schools Division Superintendent

No.	Name of Participant	Position/Designation	Schools Division Office
26	Babylyn M. Pambid	SDS	Bacoor City
27	Arlene S. Ricasata	SDS	Biñan City
28	Christopher R. Diaz	SDS	Cabuyao City
29	Rosemarie D. Torres	SDS	Cavite Province
30	Elias A. Alicaya, Jr.	SDS	Dasmaringas City
31	Hernogenes M. Panganiban	SDS	Batangas City
32	Marites A. Ibañez	SDS	Batangas Province
33	Ivan Brian L. Inductivo	OIC/SDS	General Trias City
34	Homer N. Mendoza	SDS	Imus City
35	Editha M. Atendido	SDS	Laguna
36	Felizardo O. Bolaños	SDS	Lipa City
37	Doris DJ. Estalilla	SDS	Rizal
38	Hereberto Jose D. Miranda	SDS	Sta. Rosa City
39	Phillip B. Gallendez	SDS	San Pedro City
40	Nicolas M. Burgos	SDS	Tanauan City

B. Assistant Schools Division Superintendent

No.	Name of Participant	Position/Designation	Schools Division Office
41	Lualhati O. Cadavedo	ASDS	Bacoor City
42	Angelisa A. Amoto	ASDS Alternate	Batangas City
43	Rhina O. Ilagan	ASDS	Batangas Province
44	Christian Mespher A. Hernandez	ASDS	Biñan City
45	Randy D. Punzalan	ASDS	Cabuyao City
46	Kristine G. Dela Rosa	ASDS Alternate	Cavite Province
47	Galileo L. Go	ASDS	Dasmaringas City
48	Maricel P. Malabanan	ASDS	General Trias City
49	Bernadette T. Luna	ASDS	Imus City
50	Darwin S. Talambayan	ASDS Alternate	Laguna
51	Buddy Chester Repia	ASDS	Laguna
52	Ronaldo V. Ramilo	ASDS	Lipa City
53	Emmalyn P. Guevarra	ASDS	Rizal
54	Elvira B. Catangay	ASDS	Sta. Rosa City
55	Gerlie C. Lopez	ASDS Alternate	Tanauan City

C. Curriculum Implementation Division Chief

No.	Name of Participant	Position/Designation	Schools Division Office
56	Anthony Zeus C. Caringal	CID Chief Alternate	Bacoor City
57	Sacoro R. Comia	CID Chief	Batangas City
58	Emerson B. Dalangin	CID Chief Alternate	Batangas Province
59	Mary Ann L. Tatlongmaria	CID Chief	Biñan City
60	Edna F. Hemedez	CID Chief	Cabuyao City
61	Elpidia B. Bergado	CID Chief	Cavite Province
62	Gemma G. Cortez	CID Chief	Dasmaringas City
63	Jocelyn L. Fortuno	CID Chief	General Trias City
64	Glenda DS. Catadman	CID Chief	Imus City
65	Orlando T. Valverde	CID Chief	Laguna
66	Lorna R. Medrano	CID Chief	Lipa City
67	Rosemarie C. Blando	CID Chief	Rizal
68	Luhinia M. Ofren	CID Chief	Sta. Rosa City
69	Frederick G. Byrd Jr.	CID Chief-Alternate	San Pedro City
70	Julius Rhyann M. Quine	CID Chief	Tanauan City

D. Division Testing Coordinator

No.	Name of Participant	Position/Designation	Schools Division Office
71	Levin R. Pabriaga	Division Testing Coordinator	Bacoor City
72	Magielyn R. Babao	Division Testing Coordinator	Batangas City
73	Miguel B. Ularte	Division Testing Coordinator	Batangas Province
74	Ronaldo P. Bago	Division Testing Coordinator Alternate	Biñan City
75	Reyarr L. Cruz	Division Testing Coordinator	Cabuyao City
76	Maria Belen C. Mojica	Division Testing Coordinator	Cavite Province
77	Angelo D. Uy	Division Testing Coordinator	Dasmaringas City
78	Lynette P. Rue	Division Testing Coordinator	General Trias City
79	Naamah C. Mambalos/Medel Carlos C. Zarsuelo Jr.	Division Testing Coordinator	Imus City
80	Frenie V. Aquino	Division Testing Coordinator	Laguna
81	Ariel D. Garcia	Division Testing Coordinator	Lipa City
82	Rhea A. Tolentino	Division Testing Coordinator	Rizal

83	Maricel S. Saguinsin	Division Testing Coordinator	Sta. Rosa City
84	Laurence E. Parto	Division Testing Coordinator	San Pedro City
85	Xander B. Castillo	Division Testing Coordinator	Tanauan City

E. PISA Participating School Heads

No.	Name of Participant	Position/Designation	Schools Division Office
86	Maricris U. Bonaobra	School Head	City of Bacoor National High School - San Nicolas/Bacoor City
87	Cedric Samuel C. Topacio	School Head	Marvelous Faith Academy-Bacoor City
88	Annaliza L. Maglangit	School Head	Itlugan Integrated National High School-Batangas Province
89	Jocelyn M. Manset	School Head	Dr. Juan A. Pastor Integrated National High School-Batangas Province
90	Atena A. Rivera	School Head	San Pascual National High School-Batangas Province
91	Ma. Verla Africa Alvaran	School Head	Lucban National High School-Batangas Province
92	Hilaria A. Guico	School Head	University of Batangas-Batangas City
93	Lilibeth M. Virtus	School Head	Paharang Integrated School-Batangas City
94	Jerico F. Balmes	School Head	Biñan City Science and Technology High School-Biñan City
95	Allan Gilbert M. Jain	School Head	Cabuyao Integrated National High School-Cabuyao City
96	Virginia M. Mabini	School Head	St. Anthony de Carmelli Academy, Inc.-Cavite Province
97	Rina F. Romilla	School Head	Alfonso Integrated High School- Cavite Province
98	Bernadette S. Sumagui	School Head	Bulihan Integrated National High School-Cavite Province
99	Jose C. Samson Jr.	School Head	Carmona National High School-Cavite Province
100	Evelyn B. Marcelino	School Head	Francisco Osorio Integrated Senior High School-Cavite Province
101	Jeremiah A. Litton	School Head	Dasmariñas Integrated High School-Dasmariñas City

102	Josefino P. Reyes	School Head	Dasmariñas East Integrated High School-Dasmariñas City
103	Francis Victor A. Medrano	School Head	Governor Luis A. Ferrer Jr. East National High School-General Trias City
104	Arturo P. Rosaroso Jr.	School Head	Imus National High School-Imus City
105	Kristine P. Perez	School Head	Siniloan Integrated National High School-Laguna
106	Francisco P. Panopio Jr	School Head	Nicolas L. Galvez Memorial Integrated National High School-Laguna
107	Liezel M. Villanueva	School Head	Inosloban-Marawoy Integrated National High School-Lipa City
108	Hazel May N. Biasong	School Head	Zion Hills Christian School of Binangonan, Inc.-Rizal
109	Timothy A. Bautista	School Head	Mahabang Parang National High School-Rizal
110	Illy F. Forteza	School Head	Adelina I National High School (Sampaguita Annex)-San Pedro City
111	Alvin D. Sta. Maria	School Head	Santa Rosa Science and Technology High School -Santa Rosa City
112	Isidro D. Enriquez	School Head	Tanauan Institute Inc.-Tanauan City
113	Seigfred Neil A. Uy	School Head	Janopol Oriental National High School-Tanauan City

F. PISA Participating School KHAN Focal

No.	Name of Participant	Position/Designation	School
114	Donalyn Q. Bautista	School KHAN Academy Focal	City of Baco National High School - San Nicolas/Baco City
115	Crizel Joy G. Baracao	School KHAN Academy Focal	Marvelous Faith Academy-Baco City
116	Abegail M. Capistrano	School KHAN Academy Focal	Itluga Integrated National High School-Batangas Province
117	Edwin D. Pagcaliwagan	School KHAN Academy Focal	Dr. Juan A. Pastor Integrated National High School-Batangas Province
118	Jayson A. Siglos	School KHAN Academy Focal	San Pascual National High School-Batangas Province
119	Maria Julieta S. Del Mundo	School KHAN Academy Focal	Lucban National High School-Batangas Province

120	Neña Angel C. Porcino	School KHAN Academy Focal	University of Batangas-Batangas City
121	Maria Julieta S. Del Mundo	School KHAN Academy Focal	Paharang Integrated School-Batangas City
122	Ma. Grace P. Miranda	School KHAN Academy Focal	Biñan City Science and Technology High School-Biñan City
123	Alberto P. Labigan	School KHAN Academy Focal	Cabuyao Integrated National High School-Cabuyao City
124	Dubhe Ann Katalbas	School KHAN Academy Focal	St. Anthony de Carmelli Academy, Inc.-Cavite Province
125	Mary Ann N. Ramos	School KHAN Academy Focal	Alfonso Integrated High School- Cavite Province
126	Ronn Bryan M. De Salit	School KHAN Academy Focal	Bulihan Integrated National High School-Cavite Province
127	Nanette D. Jalon	School KHAN Academy Focal	Carmona National High School-Cavite Province
128	Evelyn B. Marcelino	School KHAN Academy Focal	Francisco Osorio Integrated Senior High School-Cavite Province
129	Marlon M. Cloma	School KHAN Academy Focal	Dasmariñas Integrated High School-Dasmariñas City
130	Jaydee C. Hernandez	School KHAN Academy Focal	Dasmariñas East Integrated High School-Dasmariñas City
131	Rabi Faith Papa	School KHAN Academy Focal	Governor Luis A. Ferrer Jr. East National High School-General Trias City
132			Imus National High School-Imus City
133	John Christian B. Valdivia	School KHAN Academy Focal	Siniloan Integrated National High School-Laguna
134	Angeline F. Pangilinan	School KHAN Academy Focal	Nicolas L. Galvez Memorial Integrated National High School-Laguna
135	Jeffrey E. Lagaya	School KHAN Academy Focal	Inosloban-Marawoy Integrated National High School-Lipa City
136	Louie M. Biasong	School KHAN Academy Focal	Zion Hills Christian School of Binangonan, Inc.-Rizal
137	Ray Jayson Lacanilao	School KHAN Academy Focal	Mahabang Parang National High School-Rizal
138	Ceferino A Paynor Jr	School KHAN Academy Focal	Adelina I National High School (Sampaguita Annex)-San Pedro City
139	Jimelyn V. Bello	School KHAN Academy Focal	Santa Rosa Science and Technology High School

			-Santa Rosa City
140	Lyndon E. Mercado	School KHAN Academy Focal	Tanauan Institute Inc.- Tanauan City
141	Lorina T. Cautivar	School KHAN Academy Focal	Janopol Oriental National High School-Tanauan City

G. PISA Participating School ESM Teachers

No.	Name of Participant	Position/Designation	School/Division
142	Michaela Gjmae L. Sobrevilla	English Teacher	City of Bacoor National High School - San Nicolas-Bacoor City
143	El Shaddie FM Cervantes	Science Teacher	City of Bacoor National High School - San Nicolas-Bacoor City
144	Marianne M. Guerrero	Math Teacher	City of Bacoor National High School - San Nicolas-Bacoor City
145	Claire Ann C. Topacio	English Teacher	Marvelous Faith Academy-Bacoor City
146	Jay M. Arquisola	Science Teacher	Marvelous Faith Academy-Bacoor City
147	Nydia Rose Y. Claveria	Math Teacher	Marvelous Faith Academy-Bacoor City
148	Teresita H. Coloma	English Teacher	Itlugan Integrated National High School-Batangas Province
149	Lotskie P. Portinto	Science Teacher	Itlugan Integrated National High School-Batangas Province
150	Ma. Soledad V. Bacroya	Math Teacher	Itlugan Integrated National High School-Batangas Province
151	Andrea P. Briones	English Teacher	Dr. Juan A. Pastor Integrated National High School-Batangas Province
152	Rosette L. Tapalla	Science Teacher	Dr. Juan A. Pastor Integrated National High School-Batangas Province
153	Everlyn D. Endozo	Math Teacher	Dr. Juan A. Pastor Integrated National High School-Batangas Province
154	Rica Joy R. Abarquez	English Teacher	San Pascual National High School-Batangas Province
155	Maxima Gregoria R. Lucero	Science Teacher	San Pascual National High School-Batangas Province
156	Filipina M. Serrano	Math Teacher	San Pascual National High School-Batangas Province
157	Lea M. Noche	English Teacher	Lucban National High School-Batangas Province
158	Judith M. Dayrit	Science Teacher	Lucban National High School-Batangas Province

159	Marvic E. Driz	Math Teacher	Lucban National High School-Batangas Province
160	Clarissa D. Castillo	English Teacher	University of Batangas-Batangas City
161	Ghirlee M. Manalo	Science Teacher	University of Batangas-Batangas City
162	Kae Ann C. Malinao	Math Teacher	University of Batangas-Batangas City
163	Gloria A. Jalandoni	English Teacher	Paharang Integrated School-Batangas City
164	Mildred G. Bruce	Science Teacher	Paharang Integrated School-Batangas City
165	Nonielon M. Villena	Math Teacher	Paharang Integrated School-Batangas City
166	Sharee D. Jasmin	English Teacher	Biñan City Science and Technology High School-Biñan City
167	Marivic S. Obrero	Science Teacher	Biñan City Science and Technology High School-Biñan City
168	Geralyn A. Agor	Math Teacher	Biñan City Science and Technology High School-Biñan City
169	Laura B. Pascual	English Teacher	Cabuyao Integrated National High School-Cabuyao City
170	Anna Rochelle O. Soriano	Science Teacher	Cabuyao Integrated National High School-Cabuyao City
171	Rowel A. Elca	Math Teacher	Cabuyao Integrated National High School-Cabuyao City
172	Kevin Lorenz Ballesteros	English Teacher	St. Anthony de Carmelli Academy, Inc.-Cavite Province
173	Maridel R. Salayo	Science Teacher	St. Anthony de Carmelli Academy, Inc.-Cavite Province
174	Chenie Rose Marie D. Quitain	Math Teacher	St. Anthony de Carmelli Academy, Inc.-Cavite Province
175	Mylene R. Lescano	English Teacher	Alfonso Integrated High School- Cavite Province
176	Liza D. Villela	Science Teacher	Alfonso Integrated High School- Cavite Province
177	Imelda D. Montenegro	Math Teacher	Alfonso Integrated High School- Cavite Province
178	John Paul T. Solon	English Teacher	Bulihan Integrated National High School-Cavite Province

179	Kristine B. Caballo	Science Teacher	Bulihan Integrated National High School-Cavite Province
180	Venus P. Noceda	Math Teacher	Bulihan Integrated National High School-Cavite Province
181	Lovely May C. Batisla- ong	English Teacher	Carmona National High School-Cavite Province
182	Brenda J. Esteban	Science Teacher	Carmona National High School-Cavite Province
183	Rowena Q. Sierra	Math Teacher	Carmona National High School-Cavite Province
184	Hazel Anne C. Laviña	English Teacher	Francisco Osorio Integrated Senior High School-Cavite Province
185	Celna Joy B. Miranda	Science Teacher	Francisco Osorio Integrated Senior High School-Cavite Province
186	Rovel A. Aparicio	Math Teacher	Francisco Osorio Integrated Senior High School-Cavite Province
187	Lourdes R. Ticot	English Teacher	Dasmariñas Integrated High School-Dasmariñas City
188	Romel C. Condeza	Science Teacher	Dasmariñas Integrated High School-Dasmariñas City
189	Gregoria R. Calingasan	Math Teacher	Dasmariñas Integrated High School-Dasmariñas City
190	Jester Ruth A. Sayoto	English Teacher	Dasmariñas East Integrated High School-Dasmariñas City
191	Rhia Mae T. Bulahao	Science Teacher	Dasmariñas East Integrated High School-Dasmariñas City
192	Arthur S. Valdez	Math Teacher	Dasmariñas East Integrated High School-Dasmariñas City
193	Katherine Q. Medrano	English Teacher	Governor Luis A. Ferrer Jr. East National High School-General Trias City
194	Maureen S. Angat	Science Teacher	Governor Luis A. Ferrer Jr. East National High School-General Trias City
195	Ramil A. Andaya	Math Teacher	Governor Luis A. Ferrer Jr. East National High School-General Trias City
196	Harris S. Malang	English Teacher	Imus National High School-Imus City
197	Maribel M. Luig	Science Teacher	Imus National High School-Imus City

198	Marilou M. Martin	Math Teacher	Imus National High School-Imus City
199	Ledy L. Baroro	English Teacher	Siniloan Integrated National High School-Laguna
200	Natividad P. Sanchez	Science Teacher	Siniloan Integrated National High School-Laguna
201	Nery E. Relumen	Math Teacher	Siniloan Integrated National High School-Laguna
202	Cristy C. Aragon	English Teacher	Nicolas L. Galvez Memorial Integrated National High School-Laguna
203	Lurissa O. De Guzman	Science Teacher	Nicolas L. Galvez Memorial Integrated National High School-Laguna
204	Eric Joseph J. Pangilinan	Math Teacher	Nicolas L. Galvez Memorial Integrated National High School-Laguna
205	Janet M. Bandojan	English Teacher	Inosloban-Marawoy Integrated National High School-Lipa City
206	Jaypee B. Faderanga	Science Teacher	Inosloban-Marawoy Integrated National High School-Lipa City
207	Jovelyn M. Maralit	Math Teacher	Inosloban-Marawoy Integrated National High School-Lipa City
208	Haydee A. Ninalga	English Teacher	Zion Hills Christian School of Binangonan, Inc.-Rizal
209	Chrisy Natalie A. Severino	Science Teacher	Zion Hills Christian School of Binangonan, Inc.-Rizal
210	Arwing V. Ramos	Math Teacher	Zion Hills Christian School of Binangonan, Inc.-Rizal
211	Arlene F. Chimlangco	English Teacher	Mahabang Parang National High School-Rizal
212	Nerissa A. Mesa	Science Teacher	Mahabang Parang National High School-Rizal
213	Lerma Ana A. Coba	Math Teacher	Mahabang Parang National High School-Rizal
214	Christina L. Rodriguez	English Teacher	Adelina I National High School (Sampaguita Annex)-San Pedro City
215	Rey Rayan B. Gendrano	Science Teacher	Adelina I National High School (Sampaguita Annex)-San Pedro City

216	Eleanor A. Impas	Math Teacher	Adelina I National High School (Sampaguita Annex)-San Pedro City
217	Rozenda M. Miñoza	English Teacher	Santa Rosa Science and Technology High School
218	Marilyn C. Santos	Science Teacher	Santa Rosa Science and Technology High School
219	Maria Cecilia D. Vitug	Math Teacher	Santa Rosa Science and Technology High School
220	Nicca Angela M. Piamonte	English Teacher	Tanauan Institute Inc.-Tanauan City
221	Guia S. Azur	Science Teacher	Tanauan Institute Inc.-Tanauan City
222	Jolina A. Ramos	Math Teacher	Tanauan Institute Inc.-Tanauan City
223	Paul Ignacius T. Labsan	English Teacher	Janopol Oriental National High School-Tanauan City
224	Charlemagne M. Quiatchon	Science Teacher	Janopol Oriental National High School-Tanauan City
225	Joe Marie M. Mercado	Math Teacher	Janopol Oriental National High School-Tanauan City



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



CLMD-RM-2025-528

14 July 2025

Regional Memorandum
No. 528 s. 2025

**2025 CALABARZON INCENTIVE-BASED ACTIVITY
FOR IMPROVED LEARNING OUTCOMES**

**To: Schools Division Superintendents
RO Functional Division Chiefs
All others concerned**

1. Relative to DepEd Memorandum 1 s. 2025 titled "Operational Guidelines on the Implementation of Support to Schools for Improved Learning Outcomes," and Regional Memorandum No. 237, s. 2025, this Office, through the Curriculum and Learning Management Division (CLMD), will conduct the 2025 CALABARZON Incentive-Based Activity for Improved Learning Outcomes on July 24, 2025, 9:00 A.M. at Axiaa Hotel, West Ave, Project 7, Quezon City, Metro Manila.
2. The objectives of this activity are to:
 - a. recognize the efforts and commitment of PISA-participating schools and their respective Division Offices in fostering a culture of academic excellence and preparing students for global assessments;
 - b. incentivize continued improvement in learning outcomes to drive future enhancements in educational performance; and
 - c. promote a sense of community and shared responsibility, recognizing that collective effort is crucial for regional improvement in educational outcomes.
3. Participants in this activity are Regional Office Personnel (25), Schools Division Superintendents (15), Assistant Schools Division Superintendents (15), CID Chiefs (15), Division Testing Coordinators (15), School Heads (28), Teachers (84), and Khan Academy Focal (28) from PISA-participating Schools.
4. It is expected that all participants will wear business attire and register at this link: <https://tinyurl.com/IncentiveBasedActivityFILO> on or before July 21, 2025.
5. Food and accommodation of the participants relative to the conduct of this activity will be charged against OSEC4A-25-00056 Fund, while the travel expenses will be covered by the respective School/Division/Regional MOOE and/or local funds, whichever is applicable and available, subject to the usual government accounting and auditing rules and regulations.

Cc:ROC15



Address: Gate 2, Karangalan Village, Cainta, Rizal
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Website: depedcalabarzon.ph



Certificate No. PMP-CRIS
22 83 0065

6. For clarification and further inquiries, please contact the CLMD through email at clmd.calabarzon@deped.gov.ph or via landline at (02) 8682 2114 local 420.
7. For immediate dissemination and appropriate action.


ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director