

Republic of the Philippines  
**Department of Education**  
REGION IV-A CALABARZON



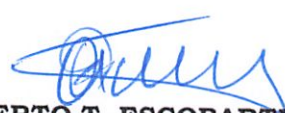
3 July 2025

**Regional Memorandum**  
No.499 s.2025

**PARTICIPANTS IN THE GENDER MAINSTREAMING FOR THE  
SDO GAD FOCAL POINT SYSTEM CHAIRS**

To **Regional GAD Focal Point System  
Schools Division Superintendent**

1. Relative to the conduct of Gender Mainstreaming for the SDO GAD Focal Point System Chairs on **July 9-11, 2025**, the venue is Soleste Suites, Blue Ridge, 193 Katipunan Avenue, Quezon City.
2. The activity aims the participants to:
  - a. identify the four entry points of gender mainstreaming as outlined in the Gender Mainstreaming Evaluation Framework (GMEF);
  - b. apply gender mainstreaming principles by analyzing division-specific gender issues using appropriate gender analysis tools; and
  - c. integrate gender perspectives into PPAs with a demonstrated commitment to gender-responsive planning and decision-making.
3. The participants in this activity are the Schools Division Superintendents (SDSs) and Assistant Schools Division Superintendents (ASDSs). Strictly no representatives are allowed. Please refer to the attached enclosure for the list of attendees and the matrix of activities.
4. The participants are requested to bring the following items: extension cords, laptops, and water tumblers.
5. Food and accommodation of all participants, honorarium for the invited speaker shall be charged against the Regional Funds/GAD Funds. While travel and other expenses of the participants relative to their participation in the said activity shall be charged against local funds/GAD funds, subject to the usual accounting and auditing rules and regulations.
6. Immediate and wide dissemination of this Memorandum is earnestly desired.

  
**ATTY. ALBERTO T. ESCOBARTE, CESO II**  
Regional Director

06/ROH3/ROH1



Address: Gate 2, Karangalan Village, Cainta, Rizal  
Telephone No.: 02-8682-2114  
Email Address: region4a@deped.gov.ph  
Website: depedcalabarzon.ph



Certificate No. PHP QMS  
22 93 0085

Enclosure 1

**Participants in the Gender Mainstreaming for the SDO GAD  
Focal Point System Chairs  
July 9-11, 2025**

<b>NO.</b>	<b>NAME</b>	<b>Sex</b>	<b>DESIGNATION</b>	<b>SDO/OFFICE</b>
1	Lerma L. Flandez	F	Schools Division Superintendent	Antipolo City
2	Cesar M. Mojica	M	Chief Education Supervisor	Bacoor City
3	Hermogenes M. Panganiban	M	Schools Division Superintendent	Batangas City
4	Catherine V. Maranan	F	Assistant Schools Division Superintendent	Batangas City
5	Marites A. Ibañez	F	Schools Division Superintendent	Batangas Province
6	Gregorio T. Mueco	M	Assistant Schools Division Superintendent	Batangas Province
7	Arlene S. Ricasata	F	Assistant Schools Division Superintendent, OIC- Schools Division Superintendent	Biñan City
8	Christian Mespher A. Hernandez	M	OIC-Assistant Schools Division Superintendent	Biñan City
9	Christopher R. Diaz	M	Schools Division Superintendent	Cabuyao City
10	Randy D. Punzalan	M	Assistant Schools Division Superintendent	Cabuyao City
11	Merthel M. Evardome	F	Schools Division Superintendent	Calamba City
12	Nadine C. Celindro	F	Assistant Schools Division Superintendent	Calamba City
13	Regin Rex P. Tosco	M	CID Chief	Cavite City
14	Gregorio A. Co, Jr.	M	Assistant Schools Division Superintendent	Cavite Province
15	Antonio P. Faustino, Jr.	M	Assistant Schools Division Superintendent	Cavite Province
16	Elias A. Alicaya, Jr.	M	OIC-Schools Division Superintendent	Dasmariñas City
17	Galileo L. Go	M	Assistant Schools Division Superintendent	Dasmariñas City
18	Ivan Brian L. Inductivo	M	OIC-Schools Division Superintendent	General Trias City
19	Homer N. Mendoza	M	OIC-Schools Division Superintendent	Imus City
20	Glenda DS. Catadman	F	CID Chief	Imus City

21	Editha M. Atendido	F	Schools Division Superintendent	Laguna
22	Jaypee E. Lopo	M	Assistant Schools Division Superintendent	Laguna
23	Buddy Chester M. Repia	M	Assistant Schools Division Superintendent	Laguna
24	Felizardo O. Bolanos	M	Schools Division Superintendent	Lipa City
25	Ronaldo V. Ramilo	M	Assistant Schools Division Superintendent	Lipa City
26	Susan DL. Oribiana	F	Schools Division Superintendent	Lucena City
27	Edenia O. Libranda	F	Assistant Schools Division Superintendent	Lucena City
28	Joepi F. Falqueza	M	Assistant Schools Division Superintendent	Quezon
29	Doris DJ. Estalilla	F	Schools Division Superintendent	Rizal
30	Jocelyn B. Buclig-Guzman	F	OIC, Office of the Assistant Schools Division Superintendent	Rizal
31	Gerlie M. Ilagan	F	Schools Division Superintendent	San Pablo City
32	Anna Liza D. Banayo	F	SGOD Chief, Officer-in-Charge Assistant Schools Division Superintendent	San Pablo City
33	Phillip B. Gallendez	M	Assistant Schools Division Superintendent, OIC-Office of the Schools Division Superintendent	San Pedro City
34	Hereberto Jose D. Miranda	M	Schools Division Superintendent	Sta. Rosa City
35	Elvira B. Catangay	F	OIC-Assistant Schools Division Superintendent	Sta. Rosa City
36	Neil G. Angeles	M	Schools Division Superintendent	Sto. Tomas City
37	Edward DJ. Garcia	M	Assistant Schools Division Superintendent	Sto. Tomas City
38	Nicolas M. Burgos	M	OIC- Schools Division Superintendent	Tanauan City
39	John Carlo A. Paita	M	Assistant Schools Division Superintendent	Tanauan City
40	Celedonio B. Balderas	M	Schools Division Superintendent	Tayabas City
41	Herbert D. Perez	M	Assistant Schools Division Superintendent	Tayabas City
42	Lourdes T. Bermudez	F	Schools Division Superintendent	ORD
43	Jisela N. Ulpina	F	OIC Chief	HRDD

44	Jonalyn B. Pattalitan	F	EPS II	HRDD
45	Glenda E. Dela Torre	F	EPS II	HRDD
46	Colleen Marhey R. Lacuesta	F	EPS II	HRDD
47	Nurse			
48	RP			



## Enclosure 2

**GENDER MAINSTREAMING FOR THE SDO GAD FOCAL POINT SYSTEM CHAIRS****Activity Matrix**

<b>Day 1/July 9, 2025</b>		
<b>Time</b>	<b>Topic and Activity</b>	<b>In-charge</b>
7:00 a.m. – 8:30 a.m.	Arrival, Registration and Breakfast	Participants, RO GFPS Secretariat
8:30 a.m. – 9:00 a.m.	Preliminaries	RO GFPS Secretariat
9:00 a.m.-10:00 a.m.	<i>Interactive-Lecture (IL):</i> <b>Review of Mandates and Basic Gender Mainstreaming Concepts</b>	Resource Person (RP)
10:00 p.m.- 10:15 a.m.	Health break	
10:15 a.m. – 11:30 a.m.	<i>Deepening Exercise (DE):</i> <b>Mapping GM PPAs and initiatives</b>	RP and Participants
11:30 a.m. - 12:00 noon		
12:00 noon- 1:00 p.m.	Lunch Break	
1:00 p.m. – 3:00 p.m.	<i>Interactive-Lecture (IL):</i> <b>Gender Mainstreaming Concepts and Tools</b>	RP
3:00 p.m.- 3:15 p.m.	Health break	
3:15 p.m. – 4:15 p.m.	<i>Deepening Exercise (DE):</i> <b>Identifying GM Areas</b>	RP and Participants
4:15 p.m. – 5:00 p.m.	Plenary Sharing and Closing of Day 1	
<b>Day 2/July 10, 2025</b>		
8:00 a.m. -8:30 a.m.	Management of Learning	RO GFPS Secretariat
8:30 a.m. -10:00 a.m.	<b>PLENARY Reporting and Processing</b>	RP and Participants
10:00 a.m.- 10:15 a.m.	Health break	
10:15 a.m.- 11:30 noon	Continuation	RP and Participants
11:30 a.m. – 12:00 noon		
12:00 noon- 1:00 p.m.	Lunch Break	
1:00 p.m.- 3:00 p.m.	<i>Interactive-Lecture (IL):</i> <b>Gender Mainstreaming and Gender-Responsive Basic Education</b>	Resource Person

3:00 p.m.- 3:15 p.m.	Health break	
3:15 p.m. – 5:00 p.m.	<i>Deepening Exercise (DE):</i> <b>Division and School Gender Mainstreaming Levels</b>	RP and Participants
<b>Day 3/July 11, 2025</b>		
8:00 a.m. -8:30 a.m.	Management of Learning	RO GFPS Secretariat
8:30 a.m. -10:00 a.m.	<b>Plenary Reporting and Processing</b>	RP and Participants
10:00 a.m.- 10:15 a.m.	Health break	
10:15 a.m. – 12:00 p.m.	Continuation	RP and Participants
12:00 noon- 1:00 p.m.	Lunch Break	
1:00 p.m. – 2:00 p.m.	Summing Up Lecture and Moving Forward	Resource Person
2:00 p.m. – 3:00 p.m.	Closing Program	RO GFPS Secretariat