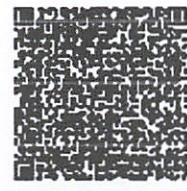


Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



HRDD-RM-2025-441


18 June 2025

Regional Memorandum
No. 441 s. 2025

**NOMINATION OF PARTICIPANTS IN THE SCHOOL HEADS
DEVELOPMENT PROGRAM ADVANCED COURSE "ELEVATING
SCHOOL PERFORMANCE: ADVANCED LEADERSHIP AND
MANAGEMENT FOR SCHOOL LEADERS"**

To: **Schools Division Superintendents**

1. Relative to DM-OUHROD-2025-1515 from DepEd Central Office, Office of the Undersecretary for Human Resource and Organizational Development, this Office, through the Human Resource Development Division-National Educators Academy of the Philippines in the Region (HRDD-NEAPR), requests the nomination of qualified participants in the *School Heads Development Program (SHDP) Advanced Course "Elevating School Performance: Advanced Leadership and Management for School Leaders"* on **June 30-July 4, 2025** (Batch 1) and **August 25-29, 2025** (Batch 2), at **NEAP Baguio, Baguio City**.
2. Attached are the allotted number of participants per SDO and the qualifications. Upon approval of the Schools Division Superintendent, the Human Resource Development Section (HRDS) shall encode the details of the nominated school head/s through **tinyurl.com/4AAdvancedSHDPNomination** on or before **June 20, 2025**.
3. List of Qualified Participants will be disseminated through a separate issuance.
4. For questions or queries, please contact Jisela N. Ulpina, OIC-Chief or Bryan A. Pobe, Education Program Supervisor, through email **hrd.calabarzon@deped.gov.ph**.
5. Immediate compliance with this Memorandum is instructed.


ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director

06/ROH5/ROH1



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DEPARTMENT OF EDUCATION
STATE OF NEW YORK
ALBANY, N. Y. 12224



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MANAGEMENT FOR SCHOOL LEADERS
SCHOOL PERFORMANCE ADVANCED LEADERSHIP AND
DEVELOPMENT SCHOOL ADVANCED COLLEGE LEADERSHIP
NOMINATION OF LEADERSHIP IN THE SCHOOL LEADERS

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STATE OF NEW YORK
ALBANY, N. Y. 12224





Republic of the Philippines
Department of Education
 REGION IV-A CALABARZON

Attachment: Allotted Number of Participants per SDO and Qualifications

SCHOOL HEADS DEVELOPMENT PROGRAM ADVANCE COURSE			Qualifications
Batch 1: June 30-July 4, 2025; Batch 2: August 25-29, 2025			
SDO	No. of Participants	Batch No.	
Antipolo City	1	1	a. Currently occupying Principal IV position with at least Very Satisfactory performance rating;
Bacoor City	1		b. Currently holding Principal II position for at least five (5) years or Principal III position for at least three (3) years, with the following considerations:
Batangas Province	3		• Has received Outstanding performance rating for the past three (3) consecutive years; and
Batangas City	1		• Has demonstrated high potential for Principal IV position, as evidenced by leadership accomplishments, innovative practices, and endorsements from supervisors.
Biñan City	1		c. Has no pending administrative cases; and
Cabuyao City	1		d. Of good moral character.
Calamba City	1		
Cavite Province	2		
Cavite City	1		
Dasmariñas City	1		
General Trias City	1		
Imus City	1		
Laguna	2	2	
Lipa City	1		
Lucena City	1		
Quezon	3		
Rizal	2		
San Pablo City	1		
San Pedro City	1		
Sta Rosa City	1		
Sto. Tomas City	1		
Tanauan City	1		
Tayabas City	1		
TOTAL		30	