



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



21 May 2025

Regional Memorandum
No.384 s.2025

**GENDER MAINSTREAMING FOR THE SDO GAD FOCAL
POINT SYSTEM CHAIRS**

To **Regional GAD Focal Point System
Schools Division Superintendent**

1. As a follow-up to the activity titled "Capacity Building on Gender Mainstreaming in the Organization focusing on Cultural Sensitivity and Inclusive Leadership" conducted last March 26-28, 2025, this Office, through the Regional GAD Focal Point System, will conduct a follow-through activity titled "Gender Mainstreaming for the SDO GAD Focal Point System Chairs" on **July 9-11, 2025**. The venue is to be determined.
2. The activity aims the participants to:
 - a. identify the four entry points of gender mainstreaming as outlined in the Gender Mainstreaming Evaluation Framework (GMEF);
 - b. apply gender mainstreaming principles by analyzing division-specific gender issues using appropriate gender analysis tools; and
 - c. integrate gender perspectives into PPAs with a demonstrated commitment to gender-responsive planning and decision-making.
3. The participants in this activity are the Schools Division Superintendents (SDSs) and Assistant Schools Division Superintendents (ASDSs). Strictly no representatives are allowed. Participants are advised to register on this link <https://tinyurl.com/SDO-GFPSChairs> on or before June 20, 2025. Please refer to the attached enclosure for the breakdown of attendees.
4. Food and accommodation of all participants, honorarium for the invited speaker shall be charged against the Regional Funds/GAD Funds. While travel and other expenses of the participants relative to their participation in the said activity shall be charged against local funds/GAD funds, subject to the usual accounting and auditing rules and regulations.
5. Immediate and wide dissemination of this Memorandum is earnestly desired.

ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director

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Enclosure 1

Gender Mainstreaming for the SDO GAD Focal Point System Chairs
July 9-11, 2025

Breakdown of Attendees

No.	SDO	SDO GFPS Chairs		Total
		SDS	ASDS	
1.	Antipolo City	1	1	2
2.	Bacoor City	1	1	2
3.	Batangas City	1	1	2
4.	Batangas Province	1	1	2
5.	Binan City	1	1	2
6.	Cabuyao City	1	1	2
7.	Calamba City	1	1	2
8.	Cavite City	1	1	2
9.	Cavite Province	1	1	2
10.	Dasmarinas City	1	1	2
11.	General Trias City	1	1	2
12.	Imus City	1	1	2
13.	Laguna Province	1	1	2
14.	Lipa City	1	1	2
15.	Lucena City	1	1	2
16.	Quezon Province	1	1	2
17.	Rizal Province	1	1	2
18.	Santa Rosa City	1	1	2
19.	San Pablo City	1	1	2
20.	San Pedro City	1	1	2
21.	Sto. Tomas City	1	1	2
22.	Tanauan City	1	1	2
23.	Tayabas City	1	1	2
24.	PMT			3
25.	RP			1
			Total	50