



Republic of the Philippines  
**Department of Education**  
REGION IV-A CALABARZON

04 March 2025

**Regional Memorandum**  
No. 162 s. 2025

**PROFESSIONAL DEVELOPMENT NEEDS ASSESSMENT  
SURVEY FOR BEGINNING SCHOOL HEADS**

To: **Schools Division Superintendents**

1. In line with designing and development of a professional development program for beginning school heads in the Region titled *Enhanced School Heads Development Program (E-SHDP) 3.0*, this Office, through the Human Resource Development Division-National Educators Academy of the Philippines in the Region (HRDD-NEAPR), disseminates the **Professional Development Needs Assessment (PDNA) Survey for Beginning School Heads**.
2. **Teachers-in-Charge, Officers-in-Charge, Assistant School Principals, and Principals I** of public elementary, junior, and senior high schools are requested to accomplish the PDNA survey through **tinyurl.com/4APDNABeginningSH** or the **QR code** below on or before March 10, 2025.



3. For further queries, please coordinate with Jisela N. Ulpina, OIC-Chief, or Bryan A. Pobe, Education Program Supervisor, through email [hrd.calabarzon@deped.gov.ph](mailto:hrd.calabarzon@deped.gov.ph).
4. Immediate dissemination of this Memorandum to all concerned is instructed.

  
**ATTY. ALBERTO T. ESCOBARTE, CESO II**

Regional Director

06/ROH5/ROH1



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