

Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



03 March 2025

Regional Memorandum
No.159 s.2025

10th DepEd CALABARZON GAWAD PATNUGOT

To **Regional PRAISE Committee**
Schools Division Superintendents
All Others Concerned

1. Anchored on the Civil Service Commission **Program on Awards and Incentives for Service Excellence (PRAISE)** and DepEd Order No. 9, s. 2002 re: Establishing PRAISE in the DepEd, the Department of Education Region IV-CALABARZON announces the **10th DepEd CALABARZON Gawad Patnugot**.
2. The **10th DepEd CALABARZON Gawad Patnugot** aims to acknowledge the outstanding and exemplary accomplishments and performance of DepEd CALABARZON teaching, related-teaching and non-teaching employees, schools, and schools division offices that have contributed to the improvement of the delivery of basic education services amidst the changing educational landscapes. Specifically, the 10th DepEd CALABARZON **Gawad Patnugot** aims to:
 - a. recognize and reward the exemplary contributions of the region's human resources- instructional leaders, teachers, and non-teaching personnel who went beyond their call of duty to provide relevant, accessible, liberating and continuous education amidst the changing educational landscapes;
 - b. motivate teaching, teaching related, and non-teaching personnel to contribute to the organizational goals and objectives through increased productivity and performance; and
 - c. encourage creativity and innovation for an efficient, effective, and responsive delivery of quality basic education services.
3. As an advocate of Equal Opportunity Principle (EOP), the Regional PRAISE Committee welcomes all the SDOs official nominees to join the regional search irrespective of their religion or belief, physical condition, ethnicity, political affiliation, age, gender identity, sexual orientation, civil status, and disability.



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Certificate No. PHP QMS
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4. The award categories for this 10th DepEd CALABARZON Gawad Patnugot are:

No.	Individual Award Category	Level
1	Outstanding Elementary School Teacher	K- Grade 6
2	Outstanding Secondary School Teacher	Grade 7-12
3	Outstanding Elem. School Master Teacher	K- Grade 6
4	Outstanding Secondary School Master Teacher	Grade 7-12
5	Outstanding Special Needs Education (SNED) Teacher	K- Grade 12
6	Outstanding Multigrade Teacher	K-Grade 6
7	Outstanding Alternative Learning System (ALS) Teacher	K- Grade 12
8	Outstanding Elementary School Head	Elementary School
9	Outstanding Secondary School Head	Secondary School
10	Outstanding Education Program Supervisor	SDO
11	Outstanding Public Schools District Supervisor	SDO
12	Outstanding Related-Teaching Personnel	SDO/ School (except school heads, EPS and PSDS)
13	Outstanding Non-Teaching Personnel Level 1	SG 1-9
14	Outstanding Non-Teaching Personnel Level 2	SG 10-22 (except EPS & PSDS)
15	Outstanding Researcher	Elementary Level
16	Outstanding Researcher	Secondary Level
17	Outstanding Researcher	Related-Teaching Personnel
18	Outstanding Researcher	Non-Teaching Personnel


No.	School Award Category	Level
1	Best Performing Public Elementary School	Elementary School
2	Best Performing Public Secondary School	Secondary School

No.	Division Category
1	Best Performing Schools Division Office

5. All Schools Division Offices are highly encouraged to participate in all categories and send **one official nominee** in each award category. The **SDO PRAISE Committee is expected to screen and evaluate the documents** of their official nominees before submission to the Regional Office.
6. This Office, through the PRAISE Committee, also informs the Schools Division Offices that the **enhanced guidelines and criteria will be used** for the **11th DepEd CALABARZON Gawad Patnugot Search** as schools and SDOs

transition to adopt the updated standards. This will provide them with ample time for preparation of documents and identification of nominees through their respective Rewards and Recognition (R&R) programs. A regional memorandum containing the enhanced guidelines and criteria will be released accordingly.

7. Meals of the regional screening committee, travel expenses of the onsite validators, honorarium of the external validators and meals during the conduct of the stages of the search and expenses to be incurred during the conduct of the awarding ceremony such as meals of the attendees, trophies, certificates, supplies and materials, cash prizes, stage decoration and token of the invited keynote speaker shall be charged against local funds subject to the usual accounting and auditing rules and regulations.
8. For further information and relevant queries regarding the conduct of the Search, please contact PRAISE Committee at email @ region4a.praise@deped.gov.ph attention PRAISE Secretariat or Nadina Gaton @ mobile no. 0966-364-4237 and Jonalyn Pattalitan @ jonalyn.pattalitan@deped.gov.ph.
9. Attached is the search timelines. For the guidelines, criteria, checklist of the required documents and the nomination forms that can be downloaded through this link <https://bit.ly/10thGawadPatnugot>.
10. Immediate and wide dissemination of this Memorandum is earnestly desired.


ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director

Enclosure No. 1

10th DepEd CALABARZON Gawad Patnugot Search Timeline

Activity	Date	Remarks
Meeting of the Regional and SDO PRAISE Focal Persons	March 6, 2025, at 2:00 p.m. via MS Teams	Meeting link will be shared with the SDO R&R focal person.
Deadline for submission of the electronic nomination folder to the Regional Office via @ bit.ly/10thGPNomination	June 20, 2025 @ 12: 00 noon	Late submission of documents will not be accepted
Screening and Shortlisting Period Stage 1- <ul style="list-style-type: none"> Evaluation of the Nomination Write-Up including required documents Shortlisting of nominees based on the set criteria for Stage 1 	June 30-July 1, 2025	Documents that reach the 70 % cut off score will proceed to Stage 2. Qualified nominees shall be notified through email and memorandum.
Announcement of GP Stage 2 Qualifiers and Call for Feedback from the General Public	July 11, 2025	The PRAISE Committee will accept the feedback until July 21, 2025, at 5:00 p.m. A link will be provided.
Stage 2 <ul style="list-style-type: none"> Onsite Validation of Qualified Nominees from Stage 1 	July 22-August 15, 2025	Only nominees in the individual category that have reached the 85% cut off score based on the criteria will proceed to Stage 3. For the Teachers Awards, the teacher-nominees will deliver their demo teaching in their respective schools.
Stage 3 <ul style="list-style-type: none"> Virtual Panel Interview of Qualified Nominees from Stage 2 	August 28-29, 2025	The awardees for the 10 th DepEd CALABARZON Gawad Patnugot will be notified through a Memorandum
Preparation, Deliberation and PRAISE Meetings	September 5-19, 2025	
Awarding Ceremony	October 9, 2025	