



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



20 March 2025

Regional Memorandum
No.216 s.2025

**PARTICIPANTS IN THE CAPACITY BUILDING ON GENDER
MAINSTREAMING IN THE ORGANIZATION FOCUSING
ON CULTURAL SENSITIVITY AND
INCLUSIVE LEADERSHIP**

To **Regional GAD Focal Point System
Functional Division Chiefs, Unit Heads
Schools Division Superintendent**

1. With reference to RM No. 112, s. 2025 titled, gender and Development Activities for the Regional and SDO GAD Focal Point Systems for FY 2025, this Office, releases the list of participants in Capacity Building on Gender Mainstreaming in the Organization focusing on Cultural Sensitivity and Inclusive Leadership on March 26-28, 2025, at Soleste Suites, Blue Ridge, 193 Katipunan Avenue, Quezon City.
2. The activity aims to:
 - a. identify key challenges and biases that hinder gender mainstreaming in organizational contexts;
 - b. advocate for gender mainstreaming practices as a key driver for organizational success and social impact; and
 - c. recognize the impact of cultural norms and diversity on gender equity initiatives
3. The participants identified in this activity are Top Management of the Schools Division Offices (SDOs) and the Regional Office GAD Focal Point System members. Please refer to the attached enclosure for the list of the attendees.
4. The participants are requested to bring the following items: extension cords, laptops, and water tumblers.
5. Food and accommodation of all participants, honorarium for the invited speaker shall be charged against the Regional Funds/GAD Funds. While travel and other expenses of the participants relative to their participation in the said activity shall be charged against local funds/GAD funds, subject to the usual accounting and auditing rules and regulations.
6. Immediate and wide dissemination of this Memorandum is earnestly desired.


ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director

06/ROH3-H1



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Certificate No. PHP QMS
22 93 0085

Enclosure 1

Capacity Building on Gender Mainstreaming in the Organization focusing on
Cultural Sensitivity and Inclusive Leadership

March 26-28, 2025

Soleste Suites, Blue Ridge, Katipunan Avenue, Quezon City

| No | Name | Sex | Position Title | RO/SDO |
|-----------|--------------------------|------------|-----------------------------|----------------------|
| 1. | Loida N. Nidea | F | Assistant Regional Director | Regional Office |
| 2. | Lourdes T. Bermudez | F | SDS | Regional Office |
| 3. | Ariel M. Azuelo | M | Administrative Officer V | RO- PAU |
| 4. | Michael Girard R. Alba | M | Chief ES | RO- FTAD |
| 5. | Liezel M. Selda | F | Statistician I | RO- PPRD |
| 6. | Jocelyn M. Martin | F | Administrative Officer IV | RO- Procurement Unit |
| 7. | Marites L. Gloria | F | Chief AO | RO- Finance Division |
| 8. | Laarni A. Evaristo | F | AO V | RO- Finance Division |
| 9. | Lerma L. Flandez | F | OIC- SDS | Antipolo City |
| 10. | Lualhati O. Cadavedo | F | OIC ASDS | Bacoor City |
| 11. | Hermogenes M. Panganiban | M | SDS | Batangas City |
| 12. | Mario B. Maramot | M | OIC Chief- SGOD | Batangas Province |
| 13. | Manuela S. Tolentino | F | SDS | Binan City |
| 14. | Randy D. Punzalan | M | ASDS | Cabuyao City |
| 15. | Merthel M. Evardome | F | SDS | Calamba City |
| 16. | Juan R. Araojo | M | SDS | Cavite City |
| 17. | Antonio P. Faustino, Jr. | M | ASDS | Cavite Province |
| 18. | Letecia T. Lopez | F | Chief ES | Dasmariñas city |
| 19. | Ivan Brian L Inductivo | M | OIC-SDS | General Trias City |
| 20. | Homer N. Mendoza | M | OIC- SDS | Imus City |
| 21. | Editha M. Atendido | F | SDS | Laguna Province |
| 22. | Felizardo O. Bolaños | M | SDS | Lipa City |
| 23. | Susan DL. Oribiana | F | SDS | Lucena City |
| 24. | Joepi F. Faiqueza | M | ASDS | Quezon Province |
| 25. | Jocelyn Buclig-Guzman | F | OIC - ASDS | Rizal Province |
| 26. | Gerlie M. Ilagan | F | SDS | San Pablo City |
| 27. | Frederick G. Byrd | M | SGOD Chief | San Pedro City |
| 28. | Elvira B. Catangay | F | OIC - ASDS | Santa Rosa City |
| 29. | Edward DJ. Garcia | M | ASDS | Sto. Tomas City |
| 30. | John Carlo A. Paíta | M | OIC - ASDS | Tanauan City |
| 31. | Herbert D. Perez | M | ASDS | Tayabas City |
| 32. | Nadina G. Gatón | F | EPS- GAD Coordinator | RO- HRDD |

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|-----|-----------------------|---|-----------------------|----------|
| 33. | Jonalyn B. Pattalitan | F | EPS II- Secretariat | RO- HRDD |
| 34. | Glenda E. Dela Torre | F | EPS II- Secretariat | RO- HRDD |
| 35. | Angelo Dollente | M | Clerk - Secretariat | RO- HRDD |
| 36. | Meiiza G. Liporada | F | ADAS III- Secretariat | RO- ORD |
| 37. | RP | | | |

Male-16

Female- 21