



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



HRDD-RM-2025-112

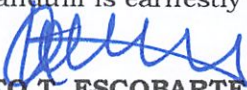
17 February 2025

Regional Memorandum
No. 112 s. 2025

GENDER AND DEVELOPMENT ACTIVITIES FOR THE REGIONAL OFFICE AND SDO GAD FOCAL POINT SYSTEMS FOR FY 2025

To **Regional GAD Focal Point System
Functional Division Chiefs, Unit Heads
Schools Division Superintendent**

1. This Office, through the Regional GAD Focal Point System, releases a series of Gender and Development Activities for Fiscal Year 2025 with the participation of the Schools Division GAD Focal Point System (GFPS). Other information on the conduct of various GAD activities will be announced in a separate Regional Memorandum.
2. The 2025 GAD activities are anchored on the Gender Equality and Women Empowerment (GEWE) Plan 2019-2025 under the Education Sector and the GAD Agenda of the Department of Education.
3. This Office highly encourages the participation of the identified participants in all the GAD activities of the region. Please refer to Enclosure 1 for the Regional GAD Plan of Activities for FY 2025 with SDO Participation.
4. In every GAD activity, the participants are reminded to bring the following items: extension cords, laptops, and water tumblers. Details on the list of participants and other additional information on the conduct of each GAD activity will be communicated in a separate memorandum.
5. Expenses relative to the conduct of the activities, such as food and accommodation for the regional office participants, honorarium for the invited speakers, supplies and materials, and travel expenses shall be charged against the local funds/GAD fund. While the expenses of the SDO participants relative to their participation in the Regional GAD activities, shall be charged against their SDO GAD fund, subject to the usual accounting and auditing rules and regulations.
6. Immediate and wide dissemination of this Memorandum is earnestly desired.


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Regional Director

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Enclosure 1

Regional GAD Plan of Activities for FY 2025 with SDO Participation

Activities	Dates	Target Pax	Proposed Venue	Registration Link/Modality
1. Capacity Building on Gender Mainstreaming in the Organization focusing on Cultural Sensitivity and Inclusive Leadership	March 26-28, 2025	<ul style="list-style-type: none"> • 14 ROP GFPS- Chiefs, heads • 23 SDO Top Management • 3 PMT 	Within CALABARZON or NCR area	Link: https://tinyurl.com/CB-GM-Inclusive Deadline of Registration: March 7, 2025
2. Orientation on the Roles and Functions of the Committee on Decorum and Investigation	April 21-23, 2025	<ul style="list-style-type: none"> • 11 RO GFPS + 1 RP • SDO attendees -2 pax per province SDO (10pax) -1 pax per City SDO (18 pax) Total: 40 pax <p><i>Note: SDO to identify their CODI member to attend the orientation</i></p>	Within CALABARZON or NCR area	Link: https://tinyurl.com/R4A-CODI-Orientation Deadline of Registration: April 11, 2025
3. Training of Trainers on Gender and Development (TOT-GAD LFs)	July 9-11, 2025	<ul style="list-style-type: none"> • 35 RO and SDO GAD LFs <p><i>(note: Participants are those who have already attended the series of GAD LF training)</i></p>	Within CALABARZON or NCR area	Link: https://tinyurl.com/GAD-LFs-TOT Deadline of Registration: June 20, 2025
4. Training-Workshop on Synchronized GAD Planning and Budgeting cum Preparation of GAD Accomplishment Report	August 6-8, 2025	<ul style="list-style-type: none"> • 13 RO GFPS • 46 SDO GFPS members (GAD Coordinator and either Planning or Budget Officer) • 1 Resource Person 	Within CALABARZON or NCR area	Link: https://tinyurl.com/R4A-GPB-GADAR Deadline of Registration: July 18, 2025
6. DepEd CALABARZON GAD Convention	September 10-11, 2025	<ul style="list-style-type: none"> • RO 25 pax and SDO GAD FPS 		Link: https://tinyurl.com/R4A-GADCon2025

				Deadline of Registration: August 22, 2025
7. Capacity Building on Gender Mainstreaming for Teachers Teaching STEAM Courses	October 27-29, 2025	<ul style="list-style-type: none"> • RO- 5 pax • SDO 29 pax • RP- 1 pax <p>(SDO attendees are learning leaders and identified MTs)</p>	Within CALABARZON or NCR area	Link: https://tinyurl.com/CB-Gender-STEAM Deadline of Registration: September 26, 2025