

Republic of the Philippines
Department of Education
REGION IV-A CALABARZON

17 February 2025

Regional Memorandum

No. 107 s. 2025

IDENTIFICATION OF PARTICIPANTS IN THE VIRTUAL GROUP DISCUSSION IN LINE WITH DESIGNING AND DEVELOPMENT OF ENHANCED SCHOOL HEADS DEVELOPMENT PROGRAM 3.0


To: **Schools Division Superintendents**

1. In order to gather further data on the needs and challenges of beginning school heads in the Region, this Office, through the Human Resource Development Division-National Educators Academy of the Philippines in the Region (HRDD-NEAPR), requests the Schools Division Offices (SDOs) to identify participants in the **Virtual Group Discussion** to be conducted on **February 27-28, 2025**, via **Microsoft Teams** in line with designing and development of *Enhanced School Heads Development Program 3.0*
2. Each SDO is requested to submit two (2) participants with qualifications as follows:

Participant	Qualifications
1	<ol style="list-style-type: none">a newly appointed Principal I (elementary or high school)a 2023 National Qualifying Examination for School Heads (NQESH) Category A Qualifier or 2021 NQESH Category B (Passed)has not undergone any induction or professional development program/intervention for school heads
2	<ol style="list-style-type: none">a Teacher-in-Charge or Officer-in-Charge (elementary or high school)a 2023 National Qualifying Examination for School Heads (NQESH) Category A Qualifier or 2021 NQESH Category B Aspiring School

Participant	Qualifications
	Head (Passed, Closely Approximating, Approximating, or Needing Intervention) c. has not undergone any induction or professional development program/intervention for school heads

3. Identified participants shall confirm their attendance through <https://bit.ly/4AESHDPFGD> on or before **February 24, 2025**. The list of participants will be disseminated in a separate issuance.
4. For further queries, please email Jisela N. Ulpina, OIC-Chief, or Bryan A. Pobe, Education Program Supervisor, at hrd.calabarzon@deped.gov.ph or neap.calabarzon@deped.gov.ph
5. Immediate compliance with this Memorandum is instructed.


ATTY. ALBERTO T. ESCOBARTE, CESO II
 Regional Director