

HRDD-RM-2025-66

Republic of the Philippines
Department of Education
REGION IV-A CALABARZON

24 January 2025

Regional Memorandum

No.66 s.2025

**GUIDELINES ON THE IMPLEMENTATION OF
THE E-LEARNING COURSES SCHOLARSHIP
FOR DEPED EDUCATORS**

To: **Schools Division Superintendents**




1. Relative to DM-OUHROD-2025-0194 from DepEd Central Office, this Office, through the Human Resource Development Division – National Educators Academy in the Region, hereby disseminates the **Guidelines on the Implementation of the E-Learning Courses Scholarship for DepEd Educators**.
2. Please refer below for guidance on the timeline of procedures, implementation reminders, and links of the scholarship program:

Procedure / Phase	INTAKE 1 https://tinyurl.com/ElearningPaxIntake1	INTAKE 2 https://tinyurl.com/ElearningPaxIntake2	INTAKE 3 https://tinyurl.com/ElearningPaxIntake3
Submission of Undertaking signed by SDS as confirmation	21 – 24 January 2025	15 – 28 February 2025	01 – 19 July 2025
Finalization of List of Participants with DepEd Email Addresses (by SDO-HRTDS)	24 – 29 January 2025	04 – 20 March 2025	20 – 31 July 2025
Submission Link for Final List (by SDO-HRTDS)	https://tinyurl.com/4AELCIntake1	https://tinyurl.com/4AELCIntake2	https://tinyurl.com/4AELCIntake3
Provision of E-Learning Access Credentials to	24 January – 04 February 2025	21 – 25 April 2025	05 – 16 August 2025

Scholars via Email (by NEAP CO)			
Exploration / Navigation by scholars	27 – January – 04 February 2025	21 – 29 April 2025	27 August – 05 September 2025
Actual Subscription to E- Learning Courses	05 February 2025	05 May 2025	08 September 2025
Deadline of Submission to RO- HRDD-NEAPR of hard copies of the undertaking signed by the SDS (by SDO -HRTDS)	07 February 2025	30 April 2025	25 July 2025

- a. The E-Learning Access Credentials will be provided to the scholars through their official DepEd email accounts. SDO-HRTDS are expected to provide the final list of scholars with their correct email addresses on the submission link above.
 - b. Scholars will be required to complete mandatory courses aligned with established professional standards for their respective positions. Scholars may pursue additional e-learning courses that support their professional development goals after the mandatory courses.
 - c. Each scholar will be given a minimum of three (3) months up to one (1) year of subscription to complete the e-learning courses.
 - d. The National Educators Academy of the Philippines (NEAP) will provide a support system to assist scholars with platform navigation, course selection, troubleshooting, and any other related concerns.
 - e. Scholars will receive NEAP certificates upon successful completion of the e-learning courses. Scholars may also apply for Continuing Professional Development (CPD) credit units in accordance with the Professional Regulation Commission (PRC) guidelines on self-directed learning
3. In the event that any identified participants will not be able to join the scholarship program due to retirement, resignation, health-related issues, or any form of separation from DepEd, the concerned SDO – HRTDS will find replacements from the same region and/or division and job group as listed in Intakes 2 and 3. The SDO – HRTDS will then submit the accomplished **List of Replacements (Enclosure 1)**, duly approved and signed by the Schools Division Superintendent, to the NEAP CO.
 4. The identified participants with health concerns must submit a duly signed **Waiver of Participation (Enclosure 2)**, with medical abstract/certificate issued by a government physician or government-accredited hospital/clinic, to the SDO – HRTDS.

5. The SDO – HRTDS will then submit the abovementioned forms by February 1, 2025 to the RO – HRDD through the link: <https://tinyurl.com/4AELearningRPLC>. Kindly submit it in pdf format with file name [SDO – Intake# - For Replacement].
6. Please refer to DM-OUHROD-2025-0194 attached below relating to the other provisions for the support mechanisms to teacher-scholars.
7. For inquiries and concerns, please contact the Regional Office Scholarship Secretariat through email hrd.calabarzon@deped.gov.ph.
8. Immediate dissemination of the Memorandum is hereby enjoined.


ATTY. ALBERTO T. ESCOBARTE, CESO II
 Regional Director 



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2025-0194

TO : Regional Directors
Schools Division Superintendents
HRDD Chiefs / NEAP R Focal Persons
School Heads
All Others Concerned

FROM : **WILFREDO E. CABRAL**
Undersecretary
Human Resource and Organizational Development

SUBJECT : **SUPPLEMENTAL MEMORANDUM TO DM-OUHROD-2025-0127:
GUIDANCE ON THE IMPLEMENTATION OF THE E-LEARNING
COURSES SCHOLARSHIP PROGRAM FOR DEPED EDUCATORS**

DATE : 23 January 2025

In line with memorandum DM-OUHROD-2025-0127 "Provision of E-Learning Courses to DepEd Educators" dated 16 January 2025, this is to provide the following guidance on the implementation of the **E-Learning Courses Scholarship Program**:

I. Procedures and Actual Implementation (Timeline and Reminders)

A. The timeline of procedures and actual implementation of the scholarship program is as follows:

Procedure/Phase	Schedule		
	Intake 1 https://tinyurl.com/ElearnngPaxIntake1	Intake 2 https://tinyurl.com/ElearnngPaxIntake2	Intake 3 https://tinyurl.com/ElearnngPaxIntake3
Submission of Undertaking signed by SDS as confirmation of participation (by identified participants)	21-24 January 2025	15-28 February 2025	01-19 July 2025
Finalization of List of Participants with DepEd email addresses (by SDO-HRTDS)	24-29 January 2025	04-20 March 2025	20-31 July 2025
	Submission link: https://tinyurl.com/4twn2j9h		
Provision of E-Learning License Access Credentials to scholars via email	24 January – 04 February 2025	21-25 April 2025	05-16 August 2025

Exploration/Navigation by scholars	27 January – 04 February 2025	21-29 April 2025	27 August – 05 September 2025
Start of the Program/Actual Subscription to E-Learning Courses	05 February 2025	05 May 2025	08 September 2025
Submission to NEAP CO of hard copies of the Undertaking signed by the Regional Director (by RO-HRDD)	28 January – 14 February 2025	28 April – 08 May 2025	Until 08 August 2025

- B. Since official communications relative to the implementation of the scholarship program will be via email, the identified participants are expected to provide their correct DepEd email addresses to the SDO-HRTDS. The E-Learning License Access Credentials will be provided to the scholars through their official DepEd email accounts.
- C. Depending on the prescribed learning paths, the scholars will be required to complete mandatory/non-negotiable courses that are aligned with established professional standards (for teachers, for school heads, and for supervisors). After this, they may take other e-learning courses that are in line with their professional development goals.
- D. Each scholar will be given a minimum of three (3) months up to one (1) year of subscription to complete the e-learning courses.
- E. The National Educators Academy of the Philippines (NEAP) will implement a support system to assist scholars in platform navigation, course selection, troubleshooting, and other issues and concerns.
- F. NEAP certificates shall be provided to scholars upon successful completion of the e-learning courses. Scholars may apply for crediting of appropriate Continuing Professional Development (CPD) units pursuant to Professional Regulation Commission (PRC) guidelines on self-directed learning.
- G. The NEAP CO will prepare a progress monitoring report on the status of implementation of the scholarship program after each Intake.

II. Replacement of Participants and Waiver

- A. In cases where the identified participants will not be able to join the scholarship program due to retirement, resignation, health-related issues, or any form of separation from DepEd, the concerned SDO – HRTDS will find replacements from the same region and/or division and job group as listed in Intakes 2 and 3. The SDO – HRTDS will then submit the accomplished **List of Replacements (Enclosure 1)**, duly approved and signed by the Schools Division Superintendent, to the NEAP CO.
- B. Additionally, the identified participants with health concerns must submit a duly signed **Waiver of Participation (Enclosure 2)**, with medical abstract/certificate issued by a government physician or government-accredited hospital/clinic, to the SDO – HRTDS.

- C. The SDO – HRTDS will then submit the abovementioned forms to the RO – HRDD, which will subsequently endorse the same to the NEAP CO through the link <https://tinyurl.com/4ddwrh59> until 03 February 2025.

III. Support Mechanisms

- A. The ROs, the SDOs, and the School Heads are advised to strongly support the participation of the selected scholars in the program.
- B. Furthermore, the School Heads are advised to implement arrangements to support the participation of teacher-scholars in the e-learning courses, such as making resources available for this purpose and including the same as part of teacher ancillary tasks.
- The School Heads are encouraged to allow the teacher-scholars to use a portion of the two (2) hours allocated for teacher ancillary tasks every day for their participation in the e-learning courses which may be spent within or outside school premises. However, the number of hours spent for this purpose shall not exceed two (2) hours per week. Teacher-scholars shall not be required to submit documentary evidence or accomplishment reports on how the 2 hours of ancillary tasks were spent outside school premises.
 - Guidelines under DepEd Order No. 005, s. 2024 “*Rationalization of Teachers’ Workload in Public Schools and Payment of Teaching Overload*” and DepEd Memorandum No. 053, s. 2024 “*Implementation Guidelines for DO No. 005*” must be observed.
- C. To reiterate, the *No Disruption of Classes Policy* must be strictly observed in all cases.

Should you have further questions and clarifications, please coordinate with the **NEAP Scholarship Secretariat** through email scholarships@deped.gov.ph or landline (02) 8715-9919.

For immediate dissemination and appropriate action.

Copy furnished:
OFFICE OF THE SECRETARY

MALCOLM S. GARMA
Assistant Secretary for Operations



Republika ng Pilipinas
Department of Education

Enclosure 2

WAIVER ON E-LEARNING PARTICIPATION

I, [Full Name], holding the position of [Position] at [School/Division/Region], hereby submit this formal request to waive my participation in the e-learning courses by the Department of Education, through the National Educators' Academy of the Philippines (NEAP), due to my medical condition, [State Illness], as supported by the attached Medical Abstract from [Government Physician/Accredited Hospital/Clinic].

I fully understand the significance of these e-learning courses and the professional development opportunities they provide. However, due to my current health condition, I might be able to successfully complete the program. I acknowledge the potential implications of this waiver, including the possibility of being replaced in the program upon approval of this request.

I am also aware that my non-participation could impact the overall planning and execution of the program. My absence may create a gap in the Intake, requiring additional adjustments to the schedule or personnel distribution. However, I trust that the Department will make the necessary arrangements to ensure the continuity and success of the e-learning program, as well as the ongoing professional development of all involved.

I sincerely hope to resume my participation in similar programs once my health allows me to do so. Thank you for your understanding and consideration of this matter.

Scholar's Name and Signature
Date:

Endorsed by:

School Head
Date:

Approved by:

Schools Division Superintendent
Date: