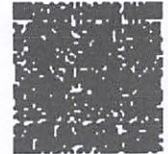


Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



Personnel-RM-2025-46

21 January 2025

Regional Memorandum
No. 46, s. 2025

ONLINE ORIENTATION ON DO NO. 020, S. 2024 AND DO NO. 021, S. 2024

To **Schools Division Superintendents**
Members, Human Resource Merit Promotion and Selection Board (HRMPSB)
All Others Concerned

1. Enclosed is a copy of Memorandum DM-OUHROD-2025-0131 dated 16 January 2025 signed by **Usec. WILFREDO E. CABRAL**, Undersecretary, Human Resource and Organizational Development, titled "**Online Orientation on DO No. 020, s. 2024 and DO No. 021, s. 2024.**"
2. Relative to DepEd Order (DO) No. 020, s. 2024 titled "Recruitment, Selection, and Appointment to Higher Teaching Positions" and DO No. 021, s. 2024 titled "Amendments to DO No. 007, s. 2023, the Bureau of Human Resource and Organizational Development (BHROD) through the Human Resource Development Division (HRDD) shall conduct an online orientation to discuss the salient points of the above mentioned Department Orders (DOs), and clarify and address concerns and queries pertaining to the said DOs.
3. In view thereof, members of the Human Resource Merit Promotion and Selection Board (HRMPSB) of the Regional Office and Schools Division Offices are hereby requested to attend the said virtual orientation on January 23, 2025 from 9:00 AM to 12:00 NOON via Microsoft Teams: **bit.ly/Orientation_DOs20-21_2024**.
4. For the confirmation of attendance, please accomplish through this link: **tinyurl.com/RegFormOnlineOrientation** on or before January 21, 2025. The Indicative Program of Activities (Annex A) is also attached for your reference.
5. For immediate dissemination and compliance.


ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director

Incl.: As stated

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08C/ROA/P1



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ORD-UM01-2025-87

Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2025-0131

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS

ATTENTION : MEMBERS, HUMAN RESOURCE MERIT PROMOTION AND
SELECTION BOARD (HRMPSB)
All Others Concerned

FROM : *WILFREDO E. CABRAL*
Undersecretary
Human Resource and Organizational Development


SUBJECT : ONLINE ORIENTATION ON DO NO. 020, S. 2024 AND DO NO.
021, S.2024

DATE : 16 January 2025

In view of the issuance of DepEd Order (DO) No. 020, s. 2024 titled *Recruitment, Selection, and Appointment to Higher Teaching Positions* and DO No. 021, s. 2024 titled *Amendments to DO No. 007, s. 2023*, the Bureau of Human Resource and Organizational Development (BHROD) through the Human Resource and Development Division (HRDD) will be conducting an online orientation which aims to:

- Discuss the salient points of DO 020, s. 2024 and DO 021, s. 2024; and
- Clarify and address concerns and queries pertaining to the said DOs.

In this connection, members of the Human Resource Merit Promotion and Selection Board (HRMPSB) of the Regional Office (RO) and Schools Division Office (SDO) are hereby requested to attend the said virtual orientation on 23 January 2025, via Microsoft Teams. The details of the online orientation are provided below:

Activity	Date	Participants	Platform
Online Orientation on DO No. 020, s. 2024 and DO No. 021, s.2024	January 23, 2025 Thursday 9:00 AM to 12:00 PM	RO and SDO HRMPSB	Microsoft Teams: bit.ly/Orientation_DOs20-21_2024 



Online Orientation on DO 020, s. 2024 and DO 021, s. 2024
January 23, 2025, 9:00 AM – 12:00 PM

Indicative Program of Activities

START	END	ACTIVITY	RESOURCE SPEAKER/FACILITATOR
9:00AM	9:10AM	Registration	<i>Participants</i>
9:10AM	9:30AM	Preliminaries <ul style="list-style-type: none"> • National Anthem • Prayer • House Norms • Recognition of Participants 	<i>Program Management Team</i>
		Welcome Remarks	Dir. Mario M. Bermudez <i>OIC Director IV, BHROD</i>
		Orientation Objectives	Ruby Chanda J. Crisostomo <i>PDO IV, BHROD-HRDD</i>
9:30AM	10:15AM	Orientation Proper <i>(DO 020, s. 2024 & DO 021, s.2024)</i>	Carla Jane E. Gob <i>PDO III, BHROD-HRDD</i> Sarah Bianca B. Bilag <i>PDO III, BHROD-HRDD</i>
10:15AM	10:20AM	HEALTH BREAK	
10:20AM	11:00AM	<i>[Continuation]</i> Orientation Proper <i>(DO 020, s. 2024 & DO 021, s.2024)</i>	Carla Jane E. Gob <i>PDO III, BHROD-HRDD</i> Sarah Bianca B. Bilag <i>PDO III, BHROD-HRDD</i>
11:00AM	11:45AM	Open Forum	<i>Program Management Team</i>
11:45AM	12:00NN	Closing Remarks	Ms. Cecille A. Anyayahan <i>Chief, BHROD-HRDD</i>

Kindly refer to **Annex A** for the *Indicative Program of Activities*. For confirmation of attendance, please accomplish the online form through this link: tinyurl.com/RegFormOnlineOrientation on or before **21 January 2025**.

For more information and further clarification on the online orientation, you may reach us through the BHRD-HRDD email address at bhrod.hrdd@deped.gov.ph or telephone no. (02) 8470-6630. Please look for Ms. Glyrralenz Nuguid.

For appropriate action.