

Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



Personnel-RM-2024-846

22 November 2024

Regional Memorandum
No. 846, s. 2024

REITERATION OF DEPED ORDER NO. 052, S. 2022

To **Regional Office Officials and Employees
Schools Division Superintendents
All Others Concerned**

1. Enclosed is a copy of Memorandum OM-OUOPS No. 2024-01-09345 dated November 11, 2024 signed by **Atty. REVSEEE A. ESCOBEDO**, Undersecretary for Operations, and **MALCOM S. GARMA**, Assistant Secretary for Operations, DepEd Central Office, titled "**Reiteration of DepEd Order No. 052, s. 2022.**"
2. Section 4 (c) of DepEd Order No. 052, s. 2022 titled "*An Order Providing for the Guidelines in the Celebration of Christmas within the Department of Education,*" issued on December 2, 2022, states "**celebrations in schools and in DepEd offices as far as practicable, should be simple yet meaningful. Christmas party themes should not result to expenses that will become a burden on parents, students, and DepEd personnel.**" Further, Section 4 (d) emphasizes that "**contributions for celebrations in schools or offices, whether in cash or in kind, should be strictly voluntary.**"
3. The policy emphasizes inclusivity and respect for the diverse beliefs and economic situations of all employees and students.
4. For wide dissemination and strict compliance.


ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director

Incl.: As stated

Na
08C/ROA/P1



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ORD-UM01-2024-1008

Republika ng Pilipinas
Department of Education


OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

MEMORANDUM

OM OUOPS No. 2024-01-09345

FOR : **ALL REGIONAL DIRECTORS**
ALL SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED

FROM : 
ATTY. REVSEE A. ESCOBEDO
Undersecretary for Operations


MALCOLM S. GARMA
Assistant Secretary for Operations



SUBJECT : **REITERATION OF DEPED ORDER NO. 052, S. 2022**

DATE : November 11, 2024

This Office issues this Memorandum to reiterate DepEd Order No. 052, s. 2022 titled *An Order Providing for the Guidelines in the Celebration of Christmas within the Department of Education*, issued on December 2, 2022. Section 4 (c) of the Order states **“celebrations in schools and in DepEd offices as far as practicable, should be simple yet meaningful. Christmas party themes should not result to expenses that will become a burden on parents, students, and DepEd personnel”**. Further, Section 4 (d) emphasizes that **“contributions for celebrations in schools or offices, whether in cash or in kind, should be strictly voluntary.**

This policy emphasizes inclusivity and respect for the diverse beliefs and economic situations of all department employees and students. We ask everyone to ensure that this directive is upheld within their respective regions, promoting a culture of voluntary giving and inclusivity during the holiday season.

For wide dissemination and strict compliance.

Copy furnished:
OFFICE OF THE SECRETARY
Department of Education

NOV 20 2024



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Republic of the Philippines
Department of Education

02 DEC 2022

DepEd ORDER
No. **052**, s. 2022

**AN ORDER PROVIDING FOR THE GUIDELINES IN THE CELEBRATION
OF CHRISTMAS WITHIN THE DEPARTMENT OF EDUCATION**

To: Undersecretaries
Assistant Secretaries
Minister, Basic, Higher, and Technical Education, BARMM
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

1. The Philippines, one of the six predominantly Christian countries in Asia, boasts the earliest, longest, and perhaps, the most colorful Christmas season in the world. Amidst the worst calamities, crises, losses, and pandemic, we Filipinos always carry resilient spirits and joyful hearts in celebrating Christmas and the holiday season.
2. The first Christmas set the pattern for how Jesus Christ lived His whole life here on earth: with humility, simplicity, and obedience. Every Christmas is an invitation and a challenge for humanity to imitate and imbibe these virtues.
3. To this end, the whole Department of Education (DepEd) community is urged to strive for a genuine celebration of hope, unity, and service for others every Christmas season. Celebrations in public schools and DepEd central and field offices should be simple yet meaningful, keeping in mind the true spirit of the season and the austerity called for by the difficult economic times.
4. In line with the foregoing, the following guidelines should be observed:
 - a. All Christmas parties, themes, costumes, decoration, and exchange gifts are voluntary. No learner or DepEd personnel should be forced to contribute, participate, or use their money for the celebration;
 - b. No learner shall be excluded from joining the Christmas celebration by reason of their failure to give the voluntary contribution or absence of a prepared gift;
 - c. Celebrations in schools and in DepEd offices, as far as practicable, should be simple yet meaningful. Christmas party themes should not result to expenses that will become a burden on parents, students, and DepEd personnel;
 - d. Contributions for celebrations in schools or offices, whether in cash or in kind, should be strictly voluntary;

- e. Old Christmas decors should be recycled, purchase of new decors are not encouraged. No learner or DepEd personnel will be required to make decors specifically for a party.;
 - f. Christmas parties in schools may be organized within class hours so long as it does not interfere with the scheduled lesson plans intended to be taught to the students;
 - g. The conduct of Christmas get-togethers and other similar year-end activities should not compromise the provision of departmental services;
 - h. Gift-giving should be guided by the spirit of sharing and should not lead to extravagant spending;
 - i. DepEd personnel should be reminded that solicitations, whether in cash or in kind, are not allowed for Christmas parties or holiday celebrations.
5. The provisions of this Order cover all DepEd schools and offices in the country.
6. Schools Division Offices may issue additional guidelines based on their local customs and traditions, subject to the abovementioned guidelines.
7. Private schools, community learning centers, as well as state/local universities and colleges (SUCs/LUCs) may choose to adopt the provisions of this DO as basis in the conduct of their own Christmas parties or celebrations.
8. Immediate dissemination of and strict compliance with this Order is directed.

Reference:

None

To be indicated in the Perpetual Index
under the following subjects:

BUREAUS AND OFFICES
CELEBRATIONS
EMPLOYEES
FESTIVALS
POLICY
PROGRAMS

JDMC, MPC DO Christmas and Holiday Celebrations in DepEd
0386 – December 1, 2022



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DEPED-OSEC-478029

SARA Z. DUTERTE
Vice President of the Philippines
Secretary of the Department of Education



Republic of the Philippines
Department of Education

01-09345

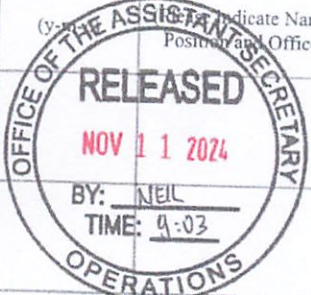
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