

# Republic of the Philippines Denartment of Education

REGION IV-A CALABARZON



7 June 2024

Regional Memorandum No. 412 s. 2024

# REGIONAL ONSITE MONITORING OF THE SCHOOL-BASED TRAINING OF TEACHERS (SBTT) FOR THE IMPLEMENTATION OF MATATAG CURRICULUM

- To Schools Division Superintendents Regional Functional Division Chiefs All concerned personnel
- 1. Pursuant to DepEd Memorandum No. 44, s. 2023 on Interim Guidelines for the Quality Assurance Monitoring and Evaluation of the NEAP Core programs, this Office in cooperation with the Quality Assurance Division (QAD), Human Resources Development Division (HRDD), and Curriculum Learning & Management Division (CLMD) shall conduct a Regional Onsite Monitoring of the School-based Training of Teachers (SBTT) in the Implementation of MATATAG Curriculum on specified dates and venues attached hereto.
- 2. The objective of this activity is to ensure that the conduct of the School-based Training of Teachers (SBTT) meets the standards set in the implementation of the MATATAG Curriculum in the schools.
- 3. Please refer to the attached Monitoring and Evaluation Team and the NEAP-QAD-M&E Tools to be used and the list of monitoring officials during the conduct of the said activity per Schools Division Offices (SDO).
- 4. The Regional Monitoring Team is composed of the Functional Division Chiefs, Education Program Supervisors, Senior Education Program Specialists, EPS II, and other RO Personnel trained on Monitoring and Evaluation of PD programs. Please refer to the attached NEAP-QAD-M&E Tools to be used and the list of regional monitoring personnel during the conduct of the said activity per SDO.
- 5. The Regional Monitoring Officials are expected to comply with **R.A 6713, the Code**of Conduct and Ethical Standards for Public Officials and Employees, especially
  Section 7d. "Public Officials and employees shall not solicit or accept directly or
  indirectly, any gift, gratuity, favor, entertainment, loan, or anything of monetary value
  from any person in the course of their official duties or in connection with any
  operation being regulated by, or any transaction which may be affected by the
  functions of their office."







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- 6. Travel and other incidental expenses of Regional Monitors relative to the conduct of the said activity shall be charged against the Sub-allotment Release Order No. OSEC-4A-24-2090 is subject to the usual accounting and auditing rules and regulations.
- 7. For further clarifications, please contact Emelia M. Aytona, Education Program Supervisor, through email at <a href="mailto:qad.calabarzon@deped.gov.ph">qad.calabarzon@deped.gov.ph</a>.
- 8. Immediate dissemination of and compliance with this Memorandum is earnestly desired.

ATTY. ALBERTO T. ESCOBARTE, CESO II

Regional Director 🔑

05/ROQ4

# MONITORING OF SCHOOL-BASED TRAINING ON MATATAG CURRICULUM

Schools Division	School- based Training Schedule	Venue	Assigned Regional Monitor	Dates of Monitoring
Antipolo City	July 1 – 5, 2024	<ul> <li>Bagong Nayon II Elementary School (Kindergarten from DLC I A, I, B, II A, II G)</li> <li>Sta. Cruz Elementary School (Kindergarten from DLC IC, II B, IIC, II D, II E, II F)</li> <li>San Isidro Elementary School (Grade 1 from DLC IA, IB, II F, II G)</li> <li>Mambugan I Elementary School (Grade 1 from DLC IC, II C, II D)</li> <li>Lores Elementary School (Grade 1 from DLC II A, II B, II E)</li> <li>Bagong Nayon I Elementary School (Gr. 4 and 7 Filipino)</li> <li>San Jose National High School (Gr. 4 and 7 Math)</li> <li>San Isidro National High School (Gr. 4 and 7 Science)</li> <li>Mayamot National High School (Gr. 4 and 7 Araling Panlipunan)</li> <li>Juan Sumulong Elementary School (Gr. 4 and 7 MAPEH)</li> <li>San Roque National High School (Gr. 4 and 7 MAPEH)</li> <li>San Roque National High School (Gr. 4 and 7 MAPEH)</li> <li>Dela Paz National High School (Gr. 4 and 7</li> </ul>	Luz E. Osmena Elena L. Lopez	July 1-3, 2024 July 1-5, 2024
Bacoor City	May 6-10 and 13-17, 2024	GMRC/VALUES ED)  CONDUCTED		
Batangas City	July 15-19, 2024	TBD	Jonalyn B. Pattalitan	July 15-19, 2024
Batangas Province	July 15-19, 2024	By District (Simultaneous)	Emelia M. Aytona (1- Congressional District)	July 15-19, 2024
Biñan City	July 8 – 12, 2024	• <b>Kindergarten</b> (SDO Training Hall- Biñan	Randie Atienza	July 8-12, 2024

	•			Page   <b>4</b>
		Elementary School compound)  Grade 1 (Biñan Elementary School-Gabaldon Hall)  Grade 4 (Biñan Elementary School Library Hub)  Grade 7 (Biñan City Senior High-San Antonio Campus)		
Cabuyao City	July 15-19, 2024	<ul> <li>Banay-banay</li></ul>	Nadina Gaton	July 15-19, 2024
Cavite	July 8-12, 2024	TBD	Loida G. Tomelden	
Cavite Province	July 2-6, 2024	<ul> <li>North Cluster: Tanza         Comprehensive NHS         Court, Tanza         Comprehensive NHS         Hall &amp; Amaya School of         Home Industries</li> <li>South Cluster:         Tagaytay Central ES,         Tagaytay City Science         HS- ISHS, &amp; San Jose         ES</li> <li>East Cluster: Silang         Central ES Covered         Court, Silang West ES,         &amp; Silang Central ES         Gabaldon</li> <li>West Cluster: Trece         Martires City NHS,         Trece Martires City ES         Hall &amp; Trece Martires         City ES Court</li> </ul>	Emelia M. Aytona (South Cluster)  Margaret P. Musa (North Cluster)	July 2-5, 2024 July 2-6, 2024
Calamba City	July 1-5, 2024	<ul> <li>Kindergarten: 4a Floor, Deped Main Bldg.</li> <li>Grade 1: Calamba Elementary School, Mabini St. Calamba City</li> <li>English, GMRC and Values Ed.: Calamba City Science Integrated School, Brgy. Lecheria Calamba City</li> <li>Filipino, Math, Science and AP: Jose</li> </ul>	Manimtim	July 1-5, 2024

Dasmari	July 22-26,	Rizal Memorial School, JP Rizal St. Calamba City  MAPEH, EPP and TLE: Gabaldon Hall, Jose Rizal Memorial School.	Jeffrie F. Ditablan	July 22-26,
ñas City	2014	TBD	Lowiesito O. Erni	2024
General Trias City	July 1-5, 2024	Sunny Brooke ES, Gov. Ferrer Memorial Integrated National High School and Gov. Ferrer Memorial Integrated National High School- Sta. Clara Annex	Lowiesito O. Erni	July 1-2, 2024
Imus City	May 20-24, 2024	CONI	DUCTED	
Laguna	May 20-24, 2024	<ul> <li>Cluster 1 - Calauan-Alaminos</li> <li>Cluster 2 - Bay</li> <li>Cluster 3 - Famy-Mabitac</li> <li>Cluster 4 - Kalayaan Lumban</li> <li>Cluster 5 - Los Baños</li> <li>Cluster 6 - Magdalena-Majayjay-Luisiana</li> <li>Cluster 7 - Nagcarlan-Rizal-Liliw</li> <li>Cluster 8 - Pagsanjan-Cavinti</li> <li>Cluster 9 - Paete-Pakil</li> <li>Cluster 10 - Pila-Victoria</li> <li>Cluster 11 - Santa Cruz</li> <li>Cluster 12 - Siniloan-Pakil</li> <li>Cluster 13 - Santa Maria</li> </ul>	CONDU	CTED
Lipa City	July 1-5, 2024	North District- Marawoy ES  East District- Gaudencio B.  Lontok MIS	Maricris R. Tadioan	July 1-5, 2024

Lucena City	July 1-5, 2024	West District- Rafael M. Lojo MS  South District- Sen. Claro M. Recto MIS  Secondary- Inosloban- Marawoy INHS  • Cluster 1: MI Sevilla's Resort Lucena City • Cluster 2: St. Jude Coop Hotel Lucena City	Glenda E. Dela Torre Michael Girard R. Alba	July 1-5, 2024
Quezon	July 15-19, 2024	<ul> <li>Panukulan Central School, Panukulan Quezon</li> <li>Agdangan Central Elementary School, Agdangan Quezon</li> <li>Alabat Central Elementary School</li> <li>Alabat, Quezon</li> <li>Atimonan 1 Central ES,</li> <li>Atimonan Quezon</li> <li>Tagbakin Elementary School, Atimonan II</li> <li>Buenavista I Central ES, Buenavista Quezon</li> <li>Hagonghong ES, Buenavista II</li> </ul>	Jeffrie F. Ditablan Mark Anthony R. Malonzo	July 15-19, 2024
Rizal	July 1-5, 2024	<ul> <li>Angono C1 -Angono ES</li> <li>Angono C2- Joaquin Guido ES</li> <li>Angono C3- San Vicente ES</li> <li>Angono C4 -Angono NHS</li> <li>Baras - Baras ES</li> <li>Binangonan C1 - Binangonan ES</li> <li>Binangonan C2 - Bilibiran ES</li> <li>Binangonan C3- Sapang ES</li> <li>Binangonan C4- Don Jose Ynares NHS</li> <li>Binangonan C5- Vicente Madrigal NHS</li> <li>Binangonan C6- Pagasa NHS</li> </ul>	Luz E. Osmeña Loida G. Tomelden Jisela N. Ulpina	July 4-5, 2024 July 1-5, 2024 July 4-5, 2024

		•	Binangonan C7- Rizal Nat'l Science HS		
		•	Cainta C1 - Cainta ES		
		•	Cainta C2- Marick ES		
		•	Cainta C3 - FP. Felix MNHS		
		•	Cardona C1- M. C. San Juan ES		
		•	Cardona C2- BB.F. San Juan NHS		
		•	Jalajala- Jalajala ES		
		•	Montalban C1- E.		
			Rodrigues ES		
		•	Montalban C2- Gen. L. Geronimo NHS		
		•	Morong C1 - Tomas Claudio ES		
		•	Morong C2 - Morong NHS		
		•	Pililla C1- Virgilio Melendres ES		
		•	Pililla C2- Pililla NHS		
		•	Tanay C1- Ilaya ES		
		•	Tanay C2 - P. Jarin ES		
		•	Tanay C3 - Tanay NHS		
		•	Taytay C1 - Rosario		
			Ocampo ES		
		•	Taytay C2 - San Isidro ES		
		•	Taytay C3 - Manuel I. Santos IS		
		•	Taytay C4- Casimiro A.		
			Ynares NHS		
		•	Teresa C1- Teresa ES		
Sta. Rosa City	July 1-5, 2024	•	Our Lady of Fatima University -Laguna, Brgy. Macabling, Santa Rosa City	Nadina G. Gaton	July 3-5, 2024
Sto. Tomas City	JULY 1 – 5, 2024	•	Sto. Tomas South Central School, San Pedro, City of Sto. Tomas, Batangas	Buenalyn M. Manuel	July 1-3, 2024
San Pablo City	July 1-5, 2024	•	Kinder – Paaralang Pag- ibig at Pag-asa (PPP) Grade 1 – San Pablo Central School AP – Teacher Center (San Pablo Central School)	Emelia P. Crescini	July 1-5, 2024

		<ul> <li>GMRC/VALUES -         Library/Research         Center</li> <li>Math/TLE/EPP - San         Juan Training Center</li> <li>MAPEH - San Jose IHS</li> <li>Filipino - Felix         Amanate SHS</li> <li>English - SPC High         SChool</li> <li>Science - Col. Lauro         Dizon IHS</li> </ul>		
San Pedro City	July 16-20, 2024	TBD	Elena L. Lopez	July 16-20, 2024
Tanauan City	July 7-11, 2024	Tanauan Institute	Emelia M. Aytona	July 8-11, 2024
Tayabas City	July 1-5, 2024	TBD	Eugenio S. Adrao	July 1-5, 2024



## Republic of the Philippines

# Department of Education

NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

### PROFESSIONAL DEVELOPMENT (PD) COMPLIANCE MONITORING TOOL

This tool will be used by the assigned Monitoring and Evaluation Officer during the MATATAG Curriculum Training. Please fill out all the fields below.

I. PROGRAM OWNER PROFILE AND PROGRAM DETAILS					
PD Program Owner:					
PD Program Manager:					
Title of the PD Program:					
Venue of the PD Program:				š	
Implementation Dates of the PD Program:					

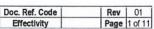
MONITORING AND EVALUATION OFFICER							
Name	Position	Office	Signature				





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#### INSTRUCTIONS:

- 1. Put a check (/) in the box that corresponds to your observation to the program.
- 2. Assign the following points to each column that was selected during the monitoring.
- 3. Points for each column are as follows: A = 4 points; B = 3 points; C = 2 points; and D = 1 point.
- 4. For items with more than one indicator, compute the average to obtain a single rating.
- 5. All categories are considered crucial to any program, thus, weights are inapplicable.

#### II. PD PROGRAM MONITORING SECTION

## 1.0 PARTICIPANTS

Are the actual participants the same with the target participants of the program?

COLUMN A	COLUMN B	COLUMN C	COLUMN D
☐ About <b>91-100</b> % of the actual participants are the <b>target participants</b> of the PD Program.	☐ About <b>81-90%</b> of the actual participants are the <b>target participants</b> of the PD Program.	☐ About <b>51-80</b> % of the actual participants are the <b>target participants</b> of the PD Program.	☐ About <b>50% or less</b> of the actual participants are the <b>target participants</b> of the PD Program.
☐ About 91-100% of the actual participants are qualified to the selection criteria of the PD Program.	□About 81-90% of the actual participants are qualified to the selection criteria of the PD Program.	□ About <b>51-80%</b> of the actual participants are <b>qualified to the selection criteria</b> of the PD Program.	☐ About <b>50% or less</b> of the actual participants are <b>qualified to the selection criteria</b> of the PD Program.

<b>ADDITIONAL INFORMATION</b> (e.g., Reasons for deviation, especially for responses made under Columns $C$ and $D$ .)							

REMARKS:	





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### 2.0 PROGRAM DESIGN

To what extent was the delivered PD Program compliant to the quality assured PD Program Design?

COLUMN A	COLUMN B	COLUMN C	COLUMN D
□ The delivered PD Program:  • fully complied with and was consistent with the quality assured PD Program Design.	□ The delivered PD Program made minimal adjustments in any of the following aspects:  • Professional Standards  • Learning Objectives  • Session Contents  • Time Allotment  • Logical Sequence  • Program Methodology  • Session Outputs  • Workplace Application	□ There were minor revisions in the design aspects of the PD Program:  • Professional Standards  • Learning Objectives  • Session Contents  • Logical Sequence  • Program Methodology  • Program Methodology  • Session Outputs  • Workplace Application  • Time Allotment  • Logical Sequence	□ There were major revisions in the design aspects of the PD Program:  • Professional Standards  • Learning Objectives  • Session Contents  • Time Allotment  • Logical Sequence  • Program Methodology  • Session Outputs  • Workplace Application





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<b>ADDITIONAL INFORMATION</b> (e.g., Reasons for deviation, especially for respondence Columns C and D.)	ises made

RE	CIVI	A	R.	KS

# 3.0 RESOURCE PERSONS/SUBJECT-MATTER EXPERTS

To what extent were the resource speakers/subject-matter experts compliant to the PD Program Delivery Quality Standards?

COLUMN A	COLUMN B	COLUMN C	COLUMN D
□ All the sessions were delivered by the resource speakers/subject-matter experts as identified RPs who attended the MATATAG Training for Trainers.	Most of the sessions were delivered by the resource speakers/subjectmatter experts as identified RPs who attended the MATATAG Training for Trainers.  Some of the sessions were delivered by alternatives who are equally excellent (or better).  NEAP was informed of the changes ahead of time.	There were minor changes regarding the expected resource speakers/subjectmatter experts to deliver the sessions.  Almost half of the sessions were delivered by different resource speakers/subjectmatter experts from those originally identified RPs who attended the MATATAG Training for Trainers.  NEAP was not informed of the changes ahead of time.	There were major changes regarding the expected resource speakers/subjectmatter experts to deliver the sessions.  More than half of the sessions were delivered by different resource speakers/subjectmatter experts from those originally identified RPs who attended the MATATAG Training for Trainers.  NEAP was not informed of the changes ahead of time.
☐ The resource speakers/subject-	☐ About <b>81-90%</b> of the following	☐ About <b>51-80%</b> of the following	☐ About <b>50% or less</b> of the following





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matter experts
executed 91-100%
of the following
indicators in the PD
Program Quality
Standards for
Learning
Management.

Note: Average all the indicators met in the Standards Checklist for all the sessions. indicators in the PD Program Quality Standards for Learning Management were accomplished by resource speakers/subjectmatter experts.

Note: Average all the indicators met in the Standards Checklists for all the sessions. indicators in the PD
Program Quality
Standards for
Learning
Management were
accomplished by the
resource
speakers/subjectmatter experts.

Note: Average all the indicators met in the Standards Checklists for all the sessions. indicators in the PD Program Quality Standards for Learning Management were accomplished by resource speakers/subjectmatter experts.

Note: Average all the indicators met in the Standards Checklists for all the sessions.

**ADDITIONAL INFORMATION** (e.g. Reasons for deviation, especially for responses made under Columns C and D.)

R	E	T.	/1	A	R	K	S

#### 4.0 LEARNING RESOURCE MATERIALS

To what extent were the LRMs compliant to the PD LRMs Quality Standards?

COLUMN A	COLUMN B	COLUMN C	COLUMN D
----------	----------	----------	----------





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☐ The learning resource materials were the same as the quality assured learning materials.  The program owner fully complied with the PD LRMs Quality Standards.	□ The learning resource materials used in the PD program were different from the quality assured LRMs.  The LRMs were edited to better suit the session and are still compliant to the PD LRMs Quality Standards.	□ About 30-50% of learning resource materials used were different to the quality assured LRMs.  NEAP was not informed ahead of time regarding the changes in the LRMs.	□ There were major changes in the learning resource materials used in the program than the quality assured LRMs.  NEAP was not informed ahead of time regarding the changes in the LRMs.
	NEAP was informed of the changes ahead of time.		
☐ About <b>91-100</b> % of the learning materials aligned with the purpose of the methodology of the learning design were distributed.	☐ About <b>81-90</b> % of the learning materials aligned with the purpose of the methodology of the learning design were distributed.	☐ About <b>51-80%</b> of the learning materials aligned with the purpose of the methodology of the learning design were distributed.	□ About <b>50% or less</b> of the learning materials aligned with the purpose of the methodology of the learning design were distributed.
☐ About <b>91-100</b> % of the participants received a copy of the learning resource materials.	☐ About <b>81-90</b> % of the participants received a copy of the learning resource materials.	☐ About <b>51-80%</b> of the participants received a copy of the learning resource materials.	☐ About <b>50% or less</b> of the participants received a copy of the learning resource materials.
ADDITIONAL INFORMA under Columns C and D	<b>ATION</b> (e.g., Reasons fo	r deviation, especially f	For responses made
REMARKS			





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### **5.0 PROGRAM MANAGEMENT**

To what extent was the Program Management compliant to the PD Program Delivery Quality Standards?

COLUMN A	COLUMN B	COLUMN C	COLUMN D
□ 91-100% of the following Program Management indicators were implemented:	□ <b>81-90</b> % of the following Program Management indicators were implemented:	□ <b>51-80</b> % of the following Program Management indicators were implemented:	□ <b>50% or less</b> of the following Program Management indicators were implemented:
Note: Average all the indicators met in the Standards Checklist.	Note: Average all the indicators met in the Standards Checklist.	Note: Average all the indicators met in the Standards Checklist.	Note: Average all the indicators met in the Standards Checklist.

ADDITIONAL INFOR under columns C and	<b>MATION</b> (e.g., Reasons D.)	for deviation, especi	ially for respons	ses made
REMARKS				77 77 1





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## 6.0 LEARNING ENVIRONMENT: FACE-TO-FACE PD PROGRAM

To what extent was the venue for the face-to-face PD Program compliant to standards?

COLUMN A	COLUMN B	COLUMN C	COLUMN D
☐ About <b>91-100</b> % of	☐ About <b>81-90</b> % of	☐ About <b>51-80</b> % of	☐ About <b>50% or</b>
the following	the following	the following	less of the following
indicators of the	indicators of the	indicators of the	indicators of the
learning environment	lcarning	lcarning	lcarning
and venue were met.	environment and	environment and	environment and
	venue were met.	venue were met.	venue were met.
Note: Average all			
the indicators met in the Standards Checklist.	Note: Average all the indicators met in the Standards Checklist.	Note: Average all the indicators met in the Standards Checklist.	Note: Average all the indicators met in the Standards Checklist.

<b>ADDITIONAL INFORMATION</b> (e.g., Reasons for deviation, especially for responses made under Columns C and D.)		

REMARKS	





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#### III. SUMMARY OF FINDINGS

#### INSTRUCTIONS:

Calculate the average of all six (6) categories to get the overall rating for the program. Compute the average of the rating to obtain the category rating.

- 1. Points for each column are as follows: A = 4 points; B = 3 points; C = 2 points; and D = 1 point.
- 2. For items with more than one indicator, compute the average to obtain a single rating.
- 3. All categories are considered crucial to any program, thus, weights are inapplicable.

#### INTERPRETATION PER CATEGORY:

Rating	Description	
3.26 to 4.0	Fully met all agreed standards.	
2.51 to 3.25	Partially met agreed standards.	
1.76 to 2.50	Minimal conformance to the standards.	
1.0 to 1.75	Non-conformance to the standards.	

INDICATORS	Category Rating
1.0 PARTICIPANTS	
Are the actual participants the same with the target participants of the PD Program?	
2.0 LEARNING DESIGN	
To what extent was the delivered PD Program compliant to the Detailed PD Program Design?	
3.0 RESOURCE PERSONS/SUBJECT-MATTER EXPERTS	
To what extent were the resource speakers and subject-matter experts compliant to the PD Program Delivery Quality Standards?	
4.0 LEARNING RESOURCE MATERIALS	
To what extent were the LRMs compliant to the PD LRMs Quality Standards?	
5.0 PROGRAM MANAGEMENT	V
To what extent was the Program Management compliant to the PD Program Delivery Quality Standards?	





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6.0 LEARNING ENVIRONMENT: FACE-TO-FACE PD PROGRAM	
To what extent was the venue for the face-to-face PD Program compliant to standards?	
TOTAL RATING	

MAJOR OBSERVATION, FINDINGS, AND RECOMMENDATIONS		
MAJOR OBSERVATION AND FINDINGS RECOMMENDATIONS		





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## GUIDE FOR MONITORING AND EVALUATION OF MATATAG CURRICULUM TRAINING FOR MONITORING OFFICIAL/M&E OFFICER

Monitoring Section/Aspects	MOVs	Rating (A=4 Points, B=3 Points, C=2 Points, D= 1 point)
1. Participants	<ul> <li>Memorandum</li> <li>Filled Up Registration Form</li> <li>Attendance</li> <li>Profile of the Participants</li> </ul>	
2. Program Design	Prescribed PD from     NEAP Slide Decks     Session Guides	
3. Resource Speakers/Subject Matter Experts	<ul> <li>Profile of Resource Speakers</li> <li>M&amp;E Results for Speakers</li> <li>Accomplished Learning Management Quality Standards</li> </ul>	
4. Learning Resource Materials	M&E Results     (Checklist of LRMs compliant with PD LRMs QS)	
5.Program Management	PD Program Delivery     M&E Results	
6.Learning Environment	M&E results for venue and accommodation	
Overall Rating		





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## **ON-SITE MONITORING AND EVALUATION FORM**

(To be accomplished by individual monitors)

(	ENERAL INFORMATION	
PROGRAM/ ACTIVITY MONITORED		
REGION	LEARNING AREA	
NUMBER OF PARTICIPANTS	NUMBER OF TRAINERS	
VENUE	INCLUSIVE DATES	
DATE MONITORED		

#### I. Checklist

MONITORING SYSTEM	YES	NO
1. School-based Training Monitoring & Evaluation Implementation Plan was duly signed.		
2. Division/Cluster Monitoring Team was present.		
3. Daily End-of-Day Evaluation was in place.		
4. At least one (1) monitor is assigned per class.		
5. Latest Monitoring and Evaluation tools and forms were used.		
6. Conducted daily debriefing.		
7. Issues discussed in debriefing sessions were resolved/addressed.		

Comments and Suggestions:	

II. **CRITICAL INCIDENTS:** For any remarkable event/situation (positive or negative) encountered, accomplish the **STAR** form.

Situation/Task- Describe the specific situation and/or task that needed to be accomplished.

**Action** – Describe how the person/s or the team responded to the situation or acted on the task at hand.

Result - Describe the effect of the action or lack of action.





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#### CRITICAL INCIDENTS

(STAR form will be used to document critical incidents not captured in M&E Tools; to be accomplished as needed)

Situation/Task- Describe the specific situation and/or task that needed to be accomplished.	Action – Describe how the person/s or the team responded to the situation or acted on the task at hand.	<b>Result</b> – Describe the effect of the action or lack of action.

Prepared by:



