

Republic of the Philippines **Department of Education**REGION IV-A CALABARZON



29 April 2024

Regional Memorandum No.300 s.2024

SPECIFIC GUIDELINES FOR THE EFFECTIVE IMPLEMENTATION OF THE NATIONAL LEARNING CAMP AND OTHER ACTIVITIES FOR THE 2024 END-OF-SCHOOL-YEAR (EOSY) BREAK

To Schools Division Superintendents

- 1. In relation to DM-OUCT-2024-097 from the Office of Undersecretary for Curriculum and Teaching dated April 15 2023, re: Specific Guidelines for the Effective Implementation of the National Learning Camp and Other Activities for the 2024 End-Of-School-Year (EOSY) Break, this Office through the Curriculum and Learning Management Division informs the field about the above-mentioned guidelines for the successful implementation of this initiative.
- 2. Attached to this memorandum are the following:
 - a. Enclosure 1 National Learning Camp Action Plan Template for Submission
 - b. Enclosure 2 Schedule of the Conduct of Assessment per School
 - c. Enclosure 3 Division and School Consolidated Data on the Number of NLC Learners
 - d. Enclosure 4 DM-OUCT-2024-097: Specific Guidelines for the Effective Implementation of the National Learning Camp and Other Activities for the 2024 End-Of-School-Year (EOSY) BREAK
 - e. Enclosure 5 DM-CT-2024-119: Administration of Rapid Math Assessment (RMA) and Comprehensive Literacy Assessment (CRLA) for Grades 1 to 3 and Philippine Informal Reading Inventory (Phil-IRI) for Grades 4 to 6 for the End-of-School-Year 2023-2024
 - f. Enclosure 6 DM-CT-2024-127: Administration of Intervention Literacy and Numeracy Screening Test for Grades 7 to 10 Learners
 - 3. In connection with the given duration and target timeline for the conduct of the specific activities of National Learning Camp and other activities for the 2024 End-Of-School-Year (EOSY) Break, this office mandates all the Schools Division Offices through their NLC Coordinator to submit an NLC Action Plan, Schedule of the Conduct of Assessment and School Consolidated Data on the







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Number of NLC Learners. The said documents must be submitted in pdf and excel file, endorsed by their Schools Division Superintendent on or before May 6, 2024 via https://bit.ly/4a34ixr.

- 4. For questions and clarifications, please contact **PAUL GENCE L. OCAMPO**, Education Program Supervisor at paul.ocampo@deped.gov.ph or the Chief of the Curriculum and Learning Management Division (CLMD), **VIERNALYN M. NAMA** at (02) 647-7487 loc. 420 or via email @clmd.calabarzon@deped.gov.ph.
- 5. Immediate and widest dissemination of this memorandum is desired.

ATTY. ALBERTO T. ESCOBARTE, CESO II

Regional Director

Cc: 02/ROC7



Republic of the Philippines

Department of Education

REGION IV-A CALABARZON

Enclosure 1: National Learning Camp Action Plan Template for Submission

Deliverables	Objectives	Activities	ies Timelines		Resource	s	Expected
				Human	Material	Financial	Output
I. Early Enrollment							
II. Learning Camp Volunteers							
III. Orientation Activities							
IV. Procurement of Teaching- Learning Resources							
V. Budgetary Requirement PSF 2024 (Remaining 2023 GMS- MOOE & Additional Budget for Request							
VI. Partnerships							
I. Monitoring Activities							







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-
on ID: n:

Elementary

	Name of School	School I.D.	Address	Date of Validation Assessment
1.				
2.				
3.				
4.				
5.				
6.				
7 .				
8.				
9.				
10.				

Secondary

	Name of School	School I.D.	Address	Date of Validation Assessment
1.				
2.				
3.				
4.				· ·
5.				
6.				
7.				
8.				
9.				
10.				

Enclosure 3: Division and School Consolidated Data on the Number of NLC Learners

School Consolidated Data on the Number of NLC Learners

School:	School ID:
School Head:	District:

Number of Learners

			CAMPS	
Grade Level	Learning Area	Intervention Camp (For Reading/ English & Mathematics only)	Consolidation Camp	Enhancement Camp
1	Reading			
	Mathematics			
2	Reading			
	Mathematics	,		
3	Reading			
	Mathematics			
	English			
7	Science			
	Mathematics			
	English			
8	Science			
	Mathematics			
	English			
9	Science			
	Mathematics			
	English			
10	Science			
	Mathematics			
	Reading			
	Grades 1 to 3			
	Mathematics			
	Grades 1 to 3			
	English			
Total	Grades 7 to 10			
	Science			
	Grades 7 to 10			
	Mathematics			
	Grades 7 to 10			



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REGION IV-A CALABARZON

Division	Consolidated Da	ta on the	Number	of NLC Learners	
Division: _				Division ID:	
Schools Di	vision Superintende	nt:		Region:	

Number of Learners

		CAMPS				
Grade Level	Learning Area	Intervention Camp (For Reading/ English & Mathematics only)	Consolidation Camp	Enhancement Camp		
1	Reading					
	Mathematics					
2	Reading					
	Mathematics					
3	Reading					
	Mathematics					
	English					
7	Science					
	Mathematics					
8	English					
	Science					
	Mathematics					
	English					
9	Science					
	Mathematics					
	English					
10	Science					
	Mathematics					
	Reading Grades 1 to 3					
Total	Mathematics Grades 1 to 3					
	English Grades 7 to 10					
	Science Grades 7 to 10					
	Mathematics Grades 7 to 10					

Prepared	by:
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NLC Division Coordinato







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Enclosure 4: DM-CT-2024-127 Specific Guidelines for the Effective Implementation of the National Learning Camp and Other Activities for the 2024 End-Of-School-Year (EOSY) BREAK



Republic of the Philippines

Bepartment of Education

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

MEMORANDUM DM-OUCT-2024-097

REGIONAL DIRECTORS

SCHOOLS DIVISION SUPERINTENDENTS

PUBLIC ELEMENTARY AND SECONDARY SCHOOL HEADS

ALL OTHERS CONCERNED

FROM

GINA O. GONONG

Undersecretary for Curriculum and Teaching

SUBJECT :

SPECIFIC GUIDELINES FOR THE EFFECTIVE IMPLEMENTATION OF THE NATIONAL LEARNING CAMP AND OTHER ACTIVITIES

FOR THE 2024 END-OF-SCHOOL-YEAR (EOSY) BREAK

DATE

April 15, 2024

Following the guidelines stipulated in DepEd Order (DO) No. 014, s. 2023 titled Policy Guidelines on the Implementation of the National Learning Camp (NLC), the Department of Education (DepEd), through the Curriculum and Teaching (CT) Strand, provides specific guidelines for the effective implementation of the 2024 NLC and other activities for the End-of-School-Year (EOSY) break.

NLC Duration and Specific Dates

The National Learning Camp (NLC) is integral to the overarching National Learning Recovery Program (NLRP), encompassing a three (3)- to five (5)-week voluntary program for the three camps. For EOSY break 2024, activities in the Consolidation and Intervention Camps shall be conducted within three weeks, instead of five weeks from July 1 to 19, 2024 in accordance with DepEd Order No. 003, s. 2024, Amendment to DO 22, s. 2023, Implementing Guidelines on the School Calendar and Activities for the School Year 2023-2024.

Grade Level Coverage and Learning Focus

NLC shall be implemented in three camps, i.e., Enhancement, Consolidation, and Intervention, as stipulated in DO 014, s. 2023, to the currently enrolled Grades 1 to 3 and Grades 7 to 10 learners, this SY 2023-2024. The NLC's emphasis on improving student learning is tailored to specific learning areas, concentrating on Reading and Mathematics for Grades 1 to 3, and English, Science, and Mathematics (ESM) for Grades 7 to 10.



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Other EOSY Break Activities

4. While NLC is in its phased implementation, schools can conduct Remedial classes for learners in Grades 4, 5, 6, 11, and 12 who did not meet the expectations in one (1) or two (2) learning areas in School Year 2023-2024, including Grades 1 to 3 and Grades 7 to 10 for learning areas other than those offered in the NLC, for them to receive targeted instructional assistance and guidance.

Early Registration

 Early registration shall be conducted from April 18 to May 3, 2024. The Registration Template is in Annex 1, while the Parent's Permit is in Annex 2.

Conduct of Assessment

- 6. Schools shall administer the EOSY Comprehensive Rapid Literacy Assessment (CRLA) and Rapid Mathematics Assessment (RMA) for Grades 1 to 3 between April 22 to May 10, while the Bureau of Education Assessment (BEA) shall administer the National Learning Camp Assessment (NLCA) for Grades 7 and 8 from March 11 to April 12 and Grades 9 and 10 from April 22 to May 16.
- 7. Moreover, a simple Literacy and Numeracy Screening Test shall be administered to Grades 7 to 10 learners by the English and Mathematics teachers from April 22 onward. This is to ensure that learners who are yet to grasp the reading and mathematics foundational skills shall be fairly placed in the English and Mathematics Intervention Camps.
- To evaluate learning gains and the overall effectiveness of the NLC, the Beginning-of-School-Year (BOSY) CRLA and RMA shall be administered for Grades 1 to 3; while the NLCA shall be administered for Grades 7 to 10.

Learner Placement in the Camps

9. For Grades 1 to 3 learners, the results of EOSY CRLA and RMA shall determine the learner's placement in a particular camp. For Grades 7 to 10 learners, the academic performance of the learners as validated by the results of the Literacy and Numeracy Screening Test shall determine who is to be placed in the English and Mathematics Intervention Camps. The remaining registered learners in each grade level for English, Science, and Mathematics shall be placed in either Consolidation or Enhancement Camp considering the academic performance and/or results of the NLCA to be released by BEA.

Teaching and Learning Resources

11. Schools shall be provided with a complete set of teaching-learning resources for Grades 1 to 3 and Grades 7 to 10. Lesson Plans shall be provided to the teachers, while Worksheets/Workbooks to the learners. For Remedial Classes, and other EOSY break activities, schools shall have the flexibility to decide on the learning resources, provided that they meet the learning needs of learners and align with the most appropriate teaching approaches and strategies.

Engagement of Learning Camp Volunteers

- 12. As stipulated in the Guidelines on the Engagement of Learning Camp Volunteers (LCVs) in Annex 3, the Schools Division Office (SDO) shall issue a Memorandum signed by the Schools Division Superintendent (SDS), announcing a Call for Application for Learning Camp Volunteers (LCV) from April 18 to May 3.
- 13. Interested applicants for LCVs from DepEd incumbent teachers and potential non-DepEd LCVs shall express their interest using the Expression of Intent template attached in Appendix A of Annex 3 of the aforementioned guidelines.
- 14. The Special Human Resource Merit Promotion and Selection Board (HRPSB) Sub-committees for LCV shall evaluate the applications from May 6 to May 15. This period may be extended for larger SDOs to ensure thorough consideration. The Assessment and Selection Report as shown in Appendix B of Annex 3, of the Guidelines on the Engagement of LCVs, shall serve as the tool for consolidating the evaluation of LCVs' eligibility requirements and alignment with specialization, for submission to the SDO.
- 15. The LCVs to be engaged in NLC shall be those with specialization/training/experience in Reading and Mathematics for Grades 1 to 3, while for Grades 7 to 10 shall be those with specialization in English, Science, and Mathematics. Guided by these preferred qualifications, the minimum qualifications highlighted in paragraph 12 of the Guidelines on the Engagement of LCVs, the Assessment and Selection Report on Hiring LCVs, and the Registry of Qualified LCVs submitted by the Special Human Resource Merit Promotion and Selection Board (HRMPSB) Subcommittees, in the exercise of prudent discretion the SDS shall determine, insofar as practicable, the optimal number of candidates deemed most qualified for hiring following the order of priorities below:
 - i. DepEd LCVs
 - ii. Non-DepEd LCVs
 - Remaining LET eligible applicants in the recent and/or previous Registries of Qualified Applicants (RQAs) who are not given appointments;
 - Other LET-eligible in the locality such as but not limited to teachers from private schools, SUCs/LUCs, and other teaching practitioners in the community;
 - Other LET-eligible teacher applicants in the above-mentioned RQAs who did not meet the cut-off score per existing DepEd hiring guidelines.
- 16. Using the information above and taking into account the indicative number of learners in the NLC per camp, other EOSY break activities, financial resources, and SDO's capacity, the SDSs finalize the LCVs potential for hiring with the categories below:
 - licensed teachers in elementary with experience/training in teaching Reading
 - licensed teachers in elementary with experience/training in teaching Mathematics
 - · licensed teachers in secondary with specialization in English
 - licensed teachers in secondary with specialization in Science

- licensed teachers in secondary with specialization in Mathematics
- 17. Informed by all the information above, the SDSs make the decision on the final LCVs to be hired. In case of shortage of LCVs meeting the eligible requirements, the following tiered prioritization approach of deployment/assignment of LCVs shall be implemented.

a. Tier 1 - Intervention Camp

b. Tier 2 - Consolidation Camp

c. Tier 3 - Enhancement Camp

Example: SDO Ormoc City has the following data in Grade 7 to 10 Mathematics:

Grade Level	Camp	Required LCVs
	Intervention	45
7 to 10	Consolidation	94
	Enhancement	78
Total		217

Total No. of Qualified LCVs = 210

Decision: Tiered Prioritization Approach shall apply

45 CVs shall be assigned to Intervention Camps

94 LCVs shall be assigned to Consolidation Camps

The remaining 71 LCVs will be assigned to Enhancement Camps

18. The final DepEd LCVs to be hired shall manifest their acceptance of the assignment by affixing their signature in the LCV Program (Annex 4) detailing their full teaching loads; while Non-DepEd LCVs shall signify their intent to teach in the Contract (template is in Appendix C of Annex 3) in addition to the LCV Program showing also their full teaching loads.

Teaching Load for Learning Camp Volunteers (LCVs)

- 19. Paragraph 9.b of the Guidelines on the Engagement of LCVs, says LCVs shall render four hours and thirty minutes (4.5 hours) of actual teaching/day. This is therefore the full teaching load of every DepEd or Non-DepEd LCV in the NLC that shall be reflected in the LCV's Program (sample LCV Program is in Annex 4), which shall signed by the concerned LCV and approved by the School Head. The LCV's class assignment/s is/are reflected in the daily class program (sample Daily and Weekly Class Programs are in Annex 6).
- 20. The teaching load in NLC of each LCV therefore is six (6) 45-minute lessons in a day. Since NLC is putting a premium on specialization, LCVs specializing in a particular learning area shall reach the 4.5 hours full teaching load in NLC in varied ways, considering the number of lessons in each learning area and each camp below:

Grade Level	Learning Area	Camp	No. of Lessons/day
		Intervention Camp	three (3) 45-minute lessons/day
	Reading	Consolidation Camp	three (3) 45-minute lessons/day
Grades		Enrichment Camp	three (3) 45-minute lessons/day
1 to 3		Intervention Camp	three (3) 45-minute lessons/day
	Mathematics	Consolidation Camp	three (3) 45-minute lessons/day
		Enrichment Camp	three (3) 45-minute lessons/day

Grades		Intervention Camp	three (3) 45-minute lessons/day		
	English	Consolidation Camp	two (2) 45-minute lessons/day two (2) 45-minute lessons/day		
		Enrichment Camp			
7 to 10		Consolidation Camp	two (2) 45-minute lessons/day		
	Science	Enrichment Camp	two (2) 45-minute lessons/day		
		Intervention Camp	three (3) 45-minute lessons/day		
	Mathematics	Consolidation Camp	two (2) 45-minute lessons/day		
		Enrichment Camp	two (2) 45-minute lessons/day		

- Below are sample scenarios to maximize the 4.5 hours teaching load of an LCV/day:
 - a. LCV with Science specialization may teach in three (3) classes/sections in Grade 9 Science Consolidation Camp, with two (2) 45-minute lessons/day. Since the LCV covers three (3) classes/sections, the LCV can have a total of six (6) 45-minute teaching loads in all equivalent to 4.5 hours/day.
 - b. LCV with English specialization may teach in one (1) class/section in Grades 7, 8, and 9 Consolidation Camp, with two (2) 45-minute lessons/day. Since the LCV covers three (3) grade levels, the LCV can have a total of six (6) 45-minute teaching loads in all equivalent to 4.5 hours/day.
 - c. LCV with English specialization may teach in 2 classes/sections in Grade 8 Intervention Camp, with three (3) 45-minute lessons/day. Since the LCV covers two (2) classes/sections, the LCV can have a total of six (6) 45-minute teaching loads in all equivalent to 4.5 hours/day.
 - d. A generalist LCV with training/experience in teaching Reading may teach in two (2) classes/sections in Grade 1 Intervention Camps, with three (3) 45-minute lessons/day. Since the LCV covers two (2) classes/sections, the LCV can have a total of six (6) 45-minute teaching loads in all equivalent to 4.5 hours/day.
 - e. A generalist LCV with training/experience in teaching Mathematics may teach in one (1) class/section in Grades 1, and 2 Intervention Camps, with three (3) 45-minute lessons/day. Since the LCV covers two (2) grade levels, the LCV can have a total of six (6) 45-minute teaching loads in all equivalent to 4.5 hours/day.

Conduct of Orientation Activities

- 22. To ensure the attainment of the goals and objectives of the NLC, a national orientation for Chief Facilitators per region comprised of Curriculum and Learning Management Division (CLMD) Chiefs, Curriculum Implementation Division (CID) Chiefs, and Regional Education Program Supervisors (EPS) in English, Science, and Mathematics shall be conducted.
- 23. The oriented Chief Facilitators shall strategically organize themselves into teams to orient all the schools districts in their respective SDOs. Each schools district shall organize two teams of District Facilitators composed of Public Schools District Supervisors (PSDSs), school heads, or master teachers/teachers. Each team shall

comprise three (3) facilitators for Grades 7 to 10 (1 English, 1 Science, and 1 Mathematics) and two (2) facilitators for Grades 1 to 3 (1 Reading and 1 Mathematics).

- 24. The two (2) teams of District Facilitators shall simultaneously engage and orient the most qualified DepEd and/or Non-DepEd LCVs hired by the SDSs. One (1) team shall focus on Grades 1 to 3 LCVs, while the other shall concentrate on Grades 7 to 10 LCVs. This approach ensures that all LCVs are thoroughly acquainted with the teaching-learning resources, lesson format, and design in Annex 5, as well as the conduct of collaborative expertise sessions. LCVs shall actively participate in the two-day collaborative expertise sessions in a span of three (3) weeks, aimed at enhancing their teaching competence. The suggested Collaborative Expertise Timetable on Mondays and Fridays is part of Annex 4, letters B and C respectively.
- 25. Regional Offices (ROs) and SDOs, through the CLMD and CID Chiefs, shall orient all supervisors and school heads during Management Committee Meetings to enhance their pedagogical knowledge and skills and understand the nature of teaching directions most beneficial for learners.
- 26. ROs, SDOs, and schools shall raise awareness and mobilize support from local government units (LGUs)/local school boards (LSB), Parents-Teachers Associations (PTAs), school governing councils (SGCs), industry partners, and non-government officials, among other stakeholders. This concerted effort aims to ensure the participation of learners who need intervention the most in the NLC. This support encompasses logistical assistance, including but not limited to transportation, meals, and provision of school supplies to learners who are yet to grasp reading and mathematics foundational skills.
- 27. Schools shall also include an orientation on the implementation of the 2024 NLC and other EOSY break activities into the agenda of their last quarterly meeting with parents/legal guardians this SY 2023-2024. The orientation shall inform parents/legal guardians about the NLC and gather support to reach and engage learners who are yet to grasp reading and mathematics foundational skills and ensure successful implementation of the program. A general orientation with parents/legal guardians may be conducted to ensure widespread awareness and understanding of the NLC. Information campaigns and advocacy materials shall be prepared at the national, regional, division levels, and school levels.

Incentives for Learning Camp Volunteers (LCVs)

- 28. Since the NLC entails the services of LCVs beyond regular school days, they shall be provided with incentives, subject to government rules and regulations (DepEd Order 14, s. 2023 paragraph 54). Below are the incentives of LCVs for NLC 2024 and Other EOSY Break Activities.
 - a. DepEd LCVs
 - i. Vacation Service Credits
 - ii. National Level Certificate of Recognition
 - iii. Meal Expense of Php 250.00/day of actual service
 - b. Non-DepEd LCVs
 - Certificate of Services Rendered based on the Contract supported by Proof of Attendance
 - ii. National Level Certificate of Recognition

 Remuneration based on the daily minimum wage set by the National Wages and Productivity Commission (Guidelines on the Engagement of LCVs, paragraph 9.d).

Note: Minimum Daily Wage divided by 8 hours, multiplied by the number of actual teaching hours. A teacher may have a maximum teaching load of 4.5 hours a day. Example: A teacher with specialization in Mathematics may have three (3) 45-minute classes in Grade 7 Mathematics Intervention Camp and may get another three (3) 45-minute Intervention Camp classes in Grade 8, to have a total of 4.5 hours/day.

- 29. DepEd Order 53, s. 2003 Updated Guidelines on Grant of Vacation Service Credits to Teachers, defines normal teaching load as six (6) hours of actual classroom teaching a day. Thus, for a DepEd LCV to get one (1)-day vacation service credit, the 4.5 hours of actual teaching in the NLC shall be complemented with 1.5 hours to complete the 6 teaching hours requirement. The 1.5 hours may be attained by getting load/s in the camp-like interest component, such as but not limited to basic computer skills, arts, sports activities, and all others that schools can afford to offer to learners considering age-appropriate activities.
- 30. DepEd and non-DepEd LCVs shall generate the National Certificate of Recognition by accomplishing the Online Survey Tool (OST) that shall be deployed on the last day of the NLC. All other incentives mentioned above shall be processed by the SDOs.

Funding Sources

31. The implementation of the 2024 NLC and Other EOSY Break Activities shall be funded by the remaining Program Support Funds (PSF) from the FY 2023 (RA 11936) General Management and Supervision – Maintenance and Other Operating Expenses (GMS-MOOE) downloaded to the Regional Offices for the 2023 NLC implementation. The FY 2023 GMS-MOOE Continuing Funds shall be maximally utilized first and shall be augmented with additional funds charged against the FY 2024 (RA 11975) Basic Education Curriculum (BEC) Current Funds based on the actual needs from the field offices upon request, subject to the existing budgeting, accounting, auditing, and procurement rules and regulations and availability of funds. Important details of the PSF Guidelines are in a separate issuance (Guidelines on the Utilization of 2024 Program Support Funds (PSF) to DepEd ROs for the Implementation of NLC and Other EOSY Break Activities in Support to National Learning Recovery Program (NLRP).

Monitoring and Evaluation

- 32. The school heads shall be primarily responsible for supervising the implementation of these guidelines in their schools, ensuring that the provisions are communicated to all concerned stakeholders in the school community.
- 33. The CID and CLMD in the SDOs and ROs, respectively, shall lead in the monitoring of schools' compliance with these guidelines. The RO Quality Assurance Division (QAD) and SDO School Governance Operations Division (SGOD) shall have an oversight function on the Monitoring and Evaluation (M&E) process. They may also be consulted for their expertise and guidance in conducting the M&E activities.

- 34. At the school level, the implementation of this policy shall be monitored and evaluated by the school head. The school head shall prepare a report at the end of the annual NLC that includes the highlights, challenges, and issues encountered throughout the policy implementation. The said report shall be submitted to the SDO for collation and analysis. The SDOs shall then prepare a consolidated report analysis for submission to the ROs.
- 35. All NLC Coordinators designated by the Regional Directors, in coordination with the Finance Division, shall oversee and monitor the utilization of the funds. The Regional NLC Coordinator shall prepare a consolidated Accomplishment Report which must be submitted to the DepEd Central Office CT Strand, through the Bureau of Learning Delivery (BLD), not later than August 30, 2024, through the link: http://tinyurl.com/Regional-NLCReports, to be used in evaluating the policy for continuous improvement of its design and implementation.
- Submission of the Accomplishment Report shall be closely monitored by BLD to ensure compliance of all regions. The Accomplishment Report template is provided in Annex 7 of this Memorandum.
- 37. For clarifications or inquiries, please contact the Office of the Director of the BLD through email at bld.od@deped.gov.ph or telephone number (02) 8637-4347.
- 38. Immediate dissemination of and compliance with this Memorandum is desired.

Copy Furnished:

ATTY. REVSEE A. ESCOBEDO Undersecretary for Operations



Republic of the Philippines Repartment of Education OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

Annex 1:	The	National	Learning	Camp	Registration	Template
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Name:		
Grade Level:		
Section:		
Age:		
Residential Address:		
Parent/Guardian:		
Name:		
Contact Number:		
If Grades 1 to 3, assessment re CRLA RMA Recommended Camp Placemer Reading Mathematics	esults in:	
If Grades 7, 8,9, 10, academic English Science Mathematics	performance and/or NLCA	results:
Recommended Camp Placemer English Science Mathematics	NAME OF THE PARTY	
Teacher Adviser in the currently enro Name: Contact Number:	olled Grade Level:	







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to ensure the comfort ar personnel may not be h beyond their control. Signature of Fat Printed Name	cher over c/Date Signature o	or any untoward inc	dent that may happe ture of Mother over Printed Name/Date		
personnel may not be h beyond their control. Signature of Fat Printed Name	cher over c/Date Signature o	Signat Signat If Guardian over d Name/Date	ture of Mother over		
personnel may not be h beyond their control. Signature of Fat	cher over c/Date Signature o	Signat Signat If Guardian over d Name/Date	ture of Mother over		
personnel may not be h beyond their control. Signature of Fat	eld responsible fo ther over c/Date	Signat	ture of Mother over		
personnel may not be h	eld responsible fo	r any untoward inc	ident that may happe		
my/our son/daughter _ Learning Camp from Ju I have considered participation in this act	ly 2 to 4, 9 to 11, If the benefits the vity provided that	and 16 to 18. at my son/daughter t due care and precan/daughter and that	in the National in the National will get from his/heaution will be observe		
L/Wa haraby will		CONSENT	to the participation of		
			Date		
	(School	Address)			
	(Sch	nool)			
	(Divi	(Division)			
		gion)			



Republic of the Philippines

Department of Education

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

Annex 3: GUIDELINES ON THE ENGAGEMENT OF LEARNING CAMP VOLUNTEERS (LCVs)

Rationale

- In support of the implementation of the National Learning Camp (NLC) pursuant to DepEd Order (DO) No. 014, s. 2023, Policy Guidelines on the Implementation of the National Learning Camp, the Department of Education (DepEd) shall engage the services of Learning Camp Volunteers (LCV) to facilitate the enhancement, consolidation, or intervention programs in critical learning areas, particularly on Reading, English, Science, and Mathematics.
- With the adjustment of the school calendar for SY 2023-2024 in accordance with DO 003, s. 2024, Amendment to DepEd Order No. 022, s. 2023, Implementing Guidelines on the School Calendar and Activities for the School Year 2023-2024, LCVs shall render services in the Intervention Camp, Consolidation, and Enhancement Camp from July 01 to 19, 2024.
- While DepEd incumbent/in-service teachers may take part in the NLC program, the department recognizes the importance of affording them (public school teachers) a well-deserved break during the End-of-School Year (EOSY). As such, other licensed teachers external to DepEd who are willing and able to facilitate learning in the three camps shall be engaged as LCVs.
- The engagement of the LCVs is a crucial part of the National Learning Recovery Program (NLRP) of the Department of Education's (DepEd) strategic initiatives aligned with the MATATAG: Bansang Makabata, Batang Makabansa Agenda.

II. Scope

5. This DepEd Memorandum provides for the mechanisms, procedures, and standards that shall guide all DepEd offices and schools as well as other stakeholders in the recruitment, selection, and engagement of Learning Camp Volunteers in public elementary and secondary schools, including senior high schools, in 2024 EOSY break.

III. Definition of Terms

6. For purposes of this Memorandum, the following terms shall be defined and understood as follows:





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- a. Learning Camp Volunteer refers to a DepEd or non-DepEd licensed teacher who renders tailored instructional services to a target group of learners within a specific period.
- Job Order refers to piece of work (pakyaw) or intermittent or emergency jobs needed for a short duration and for a specific piece of work.

IV. Procedures

A. Determining the Need for Learning Camp Volunteers

- In determining the need to employ Learning Camp Volunteers, SDOs and/or schools shall observe the following parameters:
 - a. Schools shall be guided by the provisions of DepEd Order No. 14, s. 2023, Policy Guidelines on the Implementation National Learning Camp and its amendments on the conduct of early registration, and administration of post-assessment for incoming Grades 1 to 12 for NLC.
 - Based on the assessment results, schools do the placement of the preregistered learners into the three (3) camps - intervention, consolidation, and enhancement.
 - c. Guided by the standard class size per camp (Intervention Camp maximum of 10, Consolidation Camp maximum of 35, and Enhancement Camp maximum of 35), the schools determine the number of LCVs needed per camp, per learning area, and per grade level
 - d. Schools report to the district offices the number of LCVs needed. District offices through the PSDS explore the possibility of merging enrollments from nearby schools to optimize the services of LCVs, and report to SDOs.
 - e. SDOs report to the ROs the total number of LCVs needed for computing the fund requirement to be requested by the central office.

B. Job Functions and Nature of Engagement

- The following job functions, duties, and responsibilities shall be performed by the Learning Camp Volunteer, depending on the needed support identified by the schools:
 - Facilitate the learning delivery in one (1) or more learning camp/s in a learning area aligned to his/her specialization with the supervision of the school head or other authorized representative/s;
 - Contextualize lesson plans and other NLC resources to facilitate learning through relevant, appropriate, and responsive teaching strategies;
 - Track learners' progress, update learners' records, and provide feedback to the learner's parents/guardians;
 - d. Participate actively in collaborative expertise sessions to ensure readiness in content and pedagogy for effective lesson delivery;
 - Coordinates with the teacher-adviser before and after the NLC duration.

- Non-DepEd LCVs shall be hired under Job Order status, subject to relevant and applicable policies, issuances, rules, and regulations. Furthermore, the following guidelines shall be observed:
 - a. They shall be engaged for a period of three (3) to five (5) weeks.
 - b. They shall render four hours and thirty minutes (4.5 hours) of actual teaching from Tuesdays to Thursdays, with collaborative expertise sessions for 4.5 hours on Mondays and Fridays.
 - c. They shall work in collaboration with the previous teacher adviser or school head to get the assessment results of individual learners in class and turn over the records/documents showing progress after the NLC. They shall be under the overall supervision of the school head, regardless of the source of funds for their incentives. All administrative actions and decisions about the engagement relations shall be exercised by the SDS or the School Head as designated by the SDS.
 - d. They shall receive remuneration for services rendered, the amount of which shall not be below the minimum daily wage rates set by the National Wages Productivity Commission per region.

C. Application, Selection, and Hiring Process

- 10.Upon issuance of this memorandum, the SDO shall issue a Memorandum or Call for Application duly signed by the SDS stipulating the following, such as, but not limited to:
 - a. Vacant Position
 - b. School
 - c. Nature of Engagement and Corresponding Remunerations/Salary
 - d. Minimum Qualifications
 - e. Selection Criteria
 - f. Documentary Requirements and Deadline of Submission of Application Documents
 - g. Timeline of Selection and Hiring Activities.

The duration of the call is announced in a separate memorandum.

- 11. Applicants for Learning Camp Volunteer must meet the following minimum qualifications:
 - a. Education: Bachelor's degree in Education; or Bachelor's degree in relevant subject or learning area with at least 18 professional units in Education
 - b. Training: None required
 - c. Experience: None required
 - d. Eligibility: Licensed Professional Teacher (LPT)
 - e. Age: At least 21 years old but not more than 59 years old
 - Preferably resident of the community/barangay where the school is located
 - g. Other preferred qualifications as may be determined by the OUCT/SDO and/or school relative to the specific considerations of the specific school/s concerned such as but not limited to the subject

area specialization most preferably Reading, English, Science, and Mathematics.

- 12. Consistent with Item 12, the following are eligible to volunteer:
 - a. DepEd incumbent teachers who are willing to volunteer;
 - Remaining LET-eligible applicants in the recent and/or previous Registries of Qualified Applicants (RQAs) who are not given appointments;
 - Other LET-eligible in the locality such as but not limited to teachers from private schools, SUCs/LUCs, and other teaching practitioners in the community; and
 - d. Other LET-eligible teacher applicants in the above-mentioned RQAs who did not meet the cut-off score per existing DepEd hiring guidelines;
- 13. Interested applicants shall submit the following documentary requirements:
 - a. Letter of intent addressed to the SDS, or to the highest human resource officer designated by the SDS (prescribed template is attached in Appendix A of Annex 3);
 - b. Duly accomplished PDS (CS Form No. 212, Revised 2017); and
 - Other documents as may be required such as but not limited to the following:
 - Photocopy of Certificate of LET Eligibility/Rating/License/ID;
 - Photocopy of scholastic/academic records, such as but not limited to Transcript of Records (TOR) and True Copy of Grades;
 - Photocopy of Service Record or Certificate of Employment, if there is any;
 - iv. Photocopy of Certificates of Training, if there is any;
 - v. Photocopy of the latest Performance Rating, if there is any.
- 14.A special HRMPSB sub-committee for LCVs shall be designated to evaluate the applications for LCVs. The sub-committee shall:
 - Receive applications and check the completeness, authenticity, and veracity of documents submitted by the applicants;
 - b. Conduct the initial evaluation of the applicants' qualifications vis-a-vis the minimum and preferred qualifications stipulated in Items 11 and 12, and submit to the SDS a list of applicants along with the result of the initial evaluation using the prescribed form in Appendix B as Assessment and Selection Report; and
 - Assess the qualified non-DepEd applicants based on the evaluation and selection criteria as defined in this Memorandum.
- Consistent with Item 12, eligible applicants mentioned in 12 (a, b, and d) shall no longer undergo assessment.
- 16. Only the applicants in 12(c) who meet the minimum & preferred qualification shall undergo the assessment and selection process to be conducted by the designated LCV sub-committee.

- 17. The LCV sub-committee shall adopt the following evaluative assessments. They may devise the evaluation and selection criteria, tools, and rubrics for each evaluative assessment based on the needs of the learning camps.
 - a. Document Review. Applicants with the following qualifications/ credentials shall be preferred based on the needs of the program:
 - i. LET/PBET Eligibility
 - ii. Tertiary units above the minimum Education requirement that is relevant to the learning area/specialization
 - iii. Training in relevant to the learning area/specialization
 - iv. Previous experience, such as tutoring, relevant to the learning area/specialization Note: For applicants with previous experience, performance rating, should there be any, shall be taken into consideration.
 - Other qualifications in the applicants' portfolio aligned with the needs of the program.
 - b. Interview. The interview shall focus on the collection of detailed and complete information about the applicant relative to the job function of an LCV. The objective of the interview is to assess potential, characteristics, traits, and fitness to the position, and to predict how the applicant will perform on the job. The interview shall also be an avenue to validate the qualifications and credentials submitted by the applicant.
- 18. It is the responsibility of the LCV sub-committee to finalize the Assessment and Selection Report (Appendix B of Annex 3). They shall recommend the final list of applicants recommended for hiring based on the following parameters:
 - a. Merit and fitness. The SDS shall select the candidate deemed most qualified for NLC. The following factors shall be taken into consideration:
 - Learning area specialization (Reading/English, Science, and Mathematics)
 - Knowledge and background in ECCD, Special Education (SPEd) including handling learners with disabilities, Indigenous Peoples (IP) Education, and Madrasah Education, among others, depending on the needs of the school.
 - Location. Applicants who reside within the community/barangay where the school and/or households in need are located shall be prioritized in hiring.
 - c. Other parameters as may be defined by the LCV sub-committee.
- 19. Guided by the Assessment and Selection Report validated and recommended by the LCV sub-committee and in the exercise of sound discretion, the SDS shall select from the list of recommended applicants, insofar as practicable, the candidate deemed most qualified for hiring.
- Upon receipt of the SDS' approval of the list of candidates for hiring, the HRMO shall facilitate the execution of the contract with the successful candidates.

A prescribed Employment Contract is attached in Appendix C of Annex 3.

D. Capacity Building

- 21. Aligned with DepEd Order No. 14 s, 2023 Policy Guidelines on the Implementation of National Learning Camp, teachers shall be capacitated on content and pedagogical knowledge and skills required for the NLC, guided by the Philippine Professional Standard for Teachers (PPST), including those on child rights and child protection, and their roles through the orientation activities organized by the SDOs, through the supervision of ROs and the CO.
- 22.Expenses relative to the conduct of orientation of LCVs shall be charged to the funds downloaded to the ROs and SDOs in support of the operationalization of the NLC and can be augmented with local funds subject to the usual accounting rules and regulations.

E. Incentives and Benefits

- 23. DepEd incumbent teachers who will volunteer as LCVs shall be granted:
 - Vacation Service credits, subject to the Department's existing policies
 - b. National Certificate of Recognition
 - Other incentives, contingent upon the availability of funds and in adherence to the set guidelines.

d.

- 24. LCVs external to DepEd shall be provided with the following incentives subject to government rules and regulations:
 - a. Certificate of Services Rendered / Certificate of Engagement (as applicable)
 - b. National Certificate of Recognition
 - c. Remuneration for services rendered not below the minimum daily wage rates set by the National Wages Productivity Commission per region

V. Monitoring and Evaluation

- 25. Schools Division Offices shall accomplish the Registry of Learning Camp Volunteers per Learning Area, using the provided template attached as Appendix D of Annex 3. Regional Offices, through the Curriculum and Learning Management Division (CLMD), shall oversee the proper conduct of this activity and provide support to SDOs and schools by facilitating linkages to potential partners.
- 26. The Regional and Schools Division Offices shall ensure strict adherence to these guidelines and other relevant issuances in the engagement of LCVs. The Schools Division Superintendents and HRMOs in the SDOs shall regularly monitor and evaluate the implementation of this policy and submit program reports to the Regional Director.
- 27. For purposes of reporting and in aid of future policy recommendations, a consolidated report on the engagement of LCVs by the end of the learning camp or other EOSY activities shall be submitted by the SDOs, through the ROs, to the Office of the Undersecretary for Curriculum and Instructions, copy furnished the Office of the Undersecretary for Human Resource and Organizational

Development. The template of the report is enclosed in Appendix E of Annex 3 which details the following information:

- Number of LCVs hired
- b. Nature of Engagement
- c. Funding Source
- d. Amount of remuneration and other compensation and benefits received
- e. Challenges encountered
- f. Anticipated future needs

28. References

DO 003, s. 2024, Implementing Guidelines on the School Calendar and Activities for the School Year 2023–2024

DepEd Order No. 014, s. 2023, Policy Guidelines on the Implementation of the National Learning Camp

COA-DBM Joint Circular (J.C.) No. 1, s. 2020, Interim Guidelines Contract of Service (COS) and Job Order (JO) Workers in Government for the Duration of the State of Calamity and Community Quarantine Due to the Corona Virus Disease 2019 (Covid-19)

CSC-COA-DBM J.C. No. 1, s. 2018, Amendment to the CSC-COA-DBM Joint Circular No. 1, S. 2017

CSC-COA-DBM JC 1, s. 2017: Rules and Regulations Governing Contract of Service and Job Order Workers in the Government

DepEd Order No. 012, s. 2020 (Adoption of the Basic Education Learning Continuity Plan for School Year 2020-2021 in Light of the COVID-19 Public Health Emergency)

DepEd Order No. 21, s. 2019 (Policy Guidelines on the K to 12 Basic Education Program)

Appendix A of Annex 3. Template for Expression of Intent as a Volunteer Teacher

Expression of Intent

	ereby express my intent to be a Learning
Camp (Complete Name)	
(Complete states)	
Volunteer in	,
(Name of School	(Address of the School)
during the implementation of the	National Learning Camp for 2024 EOSY
break, scheduled this July 1 to	July 19, 2024. I am willing to attend an
orientation activity on the program	implementation.
Furthermore, I hereby grant	the Department of Education the right to
collect and process my personal in	formation and profile as provided below, for
conect and process my personal m	offilation and profile as provided below, for
purposes relevant to the hiring of le	arning camp volunteers in the Department.
Personal Information	
Age:	
Sex:	
Complete Residential Address:	
Mobile/Telephone Number:	
Academic and Employment Det	
Bachelor's Degree & Specializatio	
Master's Degree & Specialization	on (if
any):	
Present Employment (if any):	
Present Position (if any):	
Grade Level Assignment (if any):	
Length of Service as a Teacher (if	any):
01	Over Printed Name
	Over Printed Name
Date Sig	sned.

Appendix B of Annex 3

DEPARTMENT OF EDUCATION ASSESSMENT AND SELECTION REPORT ON HIRING LEARNING CAMP VOLUNTEERS

Name of Schools Division:	
Name of School:	
Date of Final Deliberation:	
Total Number of Applicants:	

PART A. List of Applicants Recommended for Hiring and Assessment Results

	NAME OF APPLICANT	TOTAL STREET	SIC MATION		QUALIFICATIONS				ASSESSMENT RESULTS		REMARKS	SSC RECOMME NDATION (Indicate Recommended of applicant is the med qualified for horing based on the set parameters)	FUND SOURCE (To be accomplished by the SEXS	APPROVAL (To be accomplished by the SEIS, Affix aspainer of approximal)
		ADDR ESS	SEX (by terth)	LET/ PBET (Dustinate Yes or No)	EDITATION (dudicate highest educational attainment)	DEADVING Statistic relevant training attendeds	EXPERIENCE findicate previous relevant experience, at least 6 months)	PERPERMANCE Endicate performance rating. If any	OTHERS (Indicate a other relevant geolifications)	INTERVIEW (Studiosate score)				
1	JUAN C. DELA CRUZ													
3														

Note: Attach the assessment criteria, tool, and rubrics used in the interview, learning facilitation demonstration/exercise, and written examination



Republic of the Philippines

Bepartment of Education OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

Appendix C of Annex 3

JOB ORDER CONTRACT

KNOW ALL MEN BY THESE PRESENTS:

gover	Department of Education - (Schools Division, DepEd Region NO), a nument agency with office address at, represented by (Schools
Divisi Party	on Superintendent), (Designation, Office), herein referred to as the "First",
	-and-
	, of legal age, Filipino and with
reside	
referr	ed to as the "Second Party".
	-WITNESSETH -
2.	That the First Party, in the exigency of the service, engages the services of the Second Party to facilitate the effective and efficient implementation of the Learning Camp; That the Second Party has signified his/her intention, to which the First Party has accepted, to provide the services needed by the latter; That the Second Party hereby possesses the education, experience, training, skills and other qualifications and/or skills required to perform the job as described herein, as represented by the Second Party in his/her Personal Data Sheet, interview, and other qualification documents submitted to the First Party; That the Second Party hereby attests that he/she has not been previously dismissed from government service by reason of an administrative offense;
	and that he/she has not already reached the compulsory retirement age of sixty-five (65);
5.	
	engagement; subject to applicable taxes and liabilities, if any, and corresponding deductions for tardiness, undertime and absence incurred



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during the engagement and submission of accomplishment report to justify payment;

- 6. That the Second Party is expected to perform the following functions:
 - Facilitates the learning delivery in one (1) or more learning camps with the supervision of the school head or other authorized representative/s;
 - Contextualizes lesson plans that would facilitate learning through relevant, appropriate, and responsive teaching strategies and learning resources and contextualizes NLC resources to ensure developmental, age, and cultural appropriateness of lessons for the target learners;
 - c. Monitors and evaluates learners' progress during the NLC;
 - d. Participates actively in collaborative expertise sessions to ensure readiness in content and pedagogy for effective lesson delivery;
 - Maintains updated learners' records, and tracks their academic and behavioral progress, which may be provided as feedback to the learner's parents/guardians; and
 - Coordinates with the teacher-advisers before and after the NLC duration.
- 7. That it is understood that this contract does not create an employer-employee relationship between the First Party and the Second Party, that the services rendered hereunder are not considered and will not be accredited as government service; and that the Second Party is not entitled to benefits enjoyed by the regular personnel of the First Party, unless otherwise provided by law;
- That the Second Party shall observe the standards of personal conduct in the discharge and execution of functions/services in accordance with the Code of Conduct and Ethical Standards for Public Officials and Employees under RA 6713:
- That the Second Party shall hold and maintain the Confidential Information in strict confidence; and shall carefully restrict access by third parties without clearance from the authorized First Party officer;
- 10. That the Second Party acknowledges and agrees that the Department is the sole owner of any and all outputs prepared, created and/or designed; and that the Second Party shall turn-over to the First Party any and all records, notes, and other written, printed, tangible or intangible materials (soft and hard copies); and
- 11. That either party may terminate this contract for causes authorized by law and upon written notification to the other party, to be submitted prior to the termination of this contract.

N WITNESS WHEREOF, both parties have lay of, 20 at Pasig City, I DEPARTMENT OF EDUCATION:	
First Party	Second Party
Signed in the presence of:	

REPUBLIC OF THE PHIL CITY OF	IPPINES)) S.S.	
BEFORE ME, a personally appeared the		d in the above jurisdiction,
Name	Gov't. Issued ID No.	Date/Place Issued
acknowledged to me tha and deed.	at the same are their ov	the foregoing instrument and vn free will and voluntary act es including this page wherein
this acknowledgment is	s written, and is sign	ed by the parties and their
instrumental witnesses	on each and every page	
Pasig City, Philippines.		
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ACKNOWLEDGMENT

School:	SD	O:					
Region:	Sch	nool ID:					
Complete Scho							
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egistry of Le	arning Camp Volunteer		lunteer Category				
Name	Specialization	Non-DepEd	DepEd				
Registry of Le	earning Camp Volunteer						
	0		lunteer Category				
Name	Specialization	Non-DepEd	DepEd				
			-				
Registry of Le	earning Camp Volunteer	for English Grade	es 7 to 10				
	T A	Tick (√)the Volunteer Cate					
Name	Specialization	Non-DepEd	DepEd				
Registry of Le	earning Camp Volunteer	for Science Grad	es 7 to 10				
		Tick (√) the Volunteer Category					
Name	Specialization	Non-DepEd	DepEd				
		C 25 11 11 11 11 11 11 11 11 11 11 11 11 11	0-1-74-10				
egistry of Le	earning Camp Volunteer		olunteer Category				
Name	Specialization	Non-DepEd	DepEd				
	- Production	Hon-Depton	Беры				



Republic of the Abilippines Repartment of Coucation OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

Appendix E of Annex 3				
DEPARTMENT OF E	DUCATION			
REGIONAL SUMMAR	Y REPORT	ON LEARNING	CAMP	VOLUNTEERS

Name of Region:	
Period of:	
PART A. Learning Camp Volunteer Complement	

I. REGION PROPER

NATURE OF	CAMP VOI	EARNING LUNTEERS IN THE HON	NO. O		CAMP VOLU		The second of the second of the second	EIVED APPLICA		OR
ENGAGEMENT	Male	Female	Special Education Fund (SEF)	SDO MOOE	School MOOE	Other Fund Source (if applicable)	Remaining teacher applicants in the current or previous RQA	Teacher applicants who did not meet the cut-off score per existing DepEd hiring guidelines	Other Passers Locality	LE in th
Job Order										
Others (Pro-bono Volunteers)										
TOTAL										

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	BACONC PILIPINAS

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II.	SCHOOL	DIVISION	OFFICE	LEVEL
Name	of SDO:			

	CAMP VO	LUNTEERS THE SDO	NO. OF LE		MP VOLUNTI HE SDO	EERS HIRED IN		CEIVED APPLICATING CAMP VOLUN	No. of Contract of
NATURE OF ENGAGEMENT	Male	Female	Special Education Fund (SEF)	SDO MOGE	School MOOE	Other Fund Source of applicable)	Remaining teacher applicants in the current or previous ROA	Teacher applicants who did not meet the cut-off score per existing DepEd hiring guidelines	
Job Order									
Others (Pro-bono Volunteers)									
TOTAL									

PART B. Challenges encountered and Anticipated Needs in the Region

Challenges Volunteers	encountered	in	Engaging	Learning	Camp	Anticipated need/s in the future (HR needs, financial, etc.)

Annex 4: Sample Learning Camp Volunteer Program

Name of LCV: _____ Specialization: English

A. Teaching-Learning Engagement (Tuesdays, Wednesdays, Thursdays)

Learning Focus	Time	No. of Minutes	Class	Camp
English Lesson 1	8:25 - 9:10	45 minutes		
English Lesson 2	9:15 - 10:00	45 minutes	Grade 7 Section A	Intervention Camp
English Lesson 3	10:15 - 11:00	45 minutes		
English Lesson 1	11:05 - 11:50	45 minutes		
English Lesson 2	1:00 - 1:45	45 minutes	Grade 7 Section B	Intervention Camp
English Lesson 3	1:50 - 2:35	45 minutes		
Total Teaching	Load in minutes	270 minutes		
Total Teachin	g Load in hours	4.5 hours		

B. LCV Timetable for Collaborative Expertise (Monday)

Start Time	Activity	Time (Minutes)	Notes on Focus
8:00 am	Personal reading of materials	30	Focus is on teacher personally understanding what is expected and provided
8:45 am	Collaborative discussion and sharin of ideas on materials presented	50	Focus is on lesson plans and approach/content and teacher notes as well as students' worksheets
9:30 am	RECESS		
9:45 am	Personal reading and initial plannin	30	Teachers think of lesson goals, wh they will do and how they will do it
10:30 am	Collaborative discussion and sharing on initial planning Personal Reading & Initial Planning: Teachers think of lesson goals, wha they will do and how they will do it	60	Teachers share their perspectives and discuss any issues, and seek clarification
11:15 am	Personal lesson preparation	30	With gathered information teacher finalize their approach
12:00 nn	LUNCH BREAK		
1.00pm	Collaborative discussion and sharin	60	Final approach shared with peers
2.00pm	Insights and Closure	10	Teachers wrap up discussion
2:10 pm	End of Day	270 Mir	
		Estimated	Duration: 4.5 hours

C. LCV Timetable for Collaborative Expertise (Friday)

Start		Time	
Time	Activity	(Minutes)	Notes on Focus
8.00 am	Personal organization of ideas and feedback about lessons: content, components, learnings within a grade and a subject	30	Focus is on each teacher to reflect on their point of view about the lesson content and how the content was presented
8:30 am	Collaborative discussion and sharing about lessons: content, components, learnings, key observations noted within a grade and a subject	60	Focus on sharing teacher observations and hearing from peers in the same grade and subject area
9:30 am	RECESS		
9:45 am	Personal organization of ideas and feedback about student performance: abilities, processes used, interesting occurrences, teacher learnings within a grade and a subject.	30	Focus is on each teacher reflecting on how students performed in class
10:15 am	Collaborative discussion and sharing about student performance: abilities, processes used, interesting occurrences, teacher learnings. Key observations noted within a grade and a subject	60	Focus is on sharing teacher perspectives on how students performed in class, how they reacted to the lesson, and how the content was presented with peers from the same grade and subject
11:15 pm	Collaborative discussion and sharing with teachers within a grade and a subject	45	Focus is on sharing and hearing teacher perspectives on how students performed in class and how they reacted to the lesson, and how the content was presented.
12:00	LUNCH		
nn			
1:00 pm	Collaborative discussion and sharing with teachers. 1. Key global observations. 2. Celebrate the week's work	35	Focus on sharing and hearing perspectives across different grades and subjects
1:35 pm	Insights and Closure	10	Teachers wrap up discussion
1:45 pm	End of Day	270 Min	
		Estimated	Duration: 4.5 hours

I hereby accept the teaching loads and engagement in collaborative expertise sessions above; and shall fulfill this in the National Learning Camp from Mondays to Fridays, July 1 to 19, 2024.

		Signature Over Printed Name Learning Camp Volunteer
Approved:		Date Signed:
	Signature Over Printed Name School Head	
	Date Signed:	

Annex 5: THE LESSON FORMAT AND DESIGN

I. Lesson Short Review

This component offers teachers the chance to settle the class quickly, and review or preview previously encountered information and/or content in the form of a few targeted questions that are relevant to the current lesson. Students should be expected to start the lesson by responding to the questions by writing down answers/solutions. The teacher will then elicit answers from the class addressing issues that may arise. The component is completed when the teacher identifies how students performed on the questions.

Reminding students of relevant information at the start of a lesson, prior to encountering the main focus of learning, can enhance the brain's ability to access information to:

- be used in problems/questions/information to come,
- (ii) make future plans, and
- (iii) further consolidate ideas in long-term memory.

Component 1 acts as a partial advance organizer for the brain. When done carefully, this replay of previous information directed at what is to come in the lesson helps future decision-making and memory recall.

On a practical note, the lesson is 45 minutes long. Timing is important. Every minute is important and needed. Teachers need to work efficiently but should not rush. The lesson should start as quickly as possible so that every minute of the lesson serves a useful purpose. The student's brain needs time to work. This time must be available (but it might take time for students and some teachers to acquire these good habits.

Over time it is important that teachers remove mental clutter in their lessons. Teachers should:

- limit the amount of teacher-talk in a lesson (as teachers become more experienced this becomes more difficult, but lessons are about student doing – student learning, not the teacher);
- (ii) not talk when the class is working and/or students are answering
- (iii) focus on what the class needs. When the teacher needs to say something important, they need to pick the time to say it, and in these cases, all students should be listening.

Note: Cognitive load/working memory suggests that after even a short period of teacher talk, students will not take in very much information from the spoken word.

II. Lesson Purpose

This component offers teachers a brief chance to acquaint students with the purpose and/or direction of the lesson. The explanation should be directed to the comprehension level of the students and the language used should be familiar to students. It might not be just a statement but a diagram or picture. Also, it is valuable if students see a link here with their prior knowledge or experience.

Teachers can help activate mental 'structures' or ideas already relevant to the student that will help them ground their new learning experiences and assist them make sense of any new information by incorporating it into their already established neural networks.

The brief statement provides the teacher with the chance to provide a context that will facilitate student engagement in the lesson and/or offer briefly what students might aim to achieve. It might be about answering a question or something that may have some intrinsic interest in the class.

III. Lesson Language Practice

This component concerns language use - speaking, hearing, listening, comprehension. The focus here is on words or phrases that the student has not encountered or might be poorly known or seldom used.

Deliberate practice of unfamiliar or unknown language can help students reduce cognitive load (reduce working memory) enabling them to allocate greater resources to solving a problem, explaining a concept, or describing a story. Familiarity can be achieved by saying the word/phrase, being able to spell it, or using it in a specific context.

These words or phrases have been identified by considering the whole lesson and identifying those words/phrases that have the potential to cause difficulties for the students through speech or interpretation or understanding. Typically, the language identified should be restricted to about 6 words/phrases so that there is enough time to use a variety of approaches in the practice.

IV. Lesson Activity

The early components, lesson short review, lesson purpose, and lesson language practice, can be seen as bringing together the required information that will place the student in the best possible place to be successful in component 4 – lesson activity. This is achieved by having students meet important pre-requisite knowledge that they have already considered in previous years at school.

Lesson Activity represents the most substantial part of the lesson in terms of time and student effort. Overall, the lesson activity has four aspects, 4A, 4B, 4C, and 4D. Students are first presented with the Stem (stimulus or passage/text or diagram or ...) and then three/four questions related to the Stem. This process of a set of three questions based on the same Stem is then repeated two times – one set of questions in each of 4B and 4C. 4D is a reflection on the time allocation is 20 minutes, i.e., 4 lots of approximately 5 minutes.

Lesson Activity focuses on a 'key' idea and requires students to interpret the meaning of the Stem correctly and then answer a few questions of differing degrees of complexity. The Stem is a part of the item that holds the needed information that will be the basis for the questions. Underneath the Stem is a small number of questions that can be answered by utilizing in some form, the students' background content knowledge, skills, and understandings, together with information in the Stem.

To begin the Lesson Activity the initial focus is on Component 4A.

Component 4A Reading and Understanding the Stem

4A involves understanding the language of the Stem. The purpose here is for the teacher to model fluent reading of the Stem (first) and then students to read the passage or describe the figure, etc. It is important that teachers identify any unfamiliar language (possibly addressed in Component 3) and for the students to hear and experience fluency in reading the Stem. Other activities here could include students: reading to each other or reading silently to themselves as well as exploring the meaning of vocabulary.

Component 4B Solving the First Set of Questions

Students are asked to address the questions associated with the Stem (4A). The students will note they have a Stem (previously met in 4A) and that this is followed by a small set of questions. Have students read the Stem and then find their own way to a response to each question. The students write down responses or attempts to each question. When they are finished students provide answers to the questions and the teacher marks the questions and discussion takes place about the quality of correct answers and the implications of errors and what this tells the class about the content.

Teachers can seek out different responses or approaches or thinking exhibited. Errors made by students should be acknowledged and appreciated for their contribution to the class discussion and student learning. Those who achieved correct answers to different questions should be acknowledged. Note: the 3 or 4 questions are of increasing difficulty from basic to more complex.

Component 4C Solving the Second Set of Questions

Using the same Stem from 4A, **4C** repeats the same process as **4B** by asking a second batch of questions again in order of increasing difficulty, similar to 4B. When all questions are completed, as was the case in 4B, students provide answers to all questions, i.e., the students write down responses or attempts to each question. When they are finished, the teacher marks the questions and a discussion takes place about the quality of correct answers and the implications of errors, and what this tells the class about the content. Note: 4C provides a new start for students regardless of how they performed in 4B. It allows a refresh for student brain processing by marking a new starting point for them. It also allows the class to become centered around a common action.

For teachers, this approach serves two purposes. First, it is a practical way to bring all students in the class back together to proceed as a group. This way the issues discussed can be considered by every student in the class at the same time. Second, the teacher will understand and practice activities where different sets of questions can usually be used with a single Stem. The efficiency of this approach means that students obtain more problem-solving practice on the specific content to be considered.

Component 4D Comparing/contrasting the two sets of questions from 4B and

The focus of 4D is to seek student observations on any aspects noticed by them concerning the Stem and questions in 4B and 4C. The idea is to identify what underlying student learning has occurred, and student observations about any problem-solving aspect. Student perspectives, issues, or concerns should be revealed.

The brain focus is on a deeper consideration of the problems of students. This is a metacognitive approach. Metacognition is typically described as a person thinking about their own thinking. Most of the talking in 4D is from the students. Teacher talk would be mainly asking questions and/or making clarifications. Note: the teacher should gain much insight from this work will help them in their future lessons with the class.

In practical terms, students should be asked to identify: What connections they notice between questions in 4B and 4C. Students could order questions from both sets from easy to hard or lower-order to higher-order and give their justification/reasons for decisions. Other possibilities concern identifying similarities and differences between the two sets of questions. Can students offer deeper insights about the Key idea (the focus of the lesson)? A teacher may use a diagram or picture to facilitate a discussion about Component 4 as a catalyst to stimulate student discussion and reflection.

Component 5 Lesson Conclusion - Reflection/Metacognition on Student Goals

Component 5 is designed to offer a wrap-up to the lesson. The focus for Component 5 is on the whole lesson. In particular, the focus is on helping students reflect on their progress, achievement, or partial achievement, of goals and their performance and understanding during the lesson. Like Component 4D, Component 5 has a high metacognitive aspect for students – thinking about their own thinking – which can be further enhanced by teacher modelling.

Annex 6: Sample Daily and Weekly Class Programs

SAMPLE DAILY CLASS PROGRAM FOR GRADES 3 Intervention Camp

From	To	No. of Mins.	Activity
8:00	8:05		Movement to Class
8:05	8:50	45	Lesson 1 Reading
8:50	8:55		Class Break
8:55	9:40	45	Lesson 2 Reading
9:40	10:00		Recess
10:00	10:45	45	Lesson 3 Reading
10:45	10:50		Class Break
10:50	11:35	45	Lesson 1 Mathematics
11:35	12:35		LUNCH BREAK
12:35	1:20	45	Lesson 2 Mathematics
1:20	1:25		Class Break
1:25	2:10	45	Lesson 3 Mathematics
2:10	Onward	Can	np-like Interest Activities

Note: Each Camp shall be deployed with 1 LCV. For a LCV to teach in Grade 3
Reading Intervention Camp, LCV shall have an experience/training in teaching
Reading.

SAMPLE CLASS PROGRAM FOR GRADES 7 Consolidation Camp

From	To	No. of Mins.	Activity
8:00	8:05		Movement to Class
8:05	8:50	45	Lesson 1 English
8:50	8:55		Class Break
8:55	9:40	45	Lesson 2 English
9:40	10:00		Recess
10:00	10:45	45	Lesson 1 Mathematics
10:45	10:50		Class Break
10:50	11:35	45	Lesson 2 Mathematics
11:35	12:35		LUNCH BREAK
12:35	1:20	45	Lesson 1 Science
1:20	1:25		Class Break
1:25	2:10	45	Lesson 2 Science
2:10	Onward	Camp-like Inter	est Activities

Note: Each Camp shall be deployed with 1 LCV considering the specialization. For Grade 7 Mathematics Consolidation Camp, LCV shall be specialized in Mathematics.

SAMPLE WEEKLY SCHEDULE FOR GRADES 3 Intervention Camp

T	ME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
8:00	8:05		Movement to Class			
8:05	8:50		Lesson 1 Reading	Lesson 1 Reading	Lesson 1 Reading	
8:50	8:55		Class Break	Class Break	Class Break	
8:55	9:40		Lesson 2 Reading	Lesson 2 Reading	Lesson 2 Reading	
9:40	10:00			RECESS		1
10:00	10:45	EXPERTISE SESSION (LCV Planning &	Lesson 3 Reading	Lesson 3 Reading	Lesson 3 Reading	COLLABORA TIVE EXPERTISE (LCV Review of Instruction)
10:45	10:50		Class Break	Class Break	Class Break	
10:50	11:35		Lesson 1 Mathematics	Lesson 1 Mathematics	Lesson 1 Mathematics	
11:3 5	12:35			LUNCH BREAK		mstruction)
12:35	1:20		Lesson 2 Mathematics	Lesson 2 Mathematics	Lesson 2 Mathematics	
1:20	1:25		Class Break	Class Break	Class Break	
1:25	2:10		Lesson 3 Mathematics	Lesson 3 Mathematic	Lesson 3 Mathematics	
2:10	Onward		Cam	p-like Interest Act	ivities	
		Estimated Total Te	acher-Learner F	Engagement = 4.	5 Hours	

SAMPLE LEARNING CAMP WEEKLY SCHEDULE FOR GRADE 7 Consolidation Camp

T	ME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
8:00	8:20		School Assembly			
8:20	8:25		Movement to Class			
8:25	9:10		Lesson 1 English	Lesson 1 English	Lesson 1 English	
9:10	9:15		Class Break	Class Break	Class Break	
9:15	10:00		Lesson 2 English	Lesson 2 English	Lesson 2 English	
10:00	10:15	COLLABORATIVE	RECESS			COLLABORA
10:15	11:00	EXPERTISE SESSION (LCV Planning & Preparation	Lesson 1 Mathematics	Lesson 1 Mathematics	Lesson 1 Mathematics	TIVE EXPERTISE (LCV Review of Instruction)
11:00	11:05		Class Break	Class Break	Class Break	
11:05	11:50		Lesson 2 Mathematics	Lesson 2 Mathematics	Lesson 2 Mathematics	
11:50	1:00			LUNCH BREAK		1
1:00	1:45		Lesson 1 Science	Lesson 1 Science	Lesson 1 Science	1
1:45	1:50		Class Break	Class Break	Class Break	1
1:50	2:35		Lesson 2 Science	Lesson 2 Science	Lesson 2 Science	
2:35	Onward		Can	p Fun-filled Activi	ities	
		Estimated Tota	l Teacher-Learn	er Engagement =	4.5 Hours	

Enclosure 5 - DM-CT-2024-119: Administration of Rapid Math Assessment (RMA) and Comprehensive Literacy Assessment (CRLA) for Grades 1 to 3 and Philippine Informal Reading Inventory (Phil-IRI) for Grades 4 to 6 for the Endof-School-Year 2023-2024



Republic of the Philippines

Department of Education

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

MEMORANDUM DM-CT-2024- 119

TO

REGIONAL DIRECTORS AND

SCHOOL DIVISION SUPERINTENDENTS

PUBLIC SCHOOL HEADS ALL OTHERS CONCERNED

FROM

-750 ALMA RUBY C. TORIO

Assistant Secretary for Curriculum and Teaching

Officer-in-Charge

Undersecretary for Curriculum and Teaching

SUBJECT

ADMINISTRATION OF THE RAPID MATH ASSESSMENT (RMA) AND COMPREHENSIVE LITERACY ASSESSMENT (CRLA) FOR GRADES 1 to 3 AND PHILIPPINE INFORMAL READING INVENTORY (PHIL-IRI) FOR GRADES 4 TO 6 FOR

THE END-OF-SCHOOL-YEAR (EOSY) 2023-2024

DATE

April 18, 2024

The Department of Education (DepEd), through the Curriculum and Teaching Strand, will conduct the nationwide administration of the Rapid Math Assessment (RMA) and Comprehensive Rapid Literacy Assessment (CRLA) for Grades 1 to 3 and Philippine Informal Reading Inventory (Phil-IRI) Assessment for Grades 4 to 6 for the End-of-School-Year (EOSY) 2023-2024, ensuring coverage across every public elementary school in the country.

The results of these assessments shall serve as a basis for identifying grade readiness and skills requiring improvement in reading and math skills. They shall assist teachers in the design of support activities in the three (3) camps in the National Learning Camp (NLC). Additionally, the Phil-IRI shall be used to measure and describe Grades 4 to 6 learners' reading performance to assist teachers in the design of other EOSY break activities, such as remedial and enrichment classes.

The EOSY RMA, CRLA, and Phil-IRI shall be administered from April 22 to May 10, 2024. The EOSY RMA shall be administered starting April 22, 2024, while the EOSY CRLA administration shall commence on April 29, 2024.

Both the RMA and CRLA shall be administered as follows:

- 1. Grade 1 beginning-of-the-school-year (BOSY) assessment tool Part 1 for learners currently enrolled in Kindergarten;
- Grade 1 assessment tools for learners currently enrolled in Grade 1;
- 3. Grade 2 assessment tools for learners currently enrolled in Grade 2; and



1/F Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City Direct Line: (632) 8633-7202/8687-4146 E-mail: ouct@deped.gov.ph











Republic of the Philippines

Department of Education OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

Grade 3 assessment tools for learners currently enrolled in Grade 3.

The Bureau of Curriculum Development (BCD) shall conduct an orientation on the CRLA tools prior to the administration. A separate Memorandum shall be issued for this purpose.

Teachers are requested to record the learner results in the scoresheets provided. School heads shall ensure that the school summaries are promptly uploaded to the links provided below as soon as all learners are assessed not later than May 17, 2024:

Rapid Mathematics Assessment: https://bit.ly/NationalRMA2024

 Comprehensive Rapid Literacy Assessment: CRLA2024

Philippine Informal Reading Inventory: https://tinyurl.com/bddm5hfa

The administration and orientation materials can be accessed through the links below:

Assessment	Link	
Rapid Mathematics Assessment	https://tinvurl.com/RMAOrientationReferences	Can be accessed starting April 22, 2024
Comprehensive Rapid Literacy Assessment	https://bit.ly/NationalBoSYCRLARollout	Can be accessed starting April 29 2024

Printing/reproduction for RMA, CRLA, and Phil-IRI shall be covered by the remaining Program Support Funds (PSF) from the FY 2023 (R.A. 11936) General Management and Supervision Maintenance and Other Operating Expenses (GMS-MOOE) downloaded to the Regional Offices for the 2023 NLC implementation. Should there be deficiencies in the downloaded PSF, ROs may charge additional expenses from their Local Funds, subject to the usual government accounting and auditing rules and regulations.

For any further inquiries or concerns, kindly contact the BLD, through the National Mathematics Program (NMP) and/or National Reading Program (NRP) Secretariat, through telephone numbers 8636-6540 / 8633-9343 or email at bld.od@deped.gov.ph.

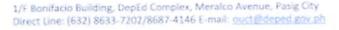
For immediate dissemination and strict compliance.

Copy furnished:

ATTY REVSEE A. ESCOBEDO Undersecretary for Operation















Enclosure 6 - DM-CT-2024-127: Administration of Intervention Literacy and Numeracy Screening Test for Grades 7 to 10 Learners



Republic of the Philippines

Department of Education

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

MEMORANDUM DM-CT-2024- 127

TO

REGIONAL DIRECTORS

SCHOOLS DIVISION SUPERINTENDENTS

SCHOOL HEADS

ATTENTION

GRADE 7 to 10 ENGLISH AND MATHEMATICS

TEACHERS

FROM

GINA'O. GONONG

Undersecretary for Curriculum and Teaching

SUBJECT

ADMINISTRATION OF INTERVENTION LITERACY AND NUMERACY SCREENING TEST FOR GRADES

7 to 10 LEARNERS

DATE

April 22, 2024

This is to provide details on the provision in paragraph 7 of the Specific Guidelines for the Effective Implementation of the NLC & other EOSY Break Activities, dated April 15, 2024, which says "a simple Literacy and Numeracy Screening Test shall be administered to Grades 7 to 10 learners by the English and Mathematics teachers from April 22 onward. This is to ensure that learners who are yet to grasp the reading and mathematics foundational skills shall be fairly placed in the English and Mathematics Intervention Camps.

Relative to this, English and Mathematics Subject Teachers in Grades 7 to 10 can already start administering the one-page Literacy and Numeracy Screening Test to learners who have already taken the pre-test of the National Learning Camp Assessment. Test materials and corresponding instructions on test administration can be accessed at through the following Google Drive link: https://tinyurl.com/w7tv6w3p.

For immediate dissemination and compliance.

Atty. Revsee A. Escobedo Undersecretary for Operations



1/F Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City Direct Line: (632) 8633-7202/8687-4146 E-mail: ouct@deped.gov.ph







