

Republic of the Philippines
Department of Education
REGION IV-A CALABARZON




04 March 2024

Regional Memorandum
No. 180 s. 2024

**SUBMISSION OF DATA ON TEACHERS TEACHING
NOT THEIR SPECIALIZATIONS**

To: **Schools Division Superintendents**

1. As an offshoot of the pre-work on designing professional development (PD) program for teachers teaching not their specializations, this Office, through the Human Resource Development Division-National Educators Academy of the Philippines in the Region (HRDD-NEAP R), requests the Schools Division Offices to submit data which will serve as further basis or inputs in the refinement of the design of the said PD program.
2. The data requested are as follows:
 - a. teachers teaching subjects not their specializations/majors (e.g. a graduate of Bachelor of Secondary Education major in English but teaches MAPEH);
 - b. teachers who graduated with bachelor's degree in secondary education but are teaching in the K-3 without any units or courses taken on Early Childhood Education (e.g. a graduate of Bachelor of Secondary Education but teaches Grade 1);
 - c. teachers teaching/handling learners with special needs without any units or courses taken on Special Needs Education; and,
 - d. teachers teaching TLE/EPP subjects but lack training or certification in the area/component they teach.
3. Each SDO, through the Planning, Personnel, and Human Resource Development Sections, shall submit or encode the requested data through **tinyurl.com/4AOutofField** on or before **March 19, 2024**.
4. For relevant queries, please contact Jisela N. Ulpina, HRDD OIC-Chief, or Bryan A. Pobe, Education Program Supervisor, through email at hrd.calabarzon@deped.gov.ph.
5. Immediate compliance with this Memorandum is instructed.


ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director

06/ROH5/ROH2



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