

Republic of the Philippines  
**Department of Education**  
 REGION IV-A CALABARZON



HRDD-RM-2024-111

19 February 2024

**Regional Memorandum**  
 No. 111 s. 2024

**VALIDITY OF NEAP-RECOGNIZED PROFESSIONAL  
 DEVELOPMENT PROGRAMS AND COURSES FOR TEACHERS  
 AND SCHOOL LEADERS**

To: **Schools Division Superintendents**

1. Enclosed is DM-OUHROD-2024-0146 from Wilfredo E. Cabral, Officer-in-Charge, Office of the Undersecretary for Human Resource and Organizational Development regarding the **Validity of NEAP-recognized Professional Development Programs and Courses for Teachers and School Leaders.**
2. For guidance and strict compliance.

  
**ATTY. ALBERTO T. ESCOBARTE, CESO II**  
 Regional Director

06/ROH5/ROH2



Address: Gate 2, Karangalan Village, Cainta, Rizal  
 Telephone No.: 02-8682-2114  
 Email Address: region4a@deped.gov.ph  
 Website: depedcalabarzon.ph



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# Department of Education

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

**MEMORANDUM**  
**DM-OUHROD-2024-0146**

TO : **Bureau and Service Directors**  
**Regional Directors**  
**HRDD Chiefs/NEAP-R Focal Persons**  
**Schools Division Superintendents**  
**All Others Concerned**

FROM :   
**WILFREDO E. CABRAL**  
*Regional Director*  
*Officer-in-Charge, Office of Undersecretary*  
*Human Resource and Organizational Development*

SUBJECT : **VALIDITY OF NEAP-RECOGNIZED PROFESSIONAL DEVELOPMENT PROGRAMS AND COURSES FOR TEACHERS AND SCHOOL LEADERS**

DATE : February 1, 2024

Pursuant to DepEd Order No. 001, s. 2020, otherwise known as "**Guidelines for NEAP Recognition of Professional Development (PD) Programs and Courses for Teachers and School Leaders**", all NEAP-recognized professional development (PD) programs and courses shall have validity coterminous with the three-year professional development priorities as provided for under DepEd Order No. 50, s. 2020 titled **DepEd Professional Development Priorities for Teachers and School Leaders for School Year 2020-2023**.

With the expiration of DepEd Memorandum No. 050 s. 2020, the field is now advised that the validity of all NEAP-recognized PD programs and courses given by Authorized Learning Service Providers **has expired effective January 2024**.

PD program service providers external to DepEd may continue to offer PD programs subject to the voluntary participation of teachers and school leaders. DepEd shall no longer make endorsements or issue advisory as stipulated in DepEd Memorandum No. 044, s. 2023, titled Interim Guidelines for the Quality Assurance and Monitoring Evaluation of NEAP Core Programs.

**For guidance and strict compliance.**