



Republic of the Philippines  
**Department of Education**  
REGION IV-A CALABARZON



HRDD-URM-2023-210

24 November 2023

**Unnumbered Memorandum**


**PARTICIPANTS IN THE DEVELOPMENT OF CURRICULUM  
AND COURSES FOR THE CAREER PROGRESSION  
PROFESSIONAL DEVELOPMENT (CPPD) PROGRAM**



To: **Schools Division Superintendents**  
(Cavite Province, Laguna, Lipa City, and Lucena City)

1. In reference to DM-OUHROD-2023-1811, the National Educators Academy of the Philippines (NEAP) will conduct the first stage of the **Development of Curriculum and Courses for the Career Progression Professional Development (CPPD) Program** on **November 27 – December 01, 2023** at **Baguio Teachers' Camp, Baguio City**.
2. The activity aims to:
  - a. orient participants on the objectives of the project vis-à-vis expected outputs;
  - b. provide necessary details about existing DepEd policies that will support the development of the CPPD framework and curriculum; and
  - c. collaborate and draft CPPD framework and curriculum for all career stages of teachers.
3. The following are the participants from this Region:

No.	Name	Designation	SDO	Participant Modality
1	Chinita A. Tolentino	PSDS	Lucena City	Face-to-Face
2	Mark Anthony P. Idang	EPS	Laguna	Face-to-Face
3	Lorna R. Medrano	Chief	Lipa City	Virtual
4	Elpidia B. Bergado	Chief	Cavite Prov.	Virtual
5	Domingo Cueto	Principal	Cavite Prov.	Virtual

4. For participants who will be attending via face-to-face modality, their first meal is afternoon snack of November 27, 2023 while the last meal is morning snack of December 1, 2023.
5. Board and lodging of participants shall be charged against NEAP-PDD HRD Funds while their transportation and other incidental expenses shall be charged to local funds subject to the usual accounting and auditing rules and regulations.
6. For clarifications and concerns, please contact Mr. Dustin Troy R. Joson or Ms. Ma. Carmila Clave of NEAP-PDD at [neap.pdd@deped.gov.ph](mailto:neap.pdd@deped.gov.ph)
7. Immediate dissemination of this Memorandum to all concerned is earnestly desired.

  
**ATTY. ALBERTO T. ESCOBARTE, CESO II**

 Regional Director 





Republika ng Pilipinas

# Department of Education

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

## MEMORANDUM

DM-OUHROD-2023-1811

FOR : **ATTY. REVSEE A. ESCOBEDO**  
*Undersecretary for Operations*

**Regional Directors (IV-A, V, and NCR)**  
**Schools Division Superintendents**  
**All Others Concerned**

ATTN : **Select Curriculum Implementation Division (CID) Chiefs**

FROM : **WILFREDO E. CABRAL**  
*Regional Director*  
*Officer-in-Charge, Office of the Undersecretary for Human Resource and Organizational Development*

SUBJECT : **INVITATION TO THE DEVELOPMENT OF CURRICULUM AND COURSES FOR THE CAREER PROGRESSION PROFESSIONAL DEVELOPMENT (CPPD) PROGRAM**

DATE : 23 November 2023

1. In support of the Implementing Rules and Regulations of Executive Order No. 174, s. 2022 titled *Establishing the Expanded Career Progression System for Public School Teachers* (also reflected in DepEd Memorandum No. 59, s. 2022), the National Educators Academy of the Philippines (NEAP), together with curriculum development experts from the academe and internal DepEd policy experts, will conduct the first stage of the development work on the Career Progression Professional Development (CPPD) curriculum and courses at Baguio Teachers Camp on 27 November – 01 December 2023.
2. The primary goal of the activity is to ensure that the CPPD will be effectively implemented. Specifically, this activity has the following objectives:
  - a. orient the invited experts or national technical work group (NTWG) on the objectives of the project vis-à-vis expected outputs;
  - b. provide necessary details about existing DepEd policies that will support the development of the CPPD framework and curriculum; and
  - c. collaborate and draft CPPD framework and curriculum for all career stages of teachers.



3. The activity will be participated by selected DepEd personnel which will form the NTWG (see Enclosure 1).
4. The participant's board and lodging will be charged to NEAP HRD Fund while transportation, per diem, and other incidental expenses will be charged to local funds subject to the usual accounting and auditing rules and regulations.
5. The first meal will be afternoon snack of November 27 while the last meal is morning snack of December 2. For reference, please see enclosure 2 for the indicative program of activities.
6. For clarifications, concerns, and confirmation of attendance, please get in touch with Mr. Dustin Troy R. Joson or Ms. Ma. Carmila Clave of NEAP-PDD at [neap.pdd@deped.gov.ph](mailto:neap.pdd@deped.gov.ph).

[NEAP-PDD/Joson]



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## Core National Technical Working Group

No.	Names	Office	Position/ Designation	Participation Modality
1.	Jennifer E. Lopez	NEAP	Director IV	Face-to-face
2.	Leah B. Apao	NEAP	Director III	Face-to-face
3.	Marife T. Morcilla	NEAP	PDO V	Face-to-face
4.	Dustin Troy R. Joson	NEAP	SEPS	Face-to-face
5.	Richie Carla A. Vesagas	NEAP	SEPS	Virtual
6.	Jerson Capuyan	NEAP	EPS II	Face-to-face
7.	Florentino Varron Jr.	NEAP	EPS II	Virtual
8.	Ma. Carmila Clave	NEAP	EPS II	Face-to-face
9.	Julie Lyka Ignao	NEAP	PDO II	Face-to-face
10.	Jufael Pulvosa	NEAP	PDO II	Face-to-face
11.	Mathew Bofete	NEAP	TA II	Face-to-face
12.	Chinita A. Tolentino	SDO Lucena City	PSDS	Face-to-face
13.	Mark Anthony P. Idang	SDO Laguna	Education Program Supervisor	Face-to-face
14.	Filmore R. Caballero	SDO Valenzuela	Chief Education Supervisor	Face-to-face
15.	Irene U. Dayandante	SDO CamSur	PSDS	Face-to-face
16.	Renato N. Felipe Jr.	SDO Manila	PSDS	Virtual
17.	Lorna R. Medrano	SDO Lipa City	Chief Education Supervisor	Virtual
18.	Elpidia B. Bergado	SDO Cavite Province	Chief Education Supervisor	Virtual
19.	Marylou Argamosa	SDO Ligao	Principal	Virtual
20.	Domingo Cueto	SDO Cavite Province	Principal	Virtual
21.	Ruby Chanda Crisostomo	Human Resources Development Division	PDO IV	Face-to-face
22.	Lizette Anne Carpio	Bureau of Curriculum Development	PDO III	Face-to-face
23.	Jona Kristen Valdez	Bureau of Learning Delivery	SEPS	Face-to-face
24.	Jaime Bunga	Supervising Education Program Specialist		Face-to-face
25.	Representative	Research Center for Teacher Quality		Face-to-face
26.	Mr. Albert Flores	REX Education	Chief Design Officer	Face-to-face



## Indicative Program Matrix

Day/Time	Day 1	Day 2	Day 3	Day 4	Day 5
8:30-9:00	Travel from Residence to Venue	Preliminaries			
9:00-10:00		Session 1: Review of Philippine Professional Standards for Teachers (PPST)	Presentation 1: CPPD Framework	Workshop 3: Development of Course Design for Beginning and Proficient Teachers	Presentation of Workshop 3 and 4 Outputs
10:00-10:15		Morning Health Break			
10:15-12:00		Session 2: Presentation of the draft Career Progression Policy	Workshop 2: Development of Career Progression Professional Development (CPPD) Curriculum	Continuation of Workshop 3	Finalization of Workshop 3 and 4 Outputs
12:00-1:00		Lunch			
1:00-2:30	Arrival / Registration	Session 3: Sharing the Development Process of the REX teacher's PD curriculum	Presentation of Workshop 2 Outputs	Workshop 4: Development of Course Design for Highly Proficient and Distinguished Teachers	Continuation of Finalization of Workshop 3 and 4 Outputs
2:30-2:45	Opening Program	Afternoon Health Break			
2:45-4:00		Workshop 1: Development of Career Progression Professional Development (CPPD) Framework	Finalization of Workshop 2 Outputs	Continuation of Workshop 4	Closing Program
4:00-5:00	PMT Debriefing				