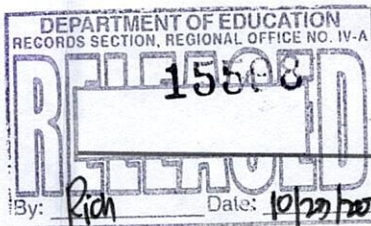




CLMD-RM-2023-646



Republic of the Philippines  
Department of Education  
REGION IV-A CALABARZON

20 October 2023

**Regional Memorandum**

No.646 s.2023

**REITERATION ON THE STRICT COMPLIANCE WITH THE  
DEPED ORDER NO. 014, S. 2023 ON THE INCENTIVES  
GIVEN TO THE TEACHERS AND OTHER IMPLEMENTING  
PROCEDURES FOR THE NATIONAL LEARNING CAMP (NLC)  
AND OTHER END OF SHOOOL YEAR (EOSY) BREAK  
ACTIVITIES PROGRAM SUPPORT FUND UTILIZATION**

To **Schools Division Superintendents  
Public Elementary and Secondary School Heads**

1. In compliance with DepEd Order No. 014 s. 2023, re: Policy Guidelines on the Conduct of National Learning Camp (NLC), this office reiterates the strict implementation of the policy guidelines as follows:
  - a. Since the NLC entails the service of the teachers beyond regular school days, they shall be provided with the following incentives, subject to government rules and regulations: a.) vacation service credits; b.) a certificate of recognition and c.) other incentives, subject to the availability of funds and guidelines set.
  - b. All teachers involved in these NLRP-related EOSY break activities shall be granted vacation service credits for the services rendered during the NLC. One (1) workday of vacation service credit shall be granted per accumulated eight (8) hours of service rendered, as certified by their respective SHs. The number of service credits authorized is exclusive of the fifteen (15) days maximum service credits allowed as stipulated in DO 53, s. 2003 (Updated Guidelines on the Grant of Vacation Service Credits to Teachers).
  - c. For the public schools, fund for the conduct of NLC activities, including other NLRP-related EOSY break activities shall be sourced, as appropriate from, but not limited to, Program Support Fund (PSF) for NLRP. The PSF Guidelines shall guide the allowable expenditures relative to the NLC implementation. The use of these funds shall be subject to availability and the usual budgeting, accounting, auditing and procurement rules and regulations.
  - d. The funds for the NLC are allocated for training expenses, administrative expenses, provision of learning resources to learners and teachers, and other necessary expenses in the implementation of the NLC. The specific



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fund allocation, which is contained in the PSF guidelines, is indicative. Hence, implementing units (IUs) are allowed to be flexible on the actual use of funds, subject to the approval of the concerned regional director (RD), and provided further that a report on any change in the use of funds is submitted to the office of the Undersecretary for Curriculum and Teaching (OUCT) and the Office of the Undersecretary for Finance (OUF).

- e. Under no circumstance shall a learner or a teacher be required to shoulder the undue financial burden or be compelled to pay for teaching-learning materials or any activity in place of any performance task or project in any learning area (DO 19, s. 2008, *Implementation of the No Collection Policy in All Public Elementary and Secondary Schools*).
2. In addition, Joint Memorandum dated July 3, 2023 re: Guidelines on the Utilization of Additional 2023 Program Support Funds to the Regional Offices for the Implementation of the National Learning Camp (NLC) and Other End of School Year (EOSY) Break Activities Supporting the National Learning Recovery Program (NLRP) mandates:
    - a. the allocation of P250.00 peso per day per teacher for 15-25 days to cover the meal expense of teachers, shall be used on the duration of the conduct of the NLC and other EOSY Break Activities on July 24, 2023 to August 25, 2023 in their participation in the Collaborative Expertise activities and face to face engagement with the learners on the delivery of lessons. The amount allocated for a particular grade level may be used regardless of the grade level of participating teacher/s in order to accommodate teachers in excess of the projected participants per grade level.
    - b. Any excess amount hereof may be used for other activities related to the conduct of the National Learning Camp and Other EOSY break and regular school days activities supporting the NLRP. The use of the said funds shall be subject to the existing government, budgeting, accounting, auditing, and procurement rules and regulations.
  3. For questions and clarifications, please contact **PAUL GENCE L. OCAMPO**, Education Program Supervisor at [paul.ocampo@deped.gov.ph](mailto:paul.ocampo@deped.gov.ph) or the Chief of the Curriculum and Learning Management Division (CLMD), **VIERNALYN M. NAMA** at (02) 647-7487 loc. 420 or via email @ [clmd.calabarzon@deped.gov.ph](mailto:clmd.calabarzon@deped.gov.ph).
  4. Immediate dissemination of this Memorandum is desired.

  
**ATTY. ALBERTO T. ESCOBARTE, CESO II**  
 Regional Director

cc: clmd/ROC7