Regional Memorandum
No.595 s.2023

CSC PRIME-HRM SURVEY

To   Schools Division Superintendents
     All Other Concerned

1. Attached hereto is the letter request of Mr. MOMER N. SURINGA, Chief Human
   Resource Specialist of Public Assistance and Liaison Division, Civil Service
   Commission - Region IV, requesting assistance to conduct a survey for his
dissertation entitled, “PRIME HUMAN RESOURCE MANAGEMENT (HRM)
PRACTICES AND SUSTAINABILITY: BASIS FOR SUPREME HRM
FRAMEWORK.”

2. All permanent employees with at least 1 year in service can participate in the
   said survey. The survey can be accessed through Google Form:
   https://tinyurl.com/CSCPRIMEHRM-SURVEYFORM.

3. All provided information will be handled with utmost confidentiality and in
   strict adherence to the provisions of Republic Act No. 10173, also known as
   the Data Privacy Act of 2012.

4. For widest dissemination.

ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director

22 September 2023
August 7, 2023

ATTY. ALBERTO T. ESCOBARTE, CESO II  
Regional Director  
Gate 2, Karangalan Village, Cainta, Rizal,  
Philippines  
region4a@deped.gov.ph

Dear Atty. Escobarte,

I am **Momér N. Suringa**, serving as the Chief Human Resource Specialist of the Public Assistance and Liaison Division (PALD) in the **Civil Service Commission Region IV**. Currently, I am finishing my degree in Doctor of Philosophy in Management at Cavite State University-Main Campus, located in Indang, Cavite. My dissertation is entitled "PRIME HUMAN RESOURCE MANAGEMENT (HRM) PRACTICES AND SUSTAINABILITY: BASIS FOR SUPREME HRM FRAMEWORK." This research aims to assess how the implementation of PRIME HRM impacts government agencies and employees in terms of practices and sustainability.

In light of this, may I humbly request your permission and assistance in conducting the survey instrument within your Agency. The survey can be accessed through a Google form, and the link can be shared to the entire permanent employees of your organization with at least 1 year in service.

Link: https://tinyurl.com/CSCPRIMEHRM-SURVEYFORM

Please be assured that all provided information will be handled with utmost confidentiality and in strict adherence to the provisions of Republic Act 10173, also known as the Data Privacy Act of 2012. The collected data will be solely utilized for the purpose of this study and will not be disclosed for any other purposes.

If there are any concerns, please feel free to contact me through my email at momer.suringa@cvsu.edu.ph or through my mobile number 0917-184-5326.

I am hoping for your favorable response.

Sincerely Yours,

**MOMER N. SURINGA**  
CSC - Chief Human Resource Specialist  
Ph.D. Candidate  
Cavite State University, Indang, Cavite