

Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



Personnel-RM-2023-551

14 September 2023

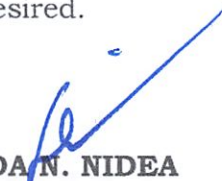
Regional Memorandum
No. 551, s. 2023

2023 PHILIPPINE CIVIL SERVICE ANNIVERSARY
(PCSA)

To **Regional Office Officials and Employees**
Schools Division Superintendents
All Others Concerned

1. The Civil Service Commission (CSC) will spearhead the 123rd Anniversary of the Philippine Civil Service, pursuant to Presidential Proclamation No. 1050, series of 1997 declaring the month of September as the Civil Service Month.
2. For this year, the 123rd Philippine Civil Service Anniversary (PCSA) shall focus on the importance of cultivating dynamism among government workers to, in turn, foster sustainable management and strengthened organizational resilience. A bureaucracy marked by dynamic employees, sustainable management/leadership, and a resilient organization is one that can adapt to abrupt changes and is capable of withstanding difficulties without compromising on service delivery – a truly future-ready civil service, as envisioned in the 10-year PCSA Theme.
3. In relation to this, a series of activities shall be conducted, as follows:
 - Week 1: Linggo ng Lingkod Bayani
 - Online Zumba - September 1, 2023
 - Film Showing – September 1-30, 2023
 - Week 2: Linggo ng Paglilinigang ng Yamang Tao (September 11-15, 2023)
 - Activities on public sector human resource (HR) trends and developments; learning and development (L&D) programs
 - PRIME-HRM Awards
 - Week 3: Linggo ng Malasaket (September 17-22, 2023)
 - Government Online Career Fair (GOCF)
 - Plant Run in Tanay, Rizal
 - Week 4: Linggo ng Pasasalamat (September 25-29, 2023)
 - 2023 Public Sector HR Symposium – September 26-27, 2023
4. Details of learning event, registration procedures, and fees is available via <http://csi.csc.gov.ph/event/2023-public-sector-hr-symposium>, and register through <https://lms.csc5.online/phrs/>.

5. For more information, contact the Civil Service Institute (CSI) via email at 2023hrsymposium@gmail.com or visit csi.csc.gov.ph.
4. Immediate dissemination of this memorandum is desired.


LOIDA N. NIDEA
Schools Division Superintendent
Officer-In-Charge
Office of the Regional Director
Per

ROA/P1



2023 Philippine Civil Service Anniversary (PCSA)

The Civil Service Commission (CSC) will spearhead the 123rd Anniversary of the Philippine Civil Service, pursuant to Presidential Proclamation No. 1050, series of 1997 declaring the month of September as the Civil Service Month. This is in observance of the establishment of the Philippine Civil Service by virtue of Public Law No. 5 (An Act for the Establishment and Maintenance of an Efficient and Honest Civil Service in the Philippine

In 2021, CSC introduced a 10-year overarching theme, *Transforming Public Service in the Next Decade: Honing Agile and Future-Ready Servant-Heroes*. The theme reflects the collective experience of the government workforce in the new normal, and in pushing for digital transformation and innovations to uphold public service excellence and continuity.

For this year, the 123rd PCSA celebration shall focus on the importance of cultivating *dynamism* among government workers to, in turn, foster sustainable management and strengthened organizational resilience. A bureaucracy marked by dynamic employees, sustainable management/leadership, and a resilient organization is one that can adapt to abrupt changes and is capable of withstanding difficulties without compromising on service delivery – a truly future-ready civil service, as envisioned in the 10-year PCSA Theme.

II. Activities

A. Week I Linggo ng Lingkod Bayani

Online Zumba and Film Showing

1 September 2023

The CSC, in partnership with the Film Development Council of the Philippines (FDCP), will be hosting an Online Zumba session on 1 September. Registered participants of the Zumba activity will also gain exclusive access to selected films on the FDCP channel from 1 to 30 September 2023. The funds to be raised from the entry fees will

JAN 11 2023

SEP 14 2023

go to the beneficiaries of the *Pamanang Lingkod Bayani* (PLBi) program. Registration period is from 1 to 25 August 2023.

**B. Week 2 Linggo ng Paglilinang ng Yamang Tao
September 11-15, 2023**

Highlights of the week include activities on public sector human resource (HR) trends and developments; learning and development (L&D) programs.

PRIME-HRM Awards

Schedule and venue to be announced by CSC Regional Offices

CSC Regional Offices (ROs) will be holding recognition ceremonies for government agencies that achieved higher HR maturity levels in the Program to Institutionalize Meritocracy and Excellence in Human Resource Management or PRIME-HRM. PRIME-HRM awardees are trailblazers in terms of revolutionizing their HR core process to empower the organization, develop individuals, and meet the demands of their clients.

C. Week 3 Linggo ng malasaket September 17-22

Highlights of the week include activities for clients and the community as well as activities promoting advocacies.

Government Online Career Fair (GOCF)

18-22 September

In partnership with JobStreet.com, CSC will once again be hosting the yearly job fair for the public. The GOCF is a venue for government agencies to present their vacancies, and for jobseekers to scout for available positions and send in their applications. Government agencies and jobseekers from any region in the country may participate.

Plant Run in Tanay Rizal

All registered runners will engage in a trail run which will end by planting a seedling at the designated site. Not only will this activity rehabilitate forests in the different parts of the country by planting trees, but also the proceeds will go to the next of kin of those who died in the line of duty under the *Pamanang Lingkod Bayani* (PLBi) program.

D. WEEK 4: *Linggo ng Pasasalamat* (25-29 September 2022)

2023 Public Sector HR Symposium 26-27 September 2023

The CSC will once again hold the biggest gathering of public sector HR practitioners for a two-day learning event (onsite and online). This year's symposium will focus on "Developing and Fostering a Culture of Dynamism to Achieve a Resilient and Sustainable People and Public Sector Organization". It will serve as a venue for sharing concepts, trends, and best practices in the field of HR. A line-up of distinguished leaders and gurus will be sharing their expertise and know-how to ensure a rich and historic learning experience.

Details of this learning event, registration procedures, and fees will be available via <http://csi.csc.gov.ph/event/2023-public-sector-hr-symposium>

Register here: <https://lms.csc5.online/phrs/>

For more information, contact the Civil Service Institute via email at 2023hrsymposium@gmail.com or visit csi.csc.gov.ph.