

Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



26 September 2023

Regional Memorandum
No.581 s.2023

**REQUEST FOR COMMENTS ON THE DRAFT IMPLEMENTING
RULES AND REGULATIONS AND DEPED ORDER FOR
EXECUTIVE ORDER (EO) NO. 174 TITLED “ESTABLISHING
THE EXPANDED CAREER PROGRESSION SYSTEM FOR
PUBLIC SCHOOL TEACHERS”**

To **Assistant Regional Director
Regional Functional Division Chiefs
Schools Division Superintendents
All Concerned**

1. Relative to Executive Order No. 174 on Establishing the Expanded Career Progression (ECP) System for Public School Teachers, the ECP System must be operationalized. This encompasses the finalization of its comprehensive Implementing Rules and Regulations (IRR) and other auxiliary policies and guidelines, including the DepEd Order outlining Guidelines on the ECP System and Reclassification of Teaching Positions.
2. In this regard, this Office is requesting Regional Office Functional Divisions and Schools Division Offices to review and provide comments and inputs for the draft IRR and DepEd Order by following these steps:
 - a. Download the draft IRR and Policy Review Form through this link: bit.ly/CommentsOnIRR-DO.
 - b. Follow the general instructions indicated in the Policy Review Form and be guided by the questions per criterion provided in the file.
 - c. Save your accomplished Excel file using this naming format: [Region IV-A and SDO ____] Policy Review Form for Draft IRR and DepEd Order.
 - d. Upload your accomplished Excel File to the “Accomplished Policy Review” form folder found in the same link on or before **September 30, 2023**.




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Certificate No. PHP QMS
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3. For queries and concerns, kindly coordinate directly with the Human Resource Development Division under the Bureau of Human Resource and Organizational Development through Ms. Ruby Chanda J. Crisostomo or Mr. Rudy T. Clariño at email address bhrod.hrdd@deped.gov.ph or at telephone number (02) 8470-6630.
4. For guidance and compliance of all concerned.


ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director *amy*

cc: 06/ROH2/ROH1