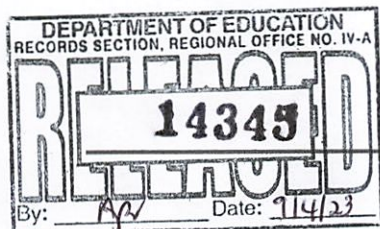




HRDD-RM-2023-509



Republic of the Philippines  
Department of Education  
REGION IV-A CALABARZON


31 August 2023

Regional Memorandum  
No. 509 s. 2023

**CALABARZON SURVEY FOR TEACHERS TEACHING  
SUBJECTS NOT THEIR MAJORS**

To: **Schools Division Superintendents**

1. The Office of the Regional Director (ORD) launched the program Complete, Accessible, Learning Atmosphere for Better Academic Results through Zones Of Networking (**CALABARZON**) in support of the MATATAG Agenda.
2. Anent to this, the Human Resource Development Division, NEAP in the Region (HRDD-NEAP R), supports the **CALABARZON** program through its banner program: Transforming Human Resources through Engagement in the Strategic Human Resource Systems 2023 (**THRESHuReS 2023**).
3. One of the projects conceptualized in **THRESHuReS 2023** is to strengthen the provision of capacity building for teachers teaching subjects not their majors. This will be called **SOFT-CURE**, which means Specialization for Out-of-Field(non-majors) Teachers: Continuous Upskilling and Reskilling Enhancement to assist teachers in becoming more competent and expert on the subject being taught.
4. In this regard, all teachers in Elementary, Junior, or Senior High School teaching subjects, **NOT** their majors, included likewise are those teaching Special Needs Education, Kindergarten, and Alternative Learning System(ALS) are highly requested to answer the survey through this link: <https://bit.ly/NONMAJOR> on or before September 15, 2023.
5. The data will provide crucial input in starting off with the plan and implementation of the SOFT-CURE project.
6. For inquiries, please email [hrd.calabarzon@deped.gov.ph](mailto:hrd.calabarzon@deped.gov.ph), or contact Jisela N. Ulpina at mobile number 09275920031.
7. Widest dissemination and compliance with this Memorandum are earnestly desired.

  
**ATTY. ALBERTO T. ESCOBARTE / CESO II**  
Regional Director

cc: 06/ROH2/ROH1



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