







Office of the Regional Director

21 September 2023

Regional Memorandum No. 569 s.2023

DEPLOYMENT OF SCHOOL-BASED ADMINISTRATIVE OFFICER II AND PROJECT DEVELOPMENT OFFICER I ITEMS TO PUBLIC ELEMENTARY AND SECONDARY SCHOOLS FOR FY 2023

- To Schools Division Superintendents
 All Others Concerned
 - Enclosed herewith is the Memorandum DM-OUHROD-2023-1252 from USec. GLORIA JUMAMIL-MERCADO, Undersecretary for Human Resource and Organizational Development dated September 12, 2023, relative to the created non-teaching items - Administrative Officer II (AO II) and Project Development Officer I (PDO I), which will be deployed in select schools.
 - 2. Attention is invited to the Job Descriptions of the AO II and PDO I, their respective school assignments as well as the Guidelines in the Clustering of Schools.
 - 3. A report on the status of filling up of the said items shall be submitted to this Office at the end of each quarter for monitoring purposes. The first submission of an Excel file report (see Annex F.1 Schools Division Office Template) should be on or before December 01, 2023, through email: admin.calabarzon@deped.gov.ph.
 - 4. For information and guidance of all concerned.

ATTY. ALBERTO T. ESCOBARTE, CESO II

Regional Director









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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM DM-OUHROD-2023-1252

TO

: REGIONAL DIRECTORS

SCHOOLS DIVISION SUPERINTENDENTS

FROM

GLORIA DUMAMIL-MERCADO

Undersecretary &

SUBJECT

: DEPLOYMENT OF SCHOOL-BASED ADMINISTRATIVE OFFICER II AND PROJECT DEVELOPMENT OFFICER I ITEMS TO PUBLIC

ELEMENTARY AND SECONDARY SCHOOLS FOR FY 2023

DATE

: 12 September 2023

RATIONALE

As stipulated in Section 7.e of the Republic Act No. 9155 or the Governance of Basic Education Act of 2001, "a core of non-teaching staff shall handle the school's administrative, fiscal, and auxiliary services." Currently, the Department of Education (DepEd) under the **MATATAG** Agenda aims to provide adequate manpower complement in all public schools to give support for teachers to teach better. The Department continues to pursue the creation and deployment of School-based Non-Teaching Items – an initiative that aims to unload teachers from administrative or non-teaching tasks for them to focus on providing quality instruction.

In this regard, the DepEd requested the creation of fourteen thousand eight hundred thirteen (14,813) Administrative Officer II (AO II) items in FYs 2020-2022 to the Department of Budget and Management (DBM), which were deployed in select schools nationwide. This FY 2023, another five thousand (5,000) non-teaching items were created and will be deployed in select schools, in which 3,500 are Administrative Officer II (AO II) items and 1,500 are Project Development Officer I (PDO I) items (Annex A).

JOB DESCRIPTION OF AO II AND PDO I ITEMS (Annexes B and C)

The AO II positions shall perform the following functions:

- a. Human resource management and supply management (equivalent to the responsibilities of the parenthetical positions of Human Resource Management Officer I and Supply Officer I / Property Custodian); and
- b. Financial-related tasks.

Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM DM-OUHROD-2023-/252

TO

: REGIONAL DIRECTORS

SCHOOLS DIVISION SUPERINTENDENTS

FROM

GLORIA/JUMAMIL-MERCADO

Undersecretary

SUBJECT

: DEPLOYMENT OF SCHOOL-BASED ADMINISTRATIVE OFFICER II

AND PROJECT DEVELOPMENT OFFICER I ITEMS TO PUBLIC

ELEMENTARY AND SECONDARY SCHOOLS FOR FY 2023

DATE

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JOB DESCRIPTION OF AO II AND PDO I ITEMS (Annexes B and C)

The AO II positions shall perform the following functions:

- a. Human resource management and supply management (equivalent to the responsibilities of the parenthetical positions of Human Resource Management Officer I and Supply Officer I / Property Custodian); and
- b. Financial-related tasks.

Note: AO II items created from previous years shall adopt the updated job description provided in Annex B.

The PDO I positions shall perform the following function:

a. Program management and implementation, coordination and partnerships, and advocacy in school.

PROCEDURE FOR DEPLOYMENT OF AO II AND PDO I ITEMS

- 1. The AO II and PDO I are the support staff of the school. They shall be under the direct supervision of the School Heads. Therefore, the transfer of these personnel to non-schools and/or assigning non-school-related tasks and tasks outside of their job description is highly discouraged.
- 2. Consistent with the DBM's existing procedures on the creation of non-teaching positions for DepEd, the DBM Regional Offices (ROs) shall issue the corresponding Notice of Organization, Staffing, and Compensation Action (NOSCA) directly to DepEd SDOs based on the attached deployment list (Annex D).
- 3. Notwithstanding the issuance of NOSCA per School, the deployment of these 3,500 AO II and 1,500 PDO I shall be in a cluster of schools in consideration of the Department's priority to unload teachers of non-teaching tasks. The guidelines for clustering AO II items are attached in **Annex E**, while clustering of PDO I items shall be in accordance with the attached deployment list.
- 4. The Schools Division Offices (SDOs) may commence with the posting of vacancies, screening, and selection of the qualified applicants as soon as the NOSCA has been issued by the DBM-RO. All are directed to strictly adhere to **DepEd Order No. 007 s. 2023** entitled "Guidelines on Recruitment, Selection, and Appointment in the Department of Education". The Qualification Standards (QS) shall be in accordance with the Civil Service Commission's (CSC's) prescribed qualification requirements for the position.
- 5. A report on the status of filling up the AO II and PDO I items shall be submitted by the SDO to their respective Regional Offices (ROs) at the end of each quarter for monitoring purposes. The ROs shall consolidate the status reports and submit to the Bureau of Human Resource and Organizational Development Effectiveness Division (BHROD-SED) at support.nspp@deped.gov.ph (Annex F).

SDO SUPPORT TO SCHOOLS

To ensure smooth implementation of these newly created items at the school level, the SDOs shall provide the following support to the schools:

- a. Conduct induction and onboarding sessions for the new personnel that shall be hired for the positions;
- b. Provide technical assistance for AO II and PDO I, through the HR, Supply, Finance Officers, and functional teams under SGOD, in the delivery and performance of duties and responsibilities;
- c. Provide technical assistance with the preparation and submission of financial

documents (cash disbursements, liquidation reports, among others), reportorial requirements, accomplishment reports, and other documents as may be required; and

d. Ensure smooth transition and turnover of documents and responsibilities, under the supervision of school heads or designated teachers.

LIST OF ANNEXES

The following documents are attached in this Memorandum for easy reference:

a. Annex A: Approval of the Creation of 5,000 non-teaching items

b. Annex B: Job Description of AO II for Schoolsc. Annex C: Job Description of PDO I for Schools

d. Annex D: Summary Deployment List of AO II and PDO I by Region,

Division, and Schools for FY 2023

e. Annex E: Guidelines in the Clustering of Schools

f. Annex F: Consolidation Template for RO and SDO.

For further concerns and clarifications, please contact Mr. Jeric Francis C. Llanto at BHROD - SED through the abovementioned email or landline at (02) 8633 5397.

Please be guided accordingly.

[BHROD-SED/Llanto]

Allocation of Non-Teaching Positions by Division and By Level of Education FY 2023

Region/Division	Administrativ	e Officer II	Project Develop	Project Development Officer I		
	ES	JHS	ES	JHS	Grand Total	
Region IV-A	188	15	170			
Antipolo City	3	0		6	379	
Bacoor City	1	0	3	0	(
Batangas	30	0	41	0		
Batangas City	6	0	25	4	59	
Binan City	0	0	6	Oi	12	
Cabuyao City	0	0	4	0	4	
Calamba City	1	0	3	0	3	
Cavite	9	0	4	0	5	
Cavite City	0	0	22	0	31	
Dasmarinas City	0	0	3	0	1	
Imus City	0	0	4	0	3	
Laguna	8	0		0	4	
Lipa City	3	0	20	1	29	
Lucena City	0		3	0	6	
Quezon	116	15	5 27	0	5	
Rizal	6	0	~~~~~~~~~~~~~~~~~~~~~~	0	158	
San Pablo City	0	0	18	1	25	
Sta. Rosa City	0	0	6	0]	6	
ranauan City	2	0	4	0	4	
layabas City	3	0	<u>4</u>	0	6	

Prepared by:

JERIC FRANCIS C. LLANTO PDO II, BHROD-SED

Noted by:

ATTY. RESTY C. OSIAS, LLM., CESO IV

ıreau of Human Resource and Organizational Development

Approved:

Certified correct:

Chief, BHROD-SED

Undersecretary

Human Resource and Organizational Development

S COM	JOB DESCRIPTION	JD No	Revision Code:
Department of Education			
Position Title	Administrative Officer II	Salary Grade	11
Parenthetical Title	Administrative Officer I	Governance Level	School
Unit	Elementary School or Junior High School	Division	
Reports to	School head	Effectivity Date	
Positions Supervised	Administrative Assistants/Aides in the School	Page/s	
	JOB SUMMA		
	administration, property custodianship, and financia		
A. CSC Prescribed Qua	lifications		
Education	Bachelor's degree relevant to the job		
Experience	None required		
Eligibility	Career Service Professional (Second Level Eligib	pility)	
Trainings	None required		
B. Preferred Qualificati			
Education			
Experience			
Eligibility	Career Service Professional (Second Level Eligib	\:\:\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
Trainings		mity)	

KEY RESULT AREA/S	DUTIES AND RESPONSIBILITIES
Personnel	Recruitment and Selection
Administration	Provide human resources management support to the school head and coordinate with AO IV (HRMO II) of the SDO in the following HR-related functions: a. recruitment and selection of applicants in the school assigned
	 b. promotion and deployment of personnel in the assigned school by checking and validating the completeness and authenticity of documents to be submitted to the HRMO for preparation/issuance of appointment c. Prepare ERF of qualified teachers and submit to SDO for processing
	Personnel Records
	 a. Update regularly 201 files and maintain database of personal information of school personnel b. Act/assist the designated Agency Authorized Officer (AAO) in the field in terms of verifying/approving GSIS loans and agency remittance advice (ARA) as may be delegated
	 c. Consolidate daily time record (DTR) of school personnel and prepare monthly report of service (Form 7) d. Monitor and record attendance/absence of school personnel and report to school head issues and concerns related thereto
	e. Acts on application for leaves of school personnel and facilitate recommendation by the school head and approval by the SDS
	 f. Update vacation service/leave credits of school personnel and regularly communicate to all concerned g. Maintain the confidentiality of personal information of school personnel to which he/she has legal access. h. Coordinate with concerned offices, such as BIR, GSIS, PhilHealth, Pag-IBIG, CSC, and other agencies/entities on the implementation of policies and guidelines relevant to personnel.
	Compensation and Benefits
	 a. Compute and submit to SDO applicable personnel benefits for processing, funding, and release (e.g. maternity benefits, step increment, salary differentials, overtime pay, proportional vacation pay, etc) b. Monitor and prepare notices for step increments and adjustments of school personnel and submit to HRMO for checking and verification
	c. Process retirement/separation benefits of school personnel for indorsement by the school head to the SDO
	Other HR-related functions
	a. Update school personnel of the latest HR-related policies
	 b. Develop and present to the school head/HRMO innovative strategies in improving HR practice in the school c. Assist the school head in performance management, rewards and recognition, and learning development policies and practices implementation in the school

KEY RESULT AREA/S	DUTIES AND RESPONSIBILITIES
	 d. Prepare and submit HR-related reports to school head/HRMO e. Coordinate regularly with the HRMO in the implementation of HR policies and guidelines f. Facilitate submission and approval by the SDS of Permit to Study/Practice of Profession, Authority to Travel, and other school requests for school personnel.
Property Custodianship	 a. Facilitate procurement of supplies, materials, equipment, etc of the school based on approved SIP/AIP or as directed by the school head. b. Ensure that supplies, materials, equipment, textbooks, and other learning resource materials are stored properly in a secured facility. c. Keep an updated inventory of all supplies, materials, equipment, textbooks, and other learning resource materials. d. Issue supplies, materials, equipment, textbooks, and other learning resource materials to requesting teaching
General Administrative Support	 and non-teaching personnel of the school. e. Prepare and submit reports on all property accountability of the school. a. Assist the school head in the preparation of School Form 7 (SF 7)/loading of teachers. b. Assist the school planning team in the preparation of SIP/AIP. c. Provide general administrative support to school head and teachers like reproduction of learning materials, encoding of reports, preparation of documents, etc.
Financial Management	 d. Perform other functions as may be assigned by the School Head. a) Assist the School Head on the preparation of the following documents such as but not limited to: Cash disbursement register Authority to debit/credit account Liquidation reports including supporting documents b) For IUs, assist the School Head on the preparation of required reports from COA, DBM, and other oversight agencies.
	c) Facilitate submission of all financial documents to the SDO and/or bank, if necessary. d) Provide assistance to other financial-related task of the School Head. e) Perform other functions as may be assigned by the School Head.

Note: Items 5.2 and 5.3 of the Department of Budget and Management (DBM) Budget Circular No. 2004-3 Conversion of Positions Performing Staff/Non-Technical Functions (copy attached, for ready reference), essentially provides that positions allocated to the new position titles may be assigned any combination of the duties and responsibilities of the previous position titles (including the AO II) such as AO I, Human Resource Management Officer I (HRMO I), Information Officer I (IO I), Public Relations Officer I (PRO I), Budget Officer I (BO I), and others. Please note that the scope of supervision and jurisdiction of an AO II at the school level is determined by the duties and functions assigned by the Principal/School Head (for Elementary/ Junior High School).

S COURT NO.	JOB DESCRIPTION	JD No	Revision Code:
Department of Education			
Position Title	Project Development Officer I	Salary Grade	11
Parenthetical Title	None	Governance Level	School
Unit	Elementary School or Junior High School	Division	None
Reports to	School head	Effectivity Date	None
Positions Supervised	None	Page/s	
	JOB SUMMARY		
Under the direct supervis	ion of the School Head, the position is responsible	for facilitating the imple	mentation of the various programs,
projects, and activities init	tiated by the School or mandated by the DepEd Co	entral Office at the School	ol level. The position is expected to
perform tasks or roles rela	ted to program management and implementation, co	ordination, partnerships,	and advocacy in the school.
	QUALIFICATION STAN		
A. CSC Prescribed Qual	lifications		
Education	Bachelor's degree relevant to the job		
Experience	None required		
Eligibility	Career Service Professional (Second Level Eligibilit	<u>-y)</u>	
Trainings	None required		

Key Result Areas	Duties and Responsibilities
Program Management and Implementation	 Facilitate the overall preparation and conduct of programs, projects, and activities under the direct supervision of the School Head: Prepare and submit a plan to execute the programs, projects, and activities at the School level anchored on DepEd policies and guidelines Consolidate the programs, projects, and activities to be conducted on a School-based Calendar Coordinate with concerned School personnel for the required support, resources, and documentary requirements Facilitate and monitor the conduct of program, projects, and activities in the School and regularly report to the School Head about the status of implementation Collect, consolidate, and provide a basic analysis of data related to the implementation of the programs, projects, and activities Prepare and submit relevant reports
	2. Provide support to the School Planning Team (SPT) in the preparation and implementation of School plans.
Program Coordination and	Coordinate with concerned personnel from the Schools Division Office for the implementation of programs, projects, and activities
Partnerships	 2. Assist in mobilizing the support of the School community and other stakeholders in implementing the programs 3. Prepare communications and correspondence to the concerned School stakeholders
Advocacy	Disseminate advocacy resource materials to increase the awareness and understanding of the School community on the programs
Secondary Duties	1. As may be assigned by the Supervisor

Level	Region	Division	District	School ID	School Name
ES	Region IV-A	Antipolo City	District II-D	109349	Canumay ES
ES	Region IV-A	Antipolo City	District II-D	109360	San Ysiro ES
ES	Region IV-A	Antipolo City	District II-D	230006	Paglitaw ES
ES	Region IV-A	Bacoor City	Bacoor II		Progressive Elementary School
ES	Region IV-A	Batangas	Balayan East		Dao Elementary School
ES	Region IV-A	Batangas	Balayan West	107246	Flaviano-Pelagia Pantoja Memorial Elementary School
ES	Region IV-A	Batangas	Calaca		Cahil Elementary School
ES	Region IV-A	Batangas	Calaca	107289	Caluangan Elementary School
ES	Region IV-A	Batangas	Calaca	107293	Dila Elementary School
ES	Region IV-A	Batangas	Calaca	107294	Loma Elementary School
ES	Region IV-A	Batangas	Calaca	107311	Tamayo Elementary School
ES	Region IV-A	Batangas	Calatagan	107322	Encarnacion Elementary School
ES	Region IV-A	Batangas	Cuenca	107335	Balagbag Elementary School
ES	Region IV-A	Batangas	Cuenca	107342	Dalipit Elementary School
ES	Region IV-A	Batangas	Ibaan	107362	Sabang Elementary School
ES	Region IV-A	Batangas	Laurel		Molinete Elementary School
ES	Region IV-A	Batangas	Lobo		Biga Elementary School
ES	Region IV-A	Batangas	Lobo		Punas Elementary School
ES	Region IV-A		Malvar		San Isidro Elementary School
ES	Region IV-A	Batangas	Malvar		San Juan Elementary School
ES	Region IV-A	Batangas	Malvar	107479	San Juan Sitio Balayan Elementary School
ES	Region IV-A	Batangas	Malvar		San Pedro I Elementary School
	Region IV-A		Mataas Na Kahoy		Upa Primary School
	Region IV-A		Nasugbu East		Kavlaway II Elementary School
	Region IV-A		Rosario West	107541	Antipolo Elementary School
	Region IV-A		Rosario West		Calantas Elementary School
	Region IV-A		San Juan East		Palingowak Elementary School
	Region IV-A		San Luis		Durungao Primary School
	Region IV-A		San Luis		Locloc Elementary School
	Region IV-A		San Pascual		Pook Ni Banal Elementary School
	Region IV-A		Taysan		Piña Elementary School
	Region IV-A		Taysan		Bacao Elementary School
	Region IV-A		Taysan		Tilambo Elementary School
	Region IV-A		Tingloy		Marikaban Elementary School
			Batangas City East District		Mahacot ES
			Batangas City East District		Tulo II ES
			Batangas City South District		Cumba ES
			Batangas City South District	109620	
			Batangas City Verde Island District		San Agustin Silangan ES
			Batangas City West District		Sta. Rita Aplaya ES
			Calamba City West		Hornalan Elementary School
	Region IV-A		Alfonso		Palumlum Elementary School
	Region IV-A		Amadeo		Salaban Elementary School
_	Region IV-A		General E. Aguinaldo		Kabulusan Elementary School
·	Region IV-A		Indang II		Mahabang Kahoy Cerca Elementary School
		Cavite	Indang II		Mahabang Kahoy Lejos Elementary School
		Cavite	Maragondon		Balayungan Elementary School
		Cavite	Rosario		Bagbag I Elementary School
		Cavite	Silang II		Bukal Elementary School
_		Cavite	Silang II		Hoyo Elementary School
	Region IV-A		Alaminos		Palma ES
	Region IV-A		Calauan		Antonio Chipeco MS
	Region IV-A		Famy-Mabitac		Numero ES
	Region IV-A		Luisiana		San Rafael-San Roque ES
	Region IV-A		Lumban-Kalayaan		Caliraya ES
	Region IV-A		Lumban-Kalayaan		Lewin Elementary School
	Region IV-A		Nagcarlan-Rizal		Banilad ES
Prenared i			Nicano		Communication 1

Prepared by:

Dexter N. Parke

Chief, BHROD-SED

Atty. Resty C. Offas, LLM., CESO VI Directory, BHROD



Leve	l Region	Division	District	School IC	School Name
ES	Region IV-A		Pila		5 Aplaya ES
ES	Region IV-A		Lipa City East District		6 Malitlit ES
ES	Region IV-A		Lipa City South District		Leoncio L Patulot Memorial school
ES	Region IV-A		Lipa City West District		Bulaklakan ES
ES	Region IV-A		Atimonan		Sta. Catalina ES
ES	Region IV-A		Buenavista		Cabong ES
ES	Region IV-A		Buenavista		San Isidro Ilaya ES
ES	Region IV-A		Buenavista		2 Siain ES
ES	Region IV-A		Buenavista		Willa Aurora ES
ES	Region IV-A		Burdeos		Aluyon ES
ES	Region IV-A		Burdeos		Amot ES
ES	Region IV-A	Quezon	Burdeos		Anibawan ES
ES	Region IV-A		Burdeos		Bonifacio ES
ES	Region IV-A	Quezon	Burdeos		Cabungalunan ES
ES	Region IV-A		Burdeos		Caniwan Elementary School
ES	Region IV-A		Burdeos		Mabini ES
ES	Region IV-A	Quezon	Burdeos		San Rafael ES
ES	Region IV-A		Burdeos		Tulan ES
ES	Region IV-A		Calauag East		Madlandungan ES
ES	Region IV-A	Quezon	Calauag East		Municipal Sector ES
ES	Region IV-A	Quezon	Calauag East		Talingting ES
ES	Region IV-A		Calauag East		Tamis ES
	Region IV-A		Calauag West		Anas ES
	Region IV-A		Calauag West		Binutas ES
	Region IV-A		Calauag West		Cunalum ES
	Region IV-A		Calauag West		Lagay ES
E\$	Region IV-A	Quezon	Calauag West		Sta. Rosa ES
ES	Region IV-A	Quezon	Candelaria East		Kinatihan I ES
ES	Region IV-A	Quezon	Candelaria East		MANGILAG NORTE ES
ES	Region IV-A	Quezon	Catanauan		Cutcutan ES
ES	Region IV-A	Quezon	Catanauan		San Jose Anyao Elementary School
ES	Region IV-A	Quezon	Catanauan		Tagabas Ibaba ES
ES	Region IV-A	Quezon	Catanauan	108668	Tagbacan Ibaba ES
	Region IV-A		Catanauan		Tagbacan Silangan ES
ES	Region IV-A	Quezon	Gen. Luna		San Ignacio Ilaya ES
ES	Region IV-A	Quezon	Gen. Nakar		Angelo ES
	Region IV-A		Gen. Nakar		Cablao ES
	Region IV-A	Quezon	Gen. Nakar	108703	Canaway ES
	Region IV-A		Gen. Nakar	108705	Cynthia Village ES
	Region IV-A		Gen. Nakar	108706	Dadyangaw ES
	Region IV-A		Gen. Nakar	108707	Dinigman Elementary School
	Region IV-A		Gen. Nakar		Lagmak ES
	Region IV-A		Gen. Nakar	108710	
	Region IV-A		Gen. Nakar	108711	Lumutan ES
	Region IV-A		Gen. Nakar		Makalya ES
ES	Region IV-A	Quezon	Gen. Nakar		Maligaya E5
	Region IV-A		Gen. Nakar		Malining ES
	Region IV-A		Gen. Nakar		Masanga ES
	Region IV-A		Gen. Nakar		Pangotloan ES
	Region IV-A		Gen. Nakar		Sablang ES
	Region IV-A		Gen. Nakar		San Marcelino ES
	Region IV-A		Gen. Nakar		Tatawiran ES
	Region IV-A		Infanta		Kiborosa ES
	Region IV-A		Infanta		Miyunod ES
	Region IV-A		Lopez East		Canda Ilaya ES
	Region IV-A		Lopez East		Vegaflor Elementary School
ES I	Region IV-A	Quezon	Macalelon	108874	Calantas ES
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Dexter N. Parke Chief, BHROD-SED





Level	Region	Division	District	School ID	School Name
ES	Region IV-A		Mauban North		Remedios I ES (Annex) Bulusok
ES	Region IV-A		Mauban North		Alitap ES
ES	Region IV-A		Mauban South		Cagbalete II ES (P.H. Dela Costa ES)
ES	Region IV-A		Mauban South		Cagsiay III Annex ES
ES	Region IV-A		Mauban South		Sta. Lucia ES
ES	Region IV-A		Mulanay		Anonang ES
ES	Region IV-A		Mulanay		Bagupaye ES
ES	Region IV-A		Padre Burgos-Agdangan		Binagbag ES
ES	Region IV-A		Padre Burgos-Agdangan		Walay ES
	Region IV-A		Pagbilao		
ES	Region IV-A		Pagbilao		Bigo Elementary School Malicboy West ES
	Region IV-A		Panukulan		Rizal ES
	Region IV-A		Panukulan		
	Region IV-A		Panukulan		Balungay ES
	Region IV-A	} 	Panukulan		Bato ES Bonbon ES
	Region IV-A				<u></u>
	Region IV-A		Panukulan Panukulan	109034	
					Matangcap ES
	Region IV-A		Panukulan		Milawid ES
	Region IV-A		Panukulan		Pagitan ES
	Region IV-A		Patnanungan-Jomalig		Amaga ES
	Region IV-A		Patnanungan-Jomalig		Busdak ES
	Region IV-A		Patnanungan-Jomalig		Gango ES
_	Region IV-A		Patnanungan-Jomalig		Guinaygayan ES
	Region IV-A		Patnanungan-Jomalig		Kilogan ES
	Region IV-A		Patnanungan-Jomalig		Sinintan ES
	Region IV-A		Patnanungan-Jomalig		Luod Integrated School
_	Region IV-A		Perez		PAMBUHAN ES
	Region IV-A		Polillo		Anawan ES
	Region IV-A		Polillo		Balesin ES
	Region IV-A		Polillo		Binibitinan ES
_	Region IV-A		Polillo		Bislian ES
_	Region IV-A		Polillo		Canicanian ES
	Region IV-A		Polillo		Kalubakis ES
	Region IV-A		Polillo		Languyin ES
	Region IV-A		Polillo		Macnit ES
	Region IV-A		Polillo		Pamatdan ES
	Region IV-A		Polillo		Pelion ES
	Region IV-A		Polillo		Pinaglubayan ES
	Region IV-A		Polillo		Sabang ES
	Region IV-A		Polillo		Salipsip Elementary School
	Region IV-A		Polillo		Tamulaya ES
	Region IV-A		Quezon		Sabang ES
	Region IV-A		Real		Bagong Silang ES
	Region IV-A		Real		Capalong ES
	Region IV-A		Real		Llavac ES
	Region IV-A		Real		Mauniad ES
	Region IV-A		Real		Tanauan ES
	Region IV-A		San Andres		Alibahaban ES
	Region IV-A		San Andres		Yugno ES
	Region IV-A		San Antonio	109113	Sintorisan ES
	Region IV-A		San Francisco		Cumbahan ES
	Region IV-A		San Francisco		Huyon-Uyon Elementary School
	Region IV-A		San Francisco	109131	Pantay ES
	Region IV-A		San Francisco	109132	Pugo PS
	Region IV-A		San Francisco	109133	Pugon ES
	Region IV-A		San Francisco	109135	Tumbaga ES
ES	Region IV-A	Quezon	San Narciso	109138	Bangkuro ES
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Prepared by:

Dexter N. Pane

Atty. Resty C. Quis, LLM., CESO VI Director V, BHROD Approved App

Level	Region	Division	District	School ID	School Name
ES	Region IV-A	Quezon	San Narciso	109145	Maguiting ES (Manlampong ES)
ES	Region IV-A	Quezon	San Narciso	109146	Nangka ES
ES	Region IV-A	Quezon	San Narciso	109150	San Isidro ES
ES	Region IV-A	Quezon	San Narciso	109153	San Vicente ES
ES	Region IV-A	Quezon	Sariaya West	109174	Bignay II ES
ES	Region IV-A	Quezon	Tagkawayan	109218	Sabang ES
ES	Region IV-A	Rizal	Binangonan II	109383	Kinagatan ES
ES	Region IV-A	Rizal	Rodriguez I (Rodriguez)	109464	San Rafael ES - Casili ES
ES	Region IV-A	Rizal	Rodriguez II	109473	Mascap ES - Magalipit Elem.
ES	Region IV-A	Rizal	Rodriguez II	165508	Basecamp Elementary School
ES	Region IV-A	Rizal	Tanay II	109498	Alas-Asin Elementary School
ES	Region IV-A	Rizal	Tanay II	109507	Laiban Elementary School
ES	Region IV-A	Tanauan City	Tanauan City North II	107785	Trapiche ES
ES	Region IV-A	Tanauan City	Tanauan City West II	107763	Luyos ES
ES	Region IV-A	Tayabas City	Tayabas East	109240	North Palale Elementary School
ES	Region IV-A	Tayabas City	Tayabas West	109251	Domoit ES
ES	Region IV-A	Tayabas City	Tayabas West	109257	Malao-A / Calantas ES



Prepared by:

Dexter N. Palite

Chief, BHROD-SED

Atty. Resty C. Osas, LLM., CESO VI

Approved be Glorifisumary Mercado Unidersecretary, HROD

FY 2023 Deployment of Administrative Officer II List of Schools - Junior High School

Level	Region	Division	District	School ID	School Name
JHS	Region IV-A	Quezon	Buenavista	308008	Maligaya NHS
JHS	Region IV-A	Quezon	Calauag East	308022	Rufina P. Trinidad Mem. NHS
JHS	Region IV-A	Quezon	Calauag West	308011	Sto. Angel National High School
JHS	Region IV-A	Quezon	Catanauan	308025	San Jose NH5 (Formerly Tagbacan Ilaya Integ. Sec. Ext. Classes)
JHS	Region IV-A	Quezon	Gen. Nakar	301363	Paaralang Sekundarya ng Hen. Nakar-Umiray Ext.
JHS	Region IV-A	Quezon	Panukulan	301397	Calasumanga NHS (Formerly San Juan NHS - Calasumanga Ext.)
JHS	Region IV-A	Quezon	Panukulan	308029	Bonbon National High School (Formerly Libo NHS-Bonbon Annex)
JHS	Region IV-A	Quezon	Patnanungan-Jomalig	302394	Apad Jomalig National High School (Apad NHS)
JHS	Region IV-A	Quezon	Patnanungan-Jomalig	305524	PAARALANG SEKUNDARYA NG PATNANUNGAN NORTE
JHS	Region IV-A	Quezon	Polillo	301378	Balesin IS (Formerly Polillo NHS Extension)
JHS	Region IV-A	Quezon	Polillo	301382	Sabang National High School
JHS	Region IV-A	Quezon	Polillo	301408	Taluong NHS
JHS	Region IV-A	Quezan	Politio	308047	Poliilo National High School Extension
JHS	Region IV-A	Quezon	San Francisco	301379	Pugon NHS
JHS	Region IV-A	Quezon	San Narciso	308031	White Cliff NHS



Prepared by:
Dexter N. Pante
Chief, BHROD-SED

Acty. Resty C. Clas, LLM., CESO VI Directo IV, BHROD Gloria Ju namil Viercado Undersecretary, HROD

Region	Division	District_1	School 1_10	School Name_1	Dietrict 2	School 2_ID	School Name_2	District_3	School 3 ID School Name 3
A-VI norga	Lagues	tiaggarian-libai	108370	Taylay-Malaya ES	Nagoarlan-Rizal	10836	PLANCEL ELEMENTARY SCHOOL	Negcarian Riyal	102363 Poot ES
egion IV-A		Sen Pedro	106435	Sto. Niño ES	Sen Pedro		Sen Pedro CES	San Pedro	103413 San Roque Pementary School
egion IV-A	Lagrana	Sinfoan		Halayhayin ES	Siniloan		Angels Org Javier MES	Sinican	108488 Duhay ES
A-VI noige		Los Baños		San Antonio Elementary School	Los Baños		LOPEZ CLEDA	Los Baños	108309 Mashes ES
egion IV A	Liguna	Paste		Pagin Elementary School	Paris		Subaba ES	Paete	108377 Quinale Elementary School
eglon IV-A	Lagura	Pla	103408	Lines (S	Pita		Pinagbayaren [5	Cataman	103413 Pook ES
erios IV-A		Calausn	106256	Dayap (5	Catavan	108258	Lamot ES		109266 T.C. Dator NETS (Pulong Dayup ESI 164524 SAN JUAN ES (Bubuka) ES-Armen
rcion IV-A		Sama Cruz Pangil-Pakil		Dutukai ES	Santa Cruz	108430	5 Bagumbayan ES	Santa Cruç Pangli-Pakil	109401 PatH ES
agion IV-A	Lighted			Cornello C. Datima ES	Panca-Pakil	103383	Victor O. De Gui, Ir. MES (Ballan Bo. School)	Los Baños	108310 Mulinta ES
egion IV-A		Los Baños		Mayandon Elementary School	Los Baños	108304	Bayog ES	San Pedro	109429 Sampagoka Wilege ES
egica IV-A	ugun	San Pedro		Chrysanthenum Village Elementary School Estre to ES	San Pedro San Pedro	103421	B Rosario Complex Elementary School	San Pedro	103431 Santsidro ES (Bayan-bayanan)
reion IV-A		San Pedro					Language ES	Majayjay	108350 Suba ES
egion IV-A	Cagoria	Majaylay		Santa Catalina Elementary School Padre Valerio Mistabaran MS	Majayjay Upa City North Disrict	100544	Majeyjay Elementary School Teodoro M. Kataw MS	Lipa City South District	109687 San Sebastian ES
	Lipa City	Lipa CRy West Obstrict Lipo CRy East Obstrict		Don Leon E. Dolor MS	Lipa City East District	109545	Ediberto L. Mondoza MES	Lipa City South District	109675 Kayumanggi ES
ction!V-A		Lipa City East District		Pinagkawitan ES	Lipo City East District		San Adriano ES	Lipa City South District	109676 Labac Elementary School
	Lucera City	Lucena West District		Lucene West III Elementary School	Lucena West District	109747	Lucena West I Elementary School	Eucena West District	109743 Lucena West 9 Elementary School
epon IV-A		Lucena West District		Dahang train Elementary School	Lucena East District	109715	Lucerra East VIII Elementary School	Lucene Horth District	109775 San Lorenzo Elementary School
A-VI notes	Lucene City	Lucena West (Intrict		Lucene West IV Elementary School	Lucene East District	109701	S Lucena East II Elementary School	Lucena North District	109721 Lucena North I Elementary School
A-VI notes	Lucena City	Luctona East District		Lucena East IR Elementary School	Lucena East District		Lucana East V7: Elementary School	Luxena South District	109734 Mayao Crossing Elementary School
egion IV-A egion IV-A	Lucena City	Lucena South District		Lucena South W Elementa y School	Lucena South District		Dalahlean Elementary School	Lucera South Ohtrict	109731 Lucens South Elementary School
exton IV-A	Quezon	Saraya East	109159	Sartaya East Central Main ES	Sartaya East	10916	I Jose Rizal Elementary School	Sarapa Esta	109164 Manuel L. Quezon ES
A-VI noise	Chazou	Gumaca Y/est	103767	Gumaca West CES (Gumaca West 1 & II CS merges)	Gumaca East	108755	Gumaca East CES	Gumaca West	108772 Plaza Rital ES
A-Vi rolge	Quaton	Candelaria East		Santa Catalina CS	Candelaria West		Candelaria Elementa v School 1 & 2	Candelaria West	10583 / Candelaris ES, Maks
exion IV-A	Quezon	Atimonen	103509	Atlanonan CES [Merged Atlanonan CS I & Atlanonan CS II]	Atimonan		Caridad Raba ES	Attimonen	108533 Facustin ES
legion IV-A	Queton	Tlaons		Çibro M. Racto Mem. CS	Thons		Doña Concepcion H. Umali (Ilem. Sch.	Thong	100290 Tisong East ES
A-VI notes	Queson	Real		Real Central Elementary School	Real		Kilotoran (S	Real	100078 Ungos ES 208794 PICAB ES
legion IV-A		Inlanta		educa CS	Infanta		Ultrio Elementary School	Infanca San Francisco	100122 Don Juan Vercelos ES
egon IV-A	Cheson	San Francisco		Aurora Central Armos I ES	San Francisco		A Aurora ES	Catanguan	108669 Peregrino C. Natividad ES
repon IV-A		Catanous		Catanasan CS	Catanguan		2 Don Abadilla ES B Montecilio Elementary School	Sartaya West	165005 Luturan I ES
A-Vi noigs	Compa	Sariaya West		Luturam CS	Sariaya (Vest		B Apad ES	Patnamungan-Iornale	100986 Katakinn ES
egion IV-A	Cuerna	Pathanungan-lomate Dolures		Patranungan CS Dolores Central School	Patnanungan-Jomaik Dozores		4 Bulatin CS	Dolores	108678 Don Eulogio Capino ES
egion IV-A	Oramo	Plandel		Plantel CS	Attmonan		1 Materials ES	Atimonan	108529 San Rafael ES
A-VI notas	Duezoo	Padre Burgos Agriangen		Padre Burgon CS	Padre Burgos-Acdangan		Yawa 65	Paghtao	108975 Polo North ES
A-VI milgo		San Narcito		San Nareiso Central Elementary School	San Narciso		Lakdayan Elementary School	San Narcico	109148 Punta ES
A-VI noty	Queton	San Antonio		San Antorio CS	San Antonio	109110	D Pury ES	Tanne	109265 Ayusan ES
stion IV-A		Gen. tura		Gen. Lone CS	Gen. Lura	10859	4 San iskiro ES	Macalelon	108877 Macaleton Central Elementary School
e lon IV-A		Perez		Peres CS	Alebet		3 Alahat Central Elementary School	Peres	108997 Perez West Elementary School
A-Vi notes		Posto	109045	Polito CS	Burneos	10358	1 Burdens CS	Politic	109048 Straten Elementary School
egion IV-A	Oneson	Luction	108864	Pring, Elem. Ng Luchan 2 (PEL S-A & S-B)	Luchan	10886	8 Pring Elem Ng Luchan 4	Luctian	102869 Pring, Elem, Mg Luchan 5
R-VI noign	Cruston	Mauban North	100:193	Mabeto ES	Mauban North	10339	4 Mauban North ES I	Mouban North	108900 SWA_Elementary School
Cerion IV-A	Quezon	San Andres	109099	Tamneo ES	San Andres	10909	O Uy Yet Liong 65	San Andres	109097 Tala Elementary School
A-VI notes	Quezon	Lopez West	108851	Parsol ES	Gumaça East	10876	3 Roosevelt ES	Lopes West	108835 Dan Gregorio C. Yumul, Sr. ES
A-VI noise	Osezon	Pagbilao	108970	Pagbilao CES (Pagbilao CES & Pabitao East CES)	Pegbilao		6 Sutal ES	Pagbilac	108971 Pagistao East ES 109129 Look Avyssan ES
togion IV A		San Francisco		Cosay 15	San Francisco		4 Loawen ES	San Francisco	109224 Sta. Cecillo ES
legior IV-A	Outron	Tagkawayan		Teghawayan CES	Tagtawayar		7 Riras ES	Tagkawayan	109278 Lussean ES
cgior N-A	Gresou	Titong		San Island ES	Tisong FREs		3 (Anastaria ES 7 Virgillo B. Melendras Memorial Elomentary School (Pilifa ES Unit I)	KES	165503 Hulo Elementary School
egion IV-A egion IV-A	(UZ)		107436	PED Dementary School Control CORAZON C. AQUINO BLEMENTARY SCHOOL		10943	5 Taytay Elementary School	(Taytay II	1095 98 Dolores Clementary School
eston IV-A	Risal	Radisyles (Radigues)		Burgos Elementary School	Rodriguez (Rodriguez)		3 Burgos Elementary School Unit I	Rodriguez I (Rodriguez)	109471 Atlanggahan Elementary School
egion IV-A	Dirai			Kesigtahan Village ES Unit I	Rodriguez II	70045	9 Kasiglahan Village Elementary School	Rodriguez II	165511 Southvile &C Elementary School
agion IV-A	Elval	Rodriguez II Rodriguez II		Amityville Elementary School	Rodriguez II		6 Rockinges Heights ES	Rodriguez 4	163502 Tagumpay Elementary School
egion IV-A	Rizat	Cainza II		San kian Elementary School Unit I	Cainta II	10940	6 Saint Anthony ES	Taytay I	109530 Nen tsidro ES
egion AV-A	Rigel	Argono		Angona Elementary School	Angono		O Dona Justa Guido MES	Ancono	109313 Josquin Guido Elementary School (Angono ES Unit I)
A-Vi noise	Ripal	Taytor II		Bayong Pag-Asa Clementary School (Sen Juan B Hoodway ES)	Cainsa I (Cainsa)	10939	9 Francisco P. Fells ES Unit I	Tantay #	109543 Sen Juan A (Fiondway) Elementary School
A-VI noign	Files!	Taytay I		Muston Elementary School	Taytay II	10954	2 San Francisco ES	Taolay II	165506 Cresdaville Elementary School
ecton IV-A	Rizal	San Mateo	109487	Gultranghayan ES	San Mateo	10948	6 Dulongbayan ES	San Mateo	109494 San Matco Elementary School
egion IV-A	Rizal	Sen Mateo	109482	Banaba Flemencary School	San Mateo	10948	1 Ampid I Elementary School	San Maleo	109483 Dors Pepeng Elementary School
ceion IV-A	Pizal	Tanayi		Patricio Jarin Memorial Clementary School	Tanay t	10951	9 Simeon R. Bondaña, Sr. MES	Tanay I	109527 Waws Elementary School
	Rizal	Binangonan t		Lithic Elementary School	Sinangonan I		4 Binargonan Elementary School	Binangonan II	109385 Lunsed ES
A-Vincigo	Rizal	Cardona		Looc ES	Cargona		7 Mariano C. San Issan Elementa y School	Cardona	109422 Tadish (5 (Korokan ES)
egion IV-A	!Rizal	Rodrigues I (Rodrigues)	109487	Geranima Elementary School	Rocriques i (Rodrigues)	10346	6 Eulogia Radriguez Ir. Elementary School	Radrigues ((Rodrigues)	109479 San Rafael ES
tgion IV-A	NOR	Bierangonen III	109312	Doña Surana Maririgal Elementary School	Binangonan IX		8 El-Shiran Fiernentary School	Binangonan I	109367 Carangan Elementary School 10940S Planters ES
A-Vi noigo	N.T.S.	Cainta I (Cainta)	109403	San Francisco ES	Cainta I (Cainta)		2 Katolisk ES	Cainta I (Cainte)	109403 Printers LS 109441 Santisio CS
egion IV-A	Rizal San Patrio Cita	Baras		Baras Elementary School	Daras	10342	6 Evangelista ES	San Francisco	109793 Don Enrique Bautista Elementary School
ealor N-A	San Patrio City	Ambray Lakende		San Anton Clementary School San Luces I Elementary School	Ambray	10074	9 Ambray Plementary School 3 C.M. Azcarata Elementary School	Lakstide	109790 Sen Lucas 1 Elementary School
		Fulc Aknoda		Sta. Monica Elementary School	Del Remedio		3 Frudencio O. Fufe Memorial Elementary School	Fute Almeda	109778 Gagong Lipunan Elementary School
	San Pablo City San Pablo City	San Francisco		San Antonio I Elementa y School	San Francisco	10977		San Francisco	109802 Sta. Ana Elementary School
clon NA	San Pablo City	Ambray		San Gabriel Elementary School	Ambray		5 San Miguel Elementary School	Ambray	109756 soledad elementary school
Price IV-A	San Patho Ch	Sto. Angel		San Diego Elementary School	Sto. Angel		3 Antonia Manuel Magrase Elementary School	Stn. Antel	109812 Sto. Angel Elementary School
eston IV-A	Sta. Rosa City	City of Sta. Rosa District I	103481	Santa Rosa Elementary School Central II	City of Sta. Rosa District 1		0 Santa Rosa Elementary School Central I	City of Sta. Rosa District I	109812 Sin. Angel Elementary School 108482 Santa Rosa Elementary School Central III
ecion N-A	Sta. Rosa City	City of Sta. Rose District C	103475	Jose Zavalia Memorial Elementary School	City of Sta. Rosa District ill		0 Belbego Elementary School	City of Sta. Rosa District I	108476 Lahas Elementary School
	Sta. Rota City	City of Sta. Rosa Detrict R		Dita Elementary School	City of Sta. Rosa Datrict II	10947	2 D2a Elementary School	City of Sta. Rosa District II	108478 MaRCR Elementary School
	Sta Rosa City	City of Sta. Rosa Ontract III		Don Jose Elementary School	City of Sta. Rose District 11		Pulong Sta. Cruz Elementary School	City of Sta. Rota District 41	108483 Santo Domingo Elementary School
	Tanauan City	Tanauan City South I		Tanauan South Central School	Tanauan City North I	10772	1 Tanaulan North CS	Tanauan City North I	107783 Tapin 65
	Fanauen City	Tanauen City fast I		Bernardo Lirio Mermorial Central School	Tananan Oby South II		8 Eugumbayan ES	Estation City North I	10/774 Sambat ES
A-Vinoign	Tanauan Chy	Tanavan City West I		Paeraterg Sentral ng Talaga	Tanauan City West II		6 Cale Elementary School	Tanauan City South #	1077G1 Janopoi Oriental ES
egion IV-A	Tanauen City	Tanauan City East II		Dagbag ES	Tanasan City East 19		S Book ES	Tanauan City East II	107757 Dr. Alcantara ES
A-VI notan	Tayabas City	Tavabas East	109243	Tayahas Fast CS	Tayabas	10924	S Tayabas East CS III	Tayabas West	109260 Tayabas West CS II
egion IV-A	Tayabas City	Tayabas Wost	109261	Tayahes West CS III	Tayabos West	10925	9 Tayabas West CS I	Tayabas Wast	109262 Tayabas Wast CS IV
	T	Yayabas East		South Parale ES	Tayabas East		3 East Palate ES	Tayabas East	199248 West Patale ES
egion N-A	Tayahas City	I 19A9 TRA							109255 Kalumpang Elementary School







FY 2023 Deployment of Project Development Officer I List of Schools - Junior High School

Region	Division	District_1	School 1_ID	School Name_1	District_2	School 2_ID	School Name_2	District_3	School 3_ID	School Name_3
Region IV-A	Batangas	Nasugbu East	301162	Turnalim National High School	Nasugbu West	307718	Balaytigua National High School	Nasugbu East	307723	Catandaan Yabut National High School
Region IV-A	Batangas	Rosario West	301157	Timbugan National High School	Padre Garcia	301091	Bukal Integrated National High School	Rosario East	307711	The Saint Isldore National High School
Region IV-A	Batangas	San Pascual	301081	Bayanan National High School	San Pascual	301101	Francisco G. Perez Memorial National High School	San Pascual	301103	Hat National High School
Region IV-A	Batangas	Calaca	301093	Cahil National High School	Tuy	301088	Bolbok National High School	Calaca	307724	Lumbang na Matanda National High School
Region IV-A	Laguna	Victoria	307929	Nanhaya NHS (San Francisco NHS - Nanhaya Ext.)	Pila	301252	Masico NHS	Victoria	307912	San Roque National High School
Region IV-A	Rizal	Rodriguez II	301449	Mascap National High School	Rodriguez II	301441	Macabud National High School	Rodriguez li	308134	Southville 8B National High School



Prepared by:

Nated by: Atty. Resty C. 1868, LLM., CESO VI Director IV, BHROD Apppoard by:

Gloria Jumanil-Mergido

Underseretary, HROD

DEPARTMENT OF EDUCATION DEPLOYMENT REPORT OF SCHOOL-BASED NON-TEACHING POSITIONS FY 2023

Region: Division:

Manue ID Name ID Name CONTROL N	Plantilla Number	Position	School 1		School 2		School 3		Remarks
		(AO II/PDO I)	ID.	Name	ID.	Name	ID	Rame	
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INSTRUCTIONS:

- 1. Ensure that the AO II and PDO I is assigned to school and doing school-related tasks.
- 2. Only schools identified in the list should be given AO II and PDO I item.
- 3. If deviation from the list was made, kindly provide the reasons in the remarks column (include the school ID and school name of the original school), and;
- 4. Ensure the following: a) allocation of the divisions are match with the allocation on the list of school (Annex B), b) accuracy and completeness of the report before submitting to RO, and;
- c) excel file of report was submitted to the Regional Office on or before December 01, 2023.

Prepared and Reviewed by:		Certified Correct:	
	HRM Officer		Schools Division Superintendent

DEPARTMENT OF EDUCATION DEPLOYMENT REPORT OF SCHOOL-BASED NON-TEACHING POSITIONS FY 2023

egion:								0.1.10	
Division	Piantilla Number	Position (AO II/PDO I)	School 1		School 2		School 3		Remarks
			130	Namo	10	Name	ID	Иаппо	
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TOTAL
INSTRUCTIONS:

- 1. Combine all SDOs submission/report in this template
- 2. Ensure the following: a) allocation of the divisions are match with the list of schools (Annex B), b) accuracy and completeness of the report before submitting to CO.
- c) excel file of report was submitted to BHROD-SED through support.nspp@deped.gov.ph on or before December 07, 2023.

Prepared and Reviewed:	Noted by:
	page 1 and 1
Administrative Officer	Regional Director

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Annex E

GUIDE IN THE CLUSTERING OF SCHOOLS

School is an educational institution, private and public, undertaking educational operation with a specific age-group of pupils or students pursuing defined studies at defined levels, receiving instruction from teachers, usually located in a building or a group of buildings in a particular physical or cyber site.¹

The Department of Education (DepEd) recognizes the need for additional non-teaching personnel at the school level to address the workload distribution in schools and to unload teachers from performing tasks outside the teaching and learning process. This is for our teachers to focus on their primary mandate and the core business of the Department which is teaching.

Due to the limited number of approved non-teaching items at the school level, they will be deployed through clustering of schools within the Schools Division Office and/or Municipality to provide the necessary support to the schools. A **cluster of school** is a group of schools which are geographically close and accessible to each other. This is an interim strategy to help more schools as we work on other school plantilla positions to continuously unload teachers of non-teaching tasks.

General Instructions:

- The SDO shall be primarily responsible for identifying the schools in a cluster.
- This guide is applicable to AO II items created since FY 2020.

Parameters for clustering of schools:

- Schools without existing non-teaching personnel based on the latest Personal Services Itemization and Plantilla of Personnel (PSIPOP);
- Proximity of the schools to be clustered should also be considered. In identifying the
 schools to be clustered, the two to three schools that are geographically adjacent and
 located within the same school district shall be the priority in clustering; and
- Whenever applicable, schools without existing principal item.

Reporting and Performance Assessment

- 1. The SDO shall identify the school where the non-teaching personnel will have longer reporting hours. The School Head of the said school shall rate these personnel for the purposes of RPMS.
- 2. The SDO shall devise a mechanism/strategy for the reporting schedule of the non-teaching personnel to his/her assigned cluster of schools.

¹ Republic Act 9155, Governance of Basic Education Act of 2001