

Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



Personnel-RM-2023-370

29 June 2023

Regional Memorandum
No. 370, s. 2023

**CONDUCT OF PULONG NG MGA LEHITIMONG ASOSASYON
NG MANGGAGAWA NG PAMAHALAAN (PuLAMP)
BY THE CIVIL SERVICE COMMISSION
REGIONAL OFFICE IV**

To **Schools Division Superintendents**
All Others Concerned

1. Enclosed is a copy of a letter from **Dir. MARIA LETICIA G. REYNA, MNSA, Director IV, Civil Service Commission (CSC) Regional Office IV**, relative to the conduct of Pulong ng mga Lehitimong Asosasyon ng Manggagawa ng Pamahalaan (PuLAMP) on July 4-5, 2023 (Live Out; 2 days) in Manila.
2. Only those who belong to the first 175 participants will be included in this batch. Thus, before clicking the **REGISTRATION LINK** [https://bit.ly/2023LnD_Registration] please first settle the one-time investment fee of Php7,000.00 through any of the following channels:
 - Cash/Cheque Deposit via Land Bank of the Philippines
Account Name: CSC REGION 4 Training
Savings Account Number: 0232-1121-07
 - Payment via Regional or Field Office
3. A copy of the letter with the attached Course Brief which contains the Course Description, Objectives, Course Content and the Indicative Program is hereto attached for information and guidance.
4. For any questions or clarification, please contact Mr. JEREMIAH C. FAMERONAG, Chief of the Human Resource Division at 09177093220 or via email: ro04.hrd@csc.gov.ph [**SUBJECT:** PULAMP].
5. Immediate dissemination of this memorandum is desired.


ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director

Incls.: As stated

MA
ROA/P1



Address: Gate 2, Karangalan Village, Cainta, Rizal
Telephone No.: 02-8682-2114
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Website: depedcalabarzon.ph



Certificate No. PHP QMS



Civil Service Commission Regional Office IV

17 May 2023

ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director
Department of Education Region IV-A
Cainta, Rizal

Dear Regional Director Escobarte:

CSC Regional Office IV would like to invite the officers of the Public Sector Employees' Organization (PSEO) of your agency and other Human Resource Practitioners to the ***Pulong ng mga Lehitimong Asosasyon ng Manggagawa ng Pamahalaan (PuLAMP)***¹ in Manila on July 4-5, 2023 (Live Out; 2 days).

Attached to this letter is the Course Brief which contains the Course Description, Objectives, Course Content and the Indicative Program.


Only those who belong to the first 175 participants will be included in this batch. Thus, before clicking the **REGISTRATION LINK** [https://bit.ly/2023LnD_Registration] please first settle your one-time investment fee of Php7,000.00 through any of the following channels:

- Cash/Cheque Deposit via Land Bank of the Philippines
Account Name: CSC REGION 4 TRAINING
Savings Account Number: 0232-1121-07
- Payment via Regional or Field Office

Should there be any questions or clarification, please contact Mr. JEREMIAH C. FAMERONAG, Chief of the Human Resource Division at on 09177093220; (02) 8927-1830; (02) 8920-9987 or via email: ro04.hrd@csc.gov.ph [**SUBJECT:** PULAMP].

Thank you and see you there!

Very truly yours,


MARIA LETICIA G. REYNA, MNSA
Director IV

ATTACHMENT:
- PuLAMP Course Brief

HRD/JRA/jcf

¹ Convention of Public Sector Employees' Organizations



**HUMAN
RESOURCE
DIVISION**



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facebook.com/cscregion4

Pulong ng mga Lehitimong Asosasyon ng Manggagawa ng Pamahalaan (PuLAMP)

COURSE DESCRIPTION

The two (2) -day learning and development program, with 16 hours of credit under the *Supervisory Track*, revisits the rights of government employees to form an employees' organization/ association and the responsibilities appertained thereto. Through interactive discussion, fora, and review of jurisprudence, attendees will have an opportunity to commit to upholding the principles, practices, and processes of responsible and democratic public sector employees' organization.

TARGET PARTICIPANTS

Human resource practitioners who are leaders and members of public sector employees' organizations in the country and other interested individuals who are keen on learning about the practices, processes, and procedures of a responsible and democratic public sector employees' organization.

LEARNING INVESTMENT

Public Offering: Php7,000 (Non-residential). Inclusive of Training Kit, AM snack, Lunch, and PM Snack for the duration of the training and countless opportunities for professional growth)

OBJECTIVES

As a result of attending this Convention, participants will have the opportunity to:

1. Develop the spirit of volunteerism as evidenced by actively planning and participating in various PSEO-initiated outreach programs.
2. Commit to safeguarding PSEO from radical movements.
3. Advocate for a safe working environment by learning about dispute learning
4. Share to others the updates on EO 180, CNA, and PSLMC.
5. Benchmark on the best practices of sustainable PSEO.
6. Make personal financial decisions related to GSIS updates.

COURSE CONTENT

1. Session 1: Volunteerism: Heart of Public Sector Employees' Organization
2. Session 2: Guarding the Gate: Securing Public Sector Employees' Organization from Radical Movements
3. Session 3: Dispute Resolution and Conducive Working Environment
4. Session 4: Updates Galore: EO 180, CNA, and PSLMC
5. Session 5: Best Practices of Sustainable PSEO
6. Session 6: GSIS Updates

LEARNING EXPECTATIONS

1. Active participation during the sessions
2. Answers to workshop materials
3. Learning Action Plan
4. Post Training Evaluation

INDICATIVE PROGRAM

DAY 1 | TUESDAY

4 July 2023 | 08:00 AM – 05:25 Noon

TIME SCHEDULE	ACTIVITY	PARTICIPANTS
	E-Registration & Claiming of Convention Kit	Attendance Validation Committee CSC ROIV
08:00 - 08:42	Playing of the Preliminary Presentations	Minnette Clarice J. Dumlao Jan Erik B. Amaranto Event Host
08:43 – 08:48	Call to Conference	Event Hosts
08:49 – 08:52	2023 ULAMP Conference Video	Technical Committee Audio Visual Presentation
8:53 – 8:56	Opening Prayer	MOMER N. SURINGA Chief HRS-PALD, CSC ROIV
9:8:57 – 8:59	Philippine National Anthem	Technical Committee Audio Visual Presentation
9:00 – 9:10	Welcome Remarks & Declaration of the Opening of the Conference	MARIA LETICIA G. REYNA, MNSA Regional Director, CSC ROIV

Continuation of Day 1

TIME SCHEDULE	ACTIVITY	PARTICIPANTS
CONVENTION ORIENTATION		
9:10 – 9:27	• Health & Safety Protocols	Hotel Management Audio Visual Presentation
	• Introduction of CSC ROIV Delegates	Technical Committee Audio Visual Presentation
	• Attendee's Profile	Event Host
	• Convention Overview and Expectation Setting	JEREMIAH C. FAMERONAG Chief HRS-HRD, CSC ROIV
	• Photo Opportunity per Province	Event Hosts
Session 1: Volunteerism: Heart of Public Sector Employees' Organization		
9:27 – 11:31	Introduction of the Session	
	Speaker	
	Learning Session Vote of Gratitude	
11:36 – 11:40	AM Closing Announcements	Event Hosts
11:41	Lunch Break & Professional Networking	
12:45	Call to Conference	Event Hosts
12:50 – 12:55	2023 ULAMP Conference Video	Technical Committee Audio Visual Presentation
	Session 2: Guarding the Gate: Securing Public Sector Employees' Organization from Radical Movements	
12:55 – 3:10	Introduction of the Session	
	Speaker	
	Learning Session Vote of Gratitude	
	Session 3: Dispute Resolution and Conducive Working Environment	
3:15 – 5:20	Introduction of the Session	
	Speaker	
	Learning Session Vote of Gratitude	
5:25	PM Closing Announcements	Event Hosts

DAY 2 | WEDNESDAY
5 July 2023 | 08:00 PM – 05:00 PM



TIME SCHEDULE	ACTIVITY	PARTICIPANTS
	E-Registration & Claiming of Convention Kit	Attendance Validation Committee CSC ROIV
07:00 - 07:29	Playing of the Preliminary Presentations	Minnette Clarice J. Dumiao Jan Erik B. Amaranto Event Host
07:30 - 07:44	Call to Conference 2023 ULAMP Video	Event Hosts
07:45 - 07:49	Opening Prayer	MA. TERESA C. ARANA Supervising HRS-PALD, CSC ROIV
	Session 4: Updates Galore: EO 160, CNA, and PSLMC	
7:50 - 9:59	Introduction of the Session 5 Speaker Learning Session Vote of Gratitude	
	Session 5: Best Practices of Sustainable PSEO	
10:00 - 11:59	Introduction of the Session 5 Speaker Learning Session Vote of Gratitude	
12:00	Lunch Break & Professional Networking	
12:45	Call to Conference	Event Hosts
12:46 - 12:49	2023 ULAMP Conference Video	Technical Committee Audio Visual Presentation
12:50 - 3:00	Session 6: GSIS Updates	
3:00 - 3:10	Introduction of the Session Speaker Learning Session Vote of Gratitude	
3:11 - 3:20	Closing Remarks Declaration of the End of Conference	RADNE B. JOMUAD Director III, CSC ROIV
3:21 - 5:00	Professional Networking End of Conference	