

Republic of the Philippines
Department of Education
REGION IV-A CALABARZON

24 July 2023

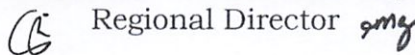
Regional Memorandum
No.434 s.2023

**CIVIL SERVICE COMMISSION'S 2023 PUBLIC SECTOR
HUMAN RESOURCE SYMPOSIUM**

To: **Schools Division Superintendents**

1. Attached is the copy of letter from the Director IV of Civil Service Commission – Region IV regarding the conduct of 2023 **Public Sector Human Resource (HR) Symposium** on **September 26-27, 2023** in **Pasay City, Metro Manila**.
2. Target participants in the said activity are Heads of the Offices, Division/Unit Heads, Supervisors, and Human Resource Management Practitioners. For further details, please see the attached letter.
3. Immediate dissemination of this Memorandum is desired.


ATTY. ALBERTO T. ESCOBARTE, CESO II


Regional Director

cc:06/ROH5/ROH1



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Certificate No. PHP QMS
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11 July 2023

ATTY. ALBERTO T. ESCOBARTE, CESO II

Regional Director
Department of Education Region IV-A
Cainta, Rizal

Dear Regional Director Escobarte,

Greetings from the Civil Service Commission Region IV!

We are happy to announce the conduct of the **2023 Public Sector Human Resource (HR) Symposium** on **26-27 September 2023** in Pasay City, Metro Manila. This event is one of the highlights of the month-long celebration of the 123rd Philippine Civil Service Anniversary which aims to update HR leaders and practitioners on the latest concepts and practices on Leadership, HR and Organizational Development. This year's HR Symposium will focus on the strategic roles of Government Leaders and HR Practitioners in building resilient and sustainable organizations through developing and fostering a dynamic culture

In this regard, we are inviting you and your employees to this event with details indicated below:

2023 Public Sector HR Symposium <i>"Developing and Fostering a Culture of Dynamism to Achieve a Resilient and Sustainable People and Public Sector Organization"</i>	
Target Participants	<ul style="list-style-type: none">• Heads of Agencies/Offices• Department/Division/Unit Heads• Managers/Supervisors• Human Resource Management Practitioners
Venue	Pasay City, Metro Manila (Specific venue to be announced later)
Investment Fee	<i>Option 1: Onsite Participation</i> PHP9,600 per participant (Inclusions: AM/PM & Lunch Meals, Symposium Bag, access to e-Learning Materials and e-certificate) <i>Option 2: Online/Virtual Participation</i> PHP3,200 per participant (Inclusions: Access to the online platform, e-Learning Materials and e-certificate)

Bawat Kawani, Lingkod Bayani

	<i>Option 2: Online/Virtual Participation</i> PHP3,200 per participant (Inclusions: Access to the online platform, e-Learning Materials and e-certificate)
Where to register	Payment shall be through our CSC Regional/Field Office on a first-come, first-served basis due to limited number of slots. Registration link: https://shorturl.at/nrvxP
Deadline of Registration and Payment	15 August 2023
Participation Credit	Sixteen (16) leadership and management training hours

For inquiries, you may contact **Ms. Gigi D. Marabella** via email address at 2023hrsymposium@gmail.com and Telephone Number **02-8931-4182**. You may also contact any of our CSC Regional/Field Offices nearest you.

We would be delighted to see you and your employees in this grand event!

Very truly yours,



MARIA LETICIA G. REYNA
Director IV

2023 PUBLIC SECTOR HR SYMPOSIUM

Program Details

“Developing and Fostering a Culture of Dynamism to Achieve a Resilient and Sustainable People and Public Sector Organization”

This year's HR Symposium theme which will center on developing and fostering a culture of dynamism (ability to respond to the changing needs of time and the capacity to withstand challenges). It is aligned with the *2023 Philippine Civil Service Anniversary Focus Theme* on the importance of dynamism among government workers to foster sustainable management and strengthen organizational resilience.

To equip people and organizations with emerging skill sets in the next five (5) years, this year's HR Symposium will focus on the strategic roles of Government Leaders and HR Practitioners in building resilient and sustainable people and public sector organization through developing and fostering a dynamic culture. The symposium will tackle the characteristics of dynamic organizations who are able to optimally balance organizational performance with economic, environmental, and social impacts on the future generation. The Symposium will feature tools and best practices in developing and fostering dynamism in the organization. It also aims to inspire participants in initiating change towards developing dynamic leaders and organizations to ensure that they thrive in facing challenges.

In line with this major theme, the symposium will have nine (9) major tracks as plenary topics that will focus on understanding and fostering dynamism in the workplace at various levels – personal, organizational, and societal.

A. Personal Dynamism

- Dynamic Leadership and HRM
- Public Service Values
- Positive Team Dynamics

B. Organizational Dynamism

- Organizational Dynamism: Unleashing Power in the Workforce
- Work Culture Transformation
- Promoting Diversity, Equity, and Inclusion in the Workplace

C. Societal Dynamism

- Good Governance
- Economic Dynamism in the Philippines
- ASEAN Dynamism and Practices

Performance Objective:

At the end of the 2-day symposium, participants will be able to identify different strategies in developing and fostering dynamism at various levels: personal, organizational and societal to come up with an individual plan on how to apply these strategies in the workplace.

Learning Objectives:

Specifically, participants will be able to:

1. Differentiate personal, organizational and societal dynamism and examine its benefits;
2. Identify tools and techniques in developing dynamism in the workplace at various levels – personal, organizational and societal; and
3. Commit to change that will support the development of dynamic public sector organizations.

Program of Activities

SCHEDULE	ACTIVITIES
DAY 1: September 26, 2023	
7:30 - 8:00 a.m.	Opening of Exhibit
8:00 - 9:30 a.m.	Opening Ceremony
	* Introduction/Acknowledgement of Guest (Parade)
	* Opening Prayer (Choir)
	* Philippine National Anthem (Choir with CSC Video BG)
	* Welcome Remarks
	* Symposium Overview
	* Message from Australian Government Ambassador in the Philippines
9:30 - 10:00 a.m.	Keynote Address
10:00 - 10:15 a.m.	MORNING BREAK
	PERSONAL DYNAMISM
10:15 - 11:10 a.m.	Plenary Session 1: Dynamic Leadership and HRM

11:10 - 12:00 nn.	Plenary Session 2: Public Service Values and Dynamism
11:00 - 12:00 nn.	Media Conference (simultaneous conduct with Plenary Session 2)
12:00 nn. - 1:00 p.m.	LUNCH/RAFFLE
1:00 - 2:00 p.m.	Plenary Session 3: Positive Team Dynamics
2:00 - 3:00 p.m.	Plenary Session 4: Organizational Dynamism: Unleashing Power in the Workforce
3:00 - 3:20 p.m.	AFTERNOON BREAK
	ORGANIZATIONAL DYNAMISM
3:20 - 5:00 p.m.	Plenary Session 5: Work Culture Transformation
DAY 2: September 27, 2023	
8:00 - 8:30 a.m.	Management of Learning (MOL) RAFFLE
8:30 - 10:00 a.m.	Plenary Session 6: Promoting Diversity, Equity and Inclusion in the Workplace
10:00 - 10:30 a.m.	MORNING BREAK
	SOCIETAL DYNAMISM
10:30 - 12:00 nn.	Plenary Session 7: Panel Discussion: Good Governance
12:00 nn - 1:00 p.m.	LUNCH/RAFFLE
1:00 - 2:00 p.m.	Plenary Session 8: Economic Dynamism in the Philippines
2:00 - 3:00 p.m.	Plenary Session 9: ASEAN Dynamism and Practices
3:00 - 3:30 p.m.	AFTERNOON BREAK
3:30 - 3:45 p.m.	AVP (Symposium Highlights)
3:45 - 5:00 p.m.	Closing Ceremony
	* Integration
	* Closing Message
	* Post-Event Evaluation