

Republic of the Philippines
Department of Education
REGION IV-A CALABARZON


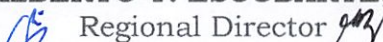
25 July 2023

Regional Memorandum
No.440 s.2023

**COMPETENCY NEEDS ASSESSMENT FOR HUMAN
RESOURCE SPECIALISTS AS BASIS FOR SKILLS
ENHANCEMENT INTERVENTIONS**

To **Schools Division Superintendents**

1. The Human Resource Development Division (HRDD) is the training arm of the region and is mandated to ensure that all teaching, non-teaching, and teaching-related personnel of DepEd CALABARZON will be able to deliver basic education with quality.
2. The HRDD of Region IV-A ensures that the HRDS specialists possess all the competencies required to perform their duties and responsibilities. The HRDD will conduct an online competency assessment survey for **all** Senior Program Specialists and Education Program Specialists in the 23 School Division Offices.
3. In this regard, the Senior Program Specialists and Education Program Specialists II are required to answer the survey through this link: <https://bit.ly/R4A-HRSEPS2023> on or before August 5, 2023.
4. For inquiries kindly contact Jisela N. Ulpina or Jonalyn B. Pattalitan via email at hrd.calabarzon@deped.gov.ph.
5. Immediate dissemination of this Memorandum is desired.


ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director 

cc: 06/ROH2/ROH1



Address: Gate 2, Karangalan Village, Cainta, Rizal
Telephone No.: 02-8682-2114
Email Address: region4a@deped.gov.ph
Website: depedcalabarzon.ph



Certificate No. PHP QMS
22 93 0085