Regional Memorandum
No. 358 S. 2023

LIST OF PRIORITY PROFESSIONAL DEVELOPMENT (PD) PROGRAMS FOR TEACHERS AND SCHOOL LEADERS WITH ACTIVITIES TO BE CHARGED AGAINST REGIONAL OFFICE AND SCHOOLS DIVISION OFFICE HRD FUNDS

To: Schools Division Superintendents

1. This Office, through the Human Resource Development Division-National Educators Academy of the Philippines in the Region (HRDD-NEAP R), disseminates DM-OUHROD-2023-0531 from DepEd Central Office, Office of the Undersecretary of Human Resource and Organizational Development titled List of Priority Professional Development (PD) Programs for Teachers and School Leaders with Activities to be charged against HRD Funds in ROs and SDOs.

2. As stated in the memorandum, the HRDD-NEAP R/SGOD, in coordination with CLMD/CID, shall prioritize the implementation of Curriculum and Teaching (CT) Strand and NEAP PD programs chargeable to 2023 Continuing and Current Funds, specifically to the Program Support Funds (PSF) and INSET Funds.

3. Attached is the copy of the above-mentioned memorandum which indicates the list of PD programs and activities chargeable to HRD Funds, including the target participants and dates of conduct.

4. Anent this, as directed, HRDD-NEAP R shall conduct a Midyear Program Implementation Review (PIR) for FY 2023 with SDOs which shall include Program Planning Workshop. Details about this activity will be disseminated through a separate memorandum.

5. In addition, SDOs shall adjust their Work and Financial Plan (WFP) based on the priority programs through their respective Program Management Information System (PMIS).

6. On the other hand, this Office reiterates the use of NEAP Training Facility and other publicly owned facilities as training venues for workshops, trainings, conferences, and other official activities organized and conducted by DepEd to ensure adequate but reasonably priced services.
and amenities in accordance with DepEd Order No. 043, S. 2022 or the
Omnibus Travel Guidelines for all Personnel of the Department of Education.
If the above facilities are not available on the basis of the certification of
the authorized official from these venues, the selection of other venues and
facilities shall adhere to existing policies and guidelines on procurement.

7. For more information, please contact Dr. Eduarda M. Zapanta, HRDD-
NEAP Chief or Mr. Bryan A. Pobe, Education Program Supervisor, through
hrd.calabarzon@deped.gov.ph.

8. Immediate dissemination of and strict compliance with this memorandum
is desired.

ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director

cc:06/ROH5/ROH1
MEMORANDUM
DM-OUHROD-2023-043

TO: Regional Directors
    HRDD Chiefs
    NEAP – R Focal Persons
    Schools Division Superintendents
    All Others Concerned

FROM: GLORIA JUMAMIL-MERCADO
      Undersecretary for Human Resource and Organizational Development

SUBJECT: List of Priority Professional Development (PD) Programs for Teachers and School Leaders with Activities to be charged against HRD Funds in ROs and SDOs

DATE: June 22, 2023

1. This has reference to DepEd Memorandum No. 12, s. 2023 or the Moratorium on the Implementation of DepEd Order 001, s. 2020 (Guidelines for NEAP Recognition of Professional Development Programs and Courses for Teachers and School Leaders) and agreements between the National Educators Academy of the Philippines (NEAP) and the Curriculum and Teaching (CT) Strand during the Alignment and Planning Workshop held in NEAP-NCR on May 29–June 02, 2023.

2. The moratorium underscores the commitment of the Department to align its programs, projects, and activities to the MATATAG Agenda, which envisions implementing resilient reforms in the curriculum implementation, quality basic education services, maximum provision of education facilities, protection of learner well-being, and development of teacher support programs.

3. During the moratorium, the NEAP-RO/HRDD/SGOD, in coordination with CLMD/CID, shall prioritize the implementation of CT Strand and NEAP Professional Development (PD) programs chargeable to the 2023 Continuing and Current Funds, specifically to the Program Support Funds (PSF) and INSET Funds, viz:

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<th>Program/Activities</th>
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<td>A. Higher Order Thinking Skills Professional Learning Packages (HOTS-PLPs) for Mathematics, Science, and English Teachers</td>
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MEMORANDUM
DM-OUHROD-2023-0021

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    NEAP - R Focal Persons
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Room 1/M1, First Building, DepEd Complex, Makati Ave., Pasig City 1500
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<td>1. Conduct of National Training of Trainers (NTOT)</td>
<td>School Leaders/Teaching-related</td>
<td>June to July 2023</td>
<td>To be conducted and funded by NEAP Central Office</td>
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<td>2. Conduct of Regional Training of Trainers (RTOT)</td>
<td>School Leaders/Teaching-related</td>
<td>July 2023</td>
<td>To be conducted and funded by Regional Offices</td>
</tr>
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</table>
| 3. Conduct of Training of Teachers (TOT)/Division Roll Out | Grade 7-10 Teachers | • Grade 9 & 10 SY 2022-2023 Yearend-Break  
• Grade 7 & 8 SY 2023-2024 Midterm Break | To be conducted and funded by Schools Division Offices |
| 4. Conduct of INSET/LAC Sessions | Grade 7-10 Teachers | SY 2023 - 2024 | To be conducted by Public Schools |

**B. Creative Pedagogies/ILT on Literacy and Numeracy – K to 3 (Division Roll-out for School Heads)**

<p>| 1. Orientation of Regional Core Team and National Trainers (Virtual/Online) | School Leaders/Teaching-related | July 2023 | To be conducted and funded by NEAP Central Office |
| 2. Conduct of Regional Training of Trainers (RTOT) | School Leaders/Teaching-related | July - August 2023 | To be conducted and funded by Regional Offices |
| 3. TA Sessions (National Trainers) - (Virtual/Online) | School Leaders/Teaching-related | August 2023 | To be conducted and funded by ABC+ |
| 4. Division Roll Out/Conduct of Instructional Leadership Training | School Leaders/Teaching-related | September - October 2023 | To be conducted and funded by Schools Division Offices |</p>
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<td>5. Progress Monitoring and Technical Assistance</td>
<td>School Leaders/Teaching-related</td>
<td>September to December 2023</td>
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<td>6. Learning Conference</td>
<td>School Leaders/Teaching-related</td>
<td>January 2024</td>
<td>To be conducted and funded by NEAP Central Office</td>
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C. NQESH Categories B and C

| 1. Development of Training Program for NQESH Category B and C School Heads | School Leaders/Teaching-related | August to October (first week) 2023 | To be conducted and funded by NEAP Central Office and RO |
| 2. Conduct of Orientation | School Leaders/Teaching-related | October (third week) 2023 | To be conducted and funded by RO |
| 3. Conduct of training for NQESH Category B and C School Heads | School Leaders/Teaching-related | October to December 2023 | To be conducted and funded by SDO |

D. Other Curriculum Strand PD Programs

- Central Office - CT Strand cascaded programs
- National Reading Program
- National Mathematics Program
- RO/SDO existing programs on ELLN

| School Leaders/Teaching-related/Teachers | In coordination with CLMD (Region Activities)/CID (Division Activities) | To be conducted and funded by RO/SDO |

E. NEAP RO Existing PD Programs aligned with the MATATAG agenda and CT Strand PD Program

| School Leaders/Teaching-related/Teachers | c/o NEAP-R/HRDD | To be conducted and funded by RO |

4. To ensure the effective and efficient implementation of these priority programs, NEAP ROs are directed to conduct a midyear Program Implementation Review (PIR) for FY 2023, which shall include a Program Planning Workshop charged to their HRD Funds.
5. In addition, the Regional and Schools Division implementing offices charging to the HRD Funds shall adjust their Work and Financial Plans/ Program Plans based on these priority programs through their respective Program Management Information System (PMIS).

6. On the other hand, this Office would like to reiterate the use of NEAP Training Facilities as one of the DepEd training venues for workshops, seminars, training, conferences, and other official activities organized and conducted by DepEd to ensure adequate but reasonably priced services and amenities in accordance with DepEd Order no. 043, s. 2022 or the Omnibus Travel Guidelines for All Personnel of the Department of Education. If the above facilities are not available on the basis of certification of the authorized official from these venues, the selection of other venues and facilities shall adhere to existing policies and guidelines on procurement.

7. For more information, please contact the National Educators Academy of the Philippines (NEAP), Second Floor, Mabini Building, DepEd Complex, Meralco Avenue, Pasig City, through email at neap.od@deped.gov.ph cc: eric.sarmiento003@deped.gov.ph or via telefax number (02) 8638-8638.

8. Immediate dissemination of and strict compliance with this issuance is directed.

Copy Furnished:

ATTY. REVSEE A. ESCOBEDO
Undersecretary for Operations