

Republic of the Philippines  
**Department of Education**  
REGION IV-A CALABARZON



May 26, 2023

**Regional Memorandum**  
No. 287, s. 2023

**CONDUCT OF FELLOWSHIP OF LEADERS IN AN  
EXPERIENTIAL ENGAGEMENT FOR A  
RESILIENT TEAM (FLExpERT)**

To **Schools Division Superintendents**  
**Assistant Schools Division Superintendents**  
**Regional Functional Division Chiefs**

1. The Office of the Director, through the Human Resource Development Division, will conduct the Fellowship of Leaders in an Experiential Engagement for a Resilient Team (FLExpERT) on June 8-9 and 14-15, 2023 at Villa Excellance Wave Pool and Beach Resort, Barangay Sahud-Ulan, Tanza, Cavite
2. The FLExpERT program is a professional development program for third level officials in DepEd Region IV-A which aims participants to:
  - a. identify their personality, leadership styles, and leadership branding as learning leaders;
  - b. share their personal and leadership stories with the group;
  - c. propose action/s on how to handle conflict in the workplace;
  - d. revisit roles of SDS as appointing official, ASDS and chiefs as Chair and members respectively of HRMPSB;
  - e. demonstrate interpersonal and communication skills critical to building trusting relationship; and
  - f. strengthen fellowship between and among third level officials and chiefs.
3. The participants in the program are the Schools Division Superintendents, Assistant Schools Division Superintendents, and Regional Office Functional Division Chiefs. The program will start at exactly 7:30 in the morning of June 8, 2023. The first meal to be served is breakfast and the last meal for June 9, 2023, is PM snacks. While on June 13, 2023, the first meal to be served is lunch and the last meal is PM snacks on June 15, 2023.





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Certificate No. PHP QMS  
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4. Attached are the indicative activities for the 5-day training program. Since the activities are vicarious, participants are advised to bring comfortable wellness/physical fitness, casual and formal attires for the 5 day sessions.
5. Expenses relative to board and lodging, materials, and other incidental shall be charged against regional funds while travel expenses shall be charged against local funds subject to the usual accounting and auditing rules and regulations.
6. Should there be queries or other concerns, kindly coordinate with **Ms. Jonalyn B. Pattalitan** or **Ms. Jisela N. Ulpina** through [hrd.calabarzon@deped.gov.ph](mailto:hrd.calabarzon@deped.gov.ph).
7. Immediate dissemination of this Memorandum is highly desired.

  
**ATTY. ALBERTO T. ESCOBARTE, CESO II**  
Regional Director 

cc: 06/H10