

Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



Personnel-RM-2023-331

19 June 2023

Regional Memorandum
No. 331, s. 2023


**ONLINE ORIENTATION ON THE DEPLOYMENT GUIDELINES
FOR THE NEWLY-CREATED TEACHING POSITIONS FROM
KINDERGARTEN TO GRADE 12 AND ALTERNATIVE
LEARNING SYSTEM (ALS) FOR SCHOOL YEAR
(SY) 2023-2024**

To **Schools Division Superintendents**
All Others Concerned

1. Enclosed is a copy of Memorandum DM-OUHROD-2023-0814 dated 15 June 2023 relative to the conduct of the Online Orientation on the Deployment Guidelines for the Newly-Created Teaching Positions from Kindergarten to Grade 12 and Alternative Learning System (ALS) for School Year (SY) 2023-2024.
2. The online orientation shall be conducted by the Bureau of Human Resource and Organizational Development – School Effectiveness Division (BHROD-SED) on June 26, 2023 for Batch 1 (Luzon Cluster) from 8:00 AM to 12:00 NN, to be participated by the Administrative Officer and/or HRMO; and Division Planning Officer per Schools Division Officer (SDO). The link for the said orientation is bit.ly/NewTeaching2023OrientationBatch1.
3. For the confirmation of attendance, please accomplish the online form through the link: bit.ly/NewTeaching2023OrientationConfirmation on or before 21 June 2023.
4. A copy of the said memorandum with Annex A-Indicative Program of Activities are hereto attached for information, and reference.
5. Immediate dissemination of and strict compliance with this memorandum is desired.


ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director 

Incls.: As stated


ROA/P1



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Certificate No. PHP QMS



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM
DM-OUHROD-2023-0214

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS

ATTENTION : CHIEFS, ADMINISTRATIVE DIVISION
CHIEFS, SCHOOL GOVERNANCE AND OPERATIONS DIVISION
ADMINISTRATIVE OFFICERS/HRMOs
PLANNING OFFICERS
ALL OTHERS CONCERNED

FROM : GLORIA JUMAMIL-MERCADO
Undersecretary for Human Resource and Organizational Development

SUBJECT : ONLINE ORIENTATION ON THE DEPLOYMENT GUIDELINES FOR
THE NEWLY-CREATED TEACHING POSITIONS FROM
KINDERGARTEN TO GRADE 12 AND ALTERNATIVE LEARNING
SYSTEM (ALS) FOR SCHOOL YEAR (SY) 2023-2024

DATE : 15 June 2023

This has reference to the request of the Department of Education (DepEd) to the Department of Budget and Management (DBM) on the creation of **NINE THOUSAND SIX HUNDRED FIFTY (9,650)** teaching items for Kindergarten to Grade 12 and Alternative Learning System (ALS) for SY 2022-2023 by the Department of Budget and Management (DBM) last 10 May 2023. The advance information on the allocation of these items was disseminated to all Regional and Schools Division Offices (SDO) through **DM-OUHROD-2023-0622** or the *Advance Information on the Allocation and Deployment of New Teaching Positions for Kindergarten to SHS and ALS for SY 2023-2024* dated 11 May 2023. Kindly note that a separate memorandum shall be issued to inform the field offices about the approval of DBM on the creation of these items.

In view of this, an online orientation shall be conducted by the Bureau of Human Resource and Organizational Development – School Effectiveness Division (BHROD-SED) on **June 26, 27, and 29, 2023** for selected participants from the ROs and SDOs to expedite the filling-up of these new teaching items. This orientation aims to discuss the full details of the allocation and deployment of these new teaching positions such as the allocation of items, deployment criteria, and other procedural guidelines as provided in **DM-OUHROD-2023-0622**.



Republika ng Pilipinas


Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2023-0214

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS

ATTENTION : CHIEFS, ADMINISTRATIVE DIVISION
CHIEFS, SCHOOL GOVERNANCE AND OPERATIONS DIVISION
ADMINISTRATIVE OFFICERS/HRMOs
PLANNING OFFICERS
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FROM : 
GLORIA JUMAMIL-MERCADO
*Undersecretary for Human Resource and Organizational
Development*

SUBJECT : ONLINE ORIENTATION ON THE DEPLOYMENT GUIDELINES
FOR THE NEWLY-CREATED TEACHING POSITIONS FROM
KINDERGARTEN TO GRADE 12 AND ALTERNATIVE
LEARNING SYTEM (ALS) FOR SCHOOL YEAR (SY) 2023-2024

DATE : 14 June 2023

This has reference to the request of the Department of Education (DepEd) to the Department of Budget and Management (DBM) re the creation of **NINE THOUSAND SIX HUNDRED FIFTY (9,650)** teaching items for Kindergarten to Grade 12 and Alternative Learning System (ALS) for SY 2022-2023 by the Department of Budget and Management (DBM) last 10 May 2023. The advance information on the allocation of these items was disseminated to all Regional and Schools Division Offices (SDO) through **DM-OUHROD-2023-0622** or the *Advance Information on the Allocation and Deployment of New Teaching Positions for Kindergarten to SHS and ALS for SY 2023-2024* dated 11 May 2023. Kindly note that a separate memorandum shall be issued to inform the field offices about the approval of DBM on the creation of these items.

In view of this, an online orientation shall be conducted by the Bureau of Human Resource and Organizational Development – School Effectiveness Division (BHROD-SED) on **June 26, 27 and 29, 2023** for selected participants from the ROs and SDOs to expedite the filling-up of these new teaching items. This orientation aims **to discuss the full details of the allocation and deployment of these new teaching positions such as the allocation of items, deployment criteria, and**

This online orientation shall be conducted in three (3) batches via **MS Teams** with respective dates and target participants as follows:

BATCH	DATE	TARGET PARTICIPANTS	VIRTUAL ROOM
Batch 1 (Luzon Cluster)	June 26, 2023 8:00 AM- 12:00NN	Per Regional Office (RO): Administrative Officer and/or HRMO; and Regional Planning Officer <i>(optional)</i> Per Schools Division Office (SDO): Administrative Officer and/or HRMO; and Division Planning Officer	bit.ly/NewTeaching2023OrientationBatch1
Batch 2 (Visayas Cluster)	June 27, 2023 8:00 AM- 12:00NN		bit.ly/NewTeaching2023OrientationBatch2
Batch 3 (Mindanao Cluster)	June 29, 2023 8:00 AM- 12:00NN		bit.ly/NewTeaching2023OrientationBatch3

Kindly refer to **Annex A** for the *Indicative Program of Activities*, and for confirmation of attendance, please accomplish the online form through this link: **bit.ly/NewTeaching2023OrientationConfirmation** on or before **21 June 2023**.

Expenses incurred for this activity shall be charged against local funds, subject to the usual accounting and auditing rules and regulations.

For further clarifications and other concerns, you may communicate with **Ms. Noverose B. Dadole** or **Mr. Christopher L. Devera** of BHROD-SED through this landline no. **(02) 8633 – 5397** or email at **bhrod.sed@deped.gov.ph**.

For your information and appropriate action.

[BHROD-SED/Dadole]

Indicative Program of Activities

START	END	ACTIVITY	RESOURCE SPEAKER/FACILITATOR
8:00AM	8:30AM	Registration	Participants
8:30AM	8:55AM	Preliminaries <ul style="list-style-type: none"> • National Anthem • Prayer • House Norms • Recognition of Participants 	BHROD-SED
		Welcome Remarks	Gloria Jumamil-Mercado <i>Undersecretary for Human Resource and Organizational Development (HROD)</i>
		Message	Atty. Resty C. Osias <i>Director IV, Bureau of Human Resource and Organizational Development (BHROD)</i>
		Orientation Objectives and Overview	BHROD-SED
8:55AM	9:30AM	Orientation Proper <i>(Allocation, Deployment procedures)</i>	BHROD-SED
9:30AM	9:40AM	HEALTH BREAK	
9:40AM	10:10AM	[Continuation] Orientation Proper <i>(Deployment procedures, Special Hiring Arrangements, Hiring, NOSCA, PMIS, and GMIS)</i>	BHROD-SED
10:10AM	10:30AM	[Continuation] Orientation Proper <i>(Use and Access of PMIS for the NSPP Module)</i>	PS-PPD
10:30AM	11:45AM	Open Forum	ALL
11:45AM	12:00NN	Closing Activity	Mr. Dexter N. Pante <i>Chief, BHROD-SED</i>