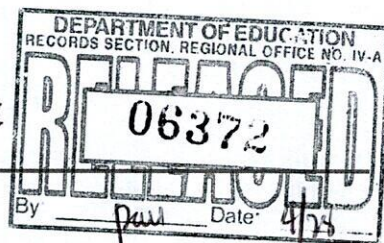




Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



18 April 2023


Regional Memorandum

No.207 s.2023

**APPOINTMENT OF PRINCIPAL I POSITION IN RELATION TO
THE PROVISION OF DEPED ORDER 007, s. 2023**

To **All Schools Division Superintendents**
SDO Administrative Officers/Human Resource Management Officers
All Others Concerned

1. Enclosed is a copy of Memorandum DM-OUHROD-2023-0490 dated 12 April 2023, Subject: Appointment of Principal I Position in Relation to the Provision of DepEd Order 007, s. 2023, which is self-explanatory, and for information.
2. Immediate dissemination of and strict compliance with this memorandum is desired.


ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director

Incl.: As stated

TEAHub Ref. No.: DM01-2023-158

ROA/P1



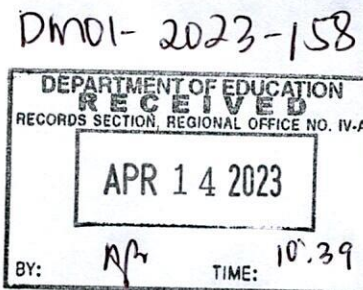
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Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM
DM-OUHROD-2023-0490

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS

FROM : *[Signature]*
REVSEE A. ESCOBEDO
Undersecretary for Operations
Officer-in-Charge, Office of the Undersecretary
for Human Resource and Organizational Development

SUBJECT : APPOINTMENT OF PRINCIPAL I POSITION IN RELATION TO
THE PROVISION OF DEPED ORDER 007, s. 2023

DATE : 12 April 2023

With the issuance of DepEd Order (DO) No. 007, s. 2023, "Guidelines on the Recruitment, Selection, and Appointment in the Department of Education," several issues and concerns have emerged from the field, including the requirement on the National Qualifying Examination for School Heads (NQESH) for appointment to entry level school principal positions. Section 8(a) of Enclosure No. 3 of DO 007, s. 2023 states that:

*"For the purpose of hiring and appointment to **entry-level school principal positions**¹, the applicant's score in the Principal's Test / National Qualifying Examination for School Heads (NQESH) or a similar standardized examination nationally administered by DepEd shall be the basis for scoring the component on Written Examination (10 points).*

The applicant's inability to take the principal's test shall not be considered grounds for disqualification. No test result shall only mean no score under the Written Examination component."

This has resulted to a misconception that the NQESH is no longer a requirement in the appointment to entry level school principal positions. In addition, the said provision necessitates a clarification on its relationship with DM No. 100, s. 2022 titled

¹ Entry-level school principal positions include School Principal I (SP I), Special School Principal I (SSP I) in Elementary, Junior High School, and Senior High School levels, including Assistant School Principal II (ASP 2).

Results of the Fiscal Year 2021 National Qualifying Examination for School Heads which describes the qualification status of test takers depending on their rating, as follows:

Category	No. of Examinees	Status
Category A	2,203 (36.93%)	ELIGIBLE to the next stage for Principal I positions (such as interview and paper screening).
Category B	2,096 (35.10%)	MAY TAKE the next NQESH in 2023 after the provision of coaching and mentoring sessions with an experienced/outstanding Principal. They shall be prioritized to be designated as Officer-in-Charge/Teacher-in-Charge in case of deficiency of eligible Principal I applicants.
Category C	1,667 (28%)	MUST UNDERTAKE a School Heads Development Program (SHDP) through NEAP or authorized external service providers before they are allowed to retake the NQESH in 2024.

Further, it is also necessary to reiterate the significance of NQESH as the existing mechanism in assessing the proficiency of the takers' competencies in becoming a school head based on the Philippine Professional Standards for School Heads (PPSSH) and that it is deemed as a **Dimension of Preparedness** of aspiring principals.

In view of the reasons above, **all Schools Division Superintendents are instructed to hold in abeyance the appointment of School Principal I position until a DepEd Memorandum clarifying this concern is issued.**

For guidance and strict compliance.