



Republic of the Philippines
Department of Education
 REGION IV-A CALABARZON



Regional Memorandum
 No.26 s.2023

**VETTING OF DEPED CALABARZON REGIONAL
 SUCCESSION PLAN**

To: **Schools Division Superintendents**
(Bacoor City, Imus City, Calamba City, Quezon, Rizal)
Regional Office Functional Chiefs

1. The Succession Development Plan of DepEd Regional Office was developed pursuant to Civil Service Commission (CSC) Memorandum Circular No. 3 s. 2012 on the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) and aimed to institutionalize the Succession Plan and for the adoption of Schools Division Offices.
2. Anent to this, the Office through the Human Resource Development Division (HRDD), requests the selected SDO personnel and Functional Division Chiefs to vet the developed Succession Development Plan. Please refer to the schedule of activities below.

Activity	Date	Persons Involved
Vetting of the Succession Plan	Jan. 20 – 29, 2023	Please refer to Enclosure 1
Consolidation of Accomplished Vetting Tool	January 30, 2023	HRDD Focal Person
Finalization of Succession Plan	January 31, 2023 (Virtual)	Please refer to Enclosure 1

3. The plan, annexes, and vetting tool can be downloaded through this link: bit.ly/2023SUCCESSION. Please download the validation tool before using it.
4. Kindly upload the accomplished vetting tool at this link: <https://bit.ly/ACCOMPLISHEDTOOL> on or before January 29, 2023.
5. A virtual meeting to finalize the succession plan will be held on January 31, 2023, from 9:00 a.m. to 12:00 noon via Google meet. The link will be sent through the participants' respective email addresses.
6. Widest dissemination of this Memorandum is desired.


ATTY. ALBERTO T. ESCOBARTE, CESO II
 Regional Director 

06/h2/h1



Address: Gate 2, Karangalan Village, Cainta, Rizal
Telephone Nos.: 02-8682-5773/8684-4914/8647-7487
Email Address: region4a@deped.gov.ph
Website: depedcalabarzon.ph

HRDD-RM-2023-26



Enclosure 1

**LIST OF SELECTED PERSONNEL FOR VETTING OF REGIONAL
SUCESSION PLAN OF DEPED CALABARZON**

Name	Designation	Division/Office
Lerma L. Flandez	ASDS	Bacoor City
Ivan Induvtivo	ASDS	Imus City
Japee Lopo	OIC ASDS	Calamba City
Gregorio Mueco	OIC ASDS	Quezon
Babylyn Pambid	ASDS	Rizal
Viernalyn M. Nama	Chief	CLMD
Michael Girard R. Alba	Chief	ESSD
Job S. Zape	Chief	FTAD
Luz E. Osmeña	Chief	QAD
Elinos S. Garcia	Chief	PPRD
Eduarda M. Zapanta	Chief	HRDD
Ann GERALYN T. PELIAS	Chief	ASD
Marites L. Gloria	Chief	Finance