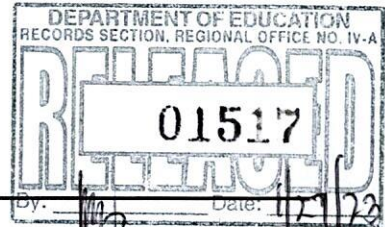




Republic of the Philippines  
**Department of Education**  
REGION IV-A CALABARZON



24 January 2023

**Regional Memorandum**  
No.53 s.2023

**RECONSTITUTION OF THE COMPOSITION OF THE  
REGIONAL PRAISE COMMITTEE**

To **Assistant Regional Director**  
**Functional Division Chiefs**  
**Schools Division Superintendents**  
**All Others Concerned**

1. In adherence to DepEd Order No. 009, s. 2002 titled Establishing the **Program on Awards and Incentives for Service Excellence (PRAISE)** in the Department of Education, the CSC memorandum Circular No. 1, s. 2001 on PRAISE and to continuously ensure purposive work management relative to Functional Division Chiefs' rotation, this office hereby presents the attached Reconstituted Regional Praise Committee. (Enclosure No.1)
2. To continuously uphold an effective PRAISE System "members are expected to possess a positive attitude; be capable of implementing submitted ideas; be open-minded and decisive; must have a high tolerance for stress or pressure; and actively participate in all committee meetings" as stated in DepEd Order No. 009, s. 2002.
3. The two (2) representatives from the accredited employee's union from level I and level II positions shall serve for two years. They have already started serving since CY 2022 and will end in December 2023.
4. The reconstituted Regional PRAISE Committee shall be responsible for developing, administering, monitoring, and evaluating the awards and incentives of DepEd Region IV-CALABARZON including the Regional Office.
5. The committee shall meet periodically or as the needs arise to carry out tasks identified in enclosure No. 2
6. The PRAISE Committee strongly supports the equal opportunity principle (EOP) in the grant of rewards and recognitions that" there shall be no



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discrimination on account of religion or belief, disability, ethnicity, employment status, age, sex, gender, and marital status”.

7. For details please contact Nadina Gaton at the mobile number 09663644237 and email address [nadina.gaton@deped.gov.ph](mailto:nadina.gaton@deped.gov.ph)
8. Immediate dissemination and compliance with this Memorandum are highly expected.

  
**ATTY. ALBERTO T. ESCOBARTE, CESO II**  
Regional Director



06/h1/h3

Enclosure No.1

**RECONSTITUTED REGIONAL PRAISE COMMITTEE**

<b>Names</b>	<b>Sex</b>	<b>Office/Functional Division/Section</b>	<b>Designation</b>
Cherrylou D. Repia	F	Office of the Regional Director	Assistant Regional Director and PRAISE Committee Chair
Eduarda M. Zapanta	F	Human Resource Development Division (HRDD)	Chief, Education Supervisor, and PRAISE Committee Co-Chair
Luz E. Osmeña	F	Quality Assurance Division	Chief, Education Supervisor, and PRAISE Committee Member
Marites L. Gloria	F	Finance Division	Chief Administrative Officer and PRAISE Committee Member
Maria Susana B. Oliveros	F	ASD- Personnel Section	Administrative Officer V and PRAISE Committee Member
Ariel M. Azuelo	M	ORD- Public Affairs Unit	Administrative Officer V and Second Level Representative
Donna Gel V. Rumbaoa	F	Field Technical Assistance Division	Administrative Assistant I and First Level Representative
Nadina G. Gaton	F	Human Resource Development Division	Education Program Supervisor and PRAISE Secretariat
Jisela N. Ulpina	F	Human Resource Development Division	Education Program Supervisor and PRAISE Secretariat
Glenda E. Dela Torre	F	Human Resource Development Division	Education Program Specialist and PRAISE Secretariat
Jonalyn B. Pattalitan	F	Human Resource Development Division	Education Program Specialist and PRAISE Secretariat
Maricris R. Tadioan	F	Human Resource Development Division	Education Program Specialist and PRAISE Secretariat
Meliza G. Liporada	F	Office of the Regional Director	Administrative Assistant III and PRAISE Secretariat



Enclosure No. 2

**The PRAISE Committee is expected to:**

1. establish a system of incentives and awards to recognize and motivate employees for their performance and conduct.
2. formulate, adopt and amend internal rules, policies, and procedures to govern the conduct of its activities which shall include the guidelines for evaluating the nominees and the mechanism for recognizing the awardees;
3. determine the forms of awards and incentives to be granted.
4. monitor implementation of approved suggestions and ideas through feedback and reports;
5. prepare plans, identify resources, and propose a budget for the system on an annual basis.
6. develop, produce, and distribute a system policy manual and orient the employees on the same;
7. document best practices, innovative ideas, and success stories which will serve as promotional materials to sustain interest and enthusiasm.
8. submit the annual report on the awards and incentives system to the CSC on or before the thirtieth day of January;
9. monitor and evaluate the System's implementation every year and make essential improvements to ensure its sustainability to the agency; and
10. address issues relative to awards and incentives within fifteen (15) days from the date of submission.
11. create a sub-committee/s to evaluate/assess nominees for awards recommended by the committee.
12. develop customized R&R programs and guidelines; and
13. develop tools that will track the efficiency of the R&R process.